

Overview of AFY 2026 Salary Supplements for K-12

Governor Kemp's AFY 2026 budget recommendation includes \$366,984,504 in additional state funds for grants to the state's K-12 entities for \$2,000 salary supplements to support retention of educators and support staff. These grants to local education agencies (LEAs) were determined based on the count of certified and support positions earned in the Quality Basic Education (QBE) and associated formulas as outlined below.

School districts earn QBE funds for positions based on student enrollment. QBE earned positions funded in supplements include:

- Teacher
- Art/Music/PE (Subj. Specialist)
- Aide (parapro)
- Clerk
- Counselor
- Psychologist
- Social Worker
- Technology Specialist
- Lab Supervisor
- Special Ed Specialist
- Superintendent
- Asst. Superintendent
- Secretary
- Accountant
- Principal

Non-QBE state funds for specified positions vary across the programs but generally earned based on student enrollment. Non-QBE positions funded in supplements include:

- School Nurse
- Ag Ed – Young Farmer, Area Teachers
- Nutrition Workers
- Custodians
- Bus Drivers
- Preschool Disabilities Teacher

Note: Total count of funded nurse, nutrition, bus driver, and preschool disabilities positions based on formula earnings. Custodian counts based on DOE reported positions as of October 2025. Ag Ed position counts were reported by DOE as of December 2025.

Georgia Network for Educational and Therapeutic Support (GNETS) positions generally based on student enrollment. Positions funded in supplements include:

- Teachers
- Parapros
- Supervisors
- Psychologist
- Social Worker
- Clerical
- Director

The Regional Education Service Agencies (RESA) formula provides the positions below across each region of the state:

- Math Mentor
- School Climate Specialist
- ETC Service Providers
- English Language Arts Specialist
- Director
- Secretary
- Bookkeeper
- Consultant

Pre-K teachers and assistant teachers will receive supplemental funds through lottery-funded Pre-K grants distributed by the Department of Early Care and Learning.

Overview of AFY 2026 Salary Supplements for K-12

\$2,000 AFY Supplement for School Districts

QBE Teachers and Certified Staff			
Formula	Certified Positions (QBE formula funded counts)	Count	Supplement and FICA @ 0.0145
QBE - Formula Weights	Teacher	119,681	\$242,832,778
QBE - Formula Weights	Art, Music, PE (Subj. Specialist)	2,322	\$4,711,020
QBE - Formula Weights	Aide (parapro)	5,930	\$12,031,439
QBE - Formula Weights	Clerk	1,415	\$2,871,843
QBE - Formula Weights	Counselor	3,801	\$7,712,733
QBE - Formula Weights	Psychologist	707	\$1,434,186
QBE - Formula Weights	Social Worker	691	\$1,402,315
QBE - Formula Weights	Technology Specialist	1,555	\$3,155,209
QBE - Formula Weights	Lab Supervisor	299	\$606,210
QBE - Formula Weights	Special Ed Specialist	1,397	\$2,835,394
QBE Formula Core Positions		137,798	\$279,593,127
QBE- Central Admin	Superintendent	177	\$359,133
QBE- Central Admin	Asst. Superintendent	560	\$1,136,240
QBE- Central Admin	Secretary	180	\$365,220
QBE- Central Admin	Accountant	180	\$365,220
QBE - School Admin	Principals	2,353	\$4,774,237
QBE Formula Central & School Admin Positions		3,450	\$7,000,050
Non QBE Teachers and Certified Staff			
Formula	Certified Positions (formula funded counts)	Count	Supplement and FICA @ 0.0145
School Nurse	Elementary RN	138	\$280,066
School Nurse	Elementary LPN	690	\$1,400,329
School Nurse	Secondary RN	121	\$245,604
School Nurse	Secondary LPN	605	\$1,228,019
School Nurses		1,554	\$3,154,018
Preschool Disabilities	Teacher	1,034	\$2,098,108
Preschool Disabilities Services		1,034	\$2,098,108
Agricultural Education	Area Teacher	27	\$54,783
Agricultural Education	Young Farmer	58	\$117,682
CTAE Young Farmers/Area Teachers		85	\$172,465
GNETS	Teachers	407	\$825,335
GNETS	Parapro	407	\$825,335
GNETS	Supervisor	53	\$107,294
GNETS	Psychologist	26	\$53,647
GNETS	Social Worker	53	\$107,293
GNETS	Clerical	53	\$107,293
GNETS	Director	24	\$48,696
GNETS		1,023	\$2,074,893
RESAs	Math Mentor	16	\$32,464
RESAs	School Climate	16	\$32,464
RESAs	ETC Services	16	\$32,464
RESAs	ELA	16	\$32,464
RESAs	Director, Secretary, Bookkeeper, Consultant	128	\$259,712
RESAs		192	\$389,568
Non-Certified Staff			
Formula	Non-Certified Positions (formula funded counts)	Count	Supplement and FICA @ 0.0765
Nutrition	Nutrition FTEs	13,290	\$28,613,370
Custodians (Full Time)	Custodians	9,095	\$19,581,535
Pupil Transportation (Bus Counts)	Bus Drivers	11,290	\$24,307,370
Non Certified Positions Total		33,675	\$72,502,275
Total AFY \$2K Supplement to Districts			\$366,984,504

*Small adjustments added on top of formulas in final supplement calculation column to reflect rounded totals by district