

Chronology Frontline Maintenance Renewal

Board Policy DJE allows purchases to be made through contracts formally solicited and obtained through inter-governmental and educational cooperatives, alliances, and consortiums to achieve cost savings and administrative efficiencies based on economies of scale. As a result, the Frontline purchase will utilize the National Cooperative Purchasing Alliance Contract Number 01-102 for Frontline Education. The district has utilized this purchasing vehicle for the last three years as outlined within the chronology section of this document. This solution includes five (5) modules: 1) Human Capital Management – Applicant Tracking, 2) Absence & Substitute Management, 3) Professional Learning, 4) Employee Evaluation Management, and 5) Asset Tracking Services as detailed below:

1. Human Capital Management – Applicant Tracking

This module modernizes recruitment, hiring, and onboarding processes to ensure schools are staffed with exceptional educators and support staff. By leveraging automation, proactive outreach, and digital workflows, it addresses an important business need in attracting and retaining top talent. The district averages ~295 applicants per week, or more than 15K applicants annually, which are managed by this module.

2. Absence & Substitute Management

Ensuring uninterrupted, high-quality education depends on effectively managing employee attendance and substitute coverage. The Frontline Absence & Substitute Management module provides a modern, automated solution that simplifies critical tasks such as tracking absences and finding substitutes. There are approximately 1,184 substitutes who have the capability to be sourced through the Absence Management platform.

3. Professional Learning Management

To meet the evolving needs of our district's professional learning needs, this module allows all employees to have access to their professional development plans and goals, resources for growth, and self-assessments.

4. Employee Evaluation Management

The evaluation module provides evidence-based evaluations with tools to assess and measure educator effectiveness while providing constructive feedback. This module allows managers/supervisors to conduct transparent, growth-focused evaluations, and link results to professional learning plans and goals.

5. Asset Tracking Services

The Asset Tracking module is a cloud-based solution tailored specifically for K-12 school districts, offering a centralized platform to streamline inventory tracking and reporting of assets. The IT Asset Tracking solution empowers the district to reduce manual workload, respond confidently to audits, and ensure compliance with funding and depreciation reporting requirements, all while maximizing the value of district resources. This strategic tool is essential for fostering a more accountable culture and tracking of district resources. The district currently manages ~267,264 assets with this module.

Chronology:

School Year	Board Approval
2022 – 2023	\$571,595.86
2023 – 2024	\$702,236.16
2024 – 2025	\$737,981.22
2025 – 2026	\$767,264.67 (Requested)

Average Vendor Spend for the Last 3 Years:

Vendor	Average Spend Amount (Last 3 Years)
Frontline	\$670,604.41