

PIEDMONT UNIFIED SCHOOL DISTRICT

M E M O R A N D U M

TO: Board of Education

FROM: Randall Booker, Superintendent

DATE: December 8, 2021

RE: **APPROVE TENTATIVE AGREEMENT BETWEEN THE DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), CHAPTER #60 2021-22**

I. SUPPORT INFORMATION

The California School Employees Association (CSEA), Chapter #60 and the District developed a Tentative Agreement regarding specific articles in the 2021-2022 Collective Bargaining Agreement. The details of the agreement are attached as a separate document.

The Board is requested to approve the provisions as presented effective, July 1, 2021. The District is working closely with the Alameda County Office of Education in their review and approval of the contract agreements and fiscal impact on the District as required by AB1200 regulations.

The terms of the new agreement will be incorporated as part of the District's 2021-2022 Adopted Budget and multi-year projections.

The tentative agreement includes new and updated language in the following articles:

- Article 12: Salary
- Article 19: Health and Welfare Benefits

The District and CSEA have a history of using the Interest-Based Bargaining (IBB) process in Piedmont for at least the past eighteen years. The process focus is on interests, not people or positions. It is collaborative and seeks solutions that meet mutual interests when possible.

The negotiations team included: Nicole Straley, CSEA President; Christine Petersen, CSEA; Genesis Berrios, CSEA; John Roure, CSEA; Janell Hampton, CSEA LRR; Ruth

Alahydoian, PUSD; Kim Randlett, PUSD; Michael Corritone, PUSD; Randall Booker, PUSD Superintendent.

II. **RECOMMENDATION: REVIEW AND ACTION**

Approve the Tentative Agreement between the District and California School Employees Association (CSEA), Chapter #60 for 2021-2022 as presented. All changes are effective July 1, 2021.

Attachment