



Kestrel Heights Charter School

www.kestrelheights.org

4700 S. Alston Ave, Durham, NC 27713 - Phone: 919.484.1300
Kestrel Heights Board of Directors

Kestrel Heights Charter School Advisory Board Charter Renewal Presentation

Academics

- Revised Administrative Structure
 - Newly structured administrative team to reduce overall cost and increase academic support
 - Full time Academic Director, Elementary Director, and Middle School Director
- Leverage Leadership
 - Implemented three levers this year: Data Driven Instruction, Observation and Feedback, and School Culture
 - Visited highly effective schools who use this tool: Maureen Joy, Healthy Start, and Sugar Creek
- iReady Formative Assessments
 - Conduct 3 Diagnostic and 3 Benchmark Assessments annually
 - Use iReady Instruction and Moby Max to provide targeted assistance for all scholars

Finance

- Renegotiated new leases at both building locations
 - Reduced overall rent cost annually by \$581,716.41 (Harrod \$70,325.76 & Highmark \$511,390.65)
- Sold Property
 - In August 2019, KHS Board sold a piece of donated land and paid off upfit costs and deferred rent
 - Annual savings for the organization will be \$113,445.48
- Reduction of Staff in 2018-19
 - KHS Board reduced staff based on enrollment (reducing payroll by \$180,000)

Governance

- Board Support
 - The KHS Board has utilized Board on track for the last 2 years
 - The Board of Directors has engaged Leaders Building Leaders and Highmark to provide board support and training
- Educational Model
 - The KHS Board is examining multiple educational models to determine the best academic and social fit for scholars and the Durham area

Areas of Compliance

- *Official funded ADM is within 10% of projected ADM*
 - Letters of Intent (Percentage of parents who stated they would return): 2017-18 (97%); 2018-19 (99%); 2019-20 (97%)
 - New Scholar Enrollment: 2017-18 (130); 2018-19 (178); 2019-20 (147)
 - At June submission date for final ADM, we had every indication from new enrollees and returning scholars to reach our enrollment goals
- *Active Civil and Liability Insurance*
 - Civil and Liability Insurance is due in Epi Center by March 31, our insurance policy renews on April 1
 - Over the last two years we have had to resubmit our insurance information because it expires between the date it is required and the date it is reviewed
 - Our insurance has historically met the state requirement: Errors and Omissions (\$1,000,000); General Liability (\$3,000,000); Property Insurance (\$9,000,000+); Crime Coverage (\$250,000); & Automobile Liability (\$1,000,000)
 - State Board of Education has been added the last two years as a certificate holder
- *Indicator 11*
 - Compliance rate with Indicator 11 over the last three years: 2016-17 (100%); 2017-18 (84.21%); 2018-19 (100%)
 - To facilitate compliance with the 100% expectation (2019-2020 is 100%)
 - Procedures were revamped to ensure effective and timely communication with all individuals responsible for completing and submitting assessment components (annual review meeting with all providers)
 - Monthly work sessions with all EC teachers to review compliance and IEP quality
 - 30 Day review of the process for all active IEP's by Senior Director for Federal Programs
 - Additional administrative staff allocated to support the process