CONTINUING CONTRACT FOR

PROFESSIONAL SERVICES

BETWEEN THE

DEKALB COUNTY BOARD OF EDUCATION

AND

Design Professional: Oasis Consulting Services

Design Professional Address: 45 Woodstock Street

Roswell, Georgia 30075

Solicitation No.: RFQu No. 24-752-023

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CONTINUING CONTRACT FOR PROFESSIONAL SERVICES

This contract (the "Contract") is made and entered into by and between the DeKalb County Board of Education (the "Owner") and **Oasis Consulting Services**, authorized to do business in the State of Georgia, whose business address is **45 Woodstock Street, Roswell, Georgia 30075** (hereinafter referred to as the "GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES"). This Contract shall be effective on the date executed by the last party to execute it.

W I T N E S S E T H:

WHEREAS, it is in the best interests of OWNER to be able to obtain professional **geotechnical, environmental and construction material testing, or consulting** services expeditiously when a need arises in connection with a study or a partial or entire DeKalb County School District construction project; and

WHEREAS, Board Policy DJE, Section III, makes provisions for contracts for professional services; and

WHEREAS, OWNER has selected Geotechnical, Environmental And Construction Material Testing Services in accordance with the provisions of Board Policy DJE, and Geotechnical, Environmental And Construction Material Testing Services will provide professional **geotechnical, environmental and construction material testing, or consulting** services as directed by Owner for such projects and tasks as may be required on an as needed basis by Owner.

NOW, THEREFORE, in consideration of the mutual promises, covenants and agreements stated herein, and for other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Owner and the Geotechnical, Environmental And Construction Material Testing Services agree:

ARTICLE 1

GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES' RESPONSIBILITIES

1.1 From time to time upon request or direction of the Owner as hereinafter provided, Geotechnical, Environmental And Construction Material Testing Services shall provide to Owner professional **geotechnical, environmental and construction material testing, or consulting** services (hereinafter the "Services"). All Services to be provided by Geotechnical, Environmental And Construction Material Testing Services pursuant to this Contract shall be in conformance with the scope of services, which shall be described in a Work Authorization issued pursuant to the procedures described herein. The form of the Work Authorization is set forth in **Exhibit B** attached hereto and incorporated herein by reference. Any proposed deviation from the Services set forth in the Work Authorization must be brought to Owner's attention in writing by Geotechnical, Environmental And Construction Material Testing Services and all such deviations must be expressly approved by Owner in writing in advance.

1.1.1 All Services must be authorized in writing by Owner in the form of a Work Authorization, and Geotechnical, Environmental And Construction Material Testing Services shall not provide any Services to Owner unless and to the extent they are

required in a written Work Authorization. Any Services provided by Geotechnical, Environmental And Construction Material Testing Services without a written Work Authorization shall be at Geotechnical, Environmental And Construction Material Testing Services own risk and Owner shall have no liability or responsibility for payment for such Services.

1.1.2 As Owner identifies certain Services it wishes Geotechnical, Environmental And Construction Material Testing Services to provide pursuant to the terms of this Contract, Owner shall request a proposal from Geotechnical, Environmental And Construction Material Testing Services for such Services, said proposal to be in compliance with the terms of this Contract and in the form of **Exhibit G** attached hereto and incorporated herein by reference. If the parties reach an agreement with respect to such Services, including, but not limited to the scope of those Services and the compensation to be paid for such Services, then Owner shall prepare a Work Authorization which incorporates the terms of the understanding reached by the parties with respect to such Services, and if both parties are in agreement therewith, they shall jointly execute the Work Authorization. The Owner's proposal documents for each Project shall be attached hereto as **Exhibit A** and incorporated herein by reference.

1.1.3 Upon execution of a Work Authorization as aforesaid, Geotechnical, Environmental And Construction Material Testing Services agrees to promptly provide the Services required thereby, in accordance with the terms of this Contract, the subject Work Authorization, the Schedule (as defined in Paragraph 3.1 hereof), and all applicable laws, ordinances, rules and regulations.

1.1.4 It is mutually understood and agreed that the nature, amount, and frequency of the Services shall be determined solely by Owner and that Owner does not represent or guarantee unto Geotechnical, Environmental And Construction Material Testing Services that any specific or minimum number of Services will be requested or required of Geotechnical, Environmental And Construction Material Testing Services pursuant to this Contract.

1.1.5 Geotechnical, Environmental And Construction Material Testing Services agrees that upon request of Owner under this Contract Geotechnical, Environmental and Construction Material Testing Services will provide bidding assistance and construction contract administration services as needed.

1.1.5 Geotechnical, Environmental And Construction Material Testing Services shall have no authority to act as the agent of Owner under this Contract or to obligate OWNER in any manner or way. Geotechnical, Environmental And Construction Material Testing Services is an independent contractor, and neither it nor any of its agents, servants or employees will be an employee or agent of the Owner. Nothing contained in this Contract shall constitute or be deemed or construed to create a partnership or joint venture, or any agency relationship, between owner and Geotechnical, Environmental And Construction Material Testing Services.

1.1.6 All duly executed Work Authorizations shall be and are hereby incorporated into and made a part of this Contract by reference.

1.2 Geotechnical, Environmental And Construction Material Testing Services agrees to obtain and maintain throughout the period of this Contract all such licenses and permits as are required for Geotechnical, Environmental And Construction Material Testing Services to do business in the State of Georgia and in DeKalb County, including, but not limited to, all licenses and permits required by the respective state boards and other governmental agencies responsible for regulating and licensing the professional Services to be provided

and performed by Geotechnical, Environmental And Construction Material Testing Services pursuant to this Contract.

1.3 Geotechnical, Environmental And Construction Material Testing Services agrees that, when the Services to be provided hereunder relate to a professional service which, under the laws of the State of Georgia, requires a license, certificate of authorization or other form of legal entitlement to practice such Services, it shall employ and/or retain only qualified personnel to provide such Services.

1.4 Geotechnical, Environmental And Construction Material Testing Services hereby designates **Ashley Butterfield** as its Principal in Charge (hereinafter referred to as the "Principal in Charge"), who has full authority to bind and obligate Geotechnical, Environmental And Construction Material Testing Services on all matters arising out of or relating to this Contract. For each Work Authorization, Geotechnical, Environmental And Construction Material Testing Services will designate in writing an individual to serve as Geotechnical, Environmental And Construction Material Testing Services' representative (hereinafter referred to as the "Representative"), who may be the same as the Principal in Charge. The Representative is authorized and responsible to act on behalf of Geotechnical, Environmental And Construction Material Testing Services with respect to directing, coordinating and administering all aspects of the Services to be provided and performed under the Work Authorization. By execution of this Contract, Geotechnical, Environmental And Construction Material Testing Services acknowledges that the Principal in Charge and Representative(s) have full authority to bind and obligate Geotechnical, Environmental And Construction Material Testing Services on all matters arising out of or relating to this Contract and the Work Authorization, respectively. Geotechnical, Environmental And Construction Material Testing Services agrees that the Principal in Charge and the Representatives shall devote whatever time is required to satisfactorily and diligently manage the Services to be provided, and performed by Geotechnical, Environmental And Construction Material Testing Services under the Work Authorization. Further, Geotechnical, Environmental And Construction Material Testing Services agrees that the Principal in Charge and the Representatives shall not be removed by Geotechnical, Environmental And Construction Material Testing Services without Owner's prior approval, and if so removed must be immediately replaced with a person acceptable to Owner, which approval and acceptance shall not be unreasonably withheld by Owner.

1.5 The Geotechnical, Environmental And Construction Material Testing Services shall assign only qualified personnel to perform any service concerning the Project (as defined in Paragraph 3.1 hereof). The Geotechnical, Environmental And Construction Material Testing Services management, design, and construction administration staff assigned to the Project shall have experience in K-12 school design and construction. The Owner shall have the right, but not the obligation, to interview the management, design, and construction administration staff that will be assigned to the Project.

1.6 Geotechnical, Environmental And Construction Material Testing Services agrees that its senior staff, subconsultants and subcontractors who will perform any Services under this Contract are subject to Owner's reasonable approval. Attached hereto as **Exhibit C** is a listing of Geotechnical, Environmental And Construction Material Testing Services' senior staff, subconsultants and subcontractors who have been assigned to provide the services required under this Contract. None of the senior staff, subconsultants and subcontractors identified in **Exhibit C** shall be removed from a Project by Geotechnical, Environmental And Construction Material Testing Services without OWNER'S prior approval (such approval not to be unreasonably withheld), and if so removed shall be immediately replaced with a person or firm reasonably acceptable to Owner. Geotechnical, Environmental And Construction Material Testing Services further agrees, within fourteen (14) calendar days of receipt of a written request from Owner, to promptly remove from a Project and replace the Representative, or any other personnel employed or retained by Geotechnical, Environmental And Construction Material Testing Services, or any subconsultants or

subcontractors or any personnel of any such subconsultants or subcontractors engaged by Geotechnical, Environmental And Construction Material Testing Services to provide and perform any of the Services pursuant to the requirements of this Contract, whom Owner shall request in writing to be removed, which request may be made by Owner with or without cause. If Geotechnical, Environmental And Construction Material Testing Services is required to remove and replace a subconsultant or subcontractor without cause, an equitable adjustment shall be made to the compensation provided for in any Work Authorization to which such subcontractor or subconsultant may have been assigned.

1.7 Geotechnical, Environmental And Construction Material Testing Services represents to Owner that it has expertise in the type of professional Services that will be required under this Contract. Drawings shall be prepared in electronic AutoCAD 2014 format and a project manual for each Project (the “Project Manual”) shall be prepared as an electronic Word 2010 document. By execution of this Contract and each subsequent Work Authorization issued hereafter, if any, Geotechnical, Environmental And Construction Material Testing Services acknowledges it has received the most recent version of the DCSD 2020 Vision – Educational Specifications and Design Guidelines as of the date of this Contract or such subsequent Work Authorization and will follow, observe and design in accordance with the standards, requirements and conventions set forth therein. Geotechnical, Environmental And Construction Material Testing Services agrees that all Services to be provided by Geotechnical, Environmental And Construction Material Testing Services pursuant to this Contract shall be subject to Owner's reasonable review and approval and shall be in accordance with all applicable laws, statutes, ordinances, codes, rules, regulations (including utility regulations), local and state fire marshal requirements and the Georgia Department of Education requirements, Georgia Construction Code, as well as the requirements of any governmental agencies which regulate or have jurisdiction over the Project (as defined in Paragraph 3.1 hereof) or the Services to be provided and performed by Geotechnical, Environmental And Construction Material Testing Services hereunder. In the event of any conflicts in these requirements, Geotechnical, Environmental And Construction Material Testing Services shall promptly notify Owner of such conflict in writing and utilize its best professional judgment to resolve the conflict. Owner's approval of any design documents in no way relieves Geotechnical, Environmental And Construction Material Testing Services of its obligation to deliver complete and accurate documents necessary for successful completion of the subject Project pursuant to the Work Authorization.

1.8 Geotechnical, Environmental And Construction Material Testing Services agrees not to divulge, furnish or make available to any third person, firm or organization, without Owner's prior written consent, or unless incident to the proper performance of Geotechnical, Environmental And Construction Material Testing Services’ obligations hereunder, or in the course of judicial or legislative proceedings where such information has been properly subpoenaed, any non-public information concerning the Services to be rendered by Geotechnical, Environmental And Construction Material Testing Services hereunder, and Geotechnical, Environmental And Construction Material Testing Services shall require all of its employees, agents, sub-consultants and subcontractors to comply with the provisions of this paragraph. This paragraph shall survive the expiration or earlier termination of this Contract.

1.9 Geotechnical, Environmental And Construction Material Testing Services acknowledges that Owner may contract with a construction manager or general contractor who, if retained, shall be responsible for any construction identified in the Work Authorization (hereinafter referred to as "Construction Contractor"). If a Construction Contractor Is Retained, Geotechnical, Environmental And Construction Material Testing Services agrees to cooperate with Construction Contractor with respect to Construction Contractor's delivery of work and services to Owner. Also, in such event, Geotechnical, Environmental And Construction Material Testing Services agrees to incorporate, whenever reasonably practicable and consistent with good design principles, and after Owner's written approval, all suggestions or

recommendations timely made by Construction Contractor with respect to any design set forth in the Work Authorization.

1.10 Geotechnical, Environmental And Construction Material Testing Services agrees to comply with all of Owner's rules and regulations with respect to safety and security at the Owner's facilities, including Owner's drug program, as said rules and regulations may be modified and amended by Owner from time to time. Geotechnical, Environmental And Construction Material Testing Services further agrees to enforce compliance with such rules and regulations by all of Geotechnical, Environmental And Construction Material Testing Services' subconsultants and subcontractors.

1.11 Owner may have one or more representatives visit the site of the Project (as defined in Paragraph 3.1 hereof) from time to time, or on a full-time basis, and Geotechnical, Environmental And Construction Material Testing Services shall not interfere with the functions of said representatives and will cooperate and work with said representatives. No action or failure to act by a representative of Owner shall relieve Geotechnical, Environmental And Construction Material Testing Services from any of its duties or obligations hereunder.

1.12 Geotechnical, Environmental And Construction Material Testing Services shall be responsible for obtaining and reviewing all geological reports obtained by Owner with respect to the Project (as defined in Paragraph 3.1 hereof). Geotechnical, Environmental And Construction Material Testing Services' design documents shall be consistent and coordinated with the information set forth in all such geological reports. In the event Geotechnical, Environmental And Construction Material Testing Services has any questions or concerns about the contents of any such reports, Geotechnical, Environmental And Construction Material Testing Services shall notify Owner in writing within ten (10) days of Geotechnical, Environmental And Construction Material Testing Services' receipt of any such geological reports. Geotechnical, Environmental And Construction Material Testing Services and Owner will work in good faith to mutually resolve any such questions or concerns.

ARTICLE 2

OWNER'S RESPONSIBILITIES

2.1 For each Work Authorization, OWNER shall designate in writing a project coordinator to act as Owner's representative with respect to the Services to be rendered under the Work Authorization (hereinafter referred to as the "Project Manager"). The Project Manager shall have authority to transmit instructions, receive information, interpret and define Owner's policies and decisions with respect to Geotechnical, Environmental And Construction Material Testing Services' Services under the Work Authorization. However, except as may be otherwise expressly authorized in writing by the DeKalb County School District, neither the Project Manager nor any other party is authorized to issue any oral or written orders or instructions to Geotechnical, Environmental And Construction Material Testing Services that would have the effect, or be interpreted to have the effect, of modifying or changing in any way whatever the: (1) Services to be provided and performed by Geotechnical, Environmental And Construction Material Testing Services as set forth in the Work Authorization; (2) the time in which Geotechnical, Environmental And Construction Material Testing Services is obligated to complete all such Services as set forth in the Work Authorization or in the Schedule (as defined in Paragraph 3.1 hereof) submitted and approved pursuant to this Contract; (3) the amount of compensation Owner is obligated or committed to pay Geotechnical, Environmental And Construction Material Testing Services as set forth in the Work Authorization; or (4) the indemnification obligations of Geotechnical, Environmental And Construction Material Testing Services under the Contract or the Work Authorization. Any additional services (hereinafter the "Additional Services") must be approved in writing in the form of a written and executed amendment to this Contract or applicable Work Authorization prior to starting such Additional Services. OWNER will not be

liable or responsible for the costs of Additional Services commenced without its express prior written approval.

2.2 Within a reasonable time after request from Geotechnical, Environmental And Construction Material Testing Services, Owner shall provide, if available, all criteria and information requested by Geotechnical, Environmental And Construction Material Testing Services necessary for Geotechnical, Environmental And Construction Material Testing Services to comply with Owner's requirements for the Services specified in the Work Authorization, including design objectives and constraints, space, capacity and performance requirements, flexibility and expendability, and any budgetary limitations, which may affect the Services.

2.3 Within a reasonable time after request from Geotechnical, Environmental And Construction Material Testing Services, Owner will make available to Geotechnical, Environmental And Construction Material Testing Services all reasonably available information in Owner's possession pertinent to the Services specified in the Work Authorization, including existing drawings, specifications, shop drawings, product literature, previous reports and any other data relative to design or construction set forth in the Work Authorization necessary for Geotechnical, Environmental And Construction Material Testing Services to comply with Owner’s requirements for the Services specified in the Work Authorization.

2.4 Owner shall arrange for access to and make all reasonable provisions for Geotechnical, Environmental And Construction Material Testing Services to enter the site set forth in the Work Authorization (if any) to perform the Services to be provided by Geotechnical, Environmental And Construction Material Testing Services under this Contract. Geotechnical, Environmental And Construction Material Testing Services acknowledges that such access may be provided during times that are not the normal business hours of Geotechnical, Environmental And Construction Material Testing Services.

2.5 Owner shall provide written notice to Geotechnical, Environmental And Construction Material Testing Services of any deficiencies or defects discovered by Owner with respect to the Services to be rendered by Geotechnical, Environmental And Construction Material Testing Services hereunder.

2.6 Wherever the terms of this Contract refer to some action, consent, or approval (excluding approvals of Additional Services or changes to this Contract) to be provided by Owner or some notice, report or document is to be provided to Owner, such reference to "Owner" shall mean Owner, Owner's staff, or Owner's designee, including Project Manager, unless otherwise stated.

ARTICLE 3

SCHEDULE

3.1 Within ten (10) days of receiving a written Work Authorization from Owner to perform Services hereunder for a particular project ("Project"), Geotechnical, Environmental And Construction Material Testing Services agrees to submit to Owner a computer-generated bar graph time schedule ("Schedule") for the performance of such Services to be provided with respect to the Project. Said Schedule shall be of a form and content satisfactory to Owner. Services to be rendered by Geotechnical, Environmental And Construction Material Testing Services shall be commenced, performed and completed in accordance with the Work Authorization and the Schedule. Time is of the essence with respect to the performance of this Contract, including any and all Projects assigned to Geotechnical, Environmental And Construction Material Testing Services.

3.2 Should Geotechnical, Environmental And Construction Material Testing Services be obstructed or delayed in the prosecution or completion of its Services as a result of unforeseeable causes beyond the control of Geotechnical, Environmental And Construction Material Testing Services, including but not restricted to acts of God or of public enemy, acts of government or negligent or intentionally wrongful conduct of Owner, fires, floods, epidemics, quarantine regulations, strikes or lock-outs, and not due to Geotechnical, Environmental And Construction Material Testing Services' own fault or neglect, then Geotechnical, Environmental And Construction Material Testing Services shall notify OWNER in writing within three (3) business days (unless Owner expressly agrees in writing to a longer period of time) after commencement of such delay, stating the cause or causes thereof and requesting a reasonable extension of time, or be deemed to have waived any right which Geotechnical, Environmental And Construction Material Testing Services may have had to request a time extension.

3.3 Unless otherwise expressly provided for in the Work Authorization, no interruption, interference, inefficiency, suspension or delay in the commencement or progress of Geotechnical, Environmental And Construction Material Testing Services' Services from any cause whatsoever, including those for which Owner may be responsible in whole or in part, shall relieve Geotechnical, Environmental And Construction Material Testing Services of its duty to perform or give rise to any right to damages or additional compensation from Owner. Geotechnical, Environmental And Construction Material Testing Services expressly acknowledges and agrees that it shall receive no damages for delay. Geotechnical, Environmental And Construction Material Testing Services' sole remedy, if any, against OWNER will be the right to seek an extension of time to its Schedule; provided, however, the granting of any such time extension shall not be a condition precedent to the aforementioned "No Damage For Delay" provision. This paragraph shall expressly apply to claims for early completion, as well as claims based on late completion. Provided, however, if through no fault and neglect of Geotechnical, Environmental And Construction Material Testing Services, the Services to be provided hereunder have been delayed for a total of six (6) months or more, Geotechnical, Environmental And Construction Material Testing Services' compensation shall be equitably adjusted, with respect to those Services that have not yet been performed, to reflect the incremental increase in costs actually experienced by Geotechnical, Environmental And Construction Material Testing Services, if any, as a result of such delays.

3.4 Should Geotechnical, Environmental And Construction Material Testing Services fail to commence, provide, perform or complete any of the Services to be provided hereunder in a timely and diligent manner in compliance with this Contract, the Work Authorization and all applicable laws, then, in addition to any other rights or remedies available to Owner hereunder, Owner at its sole discretion and option may withhold any and all payments due and owing to Geotechnical, Environmental And Construction Material Testing Services until such time as Geotechnical, Environmental And Construction Material Testing Services resumes performance of its obligations hereunder in such a manner so as to establish to Owner's satisfaction that Geotechnical, Environmental And Construction Material Testing Services' performance is or will shortly be back on schedule and in compliance with this Contract, the Work Authorization and all applicable laws.

3.5 Notwithstanding anything herein to the contrary, this Contract may be renewed annually by OWNER at its sole discretion. If Owner elects not to renew this Contract, it shall send written notice thereof to Geotechnical, Environmental And Construction Material Testing Services at least ten (10) days prior to the annual anniversary date of this Contract. If Owner fails to send said written nonrenewal notice as herein provided, Owner shall be deemed to have elected to renew this Contract. In the event Owner sends said written nonrenewal notice, Owner may provide for either the termination or continued performance of any Services under any outstanding Work Authorizations. If Owner directs Geotechnical, Environmental And Construction Material Testing Services to continue to perform any such Services, Geotechnical, Environmental And Construction Material Testing Services shall continue

performance of such Services in accordance with OWNER'S directions, and this Contract and the applicable Work Authorization(s) shall continue as to such Services until completion.

ARTICLE 4

COMPENSATION

4.1 Compensation and the manner of payment of such compensation by Owner for Services rendered hereunder by Geotechnical, Environmental And Construction Material Testing Services shall be as prescribed in each written Work Authorization. Geotechnical, Environmental And Construction Material Testing Services agrees to furnish to Owner, within three (3) days after the end of each calendar month, or as specified in the Work Authorization, a comprehensive and itemized statement of charges for the Services performed and rendered by Geotechnical, Environmental And Construction Material Testing Services during that time period, and for any Owner authorized Reimbursable Expenses (as hereinbelow defined), incurred and/or paid by Geotechnical, Environmental And Construction Material Testing Services during that time period. The monthly statement shall be in such form and supported by such documentation as may be required by Owner. All such statements shall indicate the Contract Number, Work Authorization Number, Purchase Order Number and Project Site description (School or Facility Name).

4.2 The compensation (whether based upon lump sum, hourly, hourly with a cap or some other agreed-upon formula) contained in each separate Work Authorization shall be based on the hourly rates as set forth and identified in **Exhibit D**, which is attached hereto and incorporated herein by this reference (the “Rate Schedule”), for the time reasonably expended by Geotechnical, Environmental And Construction Material Testing Services’ personnel in performing the Services in accordance with the Schedule, the Contract, and the Work Authorization. The Rate Schedule shall be updated by mutual agreement on a yearly basis, in conjunction with the annual renewal of this Contract provided for in paragraph 3.5 above.

4.3 OWNER agrees to reimburse Geotechnical, Environmental And Construction Material Testing Services for all necessary and reasonable Reimbursable Expenses incurred or paid by Geotechnical, Environmental And Construction Material Testing Services in connection with Geotechnical, Environmental And Construction Material Testing Services’ performance of the Services, at its direct cost with no markup, to the extent such reimbursement is permitted in the Work Authorization. For the purposes hereof, the term "Reimbursable Expenses " shall be deemed to include the following unless otherwise agreed to by Owner or set forth in the Work Authorization:

4.3.1 All necessary fees paid by Geotechnical, Environmental And Construction Material Testing Services to governmental authorities having jurisdiction over any Project specified in a Work Authorization, for securing required approval or permitting of the Project or any part of it.

4.3.2 The actual, direct cost to Geotechnical, Environmental And Construction Material Testing Services without markup for necessary copying/reproduction of plans and other documents required in connection with any Project specified in the Work Authorization.

Geotechnical, Environmental And Construction Material Testing Services shall obtain the prior written approval of Owner before incurring any expenses other than the aforesaid Reimbursable Expenses, and absent such prior approval, no expenses incurred by Geotechnical, Environmental And Construction Material Testing Services will be deemed to be a Reimbursable Expense.

4.4 Geotechnical, Environmental And Construction Material Testing Services shall bear and pay all overhead and other expenses, except for the Reimbursable Expenses specified and defined above, incurred by Geotechnical, Environmental And Construction Material Testing Services in the performance of the Services.

4.5 Prior to authorizing Geotechnical, Environmental And Construction Material Testing Services to provide any Services or to incur any Reimbursable Expenses under a Work Authorization pursuant to this Contract, Owner shall request that Geotechnical, Environmental And Construction Material Testing Services in writing advise Owner of (i) the estimated time required of Geotechnical, Environmental And Construction Material Testing Services' personnel and the estimated fees thereof for the proposed Services to be specified in the Work Authorization; and (ii) the estimated charge to Owner for the Reimbursable Expenses applicable to the contemplated Services to be performed by Geotechnical, Environmental And Construction Material Testing Services under the proposed Work Authorization. Geotechnical, Environmental And Construction Material Testing Services shall promptly supply such estimate to Owner based on Geotechnical, Environmental And Construction Material Testing Services' good faith analysis.

4.6 Geotechnical, Environmental And Construction Material Testing Services agrees that, with respect to any subconsultant or subcontractor to be utilized by Geotechnical, Environmental And Construction Material Testing Services under any particular Work Authorization, Geotechnical, Environmental And Construction Material Testing Services shall be limited to a maximum markup of __% on the fees and expenses associated with such subconsultants and subcontractors.

ARTICLE 5

OWNERSHIP AND LICENSE OF DOCUMENTS AND INTELLECTUAL PROPERTY

5.1 The Preliminary Design and the Construction Documents shall become "Instruments of Service" and include all Drawings, Plans, Specifications, and other documents, including those in electronic form, prepared specifically for the subject Project by the Geotechnical, Environmental And Construction Material Testing Services and its consultants. The Geotechnical, Environmental And Construction Material Testing Services agrees to, and Geotechnical, Environmental And Construction Material Testing Services and its consultants shall be deemed to have prepared their respective Instruments of Service as geotechnical, environmental and construction material testing works and works made for hire as defined in 17 U.S.C. §§ 101, 102(a)(8) and 201(b), thereby transferring and vesting in the Owner, pursuant to 17 U.S.C. § 201(d), all common law, statutory, and other reserved rights, including copyrights in the Instruments of Service and in the buildings, improvements, and structures constituting the Project. The Instruments of Service shall include the Space Plan and Design Concept, if any.

5.2 Geotechnical, Environmental And Construction Material Testing Services hereby expressly grants, assigns, transfers, and otherwise quitclaims to the Owner, its successors, and assigns, pursuant to 17 U.S.C. § 201(d), all common law, statutory, and other reserved rights, including copyrights in both the Instruments of Service and in the buildings, improvements, and structures embodying the geotechnical, environmental and construction material testing works that constitute the Project, provided that the Owner shall comply with all obligations, including prompt payment of all sums, when due, under this Contract. The Geotechnical, Environmental And Construction Material Testing Services shall obtain similar grants, assignments, transfers, and quitclaims from its consultants consistent with this Contract. The Geotechnical, Environmental And Construction Material Testing Services warrants (and shall cause each of the Geotechnical, Environmental And Construction Material Testing Services

Consultants To Warrant Also) That This Transfer Of Copyright And Other Rights Is Valid Against The World.

5.3 The Geotechnical, Environmental And Construction Material Testing Services Hereby Grants, Assigns, Transfers, And Otherwise Quitclaims To The Owner, Without Reservation, All Copyrights To All Project-Related Documents, Models, Computer Drawings, And Other Electronic Expressions, Photographs, And Other Expression Or Instruments Of Service Produced By The Geotechnical, Environmental And Construction Material Testing Services. However, The Geotechnical, Environmental And Construction Material Testing Services Will Retain All Rights To Any Pre-Existing Intellectual Property Or Standard Construction Details Or Conventions Contained In The Instruments Of Service.

5.4 All Licenses Granted Herein Or Pursuant To This Contract Are Worldwide, Perpetual And Irrevocable And Shall Continue Even In The Event This Contract Expires Or Is Terminated For Any Reason. Geotechnical, Environmental And Construction Material Testing Services Hereby Consents To Any Use Of Any And All Project Documents By Any Replacement Geotechnical, Environmental And Construction Material Testing Engineers, Contractors, Or Other Professionals Retained By Owner In The Event Of Any Such Expiration Or Termination; Provided, However, Geotechnical, Environmental And Construction Material Testing Services Shall Not Be Liable For Any Of The Design Work Performed By Such Replacement Geotechnical, Environmental And Construction Material Testing Engineers Or Other Professionals. This Paragraph Shall Survive The Expiration Or Termination Of This Contract.

5.5 Geotechnical, Environmental And Construction Material Testing Services, Upon Reasonable Request By Owner, Even If Such Request Is Made After Termination Or Expiration Of This Contract For Any Reason, Shall Take All Steps Reasonably Required By Owner To Memorialize, Perfect, Substantiate, Record, Or Evidence All Licenses, Assignments, And Rights Owner Has, Is Due, Or May Have Under Or Pursuant To This Contract, And Shall Do So At No Additional Charge To Owner. This Paragraph Shall Survive The Expiration Or Termination Of This Contract.

5.6 The Owner Hereby Grants To The Geotechnical, Environmental And Construction Material Testing Services A Nonexclusive License To Reproduce Such Documents For Purposes Relating Directly To The Geotechnical, Environmental And Construction Material Testing Services' Performance Of Any Project, For The Geotechnical, Environmental And Construction Material Testing Services' Archival Records, And For The Geotechnical, Environmental And Construction Material Testing Services' Reproduction Of Drawings And Photographs For The Design Professional's Marketing Materials Provided That The Content Of Those Materials, As To Each Such Project, Are Approved By The Owner Prior To Publication. No Other Project-Related Documents May Be Reproduced For Any Other Purpose Without The Express Written Permission Of The Owner Or Unless Otherwise Required By Law. The Publication Of The Geotechnical, Environmental And Construction Material Testing Services Materials Shall Not Include The Owner's Confidential Or Proprietary Information.

5.7 Geotechnical, Environmental And Construction Material Testing Services Shall, Upon Reasonable Request By Owner, Even If Such Request Is Made After Termination Or Expiration Of This Contract For Any Reason, Or Upon Completion Of The Project Should No Such Request Be Made By The Owner, Provide To Owner (I) Reproducible Copies Of All Project Documents, (Ii) Written Copies Of All Licenses And Assignments Obtained By Geotechnical, Environmental And Construction Material Testing Services From Geotechnical, Environmental And Construction Material Testing Services' Consultants Pursuant To Paragraph 6.1, And (Iii) A Written License From Geotechnical, Environmental And Construction Material Testing Services To Owner pursuant to Paragraph 6.2. Wherever practical, all such copies of the Project Documents shall be provided in both editable electronic form and in hard paper form. Geotechnical, Environmental And Construction

Material Testing Services shall not be responsible for inadvertent errors caused by the electronic transmission of Project Documents, unless it knew or reasonably should have known of such errors and failed to promptly notify Owner in writing. In the event of any discrepancies between any such electronic copies and hard paper copies issued by Geotechnical, Environmental And Construction Material Testing Services, the hard paper copy shall control. This paragraph shall survive the expiration or termination of this Contract.

ARTICLE 6

MAINTENANCE OF RECORDS

6.1 Geotechnical, Environmental And Construction Material Testing Services shall keep adequate records and supporting documentation which concerns or reflect its Services hereunder. The records and documentation shall be retained by Geotechnical, Environmental And Construction Material Testing Services for a minimum of three (3) years from the date of termination of this Contract or the date the Services under each Work Authorization are completed, or such longer period of time as may be required by this Contract or applicable law, whichever is later. Owner, or any duly authorized agents or representatives of Owner, shall have the right to audit, inspect and copy all such records and documentation as often as they deem necessary during the period of this Contract and during the period noted above in which the records are to be retained; provided, however, such activity shall be conducted only during normal business hours. This paragraph shall survive the expiration or termination of this Contract.

6.2 The records specified above in paragraph 6.1 include accurate time records, which Geotechnical, Environmental And Construction Material Testing Services agrees to keep and maintain, from day to day, showing the time expended by each principal and employee of Geotechnical, Environmental And Construction Material Testing Services in performing the Services and therein specifying the work performed by each, with all such time records to be kept within one-half of an hour. At the request of Owner, or as specified in the Work Authorization, Geotechnical, Environmental And Construction Material Testing Services shall furnish to Owner any of the aforesaid time records, as well as invoices or proofs showing Geotechnical, Environmental And Construction Material Testing Services' incurrence and/or payment of any Reimbursable Expenses.

ARTICLE 7

INDEMNITY

7.1 To the fullest extent permitted by law, the Geotechnical, Environmental And Construction Material Testing Services shall indemnify and hold harmless the Owner from and against all liability, claims, damage, loss, liens, costs and expenses, including without limitation attorneys' fees and litigation expenses, to the extent caused by or resulting from the negligence, recklessness, or intentionally wrongful conduct of the Geotechnical, Environmental And Construction Material Testing Services or other persons employed or utilized by the Geotechnical, Environmental And Construction Material Testing Services in the performance of the Contract. In the event the Owner is alleged to be liable on account of alleged acts or omissions, or both, of the Geotechnical, Environmental And Construction Material Testing Services, the Geotechnical, Environmental And Construction Material Testing Services shall defend such allegations through counsel chosen by the Owner, and the Geotechnical, Environmental And Construction Material Testing Services shall bear all costs, fees, and expenses of such defense, including but not limited to, all attorneys' fees and expenses, court costs, expert witness fees and expenses. The Geotechnical, Environmental And Construction Material Testing Services shall not be required to indemnify or hold harmless the Owner against claims for damages, losses, or expenses, including attorneys' fees, to the extent caused by or resulting from the negligence of the Owner.

ARTICLE 8

ERRORS AND OMISSIONS INSURANCE

8.1 The Geotechnical, Environmental And Construction Material Testing Services shall obtain and maintain, at its sole cost and expense, the following errors, and omissions insurance at all times this Contract is in effect and for a period of three (3) years after Final Completion of each Project:

8.1.1 Within five (5) days after the execution of this Contract the Geotechnical, Environmental And Construction Material Testing Services shall file with the Owner the certificate from an insurance company authorized to do business in the State of Georgia showing issuance to Geotechnical, Environmental And Construction Material Testing Services of errors and omissions insurance (professional liability insurance) with minimum limits per claim of 20% of the stated cost limitation set forth in the Work Authorization but not less than the minimum limits of $2,000,000 per claim coverage, $2,000,000 aggregate. Such errors and omissions insurance shall have a deductible amount of no more than $50,000 per claim unless a different deductible amount is (i) agreed upon in writing by the Owner and (ii), if necessary for the benefit of the Owner, approved by the Georgia Department of Education.

8.1.2 The insurance policy maintained in accordance with this Contract shall contain an endorsement providing thirty (30) days' notice to the Owner prior to any cancellation of said policy. Said policy shall be written by an insurer acceptable to the Owner and shall be in a form acceptable to the Owner.

ARTICLE 9

OTHER INSURANCE

9.1 The geotechnical, environmental and construction material testing engineer shall also obtain and maintain, at its sole cost and expense, all insurance in accordance with the requirements of **Exhibit E** attached hereto and incorporated herein by reference.

ARTICLE 10

SERVICES BY GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES' OWN STAFF

10.1 The Services to be performed hereunder shall be performed by the staff, subconsultants and subcontractors identified in **Exhibit C** attached hereto and incorporated herein by reference, unless otherwise authorized in writing by Owner. The employment of, contract with, or use of the services of any other person or firm by Geotechnical, Environmental And Construction Material Testing Services, as independent consultant or otherwise, shall be subject to the prior written approval of Owner. No provision of this Contract shall, however, be construed as constituting an agreement between Owner and any such other person or firm. Nor shall anything contained herein be deemed to give any such party or any third party any claim or right of action against Owner.

ARTICLE 11

WAIVER OF CLAIMS

11.1 Geotechnical, Environmental And Construction Material Testing Services' acceptance of final payment for Services provided under any Work Authorization shall constitute a full waiver of any and all claims by it against Owner arising out of the Work Authorization or otherwise related to those Services, except those previously made in writing and identified by Geotechnical, Environmental And Construction Material Testing Services as unsettled at the time of the final payment. Geotechnical, Environmental And Construction Material Testing Services agrees to execute such lien waivers and other necessary documentation reasonably required by Owner in order to waive such claims of record. Neither the acceptance of Geotechnical, Environmental And Construction Material Testing Services' Services nor payment by Owner shall be deemed to be a waiver of any of Owner's rights against Geotechnical, Environmental And Construction Material Testing Services.

ARTICLE 12

TERMINATION OR SUSPENSION

12.1 This Contract is a "continuing contract" for the services of Geotechnical, Environmental And Construction Material Testing Services. It is agreed that either party hereto shall at any and all times have the right and option to terminate this Contract by giving to the other party not less than sixty (60) days' prior written notice of such termination. Upon this Contract being so terminated by either party hereto, neither party hereto shall have any further rights or obligations under this Contract subsequent to the date of termination except for those provisions expressly stated to survive the expiration or termination of this Contract, and except that Owner may require that Services specified to be performed under a previously issued Work Authorization shall proceed to completion under the terms of this Contract.

12.2 Geotechnical, Environmental And Construction Material Testing Services shall be considered in material default of this Contract and such default will be considered cause for Owner to terminate this Contract and any Work Authorizations in effect, in whole or in part, as further set forth herein, for any of the following reasons: (a) failure to begin work under the Contract within the times specified under the Work Authorization(s), or (b) failure to properly and timely perform the Services to be provided hereunder or as directed by Owner, or (c) the bankruptcy or insolvency or a general assignment for the benefit of creditors by Geotechnical, Environmental And Construction Material Testing Services or by any of Geotechnical, Environmental And Construction Material Testing Services' principals, partners, officers or directors, or (d) failure to obey laws, ordinances, regulations, Owner's policies and procedures or other codes of conduct, or (e) Geotechnical, Environmental And Construction Material Testing Services otherwise materially breaches this Contract including the terms of any Work Authorization. Owner may so terminate this Contract, in whole or in part, by giving Owner five (5) business days' written notice.

12.3 If, after notice of termination of this Contract as provided for in Paragraph 12.2 above, it is determined for any reason that Geotechnical, Environmental And Construction Material Testing Services was not in default, or that its default was excusable, or that Owner otherwise was not entitled to the remedy against Geotechnical, Environmental And Construction Material Testing Services provided for in Paragraph 12.2, and the parties mutually agree to such determination in writing, then the notice of termination given pursuant to Paragraph 12.2 shall be deemed to be the notice of termination provided for in Paragraph 12.4 below and Geotechnical, Environmental And Construction Material Testing Services' remedies against Owner shall be the same as and limited to those afforded Geotechnical, ENVIRONMENTAL And Construction Material Testing Services under Paragraph 12.4 below.

12.4 Notwithstanding anything herein to the contrary (including the provisions of Paragraph 12.1 above), OWNER shall have the right to terminate this Contract and any Work Authorization(s) then in effect, in whole or in part, with or without cause upon five (5) business days' written notice to Geotechnical, Environmental And Construction Material Testing Services. In the event of such termination for convenience, Geotechnical, Environmental And Construction Material Testing Services' recovery against Owner shall be limited to that portion of Geotechnical, Environmental And Construction Material Testing Services' compensation earned through the date of termination, for any Work Authorizations so cancelled, together with any retainage withheld and any costs reasonably incurred by Geotechnical, Environmental And Construction Material Testing Services that are directly attributable to the termination, but Geotechnical, Environmental And Construction Material Testing Services shall not be entitled to any other or further recovery against OWNER, including, but not limited to, anticipated fees or profit on Services not required to be performed.

12.5 Upon termination, Geotechnical, Environmental And Construction Material Testing Services shall deliver to Owner, as set forth in Paragraph 5.1 herein, all papers, records, documents, Auto CADD files, drawings, calculations, models, and other materials in Geotechnical, Environmental And Construction Material Testing Services' possession or control arising out of or relating to this Contract.

12.6 Owner shall have the authority to suspend all or any portions of the Services to be provided by Geotechnical, Environmental And Construction Material Testing Services hereunder upon giving Geotechnical, Environmental And Construction Material Testing Services two (2) business days' prior written notice of such suspension. If all or any portion of the Services to be rendered hereunder are so suspended, Geotechnical, Environmental And Construction Material Testing Services' sole and exclusive remedy shall be to seek an extension of time to its Schedule subject to the procedures set forth in Article 3 herein.

ARTICLE 13

PROHIBITION AGAINST CONTINGENT FEES

13.1 The Geotechnical, Environmental And Construction Material Testing Services by execution of this Contract warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for it, to solicit or secure this Contract and that Geotechnical, Environmental And Construction Material Testing Services has not paid or agreed to pay any person, company, corporation, individual, or firm, other than a bona fide employee working solely for it, any fees, commission, percentage, gift, or other consideration contingent upon or resulting from the award or making of this Contract.

ARTICLE 14

CONFLICT OF INTEREST

14.1 Geotechnical, Environmental And Construction Material Testing Services represents that it presently has no interest and shall acquire no interest, either direct or indirect, which would conflict in any manner with the performance of Services required hereunder. Geotechnical, Environmental And Construction Material Testing Services further represents that no persons having any such interest shall be employed to perform those Services.

ARTICLE 15

APPLICABLE LAW

15.1 This Contract shall be governed and construed under the laws of the State of Georgia. Each and every provision required by law to be inserted in this Contract shall be deemed to be inserted herein and the Contract shall be read and enforced as though it were included herein. ser irrevocably consents to the non-exclusive venue of the courts sitting in the county in which the Project is located regarding any matter arising out of or relating to this Contract.

ARTICLE 16

SUCCESSORS AND ASSIGNS

16.1 The Geotechnical, Environmental and Construction Material Testing Engineer shall not assign its rights hereunder, excepting its right to payment, nor shall it delegate any of its duties hereunder without the written consent of the Owner. Subject to the provisions of the immediately preceding sentence, this Contract shall be binding upon each party and its respective successors, assigns and legal representatives.

ARTICLE 17

NO THIRD-PARTY BENEFICIARIES

17.1 Nothing contained herein shall create any relationship, contractual or otherwise, with, or any rights in favor of, any third party.

ARTICLE 18

COOPERATION WITH PROGRAM MANAGER AND CONSTRUCTION MANAGER

18.1 In the event the Owner gives the Geotechnical, Environmental And Construction Material Testing Services written notice that Owner will employ the services of a program manager or construction manager, then the terms of this Article 18 shall apply to the services provided by the Geotechnical, Environmental And Construction Material Testing Services.

18.2 In the event the Owner gives the Geotechnical, Environmental And Construction Material Testing Services written notice that Owner will employ the services of a construction manager, the term “contractor” as used in this Contract shall mean “construction manager” and the term “Construction Contract” as used in this Contract shall mean “Construction Management Contract”.

18.3 The Geotechnical, Environmental And Construction Material Testing Services shall fully cooperate with the Owner’s program manager (“Program Manager”) and, if applicable, the construction manager (“Construction Manager”). Such cooperation shall include, without limitation, providing any requested information to the Program Manager and, if applicable, the Construction Manager, and advising, meeting with, consulting with, and coordinating with the Program Manager and, if applicable, the Construction Manager.

18.4 The Geotechnical, Environmental And Construction Material Testing Services acknowledges that it has received, reviewed, and studied the contract between the Owner and Program Manager. To the extent that the Program Manager is authorized by its contract with Owner to act as the agent of the Owner, Geotechnical, Environmental And Construction Material Testing Services agrees to comply with all directions and instructions given by the Program Manager. To the extent that the Program Manager is authorized and responsible for

providing certain services delegated to the Geotechnical, Environmental And Construction Material Testing Services hereinabove, the Geotechnical, Environmental And Construction Material Testing Services' role with reference thereto shall be to advise, consult, and cooperate with the Program Manager in its provisions of such services.

18.5 The Geotechnical, Environmental And Construction Material Testing Services is not a third-party beneficiary of any agreement by and between Owner and the Program Manager or any Construction Manager. It is expressly acknowledged and agreed that Geotechnical, Environmental And Construction Material Testing Services' duties to Owner are independent of, and are not diminished by, any duties owed to Owner by the Program Manager or any Construction Manager.

ARTICLE 19

ASBESTOS STATEMENT

19.1 The Geotechnical, Environmental And Construction Material Testing Services shall sign and deliver to the Owner the Asbestos Exclusion Certification, attached hereto as **Exhibit F** and incorporated herein by reference, or in such other form as may be required by Owner or the Georgia Department of Education, at such time as the Owner may require.

ARTICLE 20

MANDATORY ADDENDUM TO THE OWNER/GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES AGREEMENT

20.1 Pursuant to the requirements of the Georgia Department of Education, the "Mandatory Addendum to the Owner/Geotechnical, Environmental and Construction Material Testing Services Agreement For Projects Funded in Whole or in Part with State Capital Outlay Funds" attached hereto as **Exhibit H** is hereby incorporated herein and made a part hereof to the extent that the Geotechnical, Environmental And Construction Material Testing Services' Services are for the design and supervision of a state-funded capital outlay construction project.

ARTICLE 21

ENTIRE AGREEMENT

21.1 With the exception of any future Work Authorizations, which are incorporated herein by reference, this Contract constitutes the entire and exclusive agreement between the parties with reference to the Services and supersedes any and all prior communications, discussions, negotiations, understandings, or agreements between the parties, whether oral or written.

ARTICLE 22

MODIFICATION

22.1 No modification, amendment, or change to this Contract shall be valid or binding upon the parties unless in writing and executed by both OWNER and the GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES.

ARTICLE 23

NOTICES AND ADDRESS OF RECORD

23.1 All notices required or permitted pursuant to this Contract to be given by Geotechnical, Environmental And Construction Material Testing Services to Owner shall be in writing and shall be delivered by hand or by United States Postal Service, first class registered or certified mail, postage pre-paid, return receipt requested, or by overnight delivery by a nationally recognized carrier such as FedEx or UPS, addressed to the following Owner's address of record:

DeKalb County School District Facilities Services
Sam A. Moss Service Center
1780 Montreal Road
Tucker, Georgia 30084
Attention: Chief Operating Officer

23.2 All notices required or permitted pursuant to this Contract to be given by Owner to Geotechnical, Environmental And Construction Material Testing Services shall be made in writing and shall be delivered by hand or by the United States Postal Service, first class registered or certified mail, postage pre-paid, return receipt requested, or by overnight delivery by a nationally recognized carrier such as FedEx or UPS, addressed to the following Geotechnical, Environmental And Construction Material Testing Services' address of record:

45 Woodstock Street
Roswell, Georgia 30075
Email: abutterfield@oasis-cs.com

ATTENTION: **Ashley Butterfield**

23.3 Either party may change its address of record by written notice to the other party given in accordance with requirements of this Article.

23.4 All notices shall be deemed received, whether or not actually received: i) if by personal delivery, on the date of acceptance or refusal of such delivery, ii) if by registered or certified mail, three (3) business days after deposit with the United States Postal Service, and iii) if by overnight delivery, one (1) business day after deposit with the overnight delivery service.

ARTICLE 24

MISCELLANEOUS

24.1 Throughout the performance of its duties under this Contract, the Geotechnical, Environmental And Construction Material Testing Services shall comply with, and shall provide all services necessary for the Owner to comply with, all laws applicable to the design of the Project or the administration of the Construction Contract (as defined in Paragraph 18 hereof), including without limitation the rules, guidelines, and other requirements of the State of Georgia Environmental Protection Division, the State of Georgia Department of Education and the ordinances and codes of DeKalb County, Georgia and any applicable municipality.

24.2 Unless otherwise expressly provided to the contrary in this Contract, the term "day" shall mean calendar day. The term "business day" shall mean all days of the week excluding Saturdays and Sundays and all legal holidays observed by Owner.

24.3 In addition to, and not in limitation of, the Geotechnical, Environmental And Construction Material Testing Services' other obligations under this Contract, the Geotechnical, Environmental And Construction Material Testing Services shall, without additional compensation, promptly assist the Owner in resolving any problems arising out of, resulting from or relating to the design of the Project or the materials or equipment specified by the Geotechnical, Environmental And Construction Material Testing Services or its consultant(s).

24.4 Any claim, dispute or other matter in question arising out of or related to this Contract shall be subject to mediation as a condition precedent to the institution of legal or equitable proceedings by either party. If such matter relates to or is the subject of a lien arising out of the Geotechnical, Environmental And Construction Material Testing Services, The Geotechnical, Environmental And Construction Material Testing Services may proceed in accordance with applicable law to comply with the lien notice or filing deadlines prior to resolution of the matter by mediation. The Owner and Geotechnical, Environmental And Construction Material Testing Services shall endeavor to resolve claims, disputes and other matters in question between them by mediation which, unless the parties mutually agree otherwise, shall be in accordance with the Construction Industry Mediation Rules of the American Arbitration Association currently in effect. Request for mediation shall be filed in writing with the other party to this Contract and with the American Arbitration Association. The request may be made concurrently with the filing of a civil action but, in such event, mediation shall proceed in advance of legal or equitable proceedings, which may be stayed pending mediation for a period of 60 days from the date of filing, unless stayed for a longer period by agreement of the parties or a court order. The parties shall share the responsibility for the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Subject to the express approval of the DeKalb County Board of Education, agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

24.5 Georgia Security And Immigration Compliance Act Requirements. Geotechnical, Environmental And Construction Material Testing Services certifies its compliance with Illegal Immigration Reform and Enforcement Act of 2011 and specifically those provisions codified at O.C.G.A. § 13-10-90, *et seq*. Geotechnical, Environmental And Construction Material Testing Services warrants that it has registered with and uses the federal work authorization program commonly known as "E-Verify." Geotechnical, Environmental And Construction Material Testing Services further agrees that if it contracts for the physical performance of Services in satisfaction of this Contract, it will do so only with firms who present an affidavit as required by O.C.G.A. § 13-10-91. Geotechnical, Environmental and Construction Material Testing Services warrants that it will include a similar provision in all contracts entered into with subcontractors for the physical performance of Services in satisfaction of this Contract. The Geotechnical, Environmental And Construction Material Testing Services shall sign and deliver to the Owner a Geotechnical, Environmental and Construction Material Testing Services Affidavit, in the form attached hereto as **Exhibit I** and shall have any subcontractors sign and deliver to the Geotechnical, Environmental And Construction Material Testing Services a Subcontractor Affidavit in the form attached hereto as **Exhibit J**.

24.6 Geotechnical, Environmental And Construction Material Testing Services acknowledges that pursuant to state law, as well as Owner's policies, any person listed on the Georgia Violent Sex Offender Registry maintained by the Georgia Bureau of Investigation is prohibited from being within 1,000 feet of the site of any Project. Grantee shall comply with all relevant laws, rules and regulations, including without limitation, the aforementioned state law, in the performance of any activities on the site.

24.6 No failure of Owner to exercise any power given Owner under this Contract, or to insist upon strict compliance by Geotechnical, Environmental And Construction Material Testing Services Of Geotechnical, Environmental And Construction Material Testing Services' obligations hereunder, and no custom or practice of the parties at variance with the terms

hereof will constitute a waiver of Owner's right to demand strict compliance with the terms hereof.

24.7 Owner shall be excused from the performance of any of its obligations under this Contract for the period of any delay resulting from any cause beyond its control, including, without limitation, labor disputes, governmental regulations or controls, fires or other casualties, natural disasters, acts of God, or any inability to obtain supplies or other difficulties beyond the reasonable control of Owner.

24.8 If any clause or provision of this Contract is found by a court of competent jurisdiction to be illegal, invalid, or unenforceable, then such terms shall be stricken from the Contract and the unaffected terms and provisions shall remain in full force and effect.

24.9 Each covenant, agreement, obligation or other provision of this Contract on Geotechnical, Environmental And Construction Material Testing Services' part to be performed shall be deemed and construed as independent covenants of Geotechnical, Environmental And Construction Material Testing Services, not dependent on any other provisions of this Contract.

24.10 This Contract may be executed in multiple counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. For purposes of this Contract, any signature transmitted by facsimile or electronically via e-mail shall be considered to have the same legal and binding effect as any original signature.

24.11 Each individual executing this Contract on behalf of Geotechnical, Environmental And Construction Material Testing Services represents and warrants that he or she is duly authorized to execute this Contract on behalf of Geotechnical, Environmental And Construction Material Testing Services, and that Geotechnical, Environmental And Construction Material Testing Services has full right and authority to execute and deliver this Contract.

[SIGNATURES ON NEXT PAGE]

OWNER:

DEKALB COUNTY BOARD OF EDUCATION

By: _____
[Signature]

Mr. Diijon DaCosta, Sr., Board Chairperson
[Printed Name, Title]

By: _____
[Signature]

Dr. Devon Q. Horton, Superintendent
[Printed Name, Title]

1701 Mountain Industrial Blvd.

Stone Mountain, Georgia 30083
[Printed Address]

10/8/2024
[Date of Execution]

Erick Hofstetter, Chief Operating Officer

GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES:

OASIS CONSULTING SERVICES
[Typed Name]

By: _____
[Signature]

C.L. ZIBANEJADRAD
[Printed Name, Title]

45 Woodstock Street

Roswell, Georgia 30075
[Printed Address]

9/10/24
[Date of Execution]

EXHIBIT "A"

LIST OF PROPOSAL DOCUMENTS FOR THE PROJECT

RFQu 24-752-023

RFQu 24-752-023 Attachment Package

RFQu 24-752-023 Appendices Package

Addendum No. 1 Dated May 10, 2024

Addendum No. 2 Dated May 22, 2024

Attachments:

A. **Professional Geotechnical, Environmental and Construction Material Testing Services**
   Revised Appendix B Design Review-Minimum Submittal Requirements (SCL<$5M) (11 pages)

B. **Professional Geotechnical, Environmental and Construction Material Services**
   Revised Appendix C1 DCSD Elementary School Educational Specifications (8 pages)

C. **Professional Geotechnical, Environmental and Construction Material Services**
   Revised Appendix C2 DCSD Middle School Educational Specifications (9 Pages)

D. **Professional Geotechnical, Environmental and Construction Material Services**
   Revised Appendix C3 DCSD High School Educational Specifications (8 Pages)

E. **Professional Geotechnical, Environmental and Construction Material Services**
   Revised Appendix D Design Guidelines (51 Pages)

F. **Professional Geotechnical, Environmental and Construction Material Services**
   Mandatory Pre-Proposal Conference Meeting Minutes (3 Pages)

G. **Professional Geotechnical, Environmental and Construction Material** Mandatory Pre-Proposal Conference Sign-In Sheet (3 Pages)

EXHIBIT “B”

WORK AUTHORIZATION FORM

This Work Authorization, dated _____ 20_____, is hereby issued pursuant to that certain Continuing Contract for Professional Services ("Contract"), dated _____ 20_____, between The DeKalb County Board of Education ("Owner") and _____ ("Geotechnical, Environmental and Construction Material Testing Services").

All terms used herein shall have the same meaning as defined in the Contract unless otherwise noted herein. In consideration of the mutual covenants and agreements set forth below, Owner and Geotechnical, Environmental and Construction Material Testing Services agree as follows:

PROJECT NAME AND NUMBER

Owner is undergoing a project for the _____ ***[describe project]*** known as _____ ***[school or facility name/project name]*** and having project number _____ ***[project number, if applicable]*** (hereinafter, the “Project”).

SCOPE OF SERVICES

Owner hereby authorizes Geotechnical, Environmental and Construction Material Testing Services to provide the following Services for the Project:

SCHEDULE

The Services under this Work Authorization shall commence by _____ and shall be completed by_____ . A detailed Services schedule is attached.

COMPENSATION

The compensation for the Services under this Work Authorization shall be as follows:

EXHIBIT "C"

STAFFING SCHEDULE

Name	Function
Ashley Butterfield, P.G.	Project Manager
Darren Bray, P.E.	Senior Engineer
Ben Thomason, EIT	Project Engineer
Andrew Graff, P.E.	Project Engineer
J. Michael Lucas	Environmental Specialist
Cecil (Butch) Nolin, Jr.	Environmental Specialist
Ben Thomason, E.I.T.	Project Engineer
Dejuan Solan, E.I.T.	Project Engineer
Nigel Small	Technician
Iran Fain Ledford	Technician
Justin Hickman	Technician

EXHIBIT "D"

RATE SCHEDULE

Project Name: Geotechnical Engineering Services
Page 1 of 5

RFQu No.: **24-752-023**
Project No.: **N/A**
RFQu Due Date: **May 30, 2024**

ATTACHMENT C: GEOTECHNICAL ENGINEERING SERVICES RATE SCHEDULE

DeKalb County Board of Education
Sam A. Moss Service Center
1780 Montreal Road
Tucker, Georgia 30084

Board of Education:

In compliance with DCSD's Request for Qualifications, the undersigned Engineer,

Michael Monteleone, P.E.
[legal name of Engineer]

45 Woodstock St., Roswell, GA 30075
[address of Engineer]

(404) 307-2680
[telephone number of Engineer]

mmonteleone@oasis-cs.com
[email address of Engineer]

having carefully examined the site of the Project and the Owner's Criteria, and having carefully examined the proposed Continuing Contract Form for Professional Services between the DeKalb County Board of Education and the Engineer; (Appendix I and the Owner's standard forms and other documents included in the Request for Qualifications and any Addenda thereto for **DCSD Project Nos. N/A, Engineering Services** proposes and agrees, if this proposal is accepted, to enter into a contract with the Owner in the exact form provided in the Request for Qualifications and to perform the Design Services and Work in conformance with the Contract Documents, in the time stated therein, for the Contract Price set forth below, and submits the following proposed compensations and fees and other matters set forth below:

a. Please provide the hourly rates as required in Section 4.2. of the Agreement (Appendix I) in the following manner are indicated below. (These hourly rates will be added to the contract as Exhibit D for this project):

Title/Position	**Hourly Rate**
Principal:	$ 195 per hour
Sr. Engineer:	$ 165 per hour
Project Engineer:	$ 110 per hour
Sr. Environmental Lead:	$ 150 per hour
Environmental Specialist:	$ 110 per hour
Technical/CADD Tech:	$ 100 per hour
Clerical/Admin:	$ 60 per hour

b. Please provide the unit pricing and/ or hourly rates for the activities listed below:

Geotechnical Surveying Services	**Unit Price**	
Standard Boring – Until Refusal	$ 20 /ft	
Deep Boring – At least 15 Ft.	$ 22 /ft	
Manual Hand-Auger Borings	$ 10 /ft	
Seismic Site Class in Accordance with ASCE 7-10 based on shear wave velocity method.	$ 5500	
Seismic Risk-based hazard analysis in accordance with ASCE 7-10	$ 9000	
Mobilization of Drill Rig	$ 780	
Consolidation Test	$ 1000	
Undisturbed (Shelby Tube) Sample	$ 100	
Natural Moisture Content Test	$ 15	
Atterberg Limits Test	$ 105	
Environmental Services	**Unit Price**	
Conduct Phase I – Environmental Site Assessment in accordance with GaDOE Educational Facility Site Selection Guidelines dated May 30, 2012 and current ASTM Practice E.	$ 3,000	
Phase I - Environmental Disclosure (Executive Summary) in accordance with current ASTM protocol.	$ 1,500	
Conduct Risk/Safety Hazard Analysis in accordance with GaDOE Educational Facility Site Selection Guidelines dated May 30, 2012 and the GaDOE Guideline for Risk Hazard Assessment of Education Facility Sited dated May 30, 2012.	$ 2,500	
Risk/Safety Hazard Analysis report in accordance with GaDOE Educational Facility Site Selection Guidelines dated May 30, 2012 and the GaDOE Guideline for Risk Hazard Assessment of Education Facility Sited dated May 30, 2012.	$ 2,500	
ARCHIE Study	$ 1,000	
ALOHA Study	$ 1,000	
Conduct Phase II – Environmental Study (and Report)	$ 6,500	
Laboratory Testing	$ cost + 15%	
Materials Testing and Special Inspection Services	**Unit Price**	**Hourly Rate**
ITEM 1: NPDES INSPECTIONS: Perform weekly erosion inspections of installed erosion control measures and obtaining runoff samples for turbidity analysis.	$ n/a	$ 90
ITEM 2: Earthwork – ICC Certified Engineering Technician: Inspection of soil fill placement and in-place density testing in accordance with ASTM D2937 or D2922.	$ n/a	$ 75
ITEM 3: IBC Special Inspector for Building, Slab, Foundations & Walls:		
3.1 Foundation inspections and bearing capacity verifications.	$ n/a	$ 90
3.2 Sub-grade evaluation.	$ n/a	$ 90
3.3 Steel reinforcing inspections.	$ n/a	$ 90
ITEM 4: Concrete – ACI Certified Engineering Technician for Building & Concrete Retaining Walls: Sampling and testing of concrete & grout.	$ n/a	$ 70
ITEM 5: Concrete Masonry Testing: Certified Concrete Masonry Inspector	$ n/a	$ 90
ITEM 6: Sprayed Fire-Resistant Materials Inspector: Certified SFRM Inspector	$ n/a	$ 90
ITEM 7 - Structural Steel Inspector:	$ n/a	$ 100

7.1 Site Inspection & Testing of connection bolts, welds, and decking.	$ n/a	$ 100
7.2 Full Penetration Weld Inspections – Ultrasound testing	$ n/a	$ 115
ITEM 8– Asphalt Testing - Senior Engineering Technician: Coring of asphalt for thickness and density determination of binder and surface courses.	$ n/a	$ 90
ITEM 9 - Laboratory Testing		
9.1 Concrete Cylinders	$ n/a	$ 14
9.2 Compressive Strength Testing Grout Prisms	$ n/a	$ 25
9.3 Soil - Standard Moisture Density Relationship Tests	$ n/a	$ 135
9.4 GAB - Modified Moisture Density Relationship Tests	$ n/a	$ 175
9.5 Asphalt Lab Testing Density & Thickness Determination	$ n/a	$ 50
9.6 SFRM Samples: Density & Thickness Determination	$ n/a	$ 50
ITEM 10 – Principal Engineer: Professional Registered Engineer for Engineering Consulting and Report Review	$ n/a	$ 195

c. The undersigned Engineer hereby acknowledges receipt of the following Addenda:
[insert the number and date of each Addendum; if none, insert "None"]

Addendum No. 1 dated May 10, 2024; Addendum No. 2 dated May 22, 2024

d. The Engineer understands that the Owner reserves the right to reject any or all Proposals, and to waive any technicalities or informalities.

e. The Engineer agrees that this Proposal may not be withdrawn for a period of one hundred and twenty (120) calendar days after the date and time fixed for receiving said Proposals.

f. The undersigned Engineer agrees that if it is notified in writing by mail, telegraph, facsimile or hand-delivery of the acceptance of this Proposal, via Notice of Award or otherwise, within one hundred and twenty (120) calendar days after the date and time fixed for receiving said Proposals, the undersigned Engineer will execute, within three (3) business days of the date of the notice, a contract for the Design Services and the Work in accordance with the Request for Qualifications in the exact form provided therein for the Contract Price as agreed upon by the Owner and Engineer.

g. The undersigned Engineer agrees to commence the Design Services under the Owner's form of contract after its receipt of a written Notice to Proceed from the Owner.

By submission of the Proposal, Engineer represents and warrants that:

(1) Engineer has read and understands the Proposal Documents and the Proposal is made in accordance therewith;

(2) Engineer has read and understands the bidding or proposal documents or contract documents for other portions of the Project, if any, being bid or offered concurrently or presently under construction, to the extent that such documentation relates to the Design Services or the Work for which the Proposal is submitted;

(3) the Proposal is based upon furnishing all of the Design Services and the Work, and other things required by the Proposal Documents; and

(4) all facts stated in the Proposal are true and correct.

By submission of this Proposal, the Engineer certifies that this Proposal has been derived independently, without consultation, communication or agreement as to any matter relating to this Proposal with any other Engineer or with any competitor. The Engineer hereby certifies that this Proposal is made without prior understanding, agreement or connection with any corporation, firm or person submitting a proposal for the same Project and is in all respects fair and without collusion or fraud. The Engineer agrees to abide by all conditions of the Request for Proposal.

Respectfully submitted,

Michael Monteleone, P.E.
[typed name of Engineer]

By: _____ [seal]
[signature]

Michael Monteleone, P.E., Executive Vice President
[typed name and title]

45 Woodstock St., Roswell, GA 30075
[address of Engineer]

(____) 404 307-2680
[business telephone number]

May 29, 2024
[date of execution]

[If the Engineer is a joint venture, utilize the following page of this proposal form for signatures.]

(For Joint Venture Proposals)

By submission of this Proposal, the Engineer certifies that this Proposal has been derived independently, without consultation, communication or agreement as to any matter relating to this Proposal with any other Engineer or with any competitor. The Engineer hereby certifies that this Proposal is made without prior understanding, agreement or connection with any corporation, firm or person submitting a proposal for the same Project and is in all respects fair and without collusion or fraud. The Engineer agrees to abide by all conditions of the Request for Proposal.

Respectfully submitted _____,
[typed name of Joint Venture]

By: _____
[typed name of Joint Venture partner]

By: _____[seal]
[signature]

_____
[typed name and title]

_____
[address of Joint Venture partner]

(____)_____
[business telephone number]

_____
[date of execution]

By: _____
[typed name of Joint Venture partner]

By: _____[seal]
[signature]

_____
[typed name and title]

_____
[address of Joint Venture partner]

(____)_____
[business telephone number]

_____
[date of execution]

EXHIBIT "E"

OTHER INSURANCE

1.1 The GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES shall maintain the following other insurance at all times this Contract is in effect and for a period of six (6) years after Final Completion of the Project. The GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES shall secure the following insurance at his own expense and shall file Certificates of Insurance with the Owner within five (5) days after the execution of this Contract. Insurance will not be acceptable unless written by a Company licensed by the State Insurance Department to do business in Georgia at the time the policy is issued and the company must in addition be acceptable to the Owner.

1.1.1 Workmen's Compensation and Employer's Liability to statutory limits.

1.1.2 Comprehensive Commercial General Liability ("CGL") including Owner's & Contractor's Protective with the following limits;

(a) General Aggregate: $2,000,000, which shall apply on a per-project basis;
(b) Products and Completed Operations Aggregate: $1,000,000;
(c) Personal & Advertising Injury: $1,000,000;
(d) Each Occurrence: $1,000,000;
(e) Fire Damage (Any one fire): $50,000; and,
(f) Medical Expense (Any one person): $5,000.

1.1.3 Automobile Liability (owned, non-owned, hired) with combined single limit of $2,000,000 annual aggregate, $1,000,000 per occurrence.

1.1.4 Professional Liability (Errors and Omissions); as per Article 8 of the Contract.

1.1.5 Excess/Umbrella Liability Insurance with limits of at least $5,000,000 per occurrence and in the aggregate which shall provide excess coverage above all insurance described in this Section 1.1.

1.1.6 The Owner and the GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES waive all rights against (1) each other and any of their subcontractors, subconsultants, agents and employees, each of the other, and (2) the Contractor, the Contractor subcontractors, if any, and any of their subcontractors, sub-contractors, agents and employees, for damages caused by fire or other causes of loss to the extent fully covered by property insurance obtained pursuant to Paragraph 1.1.2(e) above or other property insurance applicable to the Project, except such rights as they have to proceeds of such insurance held by the GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES as fiduciary.

1.2 The Owner and DeKalb County School District shall be included as additional insured on the coverages specified in subparagraphs 1.1.2, 1.1.3 and 1.1.5 and shall be indicated as such on certificates of insurance required herein.

1.2.1 With respect to CGL Insurance only, all CGL insurance policies shall contain additional insured endorsements forms CG 20 10 11 85, CG 20 10 10 01, CG 20 37 10

101, or their substantial equivalents, so that the policies provide additional insured coverage for (a) both ongoing and completed operations; and (b) liability "arising out of" GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING Services' work.

1.2.2 Each certificate shall contain a provision that coverages afforded under the policies will not be canceled, changed or allowed to expire until thirty (30) days after the Owner has received written notice evidenced by return receipt of registered letter.

1.2.3 Each primary and excess/umbrella CGL and Automobile Liability insurance policy required to be maintained by the GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES and any of its subcontractors or subconsultants shall be primary to and non-contributory with any insurance carried by the Owner and DeKalb County School District, such that no primary, excess or umbrella insurance carried by the Owner or DeKalb County School District shall be required to respond to any claim, suit or demand, if at all, until all applicable primary and excess/umbrella CGL and Automobile Liability insurance policies maintained by the GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES and any of its subcontractors and subconsultants have been exhausted.

1.2.4 The primary, excess/umbrella CGL and Automobile Liability insurance policies maintained by the GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES and any of its subcontractors or subconsultants shall not contain any insured vs. insured, cross-liability or cross-claim exclusion or endorsement barring coverage for any claims by the Owner or DeKalb County School District against the GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES or any other insured under said policies.

1.3 In the event that the GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES elects to retain subcontractors or subconsultants and the Owner approves said retention, the GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES shall require all such subcontractors and subconsultants to comply with the insurance and notice requirements of this **Exhibit E**, including but not limited to (a) maintaining the types and amounts of insurance described in this **Exhibit E;** and (b) having the DeKalb County Board of Education and DeKalb County School District named as additional insureds on all such insurance pursuant to Paragraph 1.2 of this **Exhibit E**. The GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES assumes all liability for its subcontractors' and subconsultants' failure to comply with insurance provisions of this **Exhibit E**.

EXHIBIT "F"

ASBESTOS EXCLUSION CERTIFICATION FORM
(NEW CONSTRUCTION & ADDITIONS ONLY)

In compliance with Asbestos Hazard Emergency Response Act (AHERA) Part 763 "Asbestos", Subpart E "Asbestos-Containing Materials in Schools", Section 763.99 "Exclusions" paragraph (a) (7), I _____, the Geotechnical, Environmental and Construction Material Testing Services

(Geotechnical, Environmental and Construction Material Testing Services)

of record for _____, _____
(Project Name) **(Substantial Completion Date)**

located in DeKalb County School District, _____(the "Project")
(School System Name) **(State Project Number)**

certify that ***[initial one of the following]***:

(i) to my actual knowledge, no Asbestos Containing Building Material (ACBM) was specified as a building material in any construction document for the Project. ***[initial if applicable]:*** _____

or

(ii) to the best of my knowledge, no ACBM was used as a building material on the Project. ***[initial if applicable]:*** _____

_____
(Geotechnical, Environmental and Construction Material Testing Services)

_____
(Signature of Geotechnical, Environmental and Construction Material Testing Services)

_____
(Date)

_____
(Georgia Geotechnical, Environmental and Construction Material Testing Services License Number)

_____
(Seal and Signature)

EXHIBIT "G"

GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES PROPOSAL

May 30, 2024

STATEMENT OF QUALIFICATIONS

RFQ NO. 24-752-023 PROFESSIONAL GEOTECHNICAL, ENVIRONMENTAL, AND CONSTRUCTION MATERIAL TESTING SERVICES

DEKALB COUNTY BOARD OF EDUCATION



EXPERIENCED. EXPEDIENT. EXACT.

LOCAL WOMAN-OWNED ENGINEERING FIRM PROVIDING INNOVATIVE ENVIRONMENTAL & GEOTECHNICAL SOLUTIONS FOR OVER 25 YEARS

OASIS CONSULTING SERVICES

45 WOODSTOCK STREET | ROSWELL, GEORGIA 30075 | 678-739-2400 | OASIS-CS.COM

4.1 LETTER OF INTRODUCTION AND INTEREST

May 30, 2024

DeKalb County Board of Education
Operations Division
Sam A. Moss Service Center
1780 Montreal Rd.
Tucker, GA 30084-6705

attn: Ms. Belinda Quillet, Senior Procurement Manager
Ms. Angela Arlene-Myrick, Procurement Manager

Subject: Statement of Qualifications for Professional Geotechnical, Environmental, and Construction Material Testing Services
Request for Qualifications No. 24-752-023

Dear Ms. Quillet and Ms. Myrick:

Oasis Construction Services, Inc. d/b/a Oasis Consulting Services (Oasis) is pleased to submit our Statement of Qualifications for Geotechnical, Environmental, and Construction Materials Testing Services in response to the Request for Qualifications dated April 25, 2024.

Oasis has a wealth of experience working with K-12 schools, including **Pace Academy** in **Cobb County, Georgia**; **Wesleyan School** in **Norcross, Georgia**; the **Walker School** in **Marietta, Georgia**; **Mill Springs Academy** in **Alpharetta, Georgia**; **Mount Pisgah Christian School** in **Alpharetta, Georgia**; **Cathedral of Christ the King School** in **Atlanta, Georgia**; and **Clayton County Schools Group I Elementary Schools** in **Clayton County, Georgia**.

WHY OASIS

DeKalb County Schools will benefit from the selection of our team for this contract because of many factors. Please consider the following points:



- **Experience in Each Service Sector**- Oasis has a wealth of experience with each service sector, having provided geotechnical, engineering, and construction materials testing services for fifteen years.
- **Expertise** - Oasis has a track record of offering successful solutions for unique challenges.

- **Responsiveness** - Oasis is committed to prompt service and efficient turnaround times for reports.
- **Local Service** - Oasis will easily fulfill assignments for DeKalb County Schools from our office located in Roswell, Georgia.
- **Straightforward Reporting Software** - Oasis utilizes user-friendly software for reporting, field activities, and for keeping track of deficiencies.

EXPERIENCE IN EACH SERVICE SECTOR

Following is an overview of our services which match those required by the RFQu.

PROFESSIONAL GEOTECHNICAL SERVICES



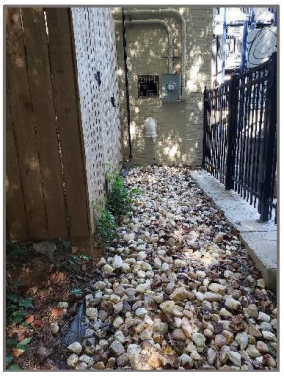
Our **Geotechnical Solutions Division** offers services which range from performing basic soil surveys to developing more complex deep foundation designs for large buildings and bridges. Oasis has expertise in the design and construction of a variety of commercial projects. Due diligence services include subsurface exploration, environmental assessments, property condition assessments, and feasibility studies. Oasis delivers high quality solutions which are innovative and cost-effective. Our engineers will oversee and direct data acquisition, laboratory testing, and the final analysis and design.

Our consulting experience encompasses a wide range of geotechnical issues, including the following:

- Preliminary/Site Suitability Studies
- Subsurface Evaluations
- Geosynthetic Soil Stabilization
- Lime and Soil Cement Stabilization
- Foundation Evaluations, Bearing Capacity and Settlement
- Deep Foundation Analysis and Design
- Wall Foundation Investigations
- Earthen Embankment Design
- Soil Laboratory Testing and Analysis
- Pavement Analysis and Design
- Site/Excavation Dewatering
- Slope Stabilization/Slope Stability
- Mechanically Stabilized Retaining Wall and Over-Steepened Slope Designs
- Seismic Refraction and Resistivity Surveys
- Site-Specific Seismic Hazard Studies
- Forensic Failure Evaluations

Our findings, test results, analyses, conclusions, and recommendations are reported to our clients in both written and electronic report format, both for their use and for that of the project design team.

EROSION CONTROL AND STORMWATER



Oasis is committed to keeping our client's project sites in compliance with their respective Permits in accordance with the National Pollutant Discharge Elimination System (NPDES). Oasis's staff has extensive expertise in preparing SWPPPs; we also have a working knowledge of current State and Federal NPDES General Permitting requirements. Our staff of stormwater management professionals have considerable experience evaluating, designing, and implementing stormwater best management practices for both municipalities and private industry.

At **Pace Academy** in **Atlanta, Georgia**, Oasis has been providing Stormwater Device Inspections since 2014. Since 2015, Oasis has been performing stormwater management facility inspections including a visual surface and underground inspection for runoff control and detention, water quality devices, outlet control structures, and manhole structures. Recommendations are then made to minimize and/or avoid the accumulation of sediment and debris.

PROFESSIONAL ENVIRONMENTAL SERVICES

Oasis's **Environmental Solutions Division** offers extensive services ranging from **Phase I Environmental Site Assessments** to the management of large multi-phased hazardous waste site clean-ups. We are well-versed in various regulatory requirements and have successfully negotiated storm water discharge permits, Underground Injection Control (UIC) permits, and both hazardous and non-hazardous liquid and solid disposal. Oasis has extensive permitting experience and is fully able to assist our clients with navigating the regulatory maze at the Georgia Environmental Protection Division (GAEPD). Our personnel are both OSHA 40-Hour HAZWOPER trained and medically monitored.

Oasis offers Sampling Investigations that comply with CERCLA requirements in order to verify that the property status is in compliance with HSRA and Georgia Brownfield Act regulations. Oasis additionally engages in remediation strategies to de-list sites from the Hazardous Site Inventory (HSI) to save our clients both time and money. We have experience achieving a "No Further Action" status from environmental regulatory agencies to facilitate deals that have resulted in a "win-win" for our clients and the lenders who were involved.

PHASE I AND PHASE II ENVIRONMENTAL ASSESSMENT

Phase I Environmental Site Assessments (ESAs) are performed in accordance with American Society for Testing Materials (ASTM) Standard E 1527-21, *Standard Practice for Environmental Site Assessments: Phase I Environmental Site Assessment Process*, which also meets the standards of the "All Appropriate Inquiry" (AAI) protocol established by the USEPA.

Phase II ESA investigations are often performed using direct-push sampling techniques such as a GeoProbe™ or equivalent drill rig. Our staff is familiar with USEPA Region 4 Science and Ecosystem Support Division (SESD) Field Branches Quality System and Technical Procedures, as well as with various investigation techniques and equipment available to perform the investigation as efficiently and cost-effectively as possible. For necessary drilling activities, Oasis will be using **Geo Lab Drilling,** a licensed driller in the State of Georgia.

Soil samples which must be collected for analysis will be examined and classified using the Unified Soil Classification System in accordance with ASTM D2487-00, *Standard Practice for Classification of Soils for Engineering Purposes* (Unified Soil Classification System). Soil vapor samples will be collected in accordance with USEPA Region 4 Science and Ecosystem Support Division Field Branches Quality System and Technical Procedures for Soil Gas Sampling (SESDPROC-307-R3). Analytical testing will be performed by **Eurofins Environment Testing Southeast, LLC (Eurofins)**, a laboratory accredited by the National Environmental Laboratory Accreditation Conference (NELAC), per state law requirements (O.C.G.A § 12-2-9).

Oasis has been performing Phase I and II Environmental Site Assessments for twenty-five years. Sites include the following:

- **Bremen City Schools** - Oasis performed a Phase I Environmental Site Assessment and a Georgia Department of Education (GADOE) Risk Hazard Assessment for the Bremen Elementary School site in Haralson County, Georgia.



- **Reinhardt University** - Oasis performed a NEPA EA and Phase I ESA for property located at the Reinhardt University Campus in Waleska, GA. Other services included asbestos surveys for multiple structures.

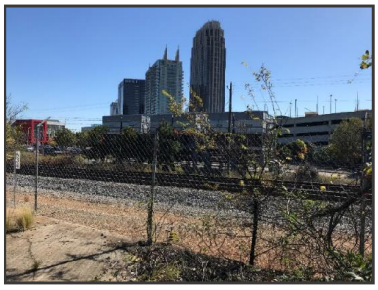
- **Progressive Realty** - Oasis performed a DCA Phase I for four buildings located in the former Fort McPherson Army Base known as the Medical Complex: Building 168 is a 12,000 sq. ft. three-story structure, Buildings 169 and 170 are both 15,000 sq. ft. 3-story structures, Building 171 is an approximately 32,000 sq. ft. 3-story structure. Services included HUD compliant lead-based paint sampling, lead-in-drinking-water sampling, lead-in-soil sampling, radon testing, and providing a Phase I ESA in the required DCA format.

- **Former Fort Gillem Army Base** - Oasis performed Phase I and Phase II ESA services across the former base for the Master Developer Robinson Weeks Partners. Additional services included hazardous materials surveys, Brownfields consulting, remediation services, Prospective Purchaser Corrective Action Plans (PPCAPs) and Compliance Status Reports (CSRs) for multiple sites across the former base. Phase II soil and groundwater sampling and remediation services for priority sites were performed with oversight and cooperation of the USACE.

- **FORSCOM Building** - Oasis performed a Phase I ESA for the Forces Command Building located on the former Fort McPherson Army Base for Easterly Government Services, which worked with the GSA to develop the FORSCOM Building as the future FDA Headquarters. Other services included asbestos surveys, radon sampling, and potable water sampling.



- **Former Fort McPherson Army Base** - Oasis performed Phase I and Phase II ESAs for the Fort McPherson Implementing Local Redevelopment Authority (MILRA). Other services included lead-based paint surveys and asbestos surveys.
- **Various Sites Across Georgia** - Oasis has performed Phase I ESAs, Phase II ESAs, preparation of Brownfields PPCAPs and CSRs, HSRA Release Notifications, and remediation at various commercial and industrial properties across Georgia.
- **750 Ralph McGill** - Oasis performed a Phase I and Phase II ESA, and HSRA release notification at offices/warehouses on Ralph McGill Blvd. in Atlanta.
- **Country Home Bakers** - Oasis performed a Phase I and Phase II ESA, PPCAP, and CSR at this industrial site on Metropolitan Pkwy. in Atlanta.



- **Freedom Townhomes** - Oasis performed a Phase II ESA and PPCAP at this site on North Avenue in Atlanta.
- **Midtown Residences** - Oasis performed a Phase I and Phase II ESA and PPCAP at this site on Piedmont Avenue in Midtown Atlanta.
- **Chamberlain Apartments** - Oasis performed a Phase I ESA at this site off of Edgewood Avenue.
- **Bishop St.** - Oasis performed a Phase I ESA at this site near Atlantic Station in Midtown.
- **RaceTrac Petroleum** - Oasis performed a Phase I and Phase II ESA, PPCAP, and sub slab testing at this former petroleum station in Brookhaven.

PRELIMINARY SCHOOL SITE ASSESSMENT AND RISK / SAFETY HAZARD ANALYSIS

Oasis is familiar with the guidelines for **Preliminary School Site Assessments** established by the Georgia Dept. of Education (GDOE). The **Risk/Safety Hazard Analysis (RHA)** is usually performed during the Phase I ESA process since a site reconnaissance is required for both activities. The GDOE RHA Guideline has 20 identified hazards and an established search radii for a proposed school site which must be identified,

addressed, modeled (usually with the Areal Locations of Hazardous Atmospheres, or ALOHA software), and mitigated if possible.

In 2019, Oasis performed a GDOE RHA in conjunction with a Phase I ESA for **Bremen City Schools** for a proposed elementary school site in **Haralson County, Georgia**. The assessment and report were accomplished in general accordance with the American Society for Testing and Materials (ASTM) Practice E 1527-21 Standard Practice for Environmental Site Assessments: *Phase I Environmental Site Assessment Process*. The report was also prepared in accordance with the most recent GDOE Facilities Services Unit, *Guideline for Risk Hazard Assessment of Educational Facility Sites*, updated May 30, 2012. While conducting the Phase I ESA for the Subject Property, Oasis followed the GDOE Facilities Services Unit documents entitled "A Guide to School Site Selection" (the Guide) and the "Risk Hazard Guidance Document" (the Guidance).

Prior to his employment with Oasis, our proposed Senior Project Scientist, **Mr. Michael Lucas**, performed numerous RHAs at schools in **Henry, Bibb, Chatham, Effingham, Troup, Forsyth, Coweta**, and **Harris Counties**. His experience includes the performance of RHAs at **Ethel Knight Elementary** and **LaGrange High School** in **LaGrange, Troup County, Georgia,** as well as at **Harris County Middle School in Hamilton, Harris County, Georgia**.

CONSTRUCTION MATERIALS TESTING SERVICES

Oasis has been performing **Construction Materials Testing** services for fifteen years, and our personnel are certified to perform IBC verification and inspection of steel construction, concrete construction, and masonry construction. Our materials testing services include NPDES inspections, soil fill placement, in-place density testing, special inspections, foundation inspections, steel reinforcing inspections, sprayed fire-resistant materials, weld inspections, structural steel, asphalt, concrete, compressive strength testing, and density and thickness determination of SFRM samples.



Oasis's testing personnel use state of the art equipment and the latest technologies to perform the tests. Our web-based reporting system allows our personnel to have access to information, including past reports, using an electronic tablet.

Typical technician field-testing and engineering services on a project would include the following:

- Structural steel inspection and high strength bolt evaluation
- Soil-density testing and fill-monitoring during earthwork operations
- Pile or caisson installation monitoring
- Shallow foundation-bearing pressure evaluation
- Deep foundation capacity (pile load testing)
- Reinforcing steel placement verification
- Fresh concrete placement monitoring and testing
- Masonry inspection and testing
- Proofrolling of the soil subgrade prior to fill placement
- Graded aggregate base testing
- Asphalt placement monitoring and testing
- Floor flatness profiling
- Monitoring of subgrade stabilization
- Third Party (IBC) Special Inspections
- Grout testing

Materials Testing and Special Inspections have been performed for the following schools:

- **Cathedral of Christ the King School, Atlanta, Georgia** - New Hyland Center
- **McEachern High School, Powder Springs, Georgia** - Track Complex Facilities
- **Tara Elementary School, Lake Ridge Elementary School, and Harper Elementary School, Clayton County, Georgia** - New Bus Canopies and Building Additions



- **Mill Springs Academy, Alpharetta, Georgia -** Lower / Middle School
- **Mt. Pisgah Christian School, Johns Creek, Georgia** - New Upper School Site
- **Pace Academy, Atlanta, Georgia** - Lower School Addition
- **Pace Academy, Cobb County, Georgia** - Field House, Athletic Complex, and Riverview Softball Facility
- **Peachtree Rd. United Methodist Church School, Atlanta, Georgia** - Harp Center
- **Walker School, Marietta, Georgia** - Science & Technology Building and Athletic Fields



EXPERTISE

Oasis has a wealth of experience working with schools. Following is a sampling of projects performed at various schools where we demonstrate our efforts to provide potential cost benefits and outstanding service for our clients.

- **McEachern High School, Powder Springs, Georgia** - Construction of a new track and field complex included a main facility building with locker rooms, restrooms, concession stands, and a press box. Oasis performed Construction Materials Testing Services including Foundations, Concrete, Masonry Inspections and Testing, Structural Steel Inspections, and Stormwater NPDES and BMP Inspections. ***The project was completed on time and on budget.***



- **Tara Elementary School, Lake Ridge Elementary School, and Harper Elementary School, in Clayton County, Georgia** - Oasis performed Construction Materials Testing and Special Inspections for additions to three existing elementary schools Oasis inspected and tested new column foundations, rebar, concrete, and structural steel for new bus canopies. We also inspected and tested new wall foundations, slabs, masonry walls, and structural steel for the building additions. ***This work was performed while schools were in session during the school year.***

- **Turner-Agassi Charter School Facility** at the **Former Fort McPherson, Atlanta, Georgia** - Oasis performed a preliminary subsurface exploration and geotechnical engineering evaluation. ***Communication between Oasis and the design team resulted in outstanding teamwork so that concerns about potential site conditions were successfully navigated and the client was able to make a well-informed decision.***

- **The Walker School, Marietta, Georgia** - Plans to construct a new performing arts facility in an undeveloped area of the property situated between two student parking lots and west of the library and activity center were revised when Oasis uncovered several potential issues related to groundwater, poorly compacted fill, lower consistency fill and residual soils, low consistency alluvial soils, and a concrete slab potentially requiring demolition as the result of a Subsurface Exploration and Geotechnical Engineering Evaluation. ***Oasis worked closely with the design team to address these issues, and the school ultimately determined that the cost to remediate the area would be too costly.***



- **Fulton Academy Science and Technology Charter School, Roswell, Georgia** - Oasis performed a subsurface exploration and geotechnical engineering evaluation for proposed campus additions.

- **Pace Academy (Main Campus), Atlanta, Georgia** - Oasis performed a geotechnical evaluation and construction testing and special inspections for the construction of the Lower School Addition. ***To complete construction by the beginning of the school year, the project schedule was accelerated. Oasis assisted the contractor with meeting the schedule by providing timely inspections and by being proactive in resolving problems.***



RESPONSIVENESS

Our clients have been impressed by the prompt service provided by Oasis. Several of the contractors we work with have commented on one of our most widely-respected attributes: **Responsiveness.** When a contractor asks us to check on materials at a jobsite, we make it our priority to get there. Oasis consistently excels at providing qualified inspectors at the times requested by the contractor.

Oasis is committed to providing services on a timely basis. In order to facilitate completion of projects in an effective, timely, economical, and professional manner, Oasis consistently provides a timely response upon receipt of requests to obtain samples for testing and/or perform inspections needed to satisfy project special inspection requirements.



Ms. Butterfield will work with **Mr. Donnie Whisler**, our Field Services Manager, who is dedicated to scheduling our technicians and coordinating their assignments in order to avoid conflicts and to provide services in as timely a fashion as possible. To ensure that only qualified personnel are sent to each jobsite, Mr. Whisler verifies that the technicians assigned to each inspection have the required certifications. He also ensures that they are equipped with appropriate safety equipment. In addition, he communicates with clients to make sure that any additional needs required to complete the scheduled inspections are provided for the technician.

In emergency situations, Oasis has inspectors onsite in an hour or less. We have been consistent in our willingness to adapt our schedule to the benefit of the contractor. *When it comes to the schedule, we do what we need to do in order for the project to run efficiently and smoothly.* **And while this helps the contractor keep the project moving, ultimately it benefits the client.**

We also set Geotechnical report deadlines so as to provide an efficient turnaround. *In cases where the client's schedule requires an expedited report,* ***Oasis will change our deadline to meet the client's needs***. d in order to facilitate completion of projects in an effective, timely, economical, and professional manner.

LOCAL SERVICE

Our office is located in Roswell, Georgia, and our AASHTO-certified laboratory is in Canton, Georgia. Our technicians cover the entire Metro Atlanta area, from Alpharetta in North Fulton to Union City south of Atlanta.

STRAIGHTFORWARD REPORTING SOFTWARE

Oasis uses a cost-effective real-time budget tracking and control system, *Deltek Ajera Accounting and Project Management Software*, to assure that from initiation through closeout our clients receive timely, accurate expenditure reports, and that input to cost control and schedule systems will reflect "real time" conditions. Costs are tracked corporate-wide for labor, subcontractors, materials and supplies, travel, and other direct costs by project, task, and subtask. Costs are tracked at the field level through the use of daily cost tracking input which records unit price quantities.



Cost reports are automatically sent to task managers and the project manager to ensure proper contract compliance, and standardized weekly reports are issued which support billing according to percentage completed. We also use *MetaField*, a field services data collection and project management tool, to keep track of field activities. This program allows us to generate immediate reports and summaries of field activities for clients as needed.

For multi-task projects, cost reports can be generated with multiple levels of detail. In this way, client portfolio managers can be provided with an accurate but streamlined picture of expenditures. Simultaneously, individual project managers can identify and track project-related costs down to fine detail. We can also provide custom-designed reports that may be imported directly into client internal cost-tracking systems.

COST MANAGEMENT

Cost control begins during budget preparation when costs are estimated. Oasis prepares cost estimates with well-defined scopes of work and a sufficient budget for better project management and project

efficiency. Allocations for specified tasks are identified in the authorized budget. Our project managers are experienced in controlling resources and cost expenditures through work orders and communication.

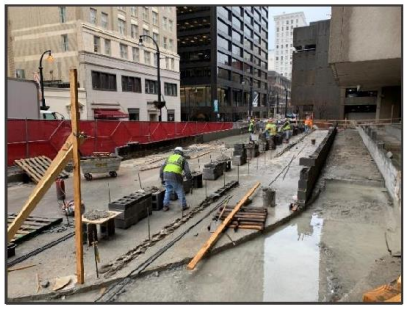


Tracking and monitoring actual costs through our *Delta Ajera* accounting software will provide successful project cost control, and will assure DeKalb County Schools that proposed scopes of service and projected budgets are supported with systems and monitoring to limit change orders and/or redundancy that could result in cost overruns, delays, or unwarranted project adjustment (either technical or administrative).

We will use the strengths of our senior level review to value-engineer our project deliverables and proactively seek ways to reduce project expenses without compromising on quality.

FIELD SERVICES MANAGEMENT

Oasis uses *MetaField*, a field services data collection and project management tool, to ensure accurate, traceable, and consistent on-time reporting and recordkeeping of field activities such as field observations and special inspections. This program allows us to generate immediate reports and summaries of field activities for clients as needed.



Our personnel are equipped with electronic tablets for reporting, and this allows the project manager to review, distribute, and upload reports daily to a website accessible to our clients with user names and passwords. These reports are sent daily to a client-specified project distribution list. Reports are reviewed by the appropriate project team member, electronically signed, and uploaded directly from the project control software program for review by the appropriate parties. No paper is exchanged. Oasis's project management team and/or client are constantly aware of the methods, means, results, procedures, and project data needed to successfully manage each work authorization.

The *MetaField* program also has an "open item" list which helps us keep track of items which have not yet been completed. The software has been designed to create a "deficiency item alert" when tasks need to be resolved. **In such instances, our field personnel send the alert immediately to the design team and/or the structural engineer to make sure all parties are aware of the deficiency.** This keeps all parties in the loop so that the issue does not get overlooked and become a serious problem later.

DOCUMENT MANAGEMENT

Oasis currently uses "*egnyte*" (a web-based portal) to share information, both internally and with outside collaborators. The web portal provides a secured and controlled environment to centralize materials, manage documents for storage and distribution; and improve productivity among team participants with shortened review cycles and the distribution of information in a timely manner regardless of participant location.

We have successfully used this portal over the past several years. For this contract, Oasis will establish a web portal for DeKalb County Schools that will be secured and available for project team collaboration. Oasis also maintains an electronic document library that will be accessible remotely by DeKalb County Schools personnel to allow seamless remote access of necessary reports and documents.

IN-HOUSE AASHTO-ACCREDITED LABORATORY

Oasis has another asset that sets us apart from our competitors: OUR LABORATORY, which is accredited through the **AASHTO Accreditation Program (AAP)** for AASHTO R18 and is certified for compliance with ASTM E329, *Standard Specification for Agencies Engaged in the Testing and/or Inspection of Materials Used in Construction.* It meets the requirements for **ASTM E 329 to test soils and concrete; AASHTO R18 to test asphalt; ASTM C 1077 to test concrete, and ASTM D 3740 for testing agency qualifications**.

Our laboratory is also certified for compliance with ASTM E329, *Standard Specification for Agencies Engaged in the Testing and/or Inspection of Materials Used in Construction.* In addition it has been pre-qualified by the Georgia Dept. of Transportation (GDOT) and is verified by a third party.

In order to maintain our laboratory's certifications, it must meet demonstrated, stringent requirements regarding consistency, accuracy, and repeatability of ASTM procedures for performing tests.



Maintaining this certification requires training, keeping personnel certification records current, and meeting requirements for equipment, calibration, reporting, recordkeeping, and periodic reference sample statistical evaluations. Our clients are assured that our equipment is properly calibrated, and that acceptance testing is being performed within ASTM protocols by certified personnel. Our laboratory is under the direct supervision of a registered professional engineer experienced in soil and material testing.

By conducting the testing of materials in-house, Oasis is able to provide a quicker turnaround on results and pass along to our clients the cost-savings that come with using an internal laboratory instead of hiring a subcontractor to perform testing services.

Oasis also has the capability to set up and operate an AASHTO-certified mobile lab on-site for immediate sample testing.

REQUIRED CONTACT INFORMATION

Following is the required contact information for our firm:

- Name of Entity: **Oasis Construction Services, Inc. d/b/a Oasis Consulting Services**
- Contact Name: **Ashley Butterfield, P.G.**
- Phone No.: **(770) 906-1972**
- Email Address: abutterfield@oasis-cs.com
- Fax No.: **(770) 552-5550**
- Address of Firm: **45 Woodstock St., Roswell, GA 30075**

Oasis looks forward to serving DeKalb County Schools. Thank you for considering Oasis as your partner for this important contract.

Sincerely,

OASIS CONSULTING SERVICES



Michael Monteleone, P.E.
Executive Vice President

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4.3 COMPLIANCE INFORMATION

5.0 INITIAL SCREENING CRITERIA

5.1.1.1 LIST OF PROJECTS

5.1.2. PROPOSED STAFF AND THEIR FUNCTIONS

5.1.2.1 ORGANIZATION CHART

5.1.2.2 ACTUAL STAFF

5.1.2.3 RESUMES

5.1.3 WORKLOAD

5.1.3.1 OPEN PROJECT WORKLOAD

5.1.5 DESIGN FEE

5.1.6 REFERENCES

REQUIRED DOCUMENTS

Firm Licenses and Business Documents

- Articles of Incorporation
- Annual Report
- Firm Engineering License
- License - Professional Geologist - Ms. Ashley Butterfield, P.G.
- License - Professional Engineer - Mr. Darren Bray, P.E.
- License - Professional Engineer - Mr. Andrew Graff, P.E.
- GDOT Certification - Soil Surveys, Bridge FoundationStudies, Laboratory Materials Testing
- Business License
- AASHTO-Accredited Laboratory Certification

Subcontractor Documents

- Eurofins - NVLAP Accreditation, NELAP Accreditation, Scope of Accreditation
- Geo Lab - Driller License
- Tim Dodd (Xenogenesis) - AWS Certified Welding Inspector; ICC Structural Bolting and Structural Welding Inspector Certifications

Financial Statement

Certificate of Insurance

Litigation Information

Owner's Standard Forms

- Attachment A - Geotechnical, Environmental and Construction Material Testing Services Checklist and Certification
- Attachment B1 - Corporate Certificate
- Attachment D - Offeror's and Individual's Affidavit of Non-Collusion
- Attachment E - Conflice of Interest Disclosure Affidavit
- Attachment F - Consent to Release Information
- Attachment G - Immigration and Security Certification

ATTACHMENT A: GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES CHECKLIST AND CERTIFICATION

The undersigned, hereby acknowledges having received **Request for Qualifications (RFQu) No. 24-752-023** for Project No. **N/A** ; **Professional Geotechnical, Environmental and Construction Material Testing Services** containing a full set of documents:

Owner's Project Specific Information	
Appendix B:	Geotechnical, Environmental and Construction Material Testing Services Review-Minimum Submittal Requirements (11 pages)
Appendix C1:	DCSD Elementary School Educational Specifications (9 pages)
Appendix C2:	DCSD Middle School Educational Specifications (9 pages)
Appendix C3:	DCSD High School Educational Specifications (8 pages)
Appendix D:	DCSD Design Guidelines for Facility Construction (51 pages)
Appendix E:	DCSD 2023-2024 and 2024-2025 School Calendar (2 pages)
Appendix F:	Continuing Contract for Professional Services (38 pages)

IMPORTANT NOTICE: The omission of any of the required items listed below shall cause the bid submission to be declared non-responsive and to be rejected.

Owner's Standard Forms:		**Include with Proposal**	**Check Box to Confirm Inclusion**
Attachment A	Geotechnical, Environmental and Construction Material Testing Services Checklist and Certification (2 pages)	YES	☑
Attachment B1	Corporate Certificate (1 page)	B1 or B2 or B3 as applicable	☑
Attachment B2	Partnership Certificate (1 page)		☐
Attachment B3	Entity Certificate (1 page)		☐
Attachment C	Design Professional Rate Schedule (5 pages)	YES	☑
Attachment D	Offeror's and Individuals' Affidavit of Noncollusion (2 pages)	YES	☑
Attachment E	Conflict of Interest Disclosure Affidavit (2 pages)	YES	☑
Attachment F	Consent to Release Information (1 page)	YES	☑
Attachment G	Immigration and Security Certification (2 pages)	YES	☑
Attachment H	No Submittal Response Form (1 page)	N/A	

Other Requirements:	**Include with Proposal**	**Check Box**
Copy of Business License and Certificates	YES	☑
Certificate of Insurance	YES	☑
Electronic Version of bid documents	YES	☑

Indicate **Addenda(s) Nos.** 1 and 2 received **(none unless indicated here).** The Geotechnical, Environmental and Construction Material Testing/ Engineer is responsible for reading and understanding all sections of this RFQu, and affirms that the Geotechnical, Environmental and Construction Material Testing /Engineer shall be bound by all of the terms and conditions contained in this RFQu.

Further, the undersigned, being duly sworn, states on oath that no disclosures of ownership have been withheld from the Board, that the information provided herein is current, and Geotechnical, Environmental and Construction Material Testing/Engineer and its officers and employees have not entered into any agreement with any other Geotechnical, Environmental and Construction Material Testing/Engineer or prospective Geotechnical, Environmental and Construction Material Testing/Engineer or with any other person, firm or corporation relating to any prices or other terms named in this RFQu or any other RFQu, nor has it entered into any agreement or arrangement under which a person, firm or corporation is to refrain from responding to this RFQu.

Name of Geotechnical, Environmental and Construction Material Testing/Engineer:

Oasis Construction Services, Inc. d.b.a Oasis Consulting Services

Signature: _____ Printed Name: Claudia Lynn Zibanejadrad

Title: CEO Date: 5/28/24

Sworn to and subscribed before me this 28th day of May, 2024

Notary Public: Maria Rozear My commission expires: 4/4/26

MARIA ROZEAR NOTARY PUBLIC FULTON COUNTY GEORGIA MY COMMISSION EXPIRES APRIL 04, 2026

THE DEKALB COUNTY SCHOOL DISTRICT RESERVES THE RIGHT TO REJECT ANY AND ALL PROPOSALS AND TO WAIVE INFORMALITIES.

ATTACHMENT B1: CORPORATE CERTIFICATE

STATE OF Georgia
COUNTY OF Fulton

I, Claudia Lynn Zibanejadrad, certify that I am the Secretary of the corporation named as offeror in the foregoing proposal; that MICHAEL MONTELEONE, P.E. who signed said proposal on behalf of the offeror was then EXECUTIVE VICE PRESIDENT of said corporation; that said proposal was duly signed for and in behalf of said corporation by authority of its Board of Directors, and is within the scope of its corporate powers; and that said corporation is organized under the laws of the State of Georgia.

[signature]

Claudia Lynn Zibanejadrad
[typed name]

Subscribed and sworn to before me this 22nd day of May, 2024.

(SEAL)

MARIA ROZEAR NOTARY PUBLIC FULTON COUNTY, GEORGIA MY COMMISSION EXPIRES APR. 04, 2026

Maria Rozear
Notary Public

My Commission Expires:
4/14/26

ATTACHMENT D: OFFEROR'S and INDIVIDUALS' AFFIDAVIT OF NONCOLLUSION

(This affidavit to be executed in accordance with O.C.G.A. § 36-91-21(e))

STATE OF Georgia

COUNTY OF Fulton

COMES NOW, Oasis Construction Services, Inc. ("Offeror"),
[Name of Offeror]

appearing by and through Claudia Lynn Zibanejadrad, its CEO
[insert name of individual with authority to bind Offeror] *[title]*

(averring both individually and in his or her representative capacity on behalf of Offeror) (the "Individual and Representative Affiant"), and

[in these blanks insert the names of all those required to give the oath under O.C.G.A. § 36-91-21(e)]

Majid Zibanejadrad, President

Michael Monteleone, Executive Vice President

Glenn Wallace, Senior Vice President

Tommy Beeson, Vice President of Finance

Sarah Z. Beeson, Vice President of Operations

(collectively, the "Individual Affiants"), and each of the Individual And Representative Affiant and the Individual Affiants, after first being duly sworn, deposes and says that:

1. He, she or it, as applicable, has not directly or indirectly violated subsection (d) of the Official Code of Georgia Annotated Section 36-91-21, which subsection provides as follows:

> (d) Whenever a public works construction contract for any governmental entity subject to the requirements of this chapter is to be let out by competitive sealed bid or proposal, no person, by himself or herself or otherwise, shall prevent or attempt to prevent competition in such bidding or proposals by any means whatever. No person who desires to procure such work for himself or herself or for another shall prevent or endeavor to prevent anyone from making a bid or proposal therefor by any means whatever, nor shall such person so desiring the work cause or induce another to withdraw a bid or proposal for the work.

2. If the Offeror is a partnership, then the Individual and Representative Affiant, together with the Individual Affiants, constitute all of the partners and any officer, agent or other person who may have represented or acted for them in bidding or proposing for or procuring the contract for the DeKalb County Board of Education **Professional Geotechnical, Environmental and Construction Material Testing Services** (the "Project").

3. If the Offeror is a corporation or other entity, then the Individual And Representative Affiant, together with the Individual Affiants, constitute all officers, agents, or other persons who may have acted for or represented the corporation or other entity in bidding for or procuring the contract for the Project.

Further, the Individual And Representative Affiant and the Individual Affiants sayeth not.

This 28 day of MAY, 2024

Oasis Construction Services, Inc.
[insert name of Offeror]

and

Claudia Lynn Zibanejadrad
[insert name of Individual And Representative Affiant]

By: _____, both individually and on behalf of Offeror as its
[signature]

CEO
[insert title]

Individual Affiants' signatures and names:

x Majid Zibanejadrad, President Name:	x Name:
x Michael Monteleone, EVP Name:	x Name:
x Glenn Wallace, Senior VP Name:	x Name:
x Tommy Beeson, VP of Finance Name:	x Name:
x Sarah Z. Beeson, VP of Operations Name:	x Name:
x Name:	x Name:

Sworn to and subscribed before me this 28th day of May, 2024.

Notary Public: Maria Rozear My commission expires: 4/4/26

(SEAL) MARIA ROZEAR NOTARY PUBLIC FULTON COUNTY, GEORGIA MY COMMISSION EXPIRES APRIL 04, 2026

ATTACHMENT E: CONFLICT OF INTEREST DISCLOSURE AFFIDAVIT

I HEREBY CERTIFY, UNDER OATH, that

1. I (*Printed Name*), Claudia Lynn Zibanejadrad am the (*Title*) CEO and I am the duly authorized representative of the firm of *(Firm Name)* Oasis Construction Services, Inc. (the "Firm") for purposes of this Affidavit, whose address is (*Firm Address*) 45 Woodstock Street, Roswell, GA 30075, and I possess the legal authority to make this Affidavit on behalf of myself and the Firm, as follows:

2. The following employee(s), officer(s) or agent(s) of the Firm (collectively, "Firm Representative") is/are related, by blood or marriage, to an employee, agent or Board Member of the DeKalb County Board of Education (collectively, "Owner Representative"), as indicated below:

Firm Representative	Owner Representative	Relation

3. Except as listed below under "EXCEPTIONS", neither the Firm nor any Firm Representative have any conflicts of interest, whether real or potential, due to kinship, ownership, other clients, other contracts, interests, or otherwise concerning the DeKalb County Board of Education, the Project, or any Owner Representative:

   EXCEPTIONS (*fully disclose and completely explain)*

[Continued on Next Page]

4. This disclosure is made without prior understanding, agreement, or connection with any corporation, firm or person submitting a bid, proposal or qualification statement for the same contract or project and is in all respects without collusion or fraud.

Wherefore, the foregoing disclosure is fully complete and true, and may be relied upon by the DeKalb County Board of Education:

Signature: _____

Printed Name: Claudia Lynn Zibanejadrad

Firm Name: Oasis Construction Services, Inc.

Date: May 28, 2024

Sworn to and described before me this 28th day of May 2024

Personally known: _____

OR Produced Identification: _____

Type of Identification: _____

Notary Public – State of GEORGIA

My Commission Expires April 4, 2026

Affix Notary Seal Here: Maria Rozear



ATTACHMENT F: CONSENT TO RELEASE INFORMATION

The undersigned, having submitted a competitive sealed Proposal to the DeKalb County Board of Education in respect of a local government entity public works construction project (or being a partner in a joint venture that has submitted such proposal), hereby authorizes any person or entity having in its possession, custody or control any information regarding the undersigned to fully disclose and make available such information to the DeKalb County Board of Education, its agents, attorneys and other representatives.

This 28 day of MAY, 2024.

Claudia Lynn Zibanejadrad

[Printed name of person or entity consenting to release of information]

By: _____

Printed name: Claudia Lynn Zibanejadrad

Printed Title: CEO

ATTACHMENT G: IMMIGRATION AND SECURITY CERTIFICATION

If you are providing service, performing work, or delivering goods to the DeKalb County Board of Education/DeKalb County School District including, but not limited to schools, warehouses and central offices, the applicable Georgia Security and Immigration Compliance documents found here must be completed, signed, notarized, and submitted with your bid/proposal. Failure to provide this document with your bid/proposal will result in the disqualification of the bid/proposal.

1) Offeror/Bidder shall at all times comply with the Georgia Security and Immigration Compliance Act, as amended, O.C.G.A. § 13-10-90 et. seq.

2) In order to insure compliance with the Immigration Reform and Control Act of 1986 (IRCA), D.L. 99-603 and the Georgia Security and Immigration Compliance Act, as amended by the Illegal Immigration Reform Act of 2011, O.C.G.A. § 13-10-90 et. seq. (collectively the "Act"), the Offeror **MUST INITIAL** the statement applicable to Offeror below:

(a) CW ***(Initial here):*** Offeror declares under penalties of perjury that, Offeror has registered at https://e-verify.uscis.gov/enroll/ to verify information of all new employees in order to comply with the Act; is authorized to use and uses the federal authorization program under the federal work authorization user identification number issued on the date of authorization below; will continue to use the authorization program throughout the contract period; Offeror further warrants and agrees Offeror shall execute and return any and all affidavits required by the Act and the rules and regulations issued by the Georgia Department of Labor as set forth at Rule 300-10-1-.01 et. seq. [**Offerors who initial (a) must attach and return a signed, notarized Contractor Affidavit and Agreement with the Contract if awarded]**;

or

(b) _____ ***(Initial here):*** Offeror/Bidder warrants that he/she does not employ any other persons, and he/she does not intend to hire any employees or to perform the Contract. **[Offerors/Bidders who initial (b) must attach and return a signed, notarized Affidavit of Exception with the Contract if awarded]**;

or

(c) _____ ***(Initial here)*** Offeror/Bidder is an individual who is licensed pursuant to Title 26 or Title 43 or by the State Bar of Georgia and is in good standing when such contract is for services to be rendered by such individual and thus does not have to provide an affidavit.

3) CW ***(Initial here)*** Offeror/Bidder will not employ or contract with any subcontractor in connection with a covered contract unless the subcontractor is registered, authorized to use, and uses the federal work authorization program; and provides Offeror/Bidder with all affidavits required by the Act and the rules and regulations issued by the Georgia Department of Labor as set forth at Rule 300-10-1-.01 et. seq.

4) CW ***(Initial here)*** Offeror/Bidder agrees that, if Offeror/Bidder employs or contracts with any sub-contractor in connection with the covered contract under the Act and DOL Rules 300-10-1-.01,

et seq that Offeror/Bidder will secure from each sub-contractor at the time of the contract the sub-contractor's name and address, the employee-number applicable to the sub-contractor, the date the authorization to use the federal work authorization program was granted to sub-contractor; the subcontractor's attestation of the subcontractor's compliance with the Act and Georgia Department of Labor Rule 300-10-1-.01, et seq.; and the subcontractor's agreement not to contract with sub-subcontractors unless the sub-subcontractor is registered, authorized to use, and uses the federal work authorization program; and provides subcontractor with all affidavits required by the Act and the rules and regulations issued by the Georgia Department of Labor as set forth at Rule 300-10-1-.01 et. seq.

5) CA ***(Initial here)*** Offeror/Bidder agrees to provide the DeKalb County School District with all affidavits of compliance as required by O.C.G.A. § 13-10-90 *et seq.* and Georgia Department of Labor Rules 300-10-1-.01, et seq within five (5) business days of receipt.

Signature — 5/29/24 Date

19850* — EEV/Basic Pilot Program User Identification Number

10/26/2005 — Date of Authorization

*E-Verify number for Insperity PEO Services, LP on behalf of

Firm Name: Oasis Construction Services, Inc.

Street/Mailing Address: 45 Woodstock Street

City, State, Zip Code: Roswell, GA 30075

Telephone Number: (678) 739-2400

Email Address: Irad@oasis-cs.com

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE

29th DAY OF May, 2024

Maria Rozear
Notary Public

My Commission Expires: April 4, 2026

MARIA ROZEAR NOTARY PUBLIC FULTON COUNTY, GEORGIA MY COMMISSION EXPIRES APRIL 04, 2026

4.3 COMPLIANCE INFORMATION

Per RFQu requirements, Oasis has provided a point-by-point response to Section 4.3 as follows:

4.3.1 Oasis is properly certified by the Georgia Secretary of State to do business in Georgia at the time of submission. Please see our Articles of Incorporation and our Annual Report in Attachment A.

4.3.1.1 The legal name of the entity is **Oasis Construction Services, Inc. d/b/a Oasis Consulting Services (Oasis)**. Oasis is a corporation.

4.3.1.2 A copy of our Articles of Incorporation from the Georgia Secretary of State has been provided.

4.3.2 Oasis is properly registered, licensed, and certified at the time of submission. Please see our Firm Engineering License; Professional Geologist License for Ms. Ashley Butterfield, P.G.; Professional Engineer Licenses for Mr. Darren Bray, P.E., and Mr. Andrew Graff, P.E.; our GDOT Certification for Soil Surveys (Area Class 6.01a), Bridge Foundation Studies (Area Class 6.02), and Laboratory Materials Testing (Area Class 6.04a); our Business License, and our AASHTO-accredited Laboratory Certification.

4.3.2.1 Our current Georgia Professional Registration has been provided. Licenses for our subcontractors have also been provided.

4.3.2.2 Since Oasis Consulting Services is not part of a Joint Venture, this section does not apply.

4.3.3 Oasis has been in continuous business for a minimum of five years. Please see our Firm Engineering License.

4.3.3.1 Oasis has been in business for 27 years.

4.3.3.2 Location, Address, and Phone Number of Firm's Offices:

Roswell Office - 45 Woodstock St., Roswell, GA 30075

Phone (678)739-2400

Canton Laboratory - 224 Brown Industrial Pkwy., Suite 102, Canton, GA 30114

Phone (678) 628-1860

4.3.3.3 Owners, Officers, and Principals in Charge:

Claudia Lynn Zibanejadrad - CEO/Owner

Majid Zibanejadrad - President/Owner

Michael Monteleone, P.E. - Executive Vice President

Glenn Wallace - Senior Vice President

City of Roswell
Business Registration Office
38 Hill Street, Suite 210
Roswell, GA 30075-4537

Office Phone: 770/594-6235

**SINGLE-PIECE 1 SGL 144114HC11-A-1
72 1 SP 0.640

OASIS CONSULTING SERVICES
885 WOODSTOCK RD STE 430 PMB
ROSWELL GA 30075-2211

At the bottom of this form is your City of Roswell Occupation Tax Certificate. It is sized so that it will fit in a standard picture frame made for 5 x 7 pictures, should you wish to frame it. While framing it is purely your option, it must be displayed in some manner in a conspicuous place in your business establishment and is not transferable to any other location, business or owner without proper notification to the City of Roswell.

City of Roswell
BUSINESS REGISTRATION OFFICE
38 Hill Street
Suite 210
Roswell, GA 30075

RCH101821PT16250 - 144114HC11-A-1.72.1.1.0.640 - www.dataprose.com

PLEASE FOLD ALONG THIS PERFORATION & DETACH CAREFULLY

City of Roswell, GA
Business Registration Office
38 Hill Street
Suite 210
Roswell, GA 30075

2024
OCCUPATION TAX CERTIFICATE
THIS CERTIFICATE EXPIRES 12/31/2024

Mailing/Billing Address:

OASIS CONSULTING SERVICES
885 WOODSTOCK RD STE 430 PMB
ROSWELL GA 30075-2211

Business Name:	OASIS CONSULTING SERVICES
Business Address:	45 WOODSTOCK ST STE 210 ROSWELL GA 30075
Owner:	ZIBANEJADRAD, C.L.
NAICS:	541330
Description:	PROFESSIONAL SCIENTIFIC COMMERCIAL BUSINESS
Business ID:	04850

By Marlee Press
City Clerk

This certificate shall be displayed in a conspicuous place in your business establishment and is not transferrable to any other location, business or owner without proper notification to the City of Roswell Business Registration Office.

PLEASE FOLD ALONG THIS PERFORATION AFTER DETACHING TOP PORTION

DETACH THIS PORTION CAREFULLY

DMROS-BL

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 5/23/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Oakbridge Insurance Agency LLC
P.O. Box 4803
Lagrange GA 30241

CONTACT NAME: Ginger Gatlin
PHONE (A/C, No, Ext): 678-831-7703 FAX (A/C, No): 706-883-8915
E-MAIL ADDRESS: ggatlin@oakbridgeinsurance.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Westchester Surplus Lines	10172
INSURER B : Lexon Insurance Company	
INSURER C : Firemen's Insurance Company Of Washington, D.C.	21784
INSURER D : Starstone Specialty Insurance Company	44776
INSURER E :	
INSURER F :	

INSURED OASICON-01
Oasis Construction Services, Inc dba Oasis Consulting Services
45 Woodstock St
Roswell GA 30075

COVERAGES **CERTIFICATE NUMBER:** 2034551878 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY	Y	Y	G71754431-005	10/27/2023	10/27/2024	EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 300,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 2,000,000
	POLICY X PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$ 2,000,000
	OTHER:							$
C	AUTOMOBILE LIABILITY	Y	Y	CNA4563785	4/6/2024	4/6/2025	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	X HIRED AUTOS ONLY / X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
D	UMBRELLA LIAB X OCCUR			I70756232AEM	10/27/2023	10/27/2024	EACH OCCURRENCE	$ 5,000,000
	X EXCESS LIAB CLAIMS-MADE						AGGREGATE	$ 5,000,000
	DED RETENTION $						GL and POLL Only	$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						PER STATUTE / OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) N / A						E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Pollution	Y	Y	G71754431-005	10/27/2023	10/27/2024	Each Occ	1,000,000
C	Leased Rented			CNA456378540	4/6/2024	4/6/2025		200,000
B	Professional	Y	Y	031565580	10/27/2023	10/27/2024	Each Claim	5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Please see attached endorsement forms for Additional Insured, Waiver of Subrogation, and/or other policy coverages as it relates to requested contract requirements or verbiage. Modification of a certificate of insurance other than listing the specific policy form titles, form numbers, edition dates, project/job name and/or number is a violation of Georgia law. See Georgia Statute OCGA 33-24-9 and Georgia State Insurance Commission information attached.

GENERAL LIABILITY
Blanket Additional Insured - Owners Lessees or Contractors - Scheduled Person or Organbization - CG2010 (04/13)
Blanket Additional Insured - Owners Lessees or Contractors - Completed Operations - CG2037 (04/13)
Blanket Waiver of Transfer of Rights of Recovery Against Others To Us - ENV-3143 (03/05)
See Attached...

CERTIFICATE HOLDER

DeKalb County School District Facilities Services
Sam A. Moss Service Center
1780 Montreal Rd.
Tucker GA 30084

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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AGENCY CUSTOMER ID: OASICON-01

LOC #:

ADDITIONAL REMARKS SCHEDULE

AGENCY	NAMED INSURED
Oakbridge Insurance Agency LLC	Oasis Construction Services, Inc dba Oasis Consulting Services 45 Woodstock St Roswell GA 30075
POLICY NUMBER	
CARRIER / NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: 25 **FORM TITLE:** CERTIFICATE OF LIABILITY INSURANCE

Primary and NonContributory - ENV-3252 (12/18)

POLLUTION LIABILITY
Blanket Addtional Insured Endorsement - Ongoing Work or Operations - ENV-3250 (12/18)
Blanket Additional Insured Endorsement - Products Completed Operations - ENV-3251 (12/18)
Blanket Waiver of Transfer of Rights of Recovery Against Others To Us - ENV-3143 (03/05)
Primary and NonContributory - ENV-3252 (12/18)

ALL POLICY FORMS & ENDORSEMENTS APPLY PER WRITTEN CONTRACT OR AGREEMENT.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

COMMERCIAL AUTOMOBILE EXTENSION ENDORSEMENT

This endorsement modifies insurance provided under the following:

COMMERCIAL AUTOMOBILE COVERAGE PART

Only that insurance provided below that broadens coverage under the Commercial Auto Coverage Part applies.

A. Fellow Employee Exclusion Exception

The following modification applies on an excess basis over any other insurance.

Exclusion **5.** (Fellow Employee) of SECTION **II** - LIABILITY COVERAGE is replaced by the following:

5. "Bodily injury" to any fellow employee of the "insured" arising out of and in the course of the fellow employee's employment.

But this exclusion does not apply to "bodily injury" to any fellow employee which results from the use of a covered "auto" you own or hire.

B. Increased Supplementary Payments

The amount we will pay for the cost of bail bonds and for reasonable expenses incurred by the "insured" under the Supplementary Payments Coverage Extension of SECTION **II** - LIABILITY COVERAGE is increased to $2,500 and $300 respectively.

C. Automatic Hired Auto Physical Damage Coverage

1. Subject to **2.** and **3.** below, the broadest of the Physical Damage Coverages provided under this Coverage Part for "autos" you own are also provided for hired "autos" which are covered for Liability Coverage under this Coverage Part.

2. The most we will pay for "loss" in any one "accident" is the lesser of:

a. The actual cash value of the damaged or stolen property as of the time of the "loss";

b. The cost of repairing or replacing the damaged or stolen property with other property of like kind and quality; or

c. $35,000.

3. As respects the Physical Damage Coverage provided for hired "autos" under this Coverage Extension, our obligation to pay for, repair, return or replace damaged or stolen property will be reduced by the largest deductible for such coverage applicable to any owned covered "auto." In the event of "loss" caused by fire or lightning, no deductible shall apply.

D. Leased Auto Additional Legal Obligation Coverage

The following coverage is added to SECTION **III** - PHYSICAL DAMAGE COVERAGE:

For any covered "auto" for which this Coverage Form includes a lessor as an additional "insured" under the Additional Insured - Lessor endorsement, we will pay your additional "legal obligation" to such lessor in the event of a total "loss."

As used in this coverage, "legal obligation" shall mean and be the difference between the amount owed on your lease and the actual cash value of the "auto." The amount owed on your lease shall not include any taxes; overdue payments or interest resulting from overdue payments; penalties; lease termination fees; and charges resulting from mileage, overdue payments or excess wear and tear. The actual cash value of the "auto" and the amount owed on your lease shall be based on the time of the "loss."

E. Theft Extension

The coverage provided under SECTION **III** - PHYSICAL DAMAGE COVERAGE for transportation expenses incurred by you because of a total theft of a covered "auto" of the private passenger type is increased to $50 per day and to a maximum of $1,000.

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F. Window Glass Breakage Deductible Waiver

For "loss" covered under SECTION III - PHYSICAL DAMAGE COVERAGE, the Deductible provision does not apply to window glass breakage if the damaged window glass is repaired instead of replaced.

G. Malfunction Extension for Airbags

The following provision is added to the Exclusion for wear and tear, freezing, mechanical or electrical breakdown under SECTION III - PHYSICAL DAMAGE COVERAGE:

But mechanical or electrical breakdown does not include accidental inflation of an airbag.

H. Multiple Deductibles

1. In the event of any occurrence which results in a loss or "loss" we cover under more than one Coverage, Coverage Form, or Coverage Part, the deductibles shall apply as described in **2.**, **3.** or **4.** below.
2. **a.** If all involved deductibles are equal in amount, that amount will apply only once for all loss or "loss" from each occurrence.
   b. Loss or "loss" from each occurrence under all involved coverages will be accumulated to make up that deductible amount.
3. If involved deductibles for different coverages are of different amounts, we will use the method described in **a.** or **b.** of this item **3.** which results in the higher total payment to you.
   a. We will apply each deductible to the loss or "loss" for the coverage to which it applies; or
   b. We will add the amount of loss or "loss" from all involved coverages and subtract from the total the larger or largest applicable deductible.
4. This deductible provision does not apply to loss or "loss" caused by flood, windstorm or hail.

I. Bodily Injury Redefined

It is agreed and understood that the definition of "bodily injury" (SECTION V) includes mental anguish resulting from "bodily injury," sickness or disease to the person who sustained such "bodily injury," sickness or disease.

J. Unintentional Failure to Disclose Hazards

Failure of the insured to disclose all hazards existing as of the inception date of the Coverage Part shall not invalidate the insurance afforded by this Coverage Part if such failure or omission is not intentional.

K. Broadened Cancellation

It is agreed that we may cancel or nonrenew this Coverage Part by mailing or delivering to the first Named Insured written notice of cancellation or nonrenewal at least sixty (60) days before the effective date of cancellation.

This provision does not apply if the policy is cancelled for nonpayment of premium.

If these provisions conflict with any state law or regulation governing the cancellation/nonrenewal of this Coverage Part, then such law or regulation shall prevail and this Coverage Part is amended to conform with such law or regulation.

L. Broadened Named Insured

It is agreed that the Named Insured shown in the Declarations includes any subsidiary corporation, firm, or organization of a similar business nature which is newly acquired or formed, and over which you maintain ownership or majority interest, if there is no other similar insurance available to that organization. However, coverage does not apply to "bodily injury," "property damage" or "loss" that occurred before you acquired or formed the organization.

No person or organization is an "insured" with respect to the conduct of any current or past partnership or joint venture that is not shown as a Named Insured in the Declarations.

As used in this extension of coverage, the phrase, "similar business nature" means of a nature which an ordinary person would consider to be closely related to your business.

M. Notice of Accident, Claim, Suit or Loss

It is agreed that failure by any agent, servant, or employee (except an executive officer, or individual designated by an executive officer to give such notice) of the "insured" to notify us of any "accident," claim, "suit," or "loss" of which such person has knowledge shall not invalidate the insurance afforded by this Coverage Part as respects the Named Insured.

N. Hired Auto Changes

Coverage territory is amended to be anywhere in the world for a "suit":

1. Involving a covered "auto" that is leased, hired, rented or borrowed by the Named Insured; and
2. Brought against an "insured" for damages to which this insurance applies;

when such "suit" is brought in:

a. The United States of America;
b. The territories and possessions of the United States of America;
c. Puerto Rico; or
d. Canada.

O. Theft Expenses

Under the Loss Payment - Physical Damage Coverage Loss Condition (SECTION **IV**), regardless of the option we select, it is agreed and understood that in the event of a theft of a covered "auto," we will pay those expenses incurred for the return of the covered "auto" to the Named Insured.

P. Employees as Insureds

The following is added to the LIABILITY COVERAGE WHO IS AN INSURED provision:

Any employee of yours is an "insured" while using a covered "auto" you don't own, hire or borrow in your business or your personal affairs.

Q. Towing and Labor

Under SECTION **III** - PHYSICAL DAMAGE COVERAGE, Towing is replaced by the following:

Towing and Labor

We will pay up to the following limits for towing and labor costs incurred each time a covered "auto" is disabled:

a. $100 for a covered "auto" rated and classified as a private passenger vehicle.

b. $150 for a covered "auto" rated and classified as a light, medium, heavy or extra-heavy truck.

However, the labor must be performed at the place of disablement.

R. Personal Effects

The following is added to SECTION **III** - PHYSICAL DAMAGE COVERAGE:

Personal Effects

If you carry Comprehensive Coverage for the stolen covered "auto", we will pay up to $750 for personal effects stolen with the auto.

This insurance is excess over any other collectible insurance and no deductible applies.

S. Waiver of Subrogation

The Transfer of Rights of Recovery Against Others To Us Loss Condition is replaced by the following:

If the insured has rights to recover all or part of any payment we have made under this policy, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring suit or transfer those rights to us and help us enforce them.

We waive any right of recovery we may have under such a transfer of rights against any person or organization holding a waiver under a written contract with the insured if such contract was executed prior to the loss which generated such right of recovery.

T. Additional Insured - By Contract, Agreement Or Permit

Under SECTION **II** - LIABILITY COVERAGE, the following is added to Who Is An Insured:

Any person or organization with whom you have entered into a written contract, agreement or permit requiring you to provide insurance such as is afforded by this Business Auto Coverage Form is an "insured" for Liability Coverage, but only to the extent that such person or organization qualifies as an "insured" under the Who Is An Insured Provision.

U. Rental Reimbursement

1. We will reimburse you for reasonable costs you incur for the rental of a substitute "auto" that temporarily replaces a covered "auto" described in the Declarations while such "auto" is being repaired due to a "loss" covered under Comprehensive Coverage, Specified Cause of Loss Coverage or Collision Coverage.
2. We will pay the lesser of:
   a. The amount of actual and necessary rental costs that you incur; or
   b. A maximum of $5,000 for each "loss."
3. The Deductible provision does not apply to this coverage.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
As required by written contract, prior to a loss to which this insurance applies	As required by written contract, prior to a loss to which this insurance applies
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

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POLICY NUMBER: G71754431 003

COMMERCIAL GENERAL LIABILITY
CG 20 37 04 13

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location And Description Of Completed Operations
As required by written contract, prior to a loss to which this insurance applies	As required by written contract, prior to a loss to which this insurance applies
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

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CHUBB®

Named Insured			Endorsement Number
Oasis Construction Services, Inc dba Oasis Consulting Services			
Policy Symbol	Policy Number	Policy Period	Effective Date of Endorsement
GLW	G71754431 005	10/27/2023 **to** 10/27/2024	10/27/2023
Issued By (Name of Insurance Company)			
Westchester Surplus Lines Insurance Company			

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
CONTRACTORS POLLUTION LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:
As required by written contract, prior to a loss to which this insurance applies.

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

The **TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US Condition** is amended by the addition of the following:

We waive any right of recovery we may have against the person or organization shown in the Schedule above because of payments we make for injury or damage arising out of your ongoing operations or **your work** done under a contract with that person or organization and included in the **products-completed operations hazard**. This waiver applies only to the person or organization shown in the Schedule above.

All other terms and conditions remain the same.

Westchester
A Chubb Company

ADDITIONAL INSURED ENDORSEMENT – ONGOING WORK OR OPERATIONS

Named Insured			Endorsement Number
Oasis Construction Services, Inc dba Oasis Consulting Services			
Policy Symbol	Policy Number	Policy Period	Effective Date of Endorsement
GLW	G71754431 005	10/27/2023 TO 10/27/2024	10/27/2023
Issued By (Name of Insurance Company)			
Westchester Surplus Lines Insurance Company			

Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

THIS ENDORSEMENT MODIFIES INSURANCE PROVIDED UNDER THE FOLLOWING:

CONTRACTORS POLLUTION LIABILITY COVERAGE PART

SCHEDULE:

Name of Person(s) or Organization(s):
As required by written contract, prior to a loss to which this insurance applies

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

A. **SECTION II - WHO IS AN INSURED** is amended to include as an additional insured the persons or organizations shown in the Schedule, but only with respect to liability for injury or damage, to which this insurance applies, caused, in whole or in part, by:

1. Your acts or omissions; or

2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insureds.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and

2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following exclusion is added:

Exclusions

This insurance does not apply to injury or damage occurring after:

a. All work or operations, including materials, parts or equipment furnished in connection with such work or operations, on the project (other than service, maintenance or repairs) to be performed by you or on your behalf at the site of the covered operations has been completed; or

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b. That portion of **your work** out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for the additional insured as a part of the same project.

C. With respect to the insurance afforded to these additional insureds, the following is added to **SECTION III – LIMITS OF INSURANCE:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

All other terms and conditions of this policy remain unchanged.

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A Chubb Company

ADDITIONAL INSURED ENDORSEMENT – PRODUCTS-COMPLETED OPERATIONS HAZARD

Named Insured			Endorsement Number
Oasis Construction Services, Inc dba Oasis Consulting Services			
Policy Symbol	Policy Number	Policy Period	Effective Date of Endorsement
GLW	G71754431 005	10/27/2023 TO 10/27/2024	10/27/2023
Issued By (Name of Insurance Company)			
Westchester Surplus Lines Insurance Company			

Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

THIS ENDORSEMENT MODIFIES INSURANCE PROVIDED UNDER THE FOLLOWING:

CONTRACTORS POLLUTION LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:
As required by written contract, prior to a loss to which this insurance applies.

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

A. **SECTION II – WHO IS AN INSURED** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for injury or damage, to which this insurance applies, caused by or resulting from **your work** performed for that additional insured and included in the **products-completed operations hazard,** and only to the extent that such injury or damage is caused, in whole or in part, by your negligence or the negligence of those acting on your behalf.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and

2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **SECTION III - LIMITS OF INSURANCE:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

All other terms and conditions of this policy remain unchanged.

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A Chubb Company

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

Named Insured			Endorsement Number
Oasis Construction Services, Inc dba Oasis Consulting Services			
Policy Symbol	Policy Number	Policy Period	Effective Date of Endorsement
GLW	G71754431 005	10/27/2023 TO 10/27/2024	10/27/2023
Issued By (Name of Insurance Company)			
Westchester Surplus Lines Insurance Company			

Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

THIS ENDORSEMENT MODIFIES INSURANCE PROVIDED UNDER THE FOLLOWING:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
CONTRACTOR'S POLLUTION LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary and Noncontributory Insurance

This policy is primary to, and will not seek contribution from, any other insurance available to an additional insured under this policy, provided that:

a. The additional insured is a named insured under such other insurance; and

b. You have agreed in a written contract or agreement that this insurance would:

(1) act as primary insurance; and

(2) would not seek contribution from any other insurance available to the additional insured.

All other terms and conditions of this policy remain unchanged.

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CERTIFICATE OF LIABILITY INSURANCE

Acct#: 1289538

DATE (MM/DD/YYYY)
5/28/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: 888-828-8365	
Lockton Companies, LLC 3657 Briarpark Dr., Suite 700 Houston, TX 77042	PHONE (A/C, No, Ext):	FAX (A/C, No):
	E-MAIL ADDRESS: INSPERITYCERTS@LOCKTONAFFINITY.COM	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Indemnity Insurance Co. of North America	43575
INSURED **OASIS CONSTRUCTION SERVICES, INC.** **45 WOODSTOCK RD** **ROSWELL, GA 30075-3559**	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	CLAIMS-MADE OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	ALL OWNED AUTOS / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS / NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB / OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB / CLAIMS-MADE						AGGREGATE	$
	DED / RETENTION $							$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y / N If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		C55797055	10/1/2023	10/1/2024	X PER STATUTE / OTH-ER	
							E.L. EACH ACCIDENT	$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

DEKALB COUNTY SCHOOL DISTRICT FACILITIES SERVICES
SAM A. MOSS SERVICE CENTER 1780 MONTREAL RD.
TUCKER, GA 30084

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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City of Roswell
Business Registration Office
38 Hill Street, Suite 210
Roswell, GA 30075-4537

Office Phone: 770/594-6235

**SINGLE-PIECE 1 SGL 144114HC11-A-1
72 1 SP 0.640

OASIS CONSULTING SERVICES
885 WOODSTOCK RD STE 430 PMB
ROSWELL GA 30075-2211

At the bottom of this form is your City of Roswell Occupation Tax Certificate. It is sized so that it will fit in a standard picture frame made for 5 x 7 pictures, should you wish to frame it. While framing it is purely your option, it must be displayed in some manner in a conspicuous place in your business establishment and is not transferable to any other location, business or owner without proper notification to the City of Roswell.

City of Roswell
BUSINESS REGISTRATION OFFICE
38 Hill Street
Suite 210
Roswell, GA 30075

RCH10182:IPT16250 - 144114HC11.A.1.72.1.1.0.640 - www.dataprose.com

PLEASE FOLD ALONG THIS PERFORATION & DETACH CAREFULLY

City of Roswell, GA
Business Registration Office
38 Hill Street
Suite 210
Roswell, GA 30075

2024
OCCUPATION TAX CERTIFICATE
THIS CERTIFICATE EXPIRES 12/31/2024

Mailing/Billing Address:

OASIS CONSULTING SERVICES
885 WOODSTOCK RD STE 430 PMB
ROSWELL GA 30075-2211

Business Name:	OASIS CONSULTING SERVICES
Business Address:	45 WOODSTOCK ST STE 210 ROSWELL GA 30075
Owner:	ZIBANEJADRAD, C.L.
NAICS:	541330
Description:	PROFESSIONAL SCIENTIFIC COMMERCIAL BUSINESS
Business ID:	04850

By Marlee Press
City Clerk

This certificate shall be displayed in a conspicuous place in your business establishment and is not transferrable to any other location, business or owner without proper notification to the City of Roswell Business Registration Office.

PLEASE FOLD ALONG THIS PERFORATION AFTER DETACHING TOP PORTION

DETACH THIS PORTION CAREFULLY

DMROS-BL

Insperity
Inspiring Business Performance™

Sandie Davis
19001 Crescent Springs Drive
Kingwood, TX 77339
281/348-3993
Sandie.Davis@Insperity.com

November 12, 2013

OASIS CONSTRUCTION SERVICES, INC.
dba OASIS CONSULTING SERVICES
45 WOODSTOCK RD
ROSWELL, GA 30075-3559

To Whom It May Concern:

Insperity is a Professional Employer Organization and one of the services we provide to our clients is participation in our workers' compensation program. OASIS CONSTRUCTION SERVICES, INC. dba OASIS CONSULTING SERVICES has been our client since October 21, 2013 Their employees receiving wages through Insperity have been covered from that date.

Their most recent policy was written by Indemnity Insurance Company of North America as evidenced on the certificate of insurance, and the declaration page from the Georgia policy naming them as an insured. If you need further information, please call me at 281/348-3993.

Sincerely,

Sandie Davis

Sandie Davis
Senior Workers' Compensation Coordinator

Workforce Optimization | MidMarket Solutions | Performance Management
Expense Management | Time and Attendance | Organizational Planning | Employment Screening
Recruiting Services | Retirement Services | Business Insurance | Technology Services

19001 Crescent Springs Drive
Kingwood, Texas 77339-3802
281-358-8986 | 800-237-3170

insperity.com

Secretary of State
Business Information and Services
Suite 315, West Tower
2 Martin Luther King Jr. Dr.
Atlanta, Georgia 30334-1530

CONTROL NUMBER: 9701037
EFFECTIVE DATE: 12/20/1996
COUNTY : COBB
REFERENCE : 0142
PRINT DATE : 01/10/1997
FORM NUMBER : 311

STEPHEN F. CARLEY
1943 HOWELL MILL ROAD, N.W.
ATLANTA GA 30318-2547

CERTIFICATE OF INCORPORATION

I, the Secretary of State and the Corporation Commissioner of the State of Georgia, do hereby certify under the seal of my office that

OASIS CONSTRUCTION SERVICES, INC.
A DOMESTIC PROFIT CORPORATION

has been duly incorporated under the laws of the State of Georgia on the effective date stated above by the filing of articles of incorporation in the office of the Secretary of State and by the paying of fees as provided by Title 14 of the Official Code of Georgia Annotated.

WITNESS my hand and official seal in the City of Atlanta and the State of Georgia on the date set forth above.

Lewis A. Massey
LEWIS A. MASSEY
SECRETARY OF STATE

ARTICLES OF INCORPORATION

OF

OASIS CONSTRUCTION SERVICES, INC.

I.

The name of the Corporation is OASIS CONSTRUCTION SERVICES, INC.

II.

The Corporation is authorized to issue 100,000 shares of common stock with ONE DOLLAR ($1,00) par value.

III.

The street address of the initial registered office of the Corporation in Cobb County is 3201 Lakeridge Drive, Marietta, Georgia, 30067, and the initial registered agent of the Corporation at such office is Stephen F. Carley.

IV.

The name and address of the Incorporator is Stephen F. Carley, 3201 Lakeridge Drive, Marietta, Georgia, 30067.

V.

The mailing address of the initial principal office of the Corporation is 3690 Catalina Drive, Marietta, Georgia 30066.

VI.

The personal liability of each Director of the Corporation is hereby and shall be eliminated with respect to any act or omission occuring after the date these Articles of Incorporation become effective and each such Director shall have no such liability except that each such Director shall be liable to the Corporation and its shareholders: (a) for any appropriation, in violation of

his duties, of a business opportunity to the Corporation; (b) for acts or omissions which involve intentional misconduct or a knowing violation of law; (c) for the types of liabilities set forth in Code Section 14-2-832 Official Code of Georgia; or (d) for any transaction from which the Director receives an improper personal benefit.

VII.

The initial Board of Directors shall consist of four members whose names and addresses are:

Majid Zibanejadrad
3690 Catalina Drive
Marietta, GA 30066

Salmon Mohamadnejad
1109 Etowah Valley Lane
Woodstock, GA 30189

Morteza Astanehasl
451 Maxanne Way
Kennesaw, GA 30144

Claudia Lynn Zibanejadrad
3690 Catalina Drive
Marietta, GA 30066

VIII.

The Shareholders of the Corporation shall have preemptive rights.

IN WITNESS WHEREOF, the undersigned executes these Articles of Incorporation.

S. F. Carley

STEPHEN F. CARLEY, Incorporator
3201 Lakeridge Drive
Atlanta, GA 30067

SECRETARY OF STATE
DEC 20 12 44 PM '96
BSR (1)

STATE OF GEORGIA

Secretary of State

Corporations Division
313 West Tower
2 Martin Luther King, Jr. Dr.
Atlanta, Georgia 30334-1530

ANNUAL REGISTRATION

Electronically Filed
Secretary of State
Filing Date: 1/28/2024 3:11:29 PM

BUSINESS INFORMATION	
CONTROL NUMBER	K701037
BUSINESS NAME	OASIS CONSTRUCTION SERVICES, INC.
BUSINESS TYPE	Domestic Profit Corporation
EFFECTIVE DATE	01/28/2024
ANNUAL REGISTRATION PERIOD	2024

PRINCIPAL OFFICE ADDRESS	
ADDRESS	45 Woodstock St., Roswell, GA, 30075, USA

REGISTERED AGENT		
NAME	ADDRESS	COUNTY
Tommy Beeson	645 Westhollow Ct., Roswell, GA, 30075, USA	Fulton

OFFICERS INFORMATION		
NAME	TITLE	ADDRESS
C.L. ZIBANEJADRAD	CEO	45 Woodstock ST., ROSWELL, GA, 30075, USA
C.L. ZIBANEJADRAD	SECRETARY	45 Woodstock ST., ROSWELL, GA, 30075, USA
Majid ZIBANEJADRAD	CFO	45 Woodstock ST., ROSWELL, GA, 30075, USA

AUTHORIZER INFORMATION	
AUTHORIZER SIGNATURE	Majid Zibanejadrad
AUTHORIZER TITLE	Officer

Sarah Beeson - Vice President, Operations

Tommy Beeson - Vice President, Finance

4.3.4 Oasis has no existing or potential conflicts of interest to report.

4.3.4.1 Since Oasis has no existing or potential conflicts of interest to report, this section is not applicable.

4.3.5 Demonstration of necessary financial resources to complete the project and history of working proactively to avoid litigation with owners.

4.3.5.1 **Financial Statement** - an audited financial statement current within the past twelve months has been provided.

4.3.5.2 **Insurance Capacity** - a certificate of insurance has been provided.

4.3.5.3 **Litigation** - litigation information has been provided.

4.3.5.4 **Insurance Claims** - No Errors & Omissions and/or Professional Liability claims have been filed within the last two years of the proposal submittal date.

5.0 INITIAL SCREENING CRITERIA

5.1 Individual Review - Oasis understands that Proposal Evaluation Committee members shall use Exhibit A to document their review and evaluation in accordance with the criteria in this section.

5.1.1. Successful Related Geotechnical, Environmental and Construction Material Testing Experience - Oasis has a wide variety of projects comparable in design, scope, and complexity.

5.1.1.1 LIST OF PROJECTS

Following are projects which best illustrate our firm's experience and which utilized the current staff being assigned to this Project.

MT. PARAN CHRISTIAN SCHOOL MURRAY INNOVATION CENTER

KENNESAW, GEORGIA

The Murray Innovation Center incorporates dedicated space for a robotics field, additional classroom spaces, student commons, science labs, a fabrication lab, and a technology rich classroom for collaborative work. Oasis provided foundations, concrete, structural steel, masonry construction, and pavement testing services.

a	Name and Location of Project	Mt. Paran Christian School, Kennesaw, GA
b	Nature of Firm's Responsibility	Construction Inspection Services
c d	Project Owner / Project User Representative	Mr. Reece Brown, V.P. UDS Development Services 1275 Stanley Rd., N.W., Marietta, GA (770) 713-8289
e	Project Completion Date	2022
f	Size of Project	20,000 sq. ft.
g	Cost of Project	$53,695
h	Work for which firm's staff was responsible	Construction Inspection Services
i	Present Project Status	Complete
j	Key Professionals involved with this project. Personnel to be assigned to DeKalb County Schools are noted in bold print.	**Darren Bray, P.E.** - *Project Manager* **Andrew Graff, E.I.T.** - *Staff Engineer* Gene Groves - *Senior Engineering Aide* Donnie Whisler - *Engineering Aide* **Fain Ledford** - *Senior Technician* Massoud Madani - *Senior Technician* Anthony Bulla - *Technician II* Stephen Jones - *Technician II* Tim Turner - *Technician II*

When the existence of soft wet soils under the foundation for the building pad presented a challenge, Oasis's Project Manager, Mr. Darren Bray, P.E., recommended undercutting the building pad and replacing the area with imported structural fill back to subgrade elevation. Upon implementation of this solution, the regular construction process was able to continue without any delays, and the project was completed in 2022.



PACE ACADEMY LOWER SCHOOL ADDITION AND RENOVATION

ATLANTA, GEORGIA

In 2016, Oasis performed a preliminary geotechnical evaluation which addressed foundation support and previously placed poor quality fill for Pace Academy in preparation for construction of the school addition and renovation.

From 2020 to 2021, Oasis performed inspection and testing for earthwork, shallow foundations, concrete, structural steel, masonry, pavement, and NPDES monitoring for the building construction of the Lower School Addition. Testing and inspection were also performed for site utilities, site grading, foundations, reinforced concrete, slabs-on-grade, masonry, structural steel, and sprayed on fireproofing. The 4-story structure is cast-in-place concrete, masonry and steel.



a	Name and Location of Project	Pace Academy Lower School Addition and Renovation, Atlanta, GA
b	Nature of Firm's Responsibility	Construction Materials Testing and Special Inspections
c d	Project Owner / Project User Representative	Mr. Reece Brown / V.P. UDS Development Services 1275 Stanley Rd., N.W., Marietta, GA (770) 713-8289
e	Project Completion Date	2021
f	Size of Project	10,000 sq. ft.
g	Cost of Project	$116,098
h	Work for which firm's staff was responsible	Construction Materials Testing and Special Inspections
i	Present Project Status	Complete
j	Key Professionals involved with this project. Personnel to be assigned to DeKalb County Schools are noted in bold print.	**Darren Bray, P.E.** - *Project Manager / Sr. Registered Engineer* **Andrew Graff, E.I.T.** - *Staff Engineer* Gene Groves - *Senior Engineering Aide* Donnie Whisler - *Engineering Aide* **Fain Ledford** - *Senior Technician* Massoud Madani - *Senior Technician* Anthony Bulla - *Technician II* Stephen Jones - *Technician II* Kenny Thompson - *Senior Engineering Aide II*

Site preparation included undercutting and replacement of poor-quality soil and construction of a stormwater detention vault.

NEW HYLAND CENTER AT CHRIST THE KING

ATLANTA, GEORGIA

The New Hyland Center is a multi-purpose five-story building including a below grade gymnasium, three levels for classrooms, and a mechanical platform. The building slab-on-grade consists of a mat foundation. The remaining floors consist of elevated concrete slabs on a metal deck. The building is clad primarily with stone veneer. In addition, underground utilities and a below grade stormwater detention vault were installed. Construction included placement of a mud mat, waterproofing on the basement pad, and rebar placement where waterproofing was completed.

a	Name and Location of Project	New Hyland Center at Cathedral of Christ the King School , Atlanta, GA
b	Nature of Firm's Responsibility	Construction Materials Testing and Special Inspections; Environmental Discharge Permit Compliance and Dewatering
c d	Project Owner / Project User Representative	Mr. John Schiavone / Director of Real Estate Development Parish Real Estate Trust / Cathedral of Christ the King 2699 Peachtree Rd., N.E., Atlanta, GA 30305 (404) 920-7873
e	Project Completion Date	2019
9f	Size of Project	65,000 sq. ft.
g	Cost of Project	$108,700
h	Work for which firm's staff was responsible	Construction Materials Testing and Special Inspections; Environmental Discharge Permit and Dewatering
i	Present Project Status	Complete
j	Key Professionals involved with this project. Personnel to be assigned to DeKalb County Schools are noted in bold print.	**Darren Bray, P.E.** - *Sr. Registered Engineer* **Ben Thomason, E.I.T.** - *Project Manager* **Andrew Graff, P.E.** - *Staff Engineer* **Cecil "Butch" Nolin** - *Field Resources Manager* **Ashley Butterfield, P.G.** - *Registered Geologist* Gene Groves - *Senior Engineering Aide* Donnie Whisler - *Engineering Aide* Anthony Bulla - *Technician II* Stephen Jones - *Technician II*

Upon drilling the site, groundwater was discovered, and Oasis recommended a permanent groundwater control. This discovery, and the groundwater softened soils, resulted in the decision to use a mat foundation.

Also, as part of the groundwater control during construction activities, it was deemed necessary to run continuous water discharge from the site. Oasis provided monthly sampling in order to maintain the water discharge permit with the City of Atlanta for the duration



of the project. The client benefitted by avoiding delays in construction, and the project was completed in time for the 2019 school year.

WALKER SCHOOL SCIENCE AND TECHNOLOGY BUILDING

MARIETTA, GEORGIA

To evaluate subsurface conditions for construction of the new Science and Technology Building and new Athletic Fields, Oasis explored the property using the combination of visual site reconnaissance with drilling soil test borings and excavating test pits. The Athletic Field project included construction of athletic fields, parking, fieldhouse, storm drainage and other site utilities. The Science and Technology Building project included construction of a three-story building with associated parking and site utilities, including an underground detention system beneath the entire parking area. The building is a steel-frame structure with cast-in-place concrete and masonry for the elevator shaft.



Services included inspection and testing for earthwork, site utilities, shallow foundations, concrete, masonry, structural steel, and pavement. Oasis also performed stormwater sampling and testing and best management practice inspections.

Based on our findings, Oasis was asked to further evaluate the proposed development by performing a supplemental subsurface exploration, which consisted of excavating additional test pits within the proposed building pad and infiltration system. Oasis relayed potential site development issues which included an area of previously placed fill laden with debris, low consistency soils, and a concrete slab which Oasis recommended demolishing and crushing for structural fill material. Recommendations were provided for site preparation, earthwork, difficult excavations, groundwater control, foundations, slab construction and moisture control, protection of adjacent roadway, temporary and permanent slopes, and lateral earth pressures. We also provided seismic criteria for the structural engineer.

a	Name and Location of Project	Walker School Science & Technology Building, Marietta, GA
b	Nature of Firm's Responsibility	Subsurface Exploration and Geotechnical Engineering Evaluation; Descreen Testing for buried objects (timber, RR cross-ties with heavy metals & arsenic) - dispose contaminated material; Chain of Custody written for disposal (Ashley); Phase 1 (M. Lucas) Construction Materials Testing and Special Inspections
c	Project Owner's Representative	Ms. Jackie Porubiansky / Director of Facilities 700 Cobb Pkwy. North, Marietta, GA 30062 (678) 764-6071
d	Project User's Representative	
e	Project Completion Date	2018

f	Size of Project	47,000 sq. ft.
g	Cost of Project	$68,346 + $11,240
h	Work for which firm's staff was responsible	Subsurface Exploration and Geotechnical Engineering Evaluation; etc. + Construction Materials Testing and Special Inspections including descreen testing for buried objects (timber, RR cross-ties with COC prepared for disposal of hazardous materials)
i	Present Project Status	Complete
j	Key Professionals involved with this project. Personnel to be assigned to DeKalb County Schools are noted in bold print.	**Darren Bray, P.E.** - *Sr. Registered Engineer* **Benjamin Thomason, E.I.T.** - *Project Manager / Project Engineer* Gene Groves - *Senior Engineering Aide* **J. Michael Lucas** - *Senior Project Scientist* Roger Lowry - *CAD Technician* Kenny Thompson - *Senior Engineering Aide* Donnie Whisler - *Engineering Aide* **Fain Ledford** - *Senior Technician* Anthony Bulla - *Technician II (concrete placement, monitoring and testing)* Stephen Jones - *Technician II*

When Oasis discovered contaminated soils and a large volume of unsuitables within the proposed building pad, we performed a test pit exploration to delineate the location of the unsuitables and calculate an in-place volume. We developed an approach to place the unsuitable soils in non-structural areas, thereby reducing costly haul-in and haul-out. We also worked with the design team to develop an economical solution. Deep foundations were considered, but are very expensive. Oasis offered an alternative option which utilized undercutting and replacing with material excavated from the new athletic fields. The Walker School realized this was more cost-effective than building on deep foundations.



The contractor provided a cost estimate for remediation of this area, and because Oasis provided our alternative option well in advance of construction, the Walker School was able to raise the money for this remediation instead of terminating the project. The project ran smoothly, and the school was prepared for the necessary remediation.

MILL SPRINGS ACADEMY - LOWER / MIDDLE SCHOOL

ALPHARETTA, GEORGIA

Oasis performed a subsurface exploration and geotechnical engineering evaluation prior to construction of the Lower/Middle School to determine the subsurface conditions and provide foundation and earthwork recommendations. Oasis also performed materials testing, inspections, and erosion control monitoring services during construction. Services included inspection and testing for earthwork, site utilities, shallow foundations, concrete, structural steel, and pavement.



a	Name and Location of Project	Mill Springs Academy - Lower / Middle School, Alpharetta, GA
b	Nature of Firm's Responsibility	Construction Materials Testing & Special Inspections
c	Project Owner's Representative	Ms. Jackie Porubiansky / Director of Facilities 700 Cobb Pkwy. North, Marietta, GA 30062 (678) 764-6071
d	Project User's Representative	
e	Project Completion Date	2016
9f	Size of Project	10,000 sq. ft. (approximate)
g	Cost of Project	$36,587
h	Work for which firm's staff was responsible	Construction Materials Testing & Special Inspections
i	Present Project Status	Complete
j	Key Professionals involved with this project. Personnel to be assigned to DeKalb County Schools are noted in bold print.	**Benjamin Thomason, E.I.T.** - *Project Engineer* Gene Groves - *Senior Engineering Aide* **Fain Ledford** - *Senior Technician* Anthony Bulla - *Technician II*

Oasis discovered and delineated unsuitable soils within the proposed building pad and provided volumes so that the contractor was able to estimate costs associated with removal and replacement. A waste area for these unsuitables was created during the design phase of the project, thus eliminating expensive haul-off costs for the school. Additionally, this project was completed on time and on budget.



BREMEN CITY SCHOOLS (K-12)

BREMEN, GEORGIA

Oasis performed a Phase I Environmental Site Assessment and Georgia Department of Education Risk Hazard Assessment for Bremen City Schools. Services were provided in general accordance with the American Society for Testing and Materials (ASTM) Practice E 1527-13 Standard Practice for Environmental Site Assessments: *Phase I Environmental Site Assessment Process*.



a	Name and Location of Project	Bremen City Schools, Bremen, GA
b	Nature of Firm's Responsibility	Environmental Site Assessment and Risk Hazard Assessment
c d	Project Owner / Project User Representative	Mr. David J. Hicks / Superintendent 501 Pacific Ave., Bremen, GA 301107 (770) 537-5508
e	Project Completion Date	2019
9f	Size of Project	
g	Cost of Project	$
h	Work for which firm's staff was responsible	Environmental Site Assessment and Risk Hazard Assessment
i	Present Project Status	Complete
j	Key Professionals involved with this project. Personnel to be assigned to DeKalb County Schools are noted in bold print.	Michael Monteleone, P.E. - *Project Manager / Senior Registered Engineer* Patrick Kelley, CHMM - *Principal Scientist* **J. Michael Lucas** - *Senior Project Scientist*

Oasis prepared a report in accordance with the most current Georgia Department of Education Facilities Services Unit, Guideline for Risk Hazard Assessment of Educational Facility Sites, updated May 30, 2012.

PEACHTREE RD. UNITED METHODIST CHURCH HARP STUDENT CENTER

ATLANTA, GEORGIA

Peachtree Road United Methodist Church (UMC) constructed the new Harp Student Center, which consisted of a three-story steel-framed building with classrooms. Oasis served as the Quality Assurance Representative for construction materials testing, special inspections, and Stormwater NPDES Sampling/BMP Inspections. Special Inspections and Construction Materials Testing Services included earthwork, site utilities, shallow foundations, concrete, structural steel, fireproofing,



and pavement. Oasis also performed monitoring and sampling in general accordance with NPDES General Permit regulations, as well as weekly BMP Inspections.

a	Name and Location of Project	Peachtree Rd. United Methodist Church Harp Student Center, Atlanta, GA
b	Nature of Firm's Responsibility	Construction Materials Testing and Special Inspections
c d	Project Owner / Project User Representative	Ms. Louisa D. Mouchet, Executive Director Peachtree Rd. United Methodist Church 3209 Mathieson Drive, Atlanta, GA 30305 (404) 266-2373
e	Project Completion Date	2015
9f	Size of Project	51,873 sq. ft.
g	Cost of Project	$37,641
h	Work for which firm's staff was responsible	Construction Materials Testing and Special Inspections
i	Present Project Status	Complete
j	Key Professionals involved with this project. Personnel to be assigned to DeKalb County Schools are noted in bold print.	**Benjamin Thomason, E.I.T.** - *Project Manager* Gene Groves - *Senior Engineering Aide* Kenny Thompson - *Senior Engineering Aide II* **Fain Ledford** - *Senior Technician*

This project was executed in a smooth and efficient manner because of successful collaboration between Oasis and the contractor serving Peachtree Road UMC.

RENOVATION OF 22 LIBRARIES FOR FULTON COUNTY LIBRARY SYSTEM

VARIOUS LOCATIONS, FULTON COUNTY, GEORGIA

In 2017, Oasis was retained to perform Geotechnical Materials Testing and Special Inspection Services for the renovation of 22 libraries for the Atlanta-Fulton Public Library System Capital Improvement Project.

Services included the following:

- NPDES tests and inspections/monitoring (Level 1B Certification as issued by Georgia Soil and Water Conservation Commission)
- Soil testing and inspections
- Concrete testing and inspections
- Structural steel testing and inspections
- Masonry testing and inspections
- Wood construction inspections
- Pile and pier foundation inspections
- Storefront, curtain wall, and leak testing and inspection

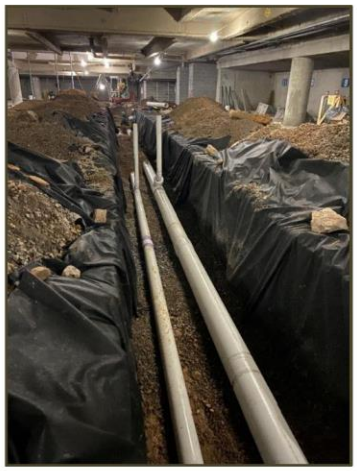


- Sprayed fire-resistant materials inspections
- Mastic and intumescent fire-resistant coatings inspections
- Seismic and/or wind resistance testing and inspections
- Load tests on rooftop anchorage systems
- Special Inspections and tests as determined by the design/build team

a	Name and Location of Project	Renovation of 22 Libraries for Fulton County Library System, various locations, Fulton County, GA
b	Nature of Firm's Responsibility	Construction Materials Testing and Special Inspections; Geotechnical Engineering
c d	Project Owner / Project User Representative	Mr. Alfred Collins, Fulton County Assistant Director of Building and Engineering Fulton County Government 130 Peachtree St., S.W., Suite 1168, Atlanta, GA 30303 (404) 612-5400
e	Project Completion Date	2020
9f	Size of Project	475,573 sq. ft. (Total - see below for square footage of individual structures)
g	Cost of Project	$1,400,000
h	Work for which firm's staff was responsible	Construction Materials Testing and Special Inspections
i	Present Project Status	Complete
j	Key Professionals involved with this project. Personnel to be assigned to DeKalb County Schools are noted in bold print.	**Benjamin Thomason, E.I.T.** - *Project Manager* **Darren Bray, P.E.** - *Technical Director* **Andrew Graff, P.E.** - *Staff Manager* Gene Groves - *Senior Engineering Aide* Donnie Whisler - *Senior Engineering Aide II* Anthony Bulla - *Technician II* Stephen Jones - *Technician II*

Services were performed for the following libraries:

- Adams Park Library (7,500 sq.ft.)
- Adamsville-Collier Heights Library (10,000 sq.ft.)
- Buckhead Library (22,000 sq.ft.)
- Central Library (189,000 sq.ft.)
- Cleveland Avenue Library (25,000 sq.ft.)
- College Park Library (8,414 sq. ft.)
- Dogwood Branch Library (6,000 sq.ft.)
- Dr. Robert E. Fulton Ocee Library (20,000 sq.ft.)
- East Atlanta Library (8,599 sq.ft.)
- East Point Library (10,600 sq.ft.)
- Fairburn Library (9,000 sq. ft.)
- Hapeville Library (5,975 sq.ft.)
- Kirkwood Branch Library (7,500 sq.ft.)
- Mechanicsville Library (8,000 sq.ft.)
- Northeast Spruill Oaks Library (25,000 sq.ft.)



- Northside Library (11,070 sq.ft.)
- Ponce de Leon Library (10,815 sq. ft.)
- Roswell Branch Library (24,000 sq.ft.)
- Sandy Springs Library (26,000 sq.ft.)
- Southwest Branch Library (25,000 sq.ft.)
- Washington Park Branch Library (8,120 sq.ft.)
- West End Branch Library (7,980 sq.ft.)



Oasis identified and performed only the work which was necessary to fulfill project requirements, even though the budget would have allowed for numerous excess activities. As a result, Oasis helped Fulton County save over $700,000.00 during the renovation and construction of twenty-two Atlanta-Fulton Public Libraries.

HARTSFIELD-JACKSON ATLANTA INTERNATIONAL AIRPORT

ATLANTA, GEORGIA



Since 2017, Oasis has been performing Quality Control Inspection and Materials Testing Services as the On-Call Geotechnical Consultant for C.W. Matthews at Hartsfield-Jackson Atlanta International Airport. Oasis oversaw construction materials field and laboratory testing, as well as required construction inspections, to meet the QC plan for projects including the **Cargo Expansion Site Preparation (2A & 2B) Project** , which included mass grading for the cargo building pads, the relocation of Sullivan Road, and the installation of site utilities. Testing and inspection were also performed for the new **Cargo Maintenance** and **Cargo K-9 Buildings**.

a	Name and Location of Project	Hartsfield-Jackson Atlanta International Airport, Atlanta, GA
b	Nature of Firm's Responsibility	On-Call Construction Materials Testing and Quality Control Services
c d	Project Owner / Project User Representative	Mr. Buddy Jump C.W. Matthews 1600 Kenview Dr., Marietta, GA 30061 (770) 422-7520
e	Project Completion Date	Ongoing since 2017
9f	Size of Project	Cargo K-9 Building - 14,500 sq.ft. FC-9142-Cargo Expansion Site Preparation (2A & 2B) - 490,800 sq.ft. Cargo Maintenance Building - 33,000 sq.ft.
g	Cost of Project	$667,426
h	Work for which firm's staff was responsible	On-Call Construction Materials Testing and Quality Control Services

i	Present Project Status	2024
j	Key Professionals involved with this project. Personnel to be assigned to DeKalb County Schools are noted in bold print.	**Darren Bray, P.E.** - *Project Manager* **Andrew Graff, P.E.** - *Project Engineer* Gene Groves - *Senior Engineering Aide* Donnie Whisler - *Senior Engineering Aide II* Jason Barnett - *Engineering Aide I* **Dejuan Solan** - *Staff Engineer II* Tommie Doxie - *Staff Engineer I* Victoria Parga - *Staff Geologist* **Fain Ledford** - *Senior Technician* Anthony Bulla - *Technician II* Tim Turner - *Technician II* Stephen Jones - *Technician II* Brian Pearson - *Technician II* Eric Crumbley - *Technician II* Daniel McKinney - *Technician II* Matt Merry - *Technician II* Lekendrick King - *Technician II* Raphael Richardson - *Technician I* **Justin Hickman** - *Technician I* **Nigel Small** - *Certified Welding Inspector* Michael Kyler - *Certified Welding Inspector*

As part of our services associated with our in-house AASHTO-accredited laboratory, Oasis has the capability to set up and operate an AASHTO-certified mobile laboratory on-site for immediate sample testing. For a ramp replacement project at the Hartsfield-Jackson Atlanta International Airport, Oasis set up a fully operational AASHTO-certified portable laboratory for construction materials testing so that lab results could be immediately turned around.

FORMER FT. GILLEM ARMY BASE

FOREST PARK, GEORGIA

Oasis has been performing services associated with the development of the **Former Fort Gillem Army Base** property in Forest Park, Georgia since 2011. In 2014 the Master Developer, **Robinson Weeks Partners (Robinson Weeks)**, established the **Gillem Logistics Center**. Oasis has provided a variety of environmental and geotechnical engineering services as the property continued to be developed. Following are environmental, geotechnical, and construction materials testing services which were performed over the past four years.



ENVIRONMENTAL SERVICES

Brownfield Compliance Status Report - Bldg. 700 (2023)

PPCAP Amendments - Bldgs. 500 & 1400 (2023); Bldgs. 600 & 650 (2022)

Limited Phase 2 Sampling and Testing Investigation / Limited Soil Sampling & Testing - Bldg. 700 (2022)

Phase 1 ESAs – Bldgs. 600 & 650 (2024); Bldgs. 700 and 1200 (2022); Building 1100 (2021)

Wetlands / Stream Delineation - Southern Property - Approximate 85-acre parcel (600 Site) with 5 streams and 3 wetland areas; also includes a man-made pond (2021)

Groundwater Well Conversions - 2 stick-up groundwater monitoring wells converted into vaulted groundwater monitoring wells (2021)

Stream Determination - Gillem 700 Future Trailer Parking Stream Determination (2020)

Well Abandonment - Bldgs. 600 & 650 - Oversight of 43 groundwater monitoring wells (2023); Buildings 1000 & 1200 Pond Area - 25 groundwater monitoring wells (2020)

GEOTECHNICAL SERVICES

Geotechnical Subsurface Exploration & Geotechnical Evaluation - Buildings 650 and 600 (2022); Buildings 100 and 700 (2021)

Supplemental Geotechnical Engineering Evaluation - Building 100 (2022)

Construction Materials Testing - Bldg. 150 Expansion; Buildings 600 and 650 (2023); Building 700 (including NPDES BMP) (2022-2023); Building 1100 (2022); Building 800 (2021); Building 900 (2020)



a	Name and Location of Project	Former Ft. Gillem Army Base, Forest Park, GA
b	Nature of Firm's Responsibility	Geotechnical Subsurface Exploration & Engineering Evaluations; Construction Materials Testing and Special Inspections; Environmental Services
c d	Project Owner / Project User Representative	Mr. David Welch, CEO, Robinson Weeks Partners 3350 Riverwood Pkwy., Suite 700, Atlanta, GA 30339 (404) 275-6419
e	Project Completion Date	various dates ranging from 2020 to 2023 - see above list of projects

9f	Size of Project	5,504,675 sq.ft. (8 buildings)
g	Cost of Project	$1,590,828
h	Work for which firm's staff was responsible	Geotechnical Subsurface Exploration & Engineering Evaluations; Construction Materials Testing and Special Inspections; Environmental Services
i	Present Project Status	Many projects complete with other projects ongoing
j	Key Professionals involved with this project. Personnel to be assigned to DeKalb County Schools are noted in bold print.	Michael Monteleone, P.E. - *Project Manager* **Benjamin Thomason, E.I.T.** - *Project Engineer* **Darren Bray, P.E.** - *Technical Advisor* **Andy Graff, P.E.** - *Project Engineer* Pete Pietrowski, P.E. - *Registered Engineer* **Ashley Butterfield, P.G.** - *Project Geologist* **J. Michael Lucas** - *Senior Project Scientist* **Cecil "Butch" Nolin** - *Field Resources Manager* Tommie Doxie - *Staff Engineer* Lissette Chavez - *Staff Engineer* Matt Patrick - *Technician II* Chase Maughon - *Staff Geologist* Victoria Parga - *Staff Geologist* Kenny Thompson - *Senior Engineering Aide II* Gene Groves - *Senior Engineering Aide* Donnie Whisler - *Engineering Aide II* Jason Barnett - *Engineering Aide I* **Fain Ledford** - *Senior Technician* Anthony Bulla - *Technician II* Stephen Jones - *Technician II* Tim Turner - *Technician II* Brian Pearson - *Technician II* Eric Crumbley - *Technician II* Matt Merry - *Technician II*

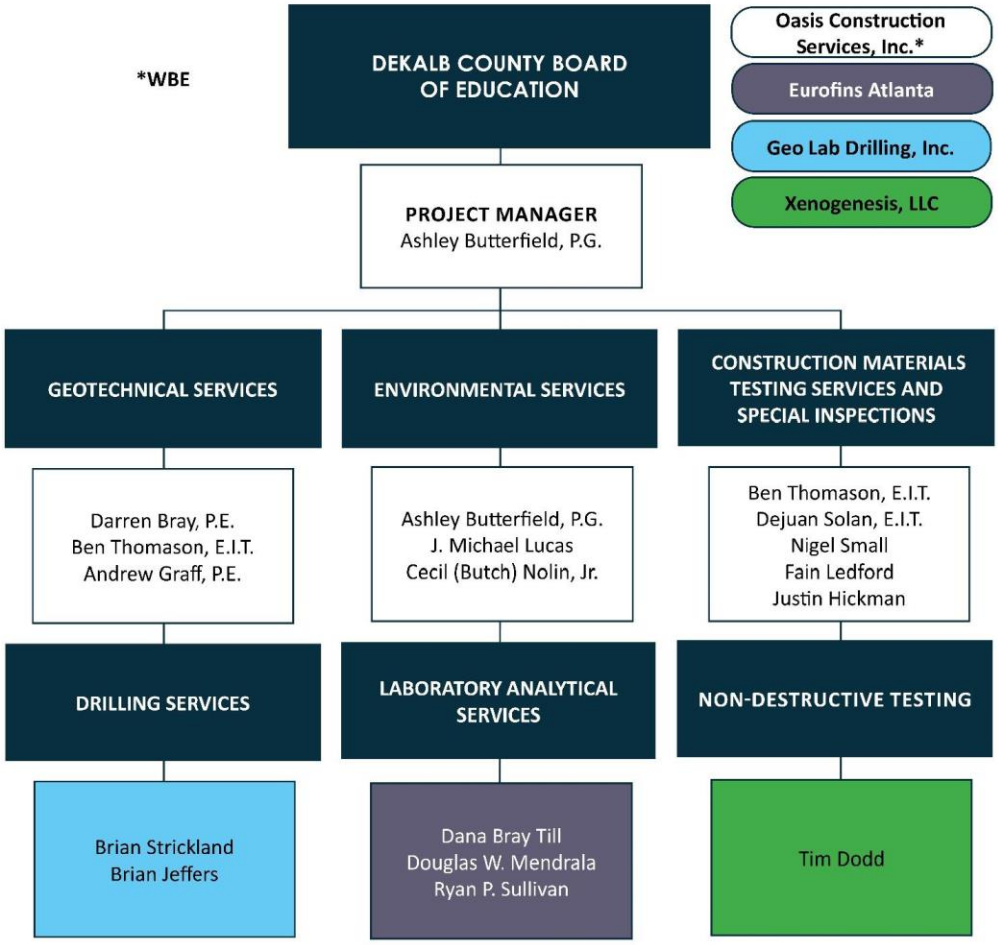


5.1.2 PROPOSED STAFF AND THEIR FUNCTIONS

Oasis understands that the quality, experience, and quantity of staff and their functions will be evaluated by the Committee.

5.1.2.1 ORGANIZATION CHART

The following organization chart illustrates key personnel, their relationship, and all subcontractors to be used on this project.



5.1.2.2 ACTUAL STAFF

Actual staff named to be assigned to this project, with their role/function, is as follows:

- **Ashley Butterfield, P.G.** - Project Manager / Senior Environmental Lead
- **Darren Bray, P.E.** - Senior Engineer
- **Andrew Graff, P.E.** - Project Engineer
- **Ben Thomason, E.I.T.** - Project Engineer
- **J. Michael Lucas** - Environmental Specialist
- **Cecil "Butch" Nolin, Jr.** - Environmental Specialist
- **Iran Fain Ledford** - Technician
- **Nigel Small** - Technician
- **DeJuan Solan, E.I.T.** - Project Engineer
- **Justin Hickman** - Technician

Please note that the ability and experience of each team member is provided in the resumes in section 5.1.2.3.

5.1.2.3 RESUMES

Following are resumes for key personnel.

ASHLEY BUTTERFIELD, P.G.

PROJECT MANAGER / SENIOR ENVIRONMENTAL LEAD

Ms. Butterfield has been performing environmental consulting services including asbestos-containing materials (ACM) surveys, lead-based paint (LBP) investigations, Phase I and II Environmental Site Assessments (ESAs), GA Brownfield consulting, remediation, landfill compliance monitoring, and underground storage tank (UST) closures since 2015. She has also assisted in the completion of several GA Department of Community Affairs (DCA) Phase I ESAs. She has completed Hazardous Site Response Act (HSRA) Release Notifications and HSRA Compliance Status Reports (CSRs) for properties listed on the GA Hazardous Site Inventory (HSI), resulting in the removal of property from the HSI. Brownfields consulting services include the preparation and successful completion of Prospective Purchaser Corrective Action Plans (PPCAPs) and CSRs for several commercial and industrial properties in Georgia. She currently manages post-closure care compliance monitoring requirements for six (6) landfills in the state of Georgia.

a	Name and Title	Ashley Butterfield, P.G. Project Manager / Sr. Environmental Lead
b	Job assignment for other projects	See below*
c	Prior projects with Oasis	See below**
d	How many years with other firms	Josh EnviroTech, Subcontractor (2010 – 2020)
e	Specific information for projects	See below**
f	Education	B.S. Environmental Geology, Georgia State University, Atlanta, GA 2013
g	Active registrations	**Professional Geologist:** Georgia No. 2350 US EPA - Asbestos in Buildings: Inspector and Management Planner Georgia EPD Lead-Based Paint Inspector OSHA 8-Hour HAZWOPER Refresher
h	Joint venture info	n/a

***Job Assignment for Other Projects**

- **PROJECT MANAGER, City of Atlanta** - Cascade Rd., East Confederate Rd., Gun Club Rd., and Key Rd. Landfills - Post-Closure Care Project Management
- **PROJECT Manager, Fayette County** (under Subcontract to ARCADIS U.S., Inc.) - Northside Landfill and Southside Landfill - Post-Closure Care Project Management
- **PROJECT GEOLOGIST, Virgin Islands Waste Management Authority - Anguilla and Bovoni Landfill** - Post-Closure Care Project Management and Permitting
- **PROJECT GEOLOGIST, Robinson Weeks** - Former Fort Gillem - Brownfields Consulting and Due Diligence
- **PROJECT MANAGER, Atlanta Housing Authority** - Comprehensive Environmental Evaluation, Remediation, and Demolition Services - Project Management
- **PROJECT MANAGER, Clayton County Public Schools** - Asbestos Consulting and Monitoring Services - Project Management

****Prior Projects with Oasis with Specific Information**

Project Name	Year	Project Type	Size (dollar value)	Size (square footage)	Project Involvement
Cathedral of Christ the King	2019	Monthly Discharge Sampling and City of Atlanta Discharge Permit Compliance	$11,800	10,000 sq.ft.	Environmental

DARREN BRAY, P.E.

SENIOR ENGINEER, GEOTECHNICAL SOLUTIONS

Mr. Bray is a registered Professional Engineer with more than 26 years of experience in environmental site assessments and construction quality control testing and inspection, and over 11 years of experience in geotechnical engineering. As Technical Director of our AASHTO-certified laboratory, he provides testing oversight services which include proctor, California Bearing Ratio (CBR), sieve analysis, asphalt testing, concrete testing and hydraulic conductivity tests. Mr. Bray's experience includes serving as Senior Project Engineer for monitoring construction of commercial, municipal, industrial, and multi-lot residential developments on a wide variety of projects throughout the Southeast.

a	Name and Title	Darren Bray, P.E., Senior Engineer
b	Job assignment for other projects	See below*
c	Prior projects with Oasis	See below**
d	How many years with other firms	Engineering Consulting Services (2015) Larry M. Jacobs and Associates (2010 – 2011) Georgia Testing Laboratories, Inc. (1987 – 2009)
e	Specific information for projects	See below**
f	Education	B.S. Civil Engineering, Southern Polytechnic State University, Marietta, GA 1997
g	Active registrations	**Professional Engineer:** Georgia No. PE038504 GSWCC Level II – Certified Design Professional GSWCC Level 1B - Certified Inspector Radiation Safety for Use of Nuclear Gauge Device Retaining Wall Design and Slope Stabilization Techniques U.S. Department of Agriculture - Permit to Receive Soil
h	Joint venture info	n/a

***Job Assignment for Other Projects**

- **TECHNICAL DIRECTOR, Hartsfield-Jackson Atlanta International Airport** - QA for various projects at the airport under our Joint Venture with Terracon (Terracon-Oasis JV)
- **PROJECT ENGINEER, Robinson Weeks, Gillem Logistics Center** - Construction Materials Testing Services
- **SENIOR ENGINEER, Trilith Live** - Construction Materials Testing for Four Stones Real Estate
- **SENIOR ENGINEER, Atlanta BeltLine NE Trail** - Phase II, Construction Materials Testing and Special Inspections

**Prior Projects with Oasis with Specific Information

Project Name	Year	Project Type	Size (dollar value)	Size (square footage)	Project Involvement
Mt. Paran Christian School	2022	CMT & Special Inspections	$53,695	20,000 sq.ft.	Geotechnical
Pace Academy Lower School Addition and Renovation	2019	CMT & Special Inspections	$116,098	10,000 sq.ft.	Geotechnical
Fulton Co. Renovation of Twenty-Two Libraries	2020	Geotechnical, Materials Testing and Special Inspection Services	$1,400,000	475,573 sq.ft.	Geotechnical
Cathedral of Christ the King School - New Hyland Center	2019	CMT & Special Inspections	$108,764	10,000 sq.ft.	Geotechnical
Walker School	2018	CMT and Special Inspections	$68,346 + $11,240	47,000 sq. ft.	Geotechnical

ANDREW GRAFF, P.E.

PROJECT ENGINEER, GEOTECHNICAL SOLUTIONS

Mr. Graff has 5 years of experience performing geotechnical engineering evaluations, materials testing and special inspections, and associated project management services on a wide variety of projects including airports, fire stations, hotels, healthcare, assisted living, industrial, etc. His experience is supported by his education at the University of North Dakota, which included coursework in soil mechanics, contracts, reinforced concrete, steel design, and foundation engineering. Mr. Graff also has an Associate's degree in Applied Science with a focus on CAD technology.

a	Name and Title	Andrew Graff, P.E., Project Engineer
b	Job assignment for other projects	See below*
c	Prior projects with Oasis	See below**
d	How many years with other firms	n/a – Oasis Consulting Services is the only firm
e	Specific information for projects	See below**
f	Education	B.S. Civil Engineering, University of North Dakota, Grand Forks, ND, 2018 Associate of Applied Science, CAD Technology, Northwest Technical Institute, 2006
g	Active registrations	**Professional Engineer:** Georgia No. PE049830 GSWCC Level 1B - Certified Inspector OSHA 10-Hour Construction Outreach Training
h	Joint venture info	n/a

***Job Assignment for Other Projects: PROJECT ENGINEER**

- **Hartsfield-Jackson Atlanta International Airport** - QA for various projects at the airport including Concourse D, Concourse E, West Curb Expansion, and Plane Train Expansion under our Joint Venture with Terracon (Terracon-Oasis JV).
- **Trilith Live** - Construction Materials Testing for Four Stones Real Estate
- **Archer Western Big Creek Water Reclamation Facility Expansion** - Construction Materials Testing and Special Inspections

**Prior Projects with Oasis with Specific Information

Project Name	Year	Project Type	Size (dollar value)	Size (square footage)	Project Involvement
Pace Academy Lower School Addition and Renovation	2019	CMT & Special Inspections	$116,098	10,000 sq.ft.	Geotechnical
Cathedral of Christ the King School - New Hyland Center	2019	CMT & Special Inspections	$108,764	10,000 sq.ft.	Geotechnical
Mt. Paran Christian School	2022	CMT & Special Inspections	$53,695	20,000 sq.ft.	Geotechnical
Fulton Co. Renovation of Twenty-Two Libraries	2020	Geotechnical, Materials Testing and Special Inspection Services	$1,400,000	475,573 sq.ft.	Geotechnical

BEN D. THOMASON, E.I.T.

PROJECT ENGINEER, GEOTECHNICAL SOLUTIONS

Mr. Thomason's experience includes geotechnical engineering, environmental consulting, and construction quality control testing and inspections on a wide variety of projects throughout the Southeast. He is responsible for on-site testing and monitoring of earthwork and site-work operations, foundation evaluations, reinforcing steel inspections prior to concrete placement, concrete placement operations, and other related materials testing services. He has served as a project engineer monitoring construction of industrial, commercial, governmental, and residential projects. Mr. Thomason has over 18 years of experience as an engineer.

a	Name and Title	Ben Thomason, E.I.T., Project Engineer
b	Job assignment for other projects	See below*
c	Prior projects with Oasis	See below**
d	How many years with other firms	n/a – Oasis Consulting Services is the only firm
e	Specific information for projects	See below**
f	Education	B.S. Civil Engineering Technology, Southern Polytechnic State University, Marietta, GA, 2004
g	Active registrations	**Engineer-In-Training:** Georgia PTI – Level 2 GSWCC Level 1B – Certified Inspector ICC Building, Commercial, & Residential Building Inspector OSHA 10-Hour Construction Industry Training
h	Joint venture info	n/a

***Job Assignment for Other Projects**

- **PROJECT ENGINEER, Robinson Weeks Partners**, Gillem Logistics Center - Construction materials testing services at Buildings 600 and 650
- **PROJECT MANAGER, Ball Point at Coolray** - Construction Materials Testing and NPDES services.
- **PROJECT MANAGER, Trilith Live** - Construction Materials Testing for Four Stones Real Estate
- **PROJECT MANAGER, Atlanta BeltLine NE Trail** - Phase II, Construction Materials Testing and Special Inspections

**Prior Projects with Oasis with Specific Information

Project No.	Project Name	Year	Project Type	Size (dollar value)	Size (square footage)	Project Involvement
174195	Fulton Co. Renovation of Twenty-Two Libraries	2020	Geotechnical, Materials Testing and Special Inspection Services	$1,400,000	475,573 sq.ft.	Geotechnical
184344	Cathedral of Christ the King School - New Hyland Center	2019	CMT & Special Inspections	$108,764	10,000 sq.ft.	Geotechnical
various	Walker School	2018	CMT and Special Inspections	$68,346 + $11,240	47,000 sq. ft.	Geotechnical
various	Mill Springs Academy	2016	CMT and Special Inspections	$36,587	10,000 sq. ft.	Geotechnical
	Peachtree Rd. United Methodist Church	2015	CMT and Special Inspections	$37,641	51,873 sq. ft.	Geotechnical

J. MICHAEL LUCAS

ENVIRONMENTAL SPECIALIST, ENVIRONMENTAL SOLUTIONS

Mr. Lucas has been an Environmental Specialist since 2000 and provides services associated with asbestos-containing materials surveys, lead-based paint investigations, and mold assessments. He also performs Phase I Environmental Site Assessments, field sampling, and subsurface investigations to assess soil and groundwater contamination. He has performed soil delineations for on-site waste management systems (Level 3 Soil Surveys) for the purpose of permitting. His experience includes underground storage tank removal, site assessments, and landfill compliance monitoring.

a	Name and Title	Michael Lucas, Environmental Specialist
b	Job assignment for other projects	See below*
c	Prior projects with Oasis	See below**
d	How many years with other firms	Universal Engineering Sciences (2012 – 2013) PACE Geotechnical (2007 – 2012) Geotechnical and Environmental Consultants, Inc. (2000 – 2007)
e	Specific information for projects	See below**
f	Education	B.S. Biology, Georgia College and State University, 2000 A.S. Biology, Macon State College, May 1998
g	Active registrations	US EPA - Asbestos in Buildings: Inspector Georgia EPD Lead-Based Paint Inspector GSWCC Level 1B - Certified Inspector OSHA 8-Hour HAZWOPER Refresher
h	Joint venture info	n/a

***Job Assignment for Other Projects:**

- **ENVIRONMENTAL SCIENTIST, Atlanta Housing Authority** - Comprehensive Environmental Evaluation, Remediation, and Demolition Services - Project Management
- **ENVIRONMENTAL SCIENTIST, Clayton County Public Schools** - Asbestos Consulting and Monitoring Services - Project Management
- **ENVIRONMENTAL SCIENTIST, Baldwin County** - Union Hill Church Rd. Landfill - Semi-Annual Groundwater and Surface Water Sampling and Report Preparation; Quarterly Methane Monitoring and Report Preparation
- **ENVIRONMENTAL SCIENTIST, Robinson Weeks**, Gillem Logistics Center - Environmental Services

**Prior Projects with Oasis with Specific Information

Project No.	Project Name	Year	Project Type	Size (dollar value)	Size (square footage)	Project Involvement
various	Walker School	2018	CMT and Special Inspections	$68,346 + $11,240	47,000 sq. ft.	Environmental
194469	Bremen City Schools	2019	ESA and Risk Hazard Assessment	$4,500	1,133,000 sq.ft.	Environmental

CECIL (BUTCH) NOLIN, JR.

ENVIRONMENTAL SPECIALIST, ENVIRONMENTAL SOLUTIONS

Mr. Nolin's career began in 1992, and since that time he has served as an Environmental Services Manager, Technician Trainer, Field Site Manager, and Health and Safety Officer, developing Health and Safety Plans and associated Job Safety Analyses. He has extensive experience as a Site Safety Officer (SSO) and served as a Health and Safety Manager for four years. He also created Laboratory Hygiene and Safety Plans, and established a record of zero loss days from field-related injuries. His services include Project Management.

Environmental services include sampling groundwater, soil, and drinking water; RICA site sampling, airport NPDES compliance sampling, and surveying hazardous waste. He has worked in industrial hygiene; with asbestos, lead-based paint, and welding; and he understands how to manage safety with fumes. He has performed industrial compliance monitoring, wastewater treatment plant compliance, construction site erosion control, waterway protection, wetlands delineation, and river trends monitoring; he has also performed stormwater management. He served as a Field Services Manager on Resource Conservation & Recovery Act (RCRA) projects, underground storage tank removal-sampling, and wastewater treatment plants. He also performed Phase I and II Environmental Site Assessments.

a	Name and Title	Cecil (Butch) Nolin, Jr., Environmental Specialist
b	Job assignment for other projects	See below*
c	Prior projects with Oasis	See below**
d	How many years with other firms	Superfund Site, Navassa, North Carolina, Site Safety Officer RCRA Site, Mobile, Alabama, Site Supervisor Mobile, Alabama, Environmental Field Scientist, Field Services Manager, Project Manager Alabama Department of Environmental Management, Biologist Aide I Marietta, Georgia, Senior Technician, Project Manager, Safety Team Member
e	Specific information for projects	See below**
f	Education	B.S. Outdoor Resource Management, and Minor in Anthropology with focus on Archaeology, University of South Alabama, Mobile, Alabama.
g	Active registrations	US EPA - Asbestos in Buildings: Inspector Lead Risk Assessor Refresher GSWCC Level 1A - Certified Personnel OSHA 8-Hour HAZWOPER Refresher
h	Joint venture info	n/a

***Job Assignment for Other Projects:**

- **FIELD RESOURCES MANAGER, City of Atlanta** - Cascade Rd., East Confederate Rd., Gun Club Rd., and Key Rd. Landfills - Post-Closure Care Project Management
- **FIELD RESOURCES MANAGER, Polk County** - Closed Hwy. U.S. 278 Landfill - Groundwater Sampling & Field Parameter Analysis; Surface Water Sampling
- **FIELD RESOURCES MANAGER, Virgin Islands Waste Management Authority (VIWMA)** - Anguilla Landfill (St. Croix, USVI) and Bovoni Landfill (St. Thomas, USVI) - Groundwater Sampling & Field Parameter Analysis; Surface Water Sampling

****Prior Project with Oasis with Specific Information**

Project No.	Project Name	Year	Project Type	Size (dollar value)	Size (square footage)	Project Involvement
184319	Cathedral of Christ the King School - New Hyland Center	2019	Monthly Discharge Sampling and City of Atlanta Discharge Permit Compliance	$11,800	10,000 sq.ft.	Environmental

IRAN FAIN LEDFORD

TECHNICIAN, GEOTECHNICAL SOLUTIONS

Mr. Ledford has over 16 years of experience working as an engineering technician in the construction industry including residential, commercial, and industrial. His experience includes soils on-site testing, monitoring of earthwork and site-work operations, foundation evaluations, reinforcing steel inspections prior to concrete or grout placement, concrete placement, and on-site testing. Mr. Ledford has also performed Best Management Practice (BMP) Erosion Inspections to satisfy NPDES and masonry special inspections.

a	Name and Title	Iran Fain Ledford, Technician
b	Job assignment for other projects	See below*
c	Prior projects with Oasis	See below**
d	How many years with other firms	n/a – Oasis Consulting Services is the only firm
e	Specific information for projects	See below**
f	Education	School of Audio Engineering, 2004-2006
g	Active registrations	ACI Certified Field Technician - Grade 1 GSWCC Level 1B - Certified Inspector ICC Soils Special Inspector NICET-Level 2 in Construction Materials Testing Soils and Concrete NPDES Level 1B Advanced Fundamentals OSHA 10-Hour Construction Outreach Training OSHA 40-Hour HAZWOPER & 8-Hour HAZWOPER Refreshers Radiation Safety for Use of Nuclear Gauge Device U.S. DOT/IATA HAZMAT
h	Joint venture info	n/a

***Job Assignment for Other Projects:**

- **TECHNICAN, Trilith Development** - Construction Materials Testing services
- **TECHNICAN, Trilith Live** - Construction Materials Testing for Four Stones Real Estate

**Prior Projects with Oasis with Specific Information

Project No.	Project Name	Year	Project Type	Size (dollar value)	Size (square footage)	Project Involvement
214719	Mt. Paran Christian School	2022	CMT & Special Inspections	$53,695	20,000 sq.ft.	Geotechnical
194456	Pace Academy Lower School Addition and Renovation	2019	CMT & Special Inspections	$116,098	10,000 sq.ft.	Geotechnical
various	Walker School	2018	CMT and Special Inspections	$68,346 + $11,240	47,000 sq. ft.	Geotechnical
various	Mill Springs Academy	2016	CMT and Special Inspections	$36,587	10,000 sq. ft.	Geotechnical
	Peachtree Rd. United Methodist Church	2015	CMT and Special Inspections	$37,641	51,873 sq. ft.	Geotechnical

NIGEL SMALL

TECHNICIAN, GEOTECHNICAL SOLUTIONS

Mr. Nigel Small has over 20 years of experience as a Certified Welding Inspector/Instructor, Quality Control Inspector, Mechanical Inspector, Pipe Welder, and Structural Steel Welder. He supports our Geotechnical Solutions Department with welding expertise and his knowledge of work hazards and safety practices, standard practices, methods, tools, and materials for the welding industry. His experience includes welding processes such as SMAW, GTAW, FCAW, and OFC. Mr. Small has utilized codes such as ASME, API, and D1.1. for gas distribution pipeline, structural steel, nuclear and fossil fuel power plant, industrial and commercial systems, and heating and cooling systems. He also interprets isometric drawings and RT, UT, PT, and MT.

As a Welding Instructor, Mr. Small has trained and certified apprentices to be Journeyman welders. He has coordinated with welders to ensure quality for inspections and NDTs. Mr. Small has inspected and repaired pressure-retaining vessels and build code job packages. Past clients include Barclay's Arena, Madison Square Garden & Scattergood Unit 3 Repowering, Nuclear Power Plants, PBF Refinery, and California Resources Corporation.

a	Name and Title	Nigel Small, Technician
b	Job assignment for other projects	See below*
c	Prior projects with Oasis	n/a – all projects are ongoing
d	How many years with other firms	Atlas Technical Consultants (2021-2023) Shultz Mechanical Contractor (2017-2020) SSM Industries/VOGLE 3 & 4 (2016-2017) Vivid Mechanical Engineering (2016) Techtonic Engineering (2015) Kiewit (2015) Apprentice and Journeyman (2012-2015) Atlantic Engineering Laboratories, Inc. (2011-2012) Murray Company (2009) Control Air (2008) University Marelich Mechanical (2008) Welding Services, Inc.(2008)
e	Specific information for projects	n/a – all projects are ongoing
f	Education	CWI, American Welding Society 2010
g	Active registrations	**Certified Welding Inspector No.** 10061861 OSHA 30 Construction Safety & Health Understanding IBC Firestop Special Inspection, and Multi-Manufacturer Product Training
h	Joint venture info	n/a

***Job Assignment for Other Projects:**

- **CERTIFIED WELDING INSPECTOR, Hartsfield-Jackson Atlanta International Airport** - QA for various projects at the airport under our Joint Venture with Terracon (Terracon-Oasis JV).
- **CERTIFIED WELDING INSPECTOR, Trilith Development** - Construction Materials Testing services.
- **CERTIFIED WELDING INSPECTOR, Trilith Live** - Construction Materials Testing for Four Stones Real Estate

DEJUAN SOLAN, E.I.T.

PROJECT ENGINEER, GEOTECHNICAL SOLUTIONS

Mr. Dejuan Solan is a Civil Engineer providing support for our professional staff in the Geotechnical Solutions Department. His expertise includes civil site design, utility and infrastructure design, stormwater management, sediment & erosion control design. He also assisted project managers with planning and permitting for municipalities. Mr. Solan has experience with project coordination, field work, field investigation, slope stability analysis, and report preparation. Other skills include Civil 3D AUTO CAD, MAT LAB, MathCAD, SAP2000, and Abagus.

a	Name and Title	Dejuan Solan, E.I.T., Project Engineer
b	Job assignment for other projects	See below*
c	Prior projects with Oasis	n/a – all projects are ongoing
d	How many years with other firms	LONG Engineering, Project Engineer (2022-2023) United Consulting, Staff Engineer (2020-2022) TICO, Service Technician (2018 – 2019)
e	Specific information for projects	n/a – all projects are ongoing
f	Education	M.S. Applied Engineering, Georgia Southern University 2019 B.S. Civil Engineering, Georgia Southern University 2016
g	Active registrations	**Engineer-In-Training:** Georgia No. EIT028947 GSWCC Level II - Certified Plan Reviewer PTI – Level 2 OSHA 30-Hour Construction Safety and Health Training
h	Joint venture info	n/a

***Job Assignment for Other Projects:**

- **STAFF ENGINEER, Hartsfield-Jackson Atlanta International Airport** - QA for various projects at the airport under our Joint Venture with Terracon (Terracon-Oasis JV).
- **STAFF ENGINEER, Trilith Development** - Construction Materials Testing services.
- **STAFF ENGINEER, Ball Point at Coolray** - Construction Materials Testing and NPDES services.
- **STAFF ENGINEER, Atlanta BeltLine NE Trail** - Phase II, Construction Materials Testing and Special Inspections

JUSTIN HICKMAN

TECHNICIAN

Mr. Justin Hickman has expertise in concrete and soils testing, and is serving as a Construction Materials Testing (CMT) Technician for our Geotechnical Solutions department. He also has sales and management experience in the retail and food industry. Mr. Hickman also served in the U.S. Air Force, providing analysis and reporting for time-sensitive missions and serving in various leadership roles. While attending Airman Leadership School, Mr. Hickman was the recipient of the John L. Levitow Award for outstanding leadership and scholastic achievement.

a	Name and Title	Justin Hickman, Technician
b	Job assignment for other projects	See below*
c	Prior projects with Oasis	n/a – all projects are ongoing
d	How many years with other firms	n/a – Oasis Consulting Services is the only firm
e	Specific information for projects	n/a – all projects are ongoing
f	Education	B.A. Communications, Augusta University, Augusta, GA, *degree pending* Airman Leadership School, McGhee-Tyson AFB, TN 2019 Intelligence Fundamentals Course, Goodfellow AFB, TX 2015 Defense Language Institute/Foreign Language Center, Urdu Basic Course, Monterey, CA 2015 Basic Military Training, Lackland AFB, TX 2014
g	Active registrations	American Concrete Institute (ACI) Concrete Field Testing Technician - Grade 1 Nuclear Gauge Safety Training Course OSHA HazMat Training
h	Joint venture info	n/a

***Job Assignment for Other Projects:**

- **TECHNICAN, Hartsfield-Jackson Atlanta International Airport** - QA for various projects at the airport under our Joint Venture with Terracon (Terracon-Oasis JV).
- **TECHNICAN, Trilith Development** - Oasis is performing Construction Materials Testing services.
- **TECHNICAN, Trilith Live** - CMT for Four Stones Real Estate
- **TECHNICAN, Gillem Logistics Center** - Oasis is performing construction materials testing services for **Robinson Weeks Partners**.
- **TECHNICAN, Sawnee EMC New North Campus** - subsurface exploration and geotechnical evaluation
- **TECHNICAN, Atlanta BeltLine NE Trail** - Phase II, Construction Materials Testing and Special Inspections

SUBCONTRACTORS

Oasis is committed to utilizing subcontractors with proven capabilities and established experience on Oasis projects. We have longstanding relationships with many of our subcontractors, three of whom we anticipate utilizing for DeKalb County School District. Following are descriptions of each subcontractor and information required per the RFQu.

EUROFINS ENVIRONMENT TESTING SOUTHEAST, LLC

LABORATORY

Oasis has been working with **Eurofins Environment Testing Southeast, LLC (Eurofins)** for 13 years on various projects. Eurofins provides certified laboratory analyses of toxic, hazardous, and non-hazardous water and wastewater, Underground Storage Tanks (USTs), industrial hygiene, asbestos, and lead. With a broad spectrum of laboratory services, Eurofins has provided services for major corporations, engineering firms, government agencies, waste treatment facilities, and NPDES Permit holders.

Facilities which house the laboratory, sample and data processing, and office space are over 15,000 square feet. The laboratory was custom-designed to maximize production and efficiency, and to minimize the potential for cross-contamination and worker exposure. All equipment undergoes regular maintenance that minimizes downtime and maximizes efficiency. A sampling of in-house equipment includes GC with FID, PID, and ECD detectors; GC/MS; HPLC; ICP; AA; TOC; TEM with EDX detectors; and IC. Eurofins is certified by numerous state and national agencies.

GEO LAB DRILLERS

DRILLER

Oasis has been working with **Geo Lab Drilling (Geo Lab)** on various projects since 2018. Geo Lab is a drilling, probing, and remediation company. Services include Environmental and Geotechnical sampling of soil, vapor and groundwater using Direct-Push Technology (DPT) and Hollow-Stem Auger (HSA) systems. Subsurface investigation services include MIP and HPT direct imaging technologies. Their range of well installation services includes using DPT, HSA, DTH Air-Hammer drilling, and Rock Coring technologies for the installation of piezometers, monitoring, remediation system, and injection wells. Remediation services include the direct application of ISCO and bioremediation materials into the subsurface via injection wells and networks of direct-push injection points.

TIMOTHY DODD - XENOGENESIS (FORMERLY WITH DUNLOP NDT)

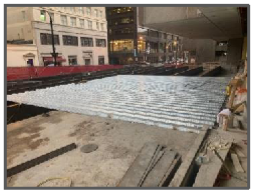
NON-DESTRUCTIVE WELDER

In 2019 Oasis started working with **Mr. Timothy Dodd**, Senior NDT Inspector, while he was still with **Dunlop NDT (Dunlop)**. When Mr. Dodd left Dunlop in 2022 to serve as President of **Xenogenesis Nondestructive Testing (Xenogenesis)**, a non-destructive testing (NDT) firm that has been servicing the Southeast for over 20 years, Oasis continued to utilize his services on various projects. Please note his impressive resume: with over 20 years of inspection experience, Mr. Dodd's experience ranges from failure analysis of complicated components to structural welding and bolting inspections that include stadiums, bridges, mid-high-rise steel structures, airports, medical, K-12 facilities, and in-process fabrication inspections and facility audits. As a Certified Weld Inspector (CWI) through The American Welding Society, Certified NDT Level II UT, MT, PT, RT & UTT, VT compliant to SNT-TC-1A and a Certified Special Inspector S1/S2, Mr. Dodd brings a strong skillset to inspection projects.

Mr. Dodd performs inspections in accordance with industry and client specifications ensuring compliance within AWS, ASNT, IBC, AISC, ASME, NQA-1 & custom project requirements. Mr. Dodd has assisted in the development of and worked within stringent quality systems to include ISO & NAS410. Mr. Dodd's impressive inspection history includes some of the largest structural projects in the US, such as the **SunTrust Park Atlanta Braves Stadium (Marietta, Georgia)**; **Hartsfield-Jackson Atlanta International Airport New International Terminal (Atlanta, Georgia)**; **Atlanta Falcons Mercedes-Benz Stadium (Atlanta, Georgia)**; **Music City Center (Nashville, Tennessee)**; and **NASA Kennedy Space Center (Cape Canaveral, Florida)**.

Mr. Dodd will be performing ultrasonic testing on projects for DeKalb County Schools.

5.1.3 WORKLOAD



With 72 staff members which include professional engineers, professional geologists, field managers, technicians, scientists, laboratory employees, and administrative staff, Oasis is adequately staffed to provide the high level of service that DeKalb County School District is seeking. We have 28 technicians, engineers, and other personnel experienced in Construction Materials Testing and Special Inspections.

Based on the anticipated volume of work from this contract, our key personnel can easily absorb the work without being overloaded. Our typical backlog is made up of many short duration assignments. Even long-term contracts are of the indefinite quantity type; thus actual workload is dependent upon the release of individual work orders. We have several months of available backlog with our current staff mix which indicates sufficient capacity to take on this project. Our well-organized staff is more than capable of accommodating the workload for this project. If necessary, Oasis can assemble teams with backup personnel to perform evaluations and sampling at multiple sites simultaneously. **Oasis does not anticipate any difficulty with meeting the staffing requirements for this project.**

5.1.3.1 OPEN PROJECT WORKLOAD

Following is a list of outstanding projects with information as required by the RFQu.

Outstanding Projects	Client Name	Status of Completion	Anticipated Completion Date	Dollars Committed
Post-Closure Care for Four Landfills - Cascade Rd., East Confederate Rd., Gun Club Rd., and Key Rd. Landfills	City of Atlanta (under Subcontract to DREAM ATL JV)	Ongoing	June 2024	$2,339,382
Northside Landfill and Southside Landfill - Post-Closure Care Project Management	Fayette County (under Subcontract to ARCADIS U.S., Inc.)	Ongoing	June 2024	$74,573
Environmental Assessment of Solid Waste Convenience Centers at Estate Concordia, Mon Bijou, and Cotton Valley (St. Croix, USVI) Red Hook and Smith Bay (St. Thomas, USVI)	Virgin Islands Waste Management Authority (VIWMA)	Ongoing	2026	$192,745

Outstanding Projects	Client Name	Status of Completion	Anticipated Completion Date	Dollars Committed
Anguilla Landfill (St. Croix, USVI) and Bovoni Landfill (St. Thomas, USVI) - Groundwater Sampling & Field Parameter Analysis; Surface Water Sampling	Virgin Islands Waste Management Authority (VIWMA)	ongoing	Ongoing	$150,000
Comprehensive Environmental Evaluation, Remediation, and Demolition Services	Atlanta Housing Authority	ongoing	April 2027	$50,000 (2024)
Asbestos Consulting and Monitoring Services	Clayton County Public Schools	ongoing	2027	$900,000
Closed Hwy. U.S. 278 Landfill - Groundwater Sampling & Field Parameter Analysis; Surface Water Sampling	Polk County	ongoing	November 2024	$61,308
Union Hill Church Rd. Landfill - Semi-Annual Groundwater and Surface Water Sampling and Report Preparation; Quarterly Methane Monitoring and Report Preparation	Baldwin County	ongoing	December 2024	$71,189
Hartsfield-Jackson Atlanta International Airport QA Materials Testing, Subsurface Investigations, & Special Inspections currently for Concourses D & E; West Curb Expansion; Plane Train Expansion	Terracon Oasis JV	ongoing	2025	$2,092,601
Trilith Live CMT	Four Stones Real Estate	ongoing	2025	$246,460
Big Creek Water Reclamation Facility Expansion Phase 2B	Archer Western	ongoing	December 2024	$1,038,950
Sawnee EMC New North Campus	Sawnee EMC	ongoing	mid-2025	$144,280
Ballpoint at Coolray NPDES	Fuqua Development, LP	ongoing	December 2024	$3,000
Ballpoint at Coolray CMT	Georgia Development Partners	ongoing	December 2024	$49,650
Atlanta BeltLine Northeast Trail	Atlanta BeltLine	ongoing	2026	$395,430
Gillem Logistics Buildings 600 and 650 CMT	Robinson Weeks Partners	ongoing	mid-2025	$300,000

5.1.5 DESIGN FEE

Per RFQu requirements, Oasis has provided Design Fee information in this section.

5.1.5.1 Attachment C has been provided to indicate our proposed Geotechnical, Environmental and Construction Material Testing Fee for the Services and Work as required by the Proposal Documents and the Owner's Agreement.

5.1.5.2 No breakdown was required apart from Attachment C.

5.1.5.3 Oasis acknowledges receipt of Addendum No. 1, dated May 10, 2024, and Addendum No. 2, dated May 22, 2024.

5.1.5.4 All blanks were filled in by typewriter or manually and legibly in ink.

5.1.6 REFERENCES

Per RFQu requirements, Oasis has demonstrated a positive relationship with prior clients on similar projects.

5.1.6.1 Three written recommendations from previous owners which discuss the strategy to provide a positive working relationship have been included in this section.

5.1.6.2 Oasis understands DCSD staff will provide input on a firm's past work performance. This information includes but is not limited to the number of warranty requests and responsiveness, contract and process compliance, and information from the DCSD contractor evaluation process if available.

PACE
ACADEMY

May 30, 2024

Re: Oasis Consulting Services

To whom it may concern:

Pace Academy has worked with Oasis Consulting Services (Oasis) since 2007, when we developed a new 24-acre sports facility in Mableton, Georgia. This $8,000,000 project was very challenging due to poor soils on the site. Oasis demonstrated their cooperation with Pace Academy by developing a creative approach which kept the project on budget with outstanding results.

In 2009, we built a $4,000,000 addition to our current Lower School. This involved a steel structure with concrete slabs, water quality storm detention, and a lot of masonry. Although the time-frame was very tight, Oasis demonstrated their cooperation by keeping the project on schedule and within budget.

Oasis has also been providing Stormwater Device Inspections since 2014.

In 2016, Oasis performed a preliminary geotechnical evaluation which addressed foundation support and previously placed poor quality fill for Pace Academy in preparation for construction of a $32,000,000 additional building and renovation of the Lower School. Oasis assisted the contractor with meeting the schedule and demonstrated their cooperation by providing timely inspections and by being proactive in resolving problems. Oasis has also consistently accommodated the contractor by collecting CMT samples at designated times to keep the project moving forward.

Oasis's cooperation has been well-illustrated by their responsiveness and their commitment to keeping projects on schedule. I highly recommend them.

Sincerely,

David Fortier
Director of Facilities

966 West Paces Ferry Road, N.W., Atlanta, Georgia 30327 . phone: 404-262-1345 . facsimile: 404-264-9376 . www.paceacademy.org

ROBINSON | WEEKS
PARTNERS

May 30, 2024

Re: Oasis Consulting Services

To whom it may concern:

Robinson Weeks Partners (Robinson Weeks) has worked with Oasis Consulting Services (Oasis) since 2014. As Master Developer at the Former Fort Gillem Army Base, Robinson Weeks retained Oasis to perform environmental and geotechnical services as part of the Base Realignment and Closure (BRAC) Program to redevelop the property.

Oasis performed pre-demolition investigations for 5,504,675 million square feet of World War II vintage warehouses and office buildings. Pre-demolition investigations included inspection, identification, and quantification of asbestos, lead/, and other hazardous materials. Oasis assisted Robinson Weeks by working directly with abatement contractors to ensure proper removal of necessary materials prior to demolition. Additionally, Oasis has successfully prepared Prospective Purchaser Compliance Status Reports (PPCSRs) for nine different portions of the former Fort Gillem property resulting in receipt of final Limitations of Liability (LOL) from the Georgia Brownfield Program.

Oasis also performed geotechnical subgrade evaluations and engineering inspections. When we were ready to begin construction, Oasis provided construction materials testing services on numerous warehouses. Oasis demonstrated their cooperation with Robinson Weeks by consistently meeting our requirement to turn reports around within a condensed timeframe; they also consistently performed within budget. Robinson Weeks has been very satisfied with their service and cooperation, and is pleased to recommend them.

Sincerely,

David L. Welch
Chief Executive Officer

1 GLENLAKE PARKWAY, SUITE 900 | ATLANTA, GA 30328 | ROBINSONWEEKS.COM | 404.815.2000

UDS
DEVELOPMENT
SERVICES

April 30, 2020

Subject: Recommendation Letter for Oasis Consulting Services

To Whom it May Concern:

After having the privilege of working with Darren Bray and his group of Engineers and Inspectors, I am pleased to express our complete satisfaction with the services provided by Darren and Oasis Consulting Services.

As Owner's Representatives for our mutual Clients, our firm selected Darren and his Team to perform Construction Materials Testing, Special Inspection Services and Geotechnical Engineering on a multitude of demanding projects in the Metro Atlanta area including:

- The Arthur M. Blank Family Upper School at Pace Academy
- The Kam Memar Lower School at Pace Academy *(Active Project)*
- The Rollins Campus for Young Adults at Skyland Trail
- The J. Rex Fuqua Campus for Adolescents at Skyland Trail
- The New Hyland Center at Christ the King School.

For each of these projects, Oasis' services included:

- Geotechnical Engineering and Soil Boring Analysis
- Site Preparation & Inspection
- Shallow Foundation Inspection and Testing, Slab Inspection, Concrete Testing, and Reinforcing Steel Inspection
- Masonry Construction
- Structural Steel
- Sprayed-on Fire-Resistant Materials
- Pavement Construction
- Stormwater NPDES Best Management Practices Inspection Services

Darren and his Team's commitment to schedule and all required tasks helped make each of these projects a success. All members of Oasis' Team were knowledgeable and worked seamlessly with the Owner, Architects, Engineers, and Contractors to provide *best-value solutions* to issues that occurred in the field. We greatly appreciated Oasis' thoughtful efforts, attention to detail, and honest reporting of any non-compliance found in the field.

Without hesitation, I recommend Darren and Oasis Consulting Services as your Quality Assurance Representative.

Please feel free to contact me directly for more information.

Best Regards
UDS Development Services

W. Reece Brown
Vice President

2722 Piedmont Road, NE | Atlanta, GA 30305 | 404.431.1000 | www.udsdev.com

EXHIBIT "H"

MANDATORY ADDENDUM TO THE OWNER/GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES AGREEMENT (DESIGN AND SUPERVISION OF A STATE-FUNDED CAPITAL OUTLAY CONSTRUCTION PROJECT ONLY)

The Owner may use any form of agreement mutually agreed upon by the Owner and Geotechnical, Environmental and Construction Material Testing Services to contract for the Geotechnical, Environmental and Construction Material Testing Services for any project funded in whole or in part with State Capital Outlay Funds provided by the Georgia Department of Education ("GaDOE"); provided, however, that this Mandatory Addendum must and shall be incorporated into the Owner and Geotechnical, Environmental and Construction Material Testing Services selected form of agreement on any such State Capital Outlay Funded project. In the event of a conflict or inconsistency between the terms and conditions of the selected form of agreement and this Mandatory Addendum, the terms and conditions of this Mandatory Addendum shall prevail and govern over conflicting or inconsistent terms and conditions of the selected form of agreement. This Mandatory Addendum shall not be modified without prior written consent of the GaDOE. THE GaDOE SHALL NOT RELEASE ANY STATE CAPITAL OUTLAY FUNDS FOR AN APPROVED CAPITAL OUTLAY PROJECT IF THIS MANDATORY ADDENDUM IS NOT MADE A PART OF THE OWNER/ Geotechnical, Environmental and Construction Material Testing Services CONTRACT.

1. For purposes of this Mandatory Addendum, notwithstanding terminology used in the Owner/ Geotechnical, Environmental and Construction Material Testing Services Contract, the following terms are defined to mean:
    a. "Geotechnical, Environmental and Construction Material Testing Services" shall be the Geotechnical, Environmental and Construction Material Testing Services, whether individually or as a firm or other legal entity, engaged to perform the Geotechnical, Environmental and Construction Material Testing Services.
    b. "Geotechnical, Environmental and Construction Material Testing Services" shall be the scope of the Geotechnical, Environmental and Construction Material Testing Services for the Project set forth in the Contract, including the services and requirements set forth in this Mandatory Addendum.
    c. "Owner" shall be the Local Board of Education that is engaging the Geotechnical, Environmental and Construction Material Testing Services to perform the Geotechnical, Environmental and Construction Material Testing Services for the Project.
    d. "Contract" shall be the form of agreement between the Owner and the Geotechnical, Environmental and Construction Material Testing Services, to which this Mandatory Addendum is attached and is a part, and shall set forth the Geotechnical, Environmental and Construction Material Testing Services for the Project.
    e. "Project" shall be the Project for which the Geotechnical, Environmental and Construction Material Testing Services are engaged and performed pursuant to the Contract.
    f. "Program" shall be the Owner's policies, purposes, concepts, goals and objectives, and design, construction, scheduling, budgetary or operational needs, restrictions, or requirements for the Project.

g. “Stated Cost Limitation” shall be the maximum amount that the Owner is authorized to spend to construct the Project as determined and established by the Owner.
h. “Record Plans and Specifications” shall be the as-built plans and specifications including, but not limited to, actual location of utility lines, and any approved change orders.

2. The Geotechnical, Environmental and Construction Material Testing Services agrees not to assign or transfer any interest or rights in the Contract to any person or entity without the advanced written consent of the Owner. The Geotechnical, Environmental and Construction Material Testing Services agrees to utilize the design and management team represented to the Owner and agrees that no substitutions, additions, or deletions to this team shall occur without the advanced written consent of the Owner. The Owner agrees to provide a response to the Geotechnical, Environmental and Construction Material Testing Services within 14 days of any such request by the Geotechnical, Environmental and Construction Material Testing Services.

3. Prior to beginning the “Preliminary Plans and Specifications,” the Geotechnical, Environmental and Construction Material Testing Services shall first consult in detail with the Owner to determine and understand the Owner’s Program. Within 10 days of such consultation, the Geotechnical, Environmental and Construction Material Testing Services shall prepare and submit to the Owner a written report detailing and confirming the Geotechnical, Environmental and Construction Material Testing Services’ understanding of the Owner’s Program. The Geotechnical, Environmental and Construction Material Testing Services’ report must include, but is not limited to, the identification of any design, construction, scheduling, budgetary, operational, or other issues, problems or impediments foreseen by the Geotechnical, Environmental and Construction Material Testing Services concerning the Project, the Program, or both. The Geotechnical, Environmental and Construction Material Testing Services’ report should include proposed solutions or recommendations, for the Owner’s consideration, to resolve, eliminate, minimize or mitigate any such issues, problems or impediments. The Geotechnical, Environmental and Construction Material Testing Services’ report shall also include any applicable educational specifications and GaDOE requirements.

4. The Geotechnical, Environmental and Construction Material Testing Services shall obtain written authorization from the Owner before proceeding with each next stage of Geotechnical, Environmental and Construction Material Testing Services, including the “Preliminary Plans and Specifications,” the “Check Set Plans and Specifications,” and the “Final Plans and Specifications,” as defined in “Guidelines for Submission of Documents for Review of Planning, Bidding, and Construction of Educational Facilities” (as may be amended from time to time, always using the most recently published edition).

5. The Geotechnical, Environmental and Construction Material Testing Services agrees to comply with all applicable federal, state and local laws, codes and ordinances in the design of the Project. The Geotechnical, Environmental and Construction Material Testing Services also agrees to comply with all applicable GaDOE rules and guidelines and to make required submittals in a timely manner to GaDOE’s Facility Services Unit. The Geotechnical, Environmental and Construction Material Testing Services shall respond to GaDOE’s Facility Services Unit review report comments in a timely fashion so as to ensure

that the review process may proceed orderly, efficiently and does not impede the Project or the Program.

6. The Geotechnical, Environmental and Construction Material Testing Services assumes full responsibility to the Owner for the acts and omissions of the Geotechnical, Environmental and Construction Material Testing Services and the Geotechnical, Environmental and Construction Material Testing Services' consultants, subconsultants and employees in connection with the Contract, the Project and the Program.

7. The Geotechnical, Environmental and Construction Material Testing Services agrees to design the Project within the Owner's budgetary limits and consistent with the Owner's Program for the construction of the Project which shall be referred to as the **Stated Cost Limitation***,* as follows:

   The **Stated Cost Limitation** for the Project shall be $_____TBD_____, which is composed of:

   State Capital Outlay Funds in the amount of $_____TBD_____, and

   Required Local Funds in the amount of $_____TBD_____, and

   Additional Required Local Funds in the amount of $_____TBD_____.

8. The Geotechnical, Environmental and Construction Material Testing Services shall provide reasonably reliable cost estimates to the Owner at the following design stages: (1) Preliminary Plans and Specifications stage, (2) 65% completion stage, and (3) Check Set Plans and Specifications stage (95% completion).

9. In the event the Geotechnical, Environmental and Construction Material Testing Services' final project cost estimate (at Check Set Plans and Specifications stage) exceeds the **Stated Cost Limitation** for the Project, the Owner may require the Geotechnical, Environmental and Construction Material Testing Services, at no additional cost to the Owner, to consult with the Owner and to revise the design so as to enable the Owner to obtain a final cost for the Project at or below the **Stated Cost Limitation**. The Geotechnical, Environmental and Construction Material Testing Services acknowledges and agrees that the **Stated Cost Limitation** shall not be exceeded except as provided herein; provided, however, the Geotechnical, Environmental and Construction Material Testing Services further acknowledges and agrees that budgetary limitations are never a justification for breach, disregard or circumvention of sound principles of Geotechnical, Environmental and Construction Material Testing Services. Therefore, the Geotechnical, Environmental and Construction Material Testing Services shall take no calculated risks in the design of the Project. The Geotechnical, Environmental and Construction Material Testing Services agrees that, in the event that the Geotechnical, Environmental and Construction Material Testing Services determines that the Project cannot be designed so as to be fully and finally constructed within the **Stated Cost Limitation** and in keeping with sound principles of design, the Geotechnical, Environmental and Construction Material Testing Services will give written notice of such determination immediately, and in no event more than seven (7) days after the Geotechnical, Environmental and Construction Material Testing Services makes such a determination, to the Owner and to the GaDOE Facilities Services Unit.

10. The **Stated Cost Limitation** may be amended by written mutual agreement signed by the Owner and the Geotechnical, Environmental and Construction Material Testing Services at any time after the Contract between the Geotechnical, Environmental and Construction Material Testing Services and Owner is executed. Prior to such amendment, the Geotechnical, Environmental and Construction Material Testing Services shall provide the Owner with reliable and verifiable evidence through either internal-Geotechnical, Environmental and Construction Material Testing Services estimates, third party estimates, materials supplier quotes, or other industry best management practices standards to establish that an increase in the **Stated Cost Limitation** is warranted and justifiable. The Owner reserves the right to request additional supporting documentation substantiating the need to increase the **Stated Cost Limitation.** The Owner reserves and has the right, in its sole discretion, to refuse to increase the **Stated Cost Limitation**.

11. All plans, specifications, design calculations, designs, drawings, or other documents or data produced pursuant to the Contract by the Geotechnical, Environmental and Construction Material Testing Services, or the Geotechnical, Environmental and Construction Material Testing Services' consultants, subconsultants, or employees shall be the sole property of the Owner regardless of the stage in which the development of the design has progressed, and shall be delivered to the Owner upon request. The Owner shall retain all ownership rights with regard to such plans, specifications, design calculations, designs, drawings, or other documents or data produced pursuant to the Contract.

12. The Geotechnical, Environmental and Construction Material Testing Services shall provide and maintain Professional Liability Insurance at all times this Contract is in effect and for a period of six (6) years after execution by the Geotechnical, Environmental and Construction Material Testing Services of the "Certificate of Final Completion" indicating final completion of the Project, with a minimum level of coverage as described herein below. Said coverage shall be written by an insurer licensed to do business in the State of Georgia and acceptable to the Owner.

    Before the Owner executes the Contract, the Geotechnical, Environmental and Construction Material Testing Services shall provide the Owner and the GaDOE Facility Services Unit with a valid Certificate of Insurance showing that the Geotechnical, Environmental and Construction Material Testing Services is then insured with Professional Liability (Errors and Omissions) Insurance with limits not less than the following:

    i. With minimum limits per claim of 20% of the stated cost limitation set forth in the Work Authorization but not less than the minimum limits of $2,000,000 per claim coverage, $2,000,000 aggregate.
    ii. Workmen's Compensation and Employer's Liability to statutory limits.

iii. 1Comprehensive Commercial General Liability ("CGL") including Owner's & Contractor's Protective with the following limits;

(a) General Aggregate: $2,000,000, which shall apply on a per-project basis;
(d) Products and Completed Operations Aggregate: $1,000,000;
(e) Personal & Advertising Injury: $1,000,000;
(g) Each Occurrence: $1,000,000;
(h) Fire Damage (Any one fire): $50,000; and,
(i) Medical Expense (Any one person): $5,000.

iv. Automobile Liability (owned, non-owned, hired) with combined single limit of $2,000,000 annual aggregate, $1,000,000 per occurrence.

For such period of time that Professional Liability insurance is required for the Project, as set forth above, the Geotechnical, Environmental and Construction Material Testing Services shall provide the Owner with an updated or renewed Certificate of Insurance at least annually, or more frequently if requested by the Owner, showing the required coverage and limits of coverage remain in place.

13. The Geotechnical, Environmental and Construction Material Testing Services shall carefully inspect the work of the Contractor within 24 hours of the Owner's request, and shall also, **at a minimum, inspect work at the Project site** _____, and in any event, no less frequent than once per month. At least once per month, the inspection shall be performed by an Geotechnical, Environmental and Construction Material Testing Services Engineer licensed in the State of Georgia. The purpose of such inspections, among other things, shall be to determine the quality and quantity of the work in comparison with the requirements of the contract documents for the Project. In performing such inspections, the Geotechnical, Environmental and Construction Material Testing Services shall advise the Owner of: deficient or defective work; real or potential delays in the schedule or the work of the Project; and, requests for payment by the Contractor which could constitute overpayment for work not yet performed or completed. Within three (3) days of each site visit, the Geotechnical, Environmental and Construction Material Testing Services shall submit a written report of such site visit which, in addition to the information required by the preceding sentence, shall include and convey any relevant information, comments or recommendations to the Owner.

14. The Geotechnical, Environmental and Construction Material Testing Services shall provide Owner a set of "Record Plans and Specifications" within thirty (30) days after execution by the Geotechnical, Environmental and Construction Material Testing Services of the "Certificate of Substantial Completion." Such "Record Plans and Specifications" shall include any authorized change orders, actual locations of all utility lines, and any other appropriate information. The drawings shall be presented in a Computer Aided Drafting (CAD) format or other format of the Owner's choice, and the specifications shall be presented in a word processing format of the Owner's choice.

15. The Contract executed between the Owner and the Geotechnical, Environmental and Construction Material Testing Services, to which this Mandatory Addendum is a part, shall include a provision for the termination of the Geotechnical, Environmental and Construction Material Testing Services (or be deemed to include this Paragraph 15) giving

the Owner the rights of (1) termination of the Geotechnical, Environmental and Construction Material Testing Services with cause and (2) termination of the Geotechnical, Environmental and Construction Material Testing Services without cause. In the event of termination, the Owner shall pay the Geotechnical, Environmental and Construction Material Testing Services for the reasonable value of the Geotechnical, Environmental and Construction Material Testing Services performed by the Geotechnical, Environmental and Construction Material Testing Services prior to the termination. Payment for the Geotechnical, Environmental and Construction Material Testing Services rendered prior to termination shall be based on statements properly submitted by the Geotechnical, Environmental and Construction Material Testing Services to the Owner and supported by time sheets, invoices and such other supporting documentation that the Owner may reasonably require; provided, however, that in no event shall the total payment to the Geotechnical, Environmental and Construction Material Testing Services exceed an amount equal to the percentage of completion of the Geotechnical, Environmental and Construction Material Testing Services for the Project at the time of termination.

16. The Geotechnical, Environmental and Construction Material Testing Services shall be responsible for the timely submittal and completion of all forms required by GaDOE and shall respond to GaDOE comments on submittals within twenty-one (21) days of receipt of GaDOE comments. Such forms may be obtained from the Facilities Services Unit, Georgia Department of Education, 1670 Twin Towers East, 205 Jesse Hill Jr. Drive, SE, Atlanta, Georgia 30334. At the close of the Project, the Geotechnical, Environmental and Construction Material Testing Services shall submit an "**Geotechnical, Environmental and Construction Material Testing Services Certification"** form, as provided by the GaDOE, to the Owner. Unless the Geotechnical, Environmental and Construction Material Testing Services are terminated by the Owner before final completion of the Project, the completion and submittal of this form is required prior to the Owner's release of the final payment to the Geotechnical, Environmental and Construction Material Testing Services.

17. All Geotechnical, Environmental and Construction Material Testing Services plans and specifications shall bear the signature and seal of the Geotechnical, Environmental and Construction Material Testing Services, which shall be licensed to practice in the State of Georgia. Civil, survey, structural, electrical, and mechanical plans and specifications shall bear the signature and seal of the respective engineer, who shall be licensed to practice in the State of Georgia.

18. A fully executed copy of the Contract between the Owner and the Geotechnical, Environmental and Construction Material Testing Services, including a completed copy of this Mandatory Addendum, must be filed with the GaDOE Facilities Services Unit.

OWNER:	GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIAL TESTING SERVICES:
DEKALB COUNTY BOARD OF EDUCATION	OASIS CONSULTING SERVICES
By: _____ [Signature]	By: _____ [Signature]
Mr. Diijon DaCosta, Sr.,Board Chairperson [Printed Name, Title]	C. L. ZIBANEJADRAD [Printed Name]
By: _____ [Signature]	_____ [Title]
Dr. Devon Q. Horton, Superintendent [Printed Name, Title]	
1701 Mountain Industrial Blvd.	45 Woodstock Street
Stone Mountain, Georgia 30083 [Printed Address]	Roswell, Georgia 30075 [Printed Address]
10/8/2024 [Date of Execution]	9/10/24 [Date of Execution]

EXHIBIT "I"

CONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned Contractor verifies its compliance with O.C.G.A. 13-10-91, and attests **under oath** that:

(1) the individual, firm, or corporation ("Contractor") which is contracting with the DeKalb County Board of Education has registered with, is authorized to use, uses, and will continue throughout the contract term to use and participate in, a federal work authorization program [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91, as amended. As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U. S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).

(2) Contractor's correct user identification number and date of authorization is set forth herein below.

(3) Contractor agrees that the Contractor will not employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to this contract with the DeKalb County Board of Education, unless at the time of the contract said subcontractor:

(a) is registered with and participates in the federal work authorization program;

(b) provides Contractor with a duly executed, notarized affidavit with the same affirmations, agreements, and information as contained herein and in such form as required under applicable law; and

(c) agrees to provide Contractor with notice of receipt and a copy of every sub-subcontractor Affidavit or other applicable verification procured by subcontractor at the time of contract with the sub-subcontractor(s) within five (5) business days after receiving the said Affidavit or verification.

Contractor agrees to maintain records of such compliance and to provide notice of receipt and a copy of each such subcontractor Affidavit or other permissible verification to the DeKalb County Board of Education at the time the subcontractor(s) is retained to perform such service or within five (5) days after receiving the said Affidavit or verification, whichever first occurs.

(4) Contractor further agrees to and shall provide DeKalb County Board of Education with copies of all other affidavits or other applicable verification received by Contractor (i.e.: sub-subcontractor affidavits and all other lower tiered affidavits) within five (5) days of receipt.

19850
EEV/Basic Pilot Program User Identification Number

10/26/2005
Date of Authorization

If an applicable Federal work authorization program as described above is used, other than the EV/Basic Pilot Program,please identify the program.

E-verify number for Insperity PEO Services, LP on behalf of

OASIS CONSULTING SVCS
Company Name / Contractor Name

Date

BY: Signature of Authorized Officer or Agent

9/10/24
Date

CEO
Title of Authorized Officer or Agent of Contractor

C. L. ZIBANEJADKAD
Printed Name of Authorized Officer or Agent

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE
10th DAY OF September, 2024

Notary Public

My Commission Expires: May 15, 2026

CRYSTAL LO
NOTARY PUBLIC
FULTON COUNTY, GEORGIA
MY COMMISSION EXPIRES

EXHIBIT "J"

SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, and attests **under oath** that:

(1) the undersigned individual, firm or corporation ("Subcontractor") is engaged in the physical performance of services under a contract with **OASIS CONSULTING SERVICES** (*name of Contractor*), which has a contract with the DeKalb County Board of Education.

(2) Subcontractor has registered with, is authorized to use, uses, and will continue throughout the contract term to use and participate in, a federal work authorization program [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91. As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U. S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).

(3) Subcontractor's correct user identification number and date of authorization is set forth herein below.

(4) Subcontractor agrees that the Subcontractor will not employ or contract with any sub-subcontractor(s) in connection with the physical performance of services pursuant to this subcontract or the contract with the DeKalb County Board of Education, unless said sub-subcontractor:

(a) is registered with and participates in the federal work authorization program;

(b) provides Subcontractor with a duly executed, notarized affidavit with the same affirmations, agreements, and information as contained herein and in such form as required under applicable law; and

(c) agrees to provide Subcontractor with notice of receipt and a copy of every sub-subcontractor Affidavit or other permissible verification procured by sub-subcontractor at the time the sub-subcontractor(s) is retained to perform such service or within five (5) days after receiving the said Affidavit or verification, whichever first occurs.

Subcontractor agrees to maintain records of such compliance and to provide notice of receipt and a copy of each such sub-subcontractor Affidavit or other applicable verification to the Contractor at the time the sub-subcontractor(s) is retained to perform such service or within five (5) days after receiving the said Affidavit or verification, whichever first occurs.

306647
EEV/Basic Pilot Program User Identification Number

02/24/2010
Date of Authorization

If an applicable Federal work authorization program as described above is used, other than the EEV/Basic Pilot Program, please identify the program.

Garrett Ervin
BY: Authorized Officer or Agent

9/06/2024
Date

Eurofins Environment Testing Southeast, LLC
(Subcontractor Name)

General Manager
Title of Authorized Officer or Agent of Subcontractor

Garrett Ervin
Printed Name of Authorized Officer or Agent

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE
6th DAY OF September, 2025

Notary Public
My Commission Expires: March 02, 2028

ELIZABETH A. WADDELL
NOTARY PUBLIC
DEKALB COUNTY, GEORGIA
MY COMMISSION EXPIRES
MARCH 2, 2028

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EXHIBIT "J"

SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, and attests **under oath** that:

(1) the undersigned individual, firm or corporation ("Subcontractor") is engaged in the physical performance of services under a contract with **OASIS CONSULTING SERVICES** (*name of Contractor*), which has a contract with the DeKalb County Board of Education.

(2) Subcontractor has registered with, is authorized to use, uses, and will continue throughout the contract term to use and participate in, a federal work authorization program [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91. As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U. S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).

(3) Subcontractor's correct user identification number and date of authorization is set forth herein below.

(4) Subcontractor agrees that the Subcontractor will not employ or contract with any sub-subcontractor(s) in connection with the physical performance of services pursuant to this subcontract or the contract with the DeKalb County Board of Education, unless said sub-subcontractor:

(a) is registered with and participates in the federal work authorization program;

(b) provides Subcontractor with a duly executed, notarized affidavit with the same affirmations, agreements, and information as contained herein and in such form as required under applicable law; and

(c) agrees to provide Subcontractor with notice of receipt and a copy of every sub-subcontractor Affidavit or other permissible verification procured by sub-subcontractor at the time the sub-subcontractor(s) is retained to perform such service or within five (5) days after receiving the said Affidavit or verification, whichever first occurs.

Subcontractor agrees to maintain records of such compliance and to provide notice of receipt and a copy of each such sub-subcontractor Affidavit or other applicable verification to the Contractor at the time the sub-subcontractor(s) is retained to perform such service or within five (5) days after receiving the said Affidavit or verification, whichever first occurs.

116722
EEV/Basic Pilot Program User Identification Number

March 2010
Date of Authorization

If an applicable Federal work authorization program as described above is used, other than the EEV/Basic Pilot Program, please identify the program.

BY: Authorized Officer or Agent

9/6/2024
Date

Geo Lab, Inc.
(Subcontractor Name)

President
Title of Authorized Officer or Agent of Subcontractor

Brian Strickland
Printed Name of Authorized Officer or Agent

MELISSA OESCH NOTARY PUBLIC GWINNETT COUNTY, GEORGIA MY COMMISSION EXPIRES MARCH 21, 2026

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE
6th DAY OF September, 2024

Melissa Oesch
Notary Public
My Commission Expires: 03/21/2026

EXHIBIT "J"

SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, and attests **under oath** that:

(1) the undersigned individual, firm or corporation ("Subcontractor") is engaged in the physical performance of services under a contract with **OASIS CONSULTING SERVICES** (*name of Contractor*), which has a contract with the DeKalb County Board of Education.

(2) Subcontractor has registered with, is authorized to use, uses, and will continue throughout the contract term to use and participate in, a federal work authorization program [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91. As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U. S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).

(3) Subcontractor's correct user identification number and date of authorization is set forth herein below.

(4) Subcontractor agrees that the Subcontractor will not employ or contract with any sub-subcontractor(s) in connection with the physical performance of services pursuant to this subcontract or the contract with the DeKalb County Board of Education, unless said sub-subcontractor:

(a) is registered with and participates in the federal work authorization program;

(b) provides Subcontractor with a duly executed, notarized affidavit with the same affirmations, agreements, and information as contained herein and in such form as required under applicable law; and

(c) agrees to provide Subcontractor with notice of receipt and a copy of every sub-subcontractor Affidavit or other permissible verification procured by sub-subcontractor at the time the sub-subcontractor(s) is retained to perform such service or within five (5) days after receiving the said Affidavit or verification, whichever first occurs.

Subcontractor agrees to maintain records of such compliance and to provide notice of receipt and a copy of each such sub-subcontractor Affidavit or other applicable verification to the Contractor at the time the sub-subcontractor(s) is retained to perform such service or within five (5) days after receiving the said Affidavit or verification, whichever first occurs.

421537118
EEV/Basic Pilot Program User Identification Number

7/23/2009
Date of Authorization

If an applicable Federal work authorization program as described above is used, other than the EEV/Basic Pilot Program, please identify the program.

Timothy Dodd
BY: Authorized Officer or Agent

9/10/24
Date

Xenogenesis, LLC
(Subcontractor Name)

President
Title of Authorized Officer or Agent of Subcontractor

Timothy Dodd
Printed Name of Authorized Officer or Agent

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE
10th DAY OF September, 2024

Notary Public
My Commission Expires: 04/18/27

ANGELA DODD ALLISON NOTARY PUBLIC GEORGIA FORSYTH COUNTY, GA EXPIRES APRIL 18, 2027

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