

ACTION MEMORANDUM

To: Board of Public Education for Bibb County ("Board")

From: Dr. Dan A. Sims, Superintendent
Emanuel Frazier, Assistant Superintendent for Human Resources
Sherry H. Culves, Parker Poe Adams & Bernstein LLP

Subject: Appointment of Tribunal to Conduct Personnel Hearings Pursuant to O.C.G.A. § 20-2-940 *et seq.* (the Fair Dismissal Act)

Summary

The District is requesting the Board of Education designate a tribunal to conduct personnel hearings pursuant to O.C.G.A. § 20-2-940 *et seq.*

Background

The Georgia Fair Dismissal Act, O.C.G.A. § 20-2-940 *et seq.*, permits the Board of Education to either conduct fair dismissal hearings directly before the Board or to designate a tribunal to conduct such hearings and submit their findings of fact and recommendation to the Board of Education for its final decision. Tribunal members must possess academic expertise and must be impartial.

Recommendation

It is recommended that the Bibb County Board of Education designates a tribunal for hearings pursuant to O.C.G.A. § 20-2-940 *et seq.* (the Fair Dismissal Act) and delegate authority to the Superintendent and/or designee to develop and maintain a list of tribunal members who fit the above-mentioned qualifications and select tribunal members for fair dismissal hearings.

Superintendent's Comments and Approval

Superintendent's Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved