



INFORMATION MEMORANDUM

To: Board of Public Education for Bibb County ("Board")
Dr. Dan A. Sims, Superintendent

From: Dr. LaToya Smith, Executive Director of Personnel
Sherry H. Culves, Parker Poe Adams & Bernstein LLP

Subject: Policy GBN - Professional Personnel Termination (**First Reading**)

Summary

The District is presenting Policy GBN - Professional Personnel Termination, for First Reading.

Background

In consultation with the Human Resources Department, Policy GBN has been revised to: 1) provide a definition of professional personnel, consistent with law and State Board of Education Rules and Regulations; 2) confirm compliance with all federal, state, and local laws and regulations; and 3) clarify the distinction between termination and nonrenewal.

Next Step

The District will post Policy GBN - Professional Personnel Termination, on Simbli to receive input from Board members and stakeholders for 30 days. The policy will be brought to the next Board meeting for second reading and final Board adoption and approval.

Superintendent's Comments and Approval

Superintendent's Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved