BIBB COUNTY SCHOOL DISTRICT

Dr. Dan A. Sims, Superintendent

INFORMATION MEMORANDUM

To: Board of Public Education for Bibb County ("Board")
Dr. Dan A. Sims, Superintendent

From: Dr. Ethel Lett, Assistant Superintendent for Teaching and Learning
Sherry H. Culves, Parker Poe Adams & Bernstein LLP

Subject: Policy IKBB – Divisive Concepts Complaint Resolution Process
(First Reading)

Summary

The District is presenting Policy IKBB – Divisive Concepts Complaint Resolution Process for First Reading.

Background

The revisions to Policy IKBB – Divisive Concepts Complaint Resolution Process are proposed primarily to align the policy with O.C.G.A. § 20-2-11, also known as the Protect Students First Act. Notably, a Definitions section was incorporated to provide greater clarity regarding the prohibitions by referencing the specific language used in the statute. In the Complaint Resolution Process section, we recommend deleting language addressing the Superintendent's review of a complaint. This language is not included in the statute nor in the Georgia State Board of Education model policy and is more procedural in that it details what information will be reviewed, limiting the Superintendent's discretion. Additionally, we updated references to the binding nature of the Board's final decision to reflect a party's right to appeal to the State Board of Education.

Next Step

The District will post revised Policy IKBB – Divisive Concepts Complaint Resolution Process on Simbli to receive input from the Board members and stakeholders for 30 days. The policy will be brought to the next board meeting for second reading and final Board adoption and approval.

Superintendent's Comments and Approval

Superintendent's Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved