



DAMIAN BOUNDS

E D U C A T I O N A L L E A D E R

CONTACT



SKILLS

- Instructional Leadership
- Strategic Planning
- Data Analysis
- Effective Communication
- Emotional Intelligence
- Collaboration and Team Building
- Problem Solving

EDUCATION

EDUCATIONAL LEADERSHIP CERTIFICATION

Kennesaw State University
Kennesaw, GA

MASTER OF SCIENCE

Urban Teacher Leadership
Georgia State University
Atlanta, GA

BACHELOR OF SCIENCE

Secondary Education
Edinboro University
Edinboro, PA

PROFILE

Experienced and results driven educational leader with over 20 years of experience and a successful track record of student success. Committed to fostering academic excellence, continuous improvement, and leadership development within the educational sector.

EXPERIENCE

INTERIM, AREA SUPERINTENDENT

DeKalb County School District | DeKalb County, GA | Oct 2025–Present

Provides executive level leadership and oversight for 22 comprehensive high schools, ensuring strong instructional quality, effective human capital management, and efficient operational systems in support of the district's strategic plan and student achievement goals. This role is responsible for driving continuous improvement across schools by aligning curriculum and instruction, leadership development, talent management, and resource allocation to district priorities and accountability expectations.

EXECUTIVE ADMINISTRATOR

DeKalb County School District | DeKalb County, GA | Nov 2023 – Oct 2025

Provide strategic leadership and support to 11 secondary schools, driving instructional excellence and operational efficiency. Focuses on coaching administrators, facilitating instructional learning walks, and ensuring data-driven decision-making to enhance student outcomes.

- Contributed to a 21% and 6% improvement in graduation rate at McNair High School and Clarkston High school respectively through monitoring practices via Operation Graduation.
- Models and supports the introduction of district-wide systemic operations (6 Essential Systems) for school administrator understanding and implementation.
- Collaborates with school and district level administrators for short-term and annual continuous school improvement planning.
- Develops and monitors progress towards school performance goals.
- Provides instructional coaching and evaluation to ensure high-impact leadership practices.



CONTACT



DEVELOPMENT

MCEL National Leadership
Institute Fellow
2024

VOLUNTEER

BOARD MEMBER

**North Fulton Community
Charities**
Roswell, GA
2020 - 2023

REFERENCES

List of references upon
request

EXPERIENCE

PRINCIPAL

Elkins Point Middle School | Fulton County, GA | Jul 2019 – Oct 2023
Led a diverse learning community through instructional transformation, student achievement growth, and a commitment to equity. Spearheaded initiatives to improve school culture, academic rigor, and faculty collaboration.

- Increased CCRPI School Climate Rating to a 5-star rating.
- Recognized as a distinguished Title I School (2020, 2021).
- Honored by GaDOE as a "Beating the Odds" school (2019-2021).
- Recognized by the GaDOE as Distinguished PBIS school (2023).
- Increased percentage of ESOL students improving at least one scoring band on ACCESS Test.
- Successfully implemented the AVID college & career readiness program schoolwide to support students in grades 6-8.

PRINCIPAL

Lakeside High School | DeKalb County, GA | Jul 2016 – Jul 2019

Managed a large, urban high school, overseeing instructional programs, faculty development, and community partnerships. Focused on improving graduation rates, student achievement, and school climate.

- Increased graduation rate from 77% (2016) to 82.3% (2018).
- Increased CCRPI score from 80.3 to 82.9.
- Class of 2019 earned \$14M+ in scholarships, with 90% pursuing post-secondary education.
- Honored as a "Beating the Odds" school (2017, 2018).
- Implemented school's first-ever bilingual student mentoring program.
- Led implementation of a teacher-facilitated professional development program.
- Partnered with the Anti-Defamation League for school-wide anti-bias training.
- Implemented the AVID college and career readiness program to support students in grades 9-12.

ADDITIONAL EXPERIENCE

ASSISTANT PRINCIPAL

Centennial High School | Fulton County, GA | Jul 2013 – Jul 2016

Lindley Middle School | Cobb County, GA | Aug 2012 – Jul 2013

Floyd Middle School | Cobb County, GA | Jul 2010 – Jul 2012