

**CHRONOLOGY OF THE AGENDA ITEM RFP 25-603
(Nursing Services for Students with Disabilities)**

Vacancies of appropriately trained nurses have increased over the last few years. No single company has been able to provide a sufficient number of nurses to cover the DeKalb County School District's (DCSD) needs.

DCSD has been unable to fill all vacancies when employees resign or retire.

Currently, there are 24 special education nurses that are district employees. The District is currently contracting with nineteen (19) nurses for special education and one (1) nurse, to support students with significant medical needs who are eligible for Section 504 services. The cost incurred by these vendors, due to the hourly rate and number of nurses needed, exceeded \$500,000 for the 2024-2025 school year.

The chart below provides a historical perspective of the nursing expenses in the District.

Year	Nursing Services	Amount
July 1, 2017 – June 30, 2018	18, 1:1 nurses needed based on doctor's orders for medically fragile students Contracted nurses to substitute for extended absences for DCSD nurses	Total Nursing Services Expenditures = \$684,886.76
July 1, 2018 - June 30, 2019	21, 1:1 nurses needed based on doctor's orders for medically fragile students Contracted nurses to substitute for extended absences for DCSD nurses	Hourly rate: LPN's \$33.50 – \$38.00 RN's \$40.00 – \$43.50 Yearly amount for 1 nurse@ \$38.00 an hour 8 hours a day for 180 days = \$54,720.00 \$54,720.00 x 21 nurses = \$1,149,120.00 Total Nursing Service Expenditures = \$880,753.50

<p>July 1, 2019 - June 30, 2020</p>	<p>Special Education Students- 24 - 1:1 nurses needed based on physician orders</p> <p>Section 504 Students Only - 4- 1:1 nurses needed based on doctor's orders for medically fragile students</p>	<p>Hourly rate: LPN's \$33.50 – \$38.00 RN's \$40.00 – \$43.50 Yearly amount for 1 nurse@ \$38.00 an hour 8 hours a day for 180 days = \$54, 720.00</p> <p>Total Nursing Service Expenditures = \$871,968.10 (reduced due to school closures as of March 2020 due to the COVID-19 pandemic)</p>
<p>July 1, 2020 – June 30, 2021</p>	<p>Special Education Students- 12 - 1:1 nurses projected based on parent intent to return to in-person instruction (when available)</p> <p>Section 504 Students Only - 5- 1:1 nurses needed based on doctor's orders for medically fragile students</p>	<p>Hourly rate: LPN's \$33.50 – \$38.00 RN's \$40.00 – \$43.50 Yearly amount for 1 nurse@ \$38.00 an hour 8 hours a day for 180 days = \$54, 720.00</p> <p>Total Nursing Service Expenditures to date: \$32,476.85 (reduced due to school closures as of March 2020 due to the COVID-19 pandemic); Expected expenditure TBD per District confirmed in-person student return date.</p>
<p>July 1, 2021 – June 30, 2022</p>	<p>Special Education Students-12- 1:1 nurses currently supporting students attending in-person instruction. The department anticipates an increase in 1:1 nurse support as additional students return to in-person instruction.</p> <p>Section 504 Students Only -</p>	<p>Hourly rate: LPN's \$33.50 – \$38.00 RN's \$40.00 – \$43.50 Yearly amount for 1 nurse@ \$38.00 an hour 8 hours a day for 180 days = \$54, 720.00</p> <p>Special Education Delta- T- \$178,437.57</p>

	1- 1:1 nurse needed based on doctor's orders for medically fragile students	Aveanna-\$82,898.35 Stepping Stones-\$142,600.95 Maxim-\$0 504 Delta-T- \$40,914.99
July 1, 2022- June 30, 2023	Special Education Students-Eight (8)- 1:1 nurses currently supporting students attending in-person instruction. The department anticipates an increase of 15 nurses upon receipt of pending physician orders, students return from Hospital Homebound (HHB), and identification of specially skilled/trained contract nurses. Section 504 Students Only - One (1)- 1:1 nurse currently, anticipating an increase of six (6) based on doctor's orders for medically fragile students	Hourly rate: LPN's \$33.50 – \$38.00 RN's \$40.00 – \$43.50 Yearly amount for 1 nurse@ \$38.00 an hour 8 hours a day for 180 days = \$54, 720.00 Delta-T- \$938.00
July 1, 2023- June 30, 2024	Special Education Students-Fifteen (15)- 1:1 nurses currently supporting students attending in-person instruction. Section 504 Students Only - 2-1:1 nurses will be supporting 504 students Anticipating four (4) based on doctor's orders for medically fragile students	Hourly rate: LPN's \$33.50 – \$38.00 RN's \$40.00 – \$43.50 Yearly amount for 1 nurse@ \$38.00 an hour 8 hours a day for 180 days = \$54, 720.00 Financial Impact- Delta- T- \$220,760 Aveanna- \$128,217 Stepping Stones- \$296,333 Maxim- 0 =\$645,310

<p>July 1, 2024- June 30, 2025</p>	<p>Special Education Students-Fifteen (15)- 1:1 nurses currently supporting students attending in-person instruction.</p> <p>Section 504 Students Only - 1-1:1 nurses supporting 504 students</p>	<p>Hourly rate:</p> <p>LPN's \$55.00 – \$64.00</p> <p>RN's \$65.00 – \$96.00</p> <p>Yearly amount for 1 LPN@ \$64.00 an hour 8 hours a day for 180 days = \$92,160.00</p> <p>Financial impact to date-</p> <p>Aveanna- \$200,997.60</p> <p>Delta-T- \$167,828.23</p> <p>Stepping Stones- \$142,187.90</p> <p>Maxim- 0</p>
<p>July 1, 2025 - present</p>	<p>Special Education Students-Nineteen (19) 1:1 nurses currently supporting students attending in-person instruction.</p> <p>Section 504 Students Only - 1-1:1 nurse supporting 504 students</p>	<p>Hourly rate:</p> <p>LPN's \$55.00 – \$64.00</p> <p>RN's \$65.00 – \$96.00</p> <p>Yearly amount for 1 LPN@ \$64.00 an hour 8 hours a day for 180 days = \$92,160.00</p> <p>Financial impact to date-</p> <p>Aveanna- \$16,620.94</p> <p>Delta-T- \$30,897.22</p> <p>Stepping Stones- \$34,819.20</p> <p>Supplemental Healthcare (SHC)- 0</p> <p>EDU Healthcare – 0</p> <p>Tandym- 0</p> <p>Honor Vet - 0</p>