

Terrence O. Harvey

Objective

To obtain a district-level leadership position that allows me the opportunity to utilize my skills to promote technology integration, academic success, social-emotional growth, and maintain a positive learning environment for all students.

EDUCATION

Argosy University, Atlanta

Degree: *Educational Specialist*, August 2011

Concentration: Educational Leadership

State University of West Georgia

Degree: *Masters in Education*, July 2004

Concentration: Administration and Supervision

Clark Atlanta University

Degree: *Bachelors of Arts in Education*, May 1999

Concentration: Early Childhood Education (P-5)

PROFESSIONAL EXPERIENCE

DeKalb County School District *Stone Mountain, GA* 2006 – Present

Accountability & Research Stone Mountain, GA 2025 - Present
Assessment Coordinator

- Implement and monitor state-wide and district-wide assessment programs
- Ensure compliance with state and local test security protocols, procedures and reporting requirements
- Provide support to school testing coordinators to ensure compliance and readiness for all district and state assessments
- Facilitate training for school test coordinators on testing security for district assessments
- Support school test coordinators with the development and implementation of school assessment plans in accordance with Ga DOE
- Collaborate with school testing teams to execute assessment expectations
- Ensuring that school testing rooms follow state expectations
- Ensure compliance with state reporting requirements associated with student testing

DeKalb Alternative School Stone Mountain, GA 2022 - 2025
Principal

- Increase in school's Graduation Rate by 29% - 2nd highest increase in the district 2024
- 4-Star School Climate Rating in 2024
- Decrease the number of referrals and suspension rate
- Communicate district and organizational goals and objectives to stakeholders
- Improved faculty morale through implementation of Monthly Teacher Recognition Program
- Improved classroom instruction through leading and creating a professional learning program
- Implement PBIS program school wide to promote a safe and orderly environment for all
- Evaluate staff and program effectiveness through data analysis
- Supervise the testing process to ensure state and local compliance for the administration of all required tests

Salem Middle School

Stonecrest, GA

2014 - Present

Principal

- Provide the mission and vision of the local school aligned with the district's mission/vision
- Provided instructional and organizational leadership
- Steady increase in school's CCRPI Score from 55.3 to 63.4
- Increase Closing the Gaps score by 19.4 points in a year
- Decrease the number of referrals and suspension rate
- Facilitate Professional Learning for New Principals – Implementing Effective Collaborative Planning
- Communicate district and organizational goals and objectives to stakeholders
- Improved faculty morale through implementation of Monthly Teacher Recognition Program
- Improved classroom instruction through leading and creating a professional learning program
- Work with the Digital Learning Team to ensure the effective use of technology in classrooms
- Manage the fiscal budgets including Title I and School Improvement Budgets for the entire middle school program
- Facilitate a vertical alignment initiative with the feeder schools in the cluster
- Implement PBIS program school wide to promote a safe and orderly environment for all
- Increase parental engagement at the local school level
- Evaluate staff and program effectiveness through data analysis
- Organize and implement programs to address student achievement and teacher effectiveness
- Supervise the testing process to ensure state and local compliance for the administration of all required testing
- Implement and monitor systems to observe and evaluate the performance of all employees
- Supervise the maintenance and operations of all school facilities and grounds including administrative assistants, custodians and food services program
- Serve as mentor for principals new to the district
- Collaboration with Browns Mill Recreation Center to host Community Health Fair
- Facilitate professional learning for principals in collaboration with the District IT Department on managing and navigating VERGE to gauge and support teacher instruction via the learning management system

Miller Grove High School

Lithonia, GA

2008 - 2014

Assistant Principal

- Principal of 9th Grade Academy – monitor curriculum, instruction, and discipline for 9th grade
- Assist in the development of the Consolidated School Improvement Plan
- Assist in the development of the Title I budgets
- School-wide discipline administrator
- Administrator of athletics
- Initiated school-wide discipline plan which resulted in a decrease in office discipline referrals
- Observe and evaluate instructional practices of teachers
- Test coordinator for Standardized Testing
- Facilitate collaborative planning with English/Language Arts which resulted in 10% increase on End-of-course-test
- Facilitate collaborative planning with Math which resulted in 6% increase on End-of-course-test
- Facilitate in the development of the Safe Schools Plan
- Conduct professional development for teachers
- Promote positive communication between schools and stakeholders

Lithonia High School

Lithonia, GA

2006 - 2008

Assistant Principal

- Assist in the operation of the school
- Assist in establishing positive school climate
- Observe and evaluate instructional practices of teachers
- 10th Grade Assistant Principal
- Plan and schedule programs for students and teachers
- Conduct professional development for teachers
- Maintain order and safety of school – Discipline A.P.
- Promote positive communication between school and stakeholders
- Monitor extra-curricular activities
- Monitor student attendance

Cobb County School System

Marietta, GA

1999 - 2006

Bryant Elementary School

5th Grade Teacher

- 85% of students met/exceeded standards on CRCT
- Special Education Inclusion Classroom
- Help to create Individualized Education Plans
- Gender-based teacher for males
- Maintain accurate records
- Collaborate with colleagues to plan age-appropriate lessons
- Provide safe environment conducive for learning
- Manage classroom behavior appropriately
- Member of School-wide discipline committee
- Executive Board PTA member
- Director of the After School Program
- Provide positive communication with parents

ACCOMPLISHMENTS

Kennesaw Mountain Writing Project Teacher of Promise

2000

Bryant Elementary Teacher of the Year

2002

PROFESIONAL TRANING/WORKSHOPS

International Baccalaureate Heads of Schools

SAMS Innovation Principal

America's Choice for High School English/Language Arts, Math, Science

Bullying Prevention and Intervention

Learning Focused Schools

Differentiated Instruction

Discipline and Safety Training

Drop-out Prevention and Intervention

High Schools That Work Annual Conference

Credentialed in TKES Evaluation System

How to Create an Effective School w/ Harry and Rosemary Wong

EXTRACURRICULAR ACTIVITIES

Assistant Football Coach – Mays High School 2005
Osborne High School 2004
Riverwood High School 2000

Fair Oaks Youth Football and Cheer Association

- Association Vice President – 2009 - 2012
- Association Athletic Director – 2007 -2009
- Assistant Coach – 2006 – 2012

Basketball Coach Cobb County Jr. Basketball Program – Osborne High School & Campbell High School

REFERENCES

Available Upon Request

