

**RESOLUTION OF THE BOARD OF TRUSTEES OF PARADISE  
UNIFIED SCHOOL DISTRICT  
RESOLUTION NO: 21/22:06**

**Resolution Requesting Reconsideration of the Mandate Requiring the COVID-19 Vaccine  
as a Condition of In-Person Attendance or Employment**

WHEREAS, California Governor Gavin Newsom announced October 1, 2021, that students and staff will be required to be vaccinated, starting the term following FDA full approval of the vaccine for their grade span (7-12 and K-6) unless an exemption applies; and

WHEREAS, Governor Newsom announced that he is directing the California Department of Public Health to add the COVID-19 vaccine to other vaccinations required for in-person school attendance-such as measles, mumps, and rubella-pursuant to the Health and Safety Code sections 120325 - 120380; and

WHEREAS, this mandate will be a condition of in-person attendance (HSC section 120335(f)), and any student who is not vaccinated and does not have an approved exemption, may remain enrolled in independent study but may not attend in-person instruction; and

WHEREAS, Governor Newsom has directed adults be held to the same standards as students for the COVID-19 vaccine and all staff will be required to be vaccinated no later than when the requirement takes effect for students; and

WHEREAS, approximately 25% of certificated and classified staff are unvaccinated;

WHEREAS, the Board of Education believes that the COVID-19 vaccine requirement for staff will result in the separation of staff from their employment with the District thus creating more open jobs;

WHEREAS, hiring difficulties are exacerbated for Paradise Unified School District. The loss of residents from the 2018 Camp Fire coupled with COVID-19 makes it very difficult to hire employees. The District currently has 11 vacant positions that remain unfilled after advertising.

WHEREAS, the District is also concerned that the vaccine mandate may result in a disruption of educational services to a significant portion of our students. On October 18, 2021, parents organized an effort to protest the anticipated vaccine requirement by keeping students out of school that resulted in the absence of approximately fifty percent of our students. A similar event was organized on October 25, 2021, resulting in the absence of approximately twenty-five percent of our students. This represents a significant increase of the average daily absence rate of seven percent; and

WHEREAS, PARADISE UNIFIED SCHOOL DISTRICT public schools have operated in-person learning safely since reopening in November 2020 without a vaccine mandate;

NOW THEREFORE BE IT RESOLVED, for the reasons set forth above, the Governing Board of the PARADISE UNIFIED SCHOOL DISTRICT hereby adopts this Resolution requesting that the State of California reconsider its mandate requiring the COVID-19 vaccine as a condition of in-person attendance or employment at a public school.

This Resolution will be shared with the offices of California Assembly Member Gallagher, California Assembly Member Dahle, State Senator Nielsen, Governor Newsom, the Butte County Public Health Department, and the California Department of Public Health.

Adopted this \_\_\_\_ day of \_\_\_\_\_ in 2021

Motion made by: \_\_\_\_\_ Second made by: \_\_\_\_\_

Members voting “aye”:

Members voting “No”: