



HUMAN RESOURCES

BOARD REPORT

JANUARY 15, 2026

CERTIFIED PERSONNEL ACTIONS

CERTIFIED NEW HIRES

Last Name	First Name	Effective Date	Location	Position	Experience	Certification Type	College
GRAYER	AUDREY	1/5/2026	APPLING MIDDLE SCHOOL	TEACHER GRADE 7 SCIENCE	1	CHW	STRAYER UNIVERSITY
HERRON	BRANDARIUS	1/5/2026	HOWARD HIGH SCHOOL	TEACHER HIGH SCHOOL SCIENCE	0	CHW	GEORGIA SOUTHERN UNIVERSITY
HINDS-STALLINGS	RAYVON	12/12/2025	CENTRAL HIGH SCHOOL	TEACHER HIGH SCHOOL REMEDIAL ELA	0	CHW	MERCER UNIVERSITY
KYIAMAH	JOSEPH	1/5/2026	APPLING MIDDLE SCHOOL	TEACHER MIDDLE SCHOOL MATH INTERVENTION	7	SRT	GEORGIA STATE UNIVERSITY
MORGAN	SCHEVETRES	12/12/2025	RUTLAND HIGH SCHOOL	TEACHER SPED/ACCESS	11	PRT	GEORGIA SOUTHWESTERN UNIVERSITY
WATKINS	ANN CEE	12/15/2025	MLK, JR. ELEMENTARY SCHOOL	TEACHER EIP K-5	22	SRT	MERCER UNIVERSITY

TOTAL: 6



CERTIFICATE TYPES

CERTIFICATION TYPE	RENEWABLE/NONRENEWABLE	CERTIFICATION DESCRIPTION
SRT	RENEWABLE	TIER III - PROFESSIONAL, STANDARD RENEWABLE TEACHING CERTIFICATE (FORMERLY T, PBT)
SRS	RENEWABLE	TIER III – PROFESSIONAL, STANDARD RENEWABLE SERVICE CERTIFICATE (FORMERLY S)
SRL	RENEWABLE	TIER II – PROFESSIONAL, STANDARD RENEWABLE LEADERSHIP CERTIFICATE - ISSUED TO THOSE WHO COMPLETED EDUCATOR PREPARATION PROGRAMS BEFORE SEPTEMBER 30, 2009. (FORMERLY L)
PRL	RENEWABLE	TIER II – PROFESSIONAL, PERFORMANCE-BASED RENEWABLE LEADERSHIP CERTIFICATE
PRT	RENEWABLE	THE PERFORMANCE-BASED PROFESSIONAL TEACHING CERTIFICATE IS A GEORGIA PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS WHO HAVE COMPLETED ALL REQUIREMENTS FOR PROFESSIONAL CERTIFICATION IN A TEACHING FIELD, INCLUDING APPLICABLE SPECIAL GEORGIA REQUIREMENTS. IT IS PART OF GEORGIA'S TIERED TEACHER CERTIFICATION SYSTEM AND IS ISSUED TO EDUCATORS WHO HAVE BEEN EVALUATED ON THE STATEWIDE EVALUATION SYSTEM FOR A MINIMUM OF 2 YEARS.
P	RENEWABLE	PERMIT – ISSUED TO JROTC, DANCE, FOREIGN LANGUAGE INSTRUCTORS
I1	ONE YEAR INDUCTION	ONE YEAR INDUCTION CERTIFICATE – INDICATES COMPLETION OF GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA OR HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE AND MUST PASS THE GACE CONTENT OR CONTENT PEDAGOGY ASSESSMENTS.
I3	THREE YEAR INDUCTION	THREE YEAR INDUCTION CERTIFICATE – INDICATES AN EDUCATOR HOLDS A FIVE-YEAR INDUCTION AND IS BEING PLACED OUT-OF-FIELD TO TEACH.



CERTIFICATION TYPE	RENEWABLE/NONRENEWABLE	CERTIFICATION DESCRIPTION
I5T	FIVE YEAR INDUCTION	FIVE YEAR INDUCTION CERTIFICATE – ISSUED TO INDIVIDUALS WHO HAVE COMPLETED A GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA OR HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE.
B	PROVISIONAL	PROVISIONAL NON-PROFESSIONAL CERTIFICATE – ISSUED TO INDIVIDUALS REQUIRED TO COMPLETE A GAPSC APPROVED OR ACCEPTED PROGRAM FOR PROFESSIONAL CERTIFICATION.
N1	ONE YEAR NON-RENEWABLE	ONE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SEVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.
N3	THREE YEAR NON-RENEWABLE	THREE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SEVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.
WT	ONE YEAR WAIVER CERTIFICATE	THE WAIVER CERTIFICATE IS ISSUED AT THE REQUEST OF AN EMPLOYING GEORGIA LOCAL UNIT OF ADMINISTRATION AND AT THE DISCRETION OF THE GAPSC TO EDUCATORS WHO HAVE NOT SATISFIED ALL CERTIFICATION REQUIREMENTS. IT IS NON-RENEWABLE.
XT	INTERNATIONAL EXCHANGE CERTIFICATE	GAPSC ISSUED
PQB/CHW	PROFESSIONAL QUALIFICATION PROVISIONAL	THE DISTRICT’S USE OF SWSS WAIVERS
APT	RENEWABLE	THE ADVANCED PROFESSIONAL CERTIFICATE IS PART OF GEORGIA’S TIERED TEACHER CERTIFICATION SYSTEM AND RECOGNIZES TEACHERS WITH EXPERT CLASSROOM PRACTICE AND PROFESSIONAL GROWTH RESULTING IN HIGHER LEVELS OF STUDENT LEARNING. THE ADVANCED PROFESSIONAL CERTIFICATE IS ISSUED TO EDUCATORS EMPLOYED BY A GEORGIA LUA. CERTIFICATE ISSUANCE IS BASED UPON COMPLETION OF ALL REQUIREMENTS FOR ADVANCED PROFESSIONAL CERTIFICATION AND APPLICABLE SPECIAL GEORGIA REQUIREMENTS.

BIBB COUNTY SCHOOL DISTRICT
CERTIFIED TRANSFERS

Last Name	First Name	Effective Date	Location	Position	Previous Location	Previous Position
GUNNELLS	TRAVIS	1/5/2026	HOWARD MIDDLE SCHOOL	TEACHER GRADE 8 SOCIAL STUDIES	HOWARD MIDDLE SCHOOL	TEACHER GRADE 8 SOCIAL STUDIES-INTERN
HARRIS	JAMES	7/1/2026	WESTSIDE HIGH SCHOOL	TEACHER HEAD FOOTBALL COACH	WEAVER MIDDLE SCHOOL	TEACHER PHYSICAL EDUCATION
LYONS	YASHICA	12/10/2025	RUTLAND HIGH SCHOOL	TEACHER SPED/INTERRELATED	RUTLAND HIGH SCHOOL	TEACHER SPED/ACCESS
SMITH	LATOYA	1/5/2026	CENTRAL OFFICE	INTERIM ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES	CENTRAL OFFICE	EXECUTIVE DIRECTOR HUMAN RESOURCES

TOTAL: 4



CERTIFIED SEPARATIONS, RESIGNATIONS & RETIREMENTS

Last Name	First Name	Location	Position	Separation Date	Separation Reason
HENRIQUES	DELORES	MLK, JR. ELEMENTARY SCHOOL	TEACHER GRADE 1	5/27/2026	RETIREMENT
JARMON	KALYN	INGRAM-PYE ELEMENTARY SCHOOL	TEACHER SPED/INTERRELATED	12/19/2025	PERSONAL REASONS

TOTAL: 2