



DERRICA BOOCHEE-DAVIS



PROFESSIONAL ACCOMPLISHMENTS

- Increased school climate score by 20 points by restoring positive student-faculty relationships.
- Increased graduation rate by 41% as building principal by implementing interventions.
- Increased professional capacity of employees which resulted in 27 promotions within the district.
- Served as the Region VI cluster leader and helped support principals at 18 schools (Elementary, Middle and High)
- Increased student progress in ELA and Mathematics on End of Course assessment by 10%.
- Served as a member of the Retention Principal Focus Group, supporting to build the Human Resource Action Plan

CORE COMPETENCIES

- District-Level Instructional Leadership and Academic Progress Monitoring (K-12)
- School Turnaround, Continuous Improvement, and Systems Development
- Curriculum Coherence and Instructional Quality Assurance
- Principal Supervision, Coaching, and Leadership Development (Elementary, Middle, High)
- Strategic Planning, Change Management, and Organizational Alignment
- Human Capital Leadership, Employee Mentoring, and Professional Development
- Employee Relations, Compliance, and Policy Oversight
- Culture, Climate, and Student Support Systems Leadership

PROFESSIONAL EXPERIENCES

7.2025 - Present

DeKalb County School District

Decatur, Georgia

Interim Area Superintendent

Horizon School Area

- Lead district-level turnaround and transition efforts for 30+ historically underperforming elementary, middle, and high schools, providing direct supervision, coaching, and accountability for principals while stabilizing leadership, strengthening instructional systems, and preparing schools for reassignment to new Area Superintendents during a high-stakes January 2026 district realignment.
- Design and execute a comprehensive instructional monitoring and coaching framework aligned to the Six Essential Systems, CCRPI domains, and the DCSD Strategic Plan, including Classroom Culture Visits (CCVs), PPLCs, Reality Checks, literacy and numeracy walks, and data-driven feedback cycles that move schools from compliance to coherent execution across grade bands.
- Oversee and support high-impact student success initiatives across elementary, middle, and high schools, including Operation Graduation, Half-Cap Ceremonies, and Portrait of a Graduate implementation, leading graduation rate recovery protocols, inactive student monitoring, and withdrawal code correction processes.
- Provide decisive executive leadership in complex HR, compliance, and crisis matters impacting elementary, middle, and high schools, including Employee Relations investigations, corrective action recommendations, leave administration, field trip supervision failures, and safety incidents, ensuring adherence to district policy while maintaining student safety, staff accountability, and organizational trust.
- Build and manage a high-functioning Area Support Team, aligning Executive Administrators, coordinators, and central office partners to support principals at the elementary, middle, and high school levels through clear expectations, weekly monitoring, calibrated feedback, and strategic communication.

2024 – 6.2025

DeKalb County School District
Executive Administrator of Schools

Decatur, Georgia
High School Area

- Provided executive leadership and direct supervision for 30+ historically underperforming schools, coaching principals to strengthen instructional leadership, operational systems, and strategic decision-making during district turnaround and area transition efforts.
- Designed and implemented a coherent instructional monitoring and feedback framework aligned to the Six Essential Systems, CCRPI, and the DCSD Strategic Plan, including CCVs, PPLCs, Reality Checks, and literacy and numeracy walks to drive consistent, high-quality instruction across schools.
- Led data-driven student success initiatives including Operation Graduation, graduation rate recovery protocols, Half-Cap Ceremonies, and Portrait of a Graduate implementation, ensuring principals actively monitor student progress, correct withdrawal codes, and respond to subgroup performance trends.
- Oversaw and managed complex HR, compliance, and crisis response matters, including Employee Relations investigations, safety incidents, field trip supervision failures, and stakeholder escalations, ensuring adherence to district policy while maintaining student safety and organizational integrity.
- Built and aligned a high-functioning Area Support Team, establishing clear expectations, progress monitoring systems, and calibrated coaching cycles to increase principal capacity, improve implementation fidelity, and ensure alignment with district priorities and equity goals.

2016 - 2024

Principal

DeKalb County School District

Decatur, Georgia
Columbia High School

- Implemented and scaled restorative practices, student-centered discipline frameworks, and culture-building strategies, leveraging climate and engagement data to strengthen relationships and schoolwide coherence, resulting in increases of over 25 points in school climate scores.
- Led data-driven graduation rate recovery and equity initiatives, including Operation Graduation protocols, inactive student monitoring, withdrawal code correction, and targeted subgroup interventions, resulting in graduation rate increases of over 27 percentage points.
- Ensured curriculum, instructional practices, and school policies reflected culturally responsive and equitable teaching, while eliminating systemic barriers to advanced coursework, special programs, and extracurricular opportunities for historically underserved students.
- Guided instructional improvement through learning walks, data reviews, and aligned school improvement planning, strengthening instructional coherence, improving teaching quality, and ensuring fidelity to district priorities.
- Mentored, coached, and developed principals, assistant principals, and teacher leaders, building leadership capacity, strengthening succession pipelines, and fostering a collaborative professional learning culture focused on continuous improvement.

2012-2016

**Assistant Principal
School**

Clayton County School System

Jonesboro, Georgia
Morrow Middle

2010-Present

Instructional Coach

DeKalb County School District

Decatur, Georgia
McNair High School

2002-2010

Science Teacher

DeKalb County School District

Decatur, Georgia
Columbia High School

2005-2009

Adjunct Chemistry Professor

Georgia Perimeter College

Decatur, Georgia

AWARDS AND ACKNOWLEDGEMENTS

- Region VI Principal of the Year (DCSD, 2020 & 2021)
- Teacher of the Year (Columbia High School, 2009)
- Who's Who among High School Teachers
- Who's Who Among College Educators

EDUCATION

2013 PRL	Kennesaw State University <i>Educational Leadership</i>	Kennesaw, Ga.
2005 – 2010 Ed. D.	Argosy University <i>Instructional Leadership</i> <i>Dissertation: The Effect of A Standards-Based Extended Tutorial On 9th Grade Students Achievement In A Metropolitan High School</i>	Atlanta, Ga.
2004 – 2005 Ed. S.	Argosy University <i>Curriculum and Instruction</i>	Atlanta, Ga.
2000 - 2001 M.S. in Chemistry	Georgia State University <i>Concentration in Analytical Chemistry</i>	Atlanta, Ga.
1996 - 2000 B.S. in Chemistry	Georgia Southern University	Statesboro, Ga.

REFERENCES

Available Upon Request