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(<https://www.youtube.com/c/santarosacityschools>).

MISSION: SRCS ensures equitable access to a transformative educational experience grounded in the assets of our students, staff, and community. We nurture the whole student in an engaging, challenging, and safe environment. We recognize and value each student's individuality and our community's cultural wealth.

VISION: SRCS will send students into the world empowered to find purpose, think critically, embrace diversity, work together, and adapt to our changing planet, and live healthy and fulfilling lives.

Attendees

Voting Members

Alegria De La Cruz, Director
Ever Flores, Clerk
Laurie Fong, President
Stephanie Manieri, Director
Jill McCormick, Vice President
Omar Medina, Director
Ed Sheffield, Director

A. CALL TO ORDER (5:00 p.m.)

The meeting was called to order at 5:00 pm.

1. Public Comment on Closed Session Agenda

B. RECESS TO CLOSED SESSION

1. Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Deputy Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators) [Gov. Code § 54957]

2. Conference With Labor Negotiator (Name of designated rep attending: Michael Shepherd (SRCS) ; name of organization: SRTA/CSEA; [Gov. Code § 54957.6])

C. RECONVENE TO OPEN SESSION (6:00 p.m.)

The meeting reconvened at 6:02 pm. Director Georgia Beard was absent.

1. Territorial Land Acknowledgment

Madonna Cruz led the Territorial Land Acknowledgement.

2. Pledge of Allegiance

President Fong led the Pledge of Allegiance.

3. Report of Actions Taken in Closed Session

There was no Report of Actions Taken in Closed Session.

4. Items Considered In Closed Session for Action In Open Session

There were no items considered in closed session for action in open session.

5. Statements of Abstention

There were no statements of abstention.

6. Adjustments to Agenda

There were no adjustments to the agenda.

7. Public Comment On Non Agenda Items

The following individuals addressed the Board during public comment:

- Liz Burch - spoke about COVID-19
- Kelly Clark - MLK Event
- Mike Von Der Porten - honoring veterans
- Karen Wagner - hiring aides and instructional assistants
- Shelby Pryor - mandated vaccination
- Natalie Hoytt - composting

D. REPORTS

1. California School Employee Association (CSEA) Santa Rosa 75 Report

No CSEA report was given.

2. Santa Rosa Teachers Association (SRTA) Report

SRTA President Kathryn Howell gave a report.

3. Superintendent Report

Superintendent Anna Trunnell gave a report.

4. Board President Report

President Laurie Fong gave a report.

5. Board Member Reports

Directors De La Cruz & McCormick gave reports.

6. CSBA Report

No CSBA report was given.

E. DISCUSSION / ACTION ITEMS

1. (Action) Public Board Meetings Via Teleconference per AB 361

Anna Trunnell, Superintendent presented a request for approval of Public Board Meetings Via Teleconference per AB 361.

The following individuals addressed the Board during public comment:

- Deanna Olivares
- Shelby Pryor

Motion Passed: approval of Public Board Meetings Via Teleconference per AB 361.

Director Georgia Beard preferential vote: absent.

Motion made by: Omar Medina

Motion seconded by: Jill McCormick

Voting:

Alegria De La Cruz - Yes

Ever Flores - No

Laurie Fong - Yes

Stephanie Manieri - Yes

Jill McCormick - Yes

Omar Medina - Yes

Ed Sheffield - Yes

2. **(Action) Approval of a Memorandum of Understanding (MOU) reached with Santa Rosa City Schools and the California School Employees Association, Chapter 75, regarding COVID-19 Leave**

Michael C. Shepherd, Assistant Superintendent, Human Resources presented a request for Approval of a Memorandum of Understanding (MOU) reached with Santa Rosa City Schools and the California School Employees Association, Chapter 75, regarding COVID-19 Leave.

The following individuals addressed the Board during public comment:

- Deanna Olivares

Motion Passed: Approval of a Memorandum of Understanding (MOU) reached with Santa Rosa City Schools and the California School Employees Association, Chapter 75, regarding COVID-19 Leave.

Director Georgia Beard preferential vote: aye.

Motion made by: Omar Medina

Motion seconded by: Ever Flores

Voting:

Alegria De La Cruz - Yes

Ever Flores - Yes

Laurie Fong - Yes

Stephanie Manieri - Yes

Jill McCormick - Yes

Omar Medina - Yes

Ed Sheffield - Yes

3. **(Action) Resolution No. 2021/22-18 to Recognize Peace Poles for Schools**

Anna Trunnell, Superintendent presented a request for approval of Resolution No. 2021/22-18 to Recognize Peace Poles for Schools.

The duration of the Board's question portion lasted 3 minutes.

The duration of the Board's discussion portion lasted 1 minute.

Motion Passed: approval of Resolution No. 2021/22-18 to Recognize Peace Poles for Schools.

Director Georgia Beard preferential vote: absent.

Motion made by: Alegria De La Cruz

Motion seconded by: Ed Sheffield

Voting:

Alegria De La Cruz - Yes

Ever Flores - Yes

Laurie Fong - Yes

Stephanie Manieri - Yes

Jill McCormick - Yes

Omar Medina - Yes

Ed Sheffield - Yes

4. **(Discussion) Educator Effectiveness Block Grant Funds Allocation for 2021-2026**

Anna Trunnell, Superintendent led a discussion regarding Educator Effectiveness Block Grant Funds Allocation for 2021-2026.

The duration of the Board's question portion lasted 4 minutes.

The duration of the Board's discussion portion lasted 6 minutes.

The following individuals addressed the Board during public comment:

- Sheila Walker

5. (Discussion) Status and Review of Information on the Naming of Lawrence Cook Middle School/Cesar Chavez Language Academy Campus

Anna Trunnell, Superintendent led a discussion regarding Status and Review of Information on the Naming of Lawrence Cook Middle School/Cesar Chavez Language Academy Campus.

The duration of the Board's question portion lasted 11 minutes.

The duration of the Board's discussion portion lasted 18 minutes.

The following individuals addressed the Board during public comment:

- Xavier Nazario
- Nick Kasten
- Joaquin Ford
- Kathryn Howell
- Natalie Hoytt
- Anastasio Tovar Rose
- Lili Roman

6. (Discussion) Career Technical Education Update

Dr. Kimberlee Armstrong, Associate Superintendent, Educational Services & Mrs. Debi Cardozo, Director, Educational Services gave an update on Career Technical Education.

The duration of the Board's question portion lasted 9 minutes.

F. CONSENT ITEMS

Motion Passed: Approval of Consent Items F.2-F.10.

Director Georgia Beard preferential vote: absent.

Motion made by: Jill McCormick

Motion seconded by: Alegria De La Cruz

Voting:

Alegria De La Cruz - Yes

Ever Flores - Yes

Laurie Fong - Yes

Stephanie Manieri - Yes

Jill McCormick - Yes

Omar Medina - Yes

Ed Sheffield - Yes

1. **Approval of Absent Board Members**
2. **Approval of Personnel Transactions**
3. **Approval of Vendor Warrants**
4. **Approval of Donations and Gifts**
5. **Approval of Contracts**
6. **Authorizing Certificated Teachers To Teach Outside Their Major Or Minor Fields - Teacher Consents**
7. **Approval of Memorandum of Understanding Between SCOE and SRCS for AERIES Student Information System Transition Services**

8. **Approval of New Courses for the 2022-2023 School Year**
9. **Approval of Revised Provisional Internship Permit Application (PIP) for Jessica Wood**
10. **Approval of Appointment to the Measure I and the Measure L Citizens' Oversight Committees (COC)**

G. APPROVAL OF MINUTES

1. **Approval of Minutes of the Special Board Meeting Held On October 20, 2021**
Motion Passed: Approval of Minutes of the Regular Board Meeting Held On October 20, 2021.

Director Georgia Beard preferential vote: absent.

Motion made by: Jill McCormick

Motion seconded by: Ed Sheffield

Voting:

Alegria De La Cruz - Abstain

Ever Flores - Yes

Laurie Fong - Yes

Stephanie Manieri - Yes

Jill McCormick - Yes

Omar Medina - Yes

Ed Sheffield - Yes

2. **Approval of Minutes of the Regular Board Meeting Held On October 27, 2021**
Motion Passed: Approval of Minutes of the Regular Board Meeting Held On October 27, 2021.

Director Georgia Beard preferential vote: absent.

Motion made by: Alegria De La Cruz

Voting:

Alegria De La Cruz - Yes

Ever Flores - Yes

Laurie Fong - Yes

Stephanie Manieri - Yes

Jill McCormick - Yes

Omar Medina - Abstain

Ed Sheffield - Yes

H. BOARD MEMBER REQUESTS FOR INFORMATION

I. INFORMATION ITEMS

1. **Future Board Discussion Items**
2. **Educational Acronyms and Abbreviations**
3. **Board Conduct and Code of Ethics**
4. **Enrollment Update for School Year 2021-22**
5. **Santa Rosa French-American Charter School Update**

J. ADJOURNMENT

The meeting was adjourned at 8:32 pm.

Clerk of Board

Date

MEMORANDUM OF UNDERSTANDING BETWEEN SANTA ROSA CITY SCHOOLS
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 75
COVID-19 ISOLATION ROOMS

This Agreement was made and entered into this day, October 18, 2021, by and between Santa Rosa City Schools ("District") and California School Employees Association and its Chapter 75 ("Association").

In order to promote public health, the safety of employees and to ensure the continuity of district operations and in accordance with State and County Health and Safety guidelines referenced in the Consolidated Schools Guidance Plan, the Santa Rosa City Schools ("District") and Santa Rosa City Schools California School Employees Association Chapter 75 ("Association") collectively referred to as the "Parties" enter this Memorandum of Understanding ("MOU") regarding issues related to the Coronavirus Pandemic ("COVID -19).

The parties recognize that the impact of COVID-19 continues to spread. In an attempt to re-open schools, the parties agree that all School sites shall in accordance with the District Covid Safety Plan (CSP) have a number of safety protocols to support the CSP. As outlined in the duties below the parties agree to the following:

1. Assigned Duties: The additional duties and compensation outlined in this MOU are strictly on a voluntary basis:
 - a. Classified employees volunteering for the assignment, will need to pause their existing duties to attend to the isolation room duties, and while in this role, will not impede the normal operations of the school site.
 - b. If there are more than two classified employees who requests to be considered for the duties, the site administrator will review the requests and make a decision that is in the best interest of the operations of the school site as long as such decision is not arbitrary or capricious.
 - c. The two employees that agree to accept this assignment will collaborate with site administration to develop an equitable schedule to share the responsibility of staffing the Isolation Area.

2. Out of Class Pay: For the duties listed below, the Parties agree that an additional two dollars (\$2) per hour shall be added to the existing classification of the employee that volunteers per the agreements in this MOU. The first day of this pay begins:

- a. When the employee has completed all training listed below and is approved by the District's COVID Coordinator as ready, AND,
 - b. When there are students on campus.
 - c. The District may select more than one volunteer staff member per site. Staff members selected by site administration and who:
 - i. Accept the assignment;
 - ii. and fulfill section 2a of this MOU shall be paid the additional two dollars (\$2) per hour as outlined above.
3. Isolation Rooms/Area: All sites have an isolation room/area for students who show symptoms consistent with COVID-19. This Isolation Room/Area, equipped with a table, chair, and computer device, will have a Classified bargaining unit member that is responsible for duties which include, but are not limited to:
- a. Put on the appropriate PPE as trained,
 - b. Escort the student to the Isolation Room/Area when requested,
 - c. Assess student symptoms based on the guidelines they have been trained on, and or in consultation with the School Nurse assigned to the school,
 - d. Keep the area secure and the student safe,
 - e. Initiate contact with the student's parents or guardians,
 - f. Continue to directly supervise the student until the student is released to the parent or guardian,
 - g. Clean and disinfect only the surfaces the symptomatic individual touched or made contact with cleaning supplies provided by the district (i.e. wipe down the chair the student was sitting in)
 - h. Remove all PPE and secure the PPE in the manner as trained, and
 - i. Complete all documentation and notifications as trained.
 - j. The employee will be provided a walkie-talkie to communicate with office staff.
4. Existing Workload: It is understood that by accepting these duties, the employee remains responsible for all the existing duties from their regular assignment. No additional compensation will be provided. If there are concerns about the regular responsibility for that employee being done, the site administrator will work out any issues with the employee.

This MOU is subject to Article 4, Grievance Procedure of the District and Association Collective Bargaining Agreement. The Association and the District agree that the compromise and settlement of this matter shall constitute a precedent in any grievance proceeding, claim, or litigation raising the same or similar issues.


This MOU shall be operational upon signing by both represented parties and expire in full without precedent on August 31, 2022, unless extended by mutual written agreement. Further, the Parties agree that if future guidance from the California Department of Public Health (CDPH) or Sonoma County Health Department negates the need for Isolation Rooms, the practice will terminate at that time.

Dated: 10/18/2021


Dated: 10/18/2021

For Association:


For the District:

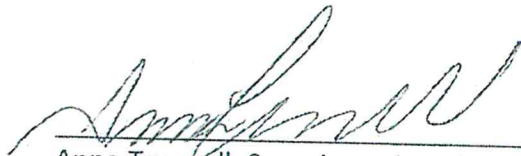

Tammy Affonso, CSEA 75 President


Michael Shepherd, Assistant Superintendent
Human Resources


Linda Zabala, CSEA 75 Negotiator


Rick Edson, Deputy Superintendent
Business Service


Leslie Perry, CSEA Labor Rep


Anna Trunnell, Superintendent, SRCS

Approved by the Board: _____ Ratified by CSEA 75: _____

A Resolution Recognizing and Supporting the Placing of Peace Poles on School Campuses Across Santa Rosa City Schools as a Way to Inspire Students and School Community Members of All Faiths, Non-Faiths, Cultures and Ethnicities to Recognize the Importance of Peaceful Learning And Living

WHEREAS, Peace Poles For Schools began in 2001 by Major René Marie, U.S. Army Retired (2017) and a recognized Volunteer Peace Representative of May Peace Prevail On Earth International in order to establish a tangible, inspiring reminder to embrace and cultivate peaceful thoughts, words and actions within and between all people and

WHEREAS, "May Peace Prevail On Earth", was authored by Masahisa Goi, Japan (1916-1980), in 1955 (<https://www.worldpeace.org/founder/>) and has become the most recognized, non-sectarian, non-political, international wish for goodwill, diplomacy and collaborative world peace now appearing on every continent and

WHEREAS, May Peace Prevail On Earth International is an all inclusive, all embracing, not-for-profit organization associated with the Department of Public Information at the United Nations and

WHEREAS, The Peace Pole Project began in the United States in 1986. There are now over 200 thousand Peace Poles planted around the World with many of these being on public and private school campuses and

WHEREAS, Peace Poles are four-sided Poles, between six and eight feet tall, inscribed with the universal message of hope, "May Peace Prevail On Earth" in English on one side and up to seven additional languages which are chosen by the school community, to represent the diversity within their school (such as: Spanish, Russian, Pomo, Mandarin, Japanese, Arabic, Somali, etc.) and


WHEREAS, May Peace Prevail On Earth is a registered trademark of May Peace Prevail On Earth International. It can be freely used to promote peace and

WHEREAS, Santa Rosa East-West Rotary Club and Veterans For Peace (Chapter 71) have made a financial commitment to support Peace Poles For Schools throughout Sonoma County and

WHEREAS, some schools in the Santa Rosa City Schools District have already received Peace Poles; district leaders now seek to establish this action as a standard for every campus in solidarity with people of the world - all ages, ethnicities, faith, non-faith or political structure as a gesture of intentional, non-violent collaboration and

THEREFORE, BE IT RESOLVED, that the Santa Rosa City Schools District Board of Education recognize, on behalf of all students and school community members, and do hereby approve continued support of this action and urge all citizens to embrace this most worthy educational pursuit on November 10, 2021.

PASSED AND ADOPTED by the following vote of the Governing Board of Santa Rosa City Schools, County of Sonoma, State of California on November 10, 2021.



Ever Flores, Clerk of the Board

11/10/2021
Date