BIBB COUNTY SCHOOL DISTRICT

Dr. Dan A. Sims, Superintendent

INFORMATION MEMORANDUM

To: Board of Public Education for Bibb County ("Board")
Dr. Dan A. Sims, Superintendent

From: Dr. Katika Lovett, Deputy Superintendent
Sherry H. Culves, Parker Poe Adams & Bernstein LLP

Subject: Policy BD – Policy Development **(First Reading)**

Summary

The District is presenting Policy BD – Policy Development for First Reading.

Background

Revisions to Policy BD and Regulation BD-R(1) are based on Board input at the April 16, 2026, Policy Work Session. The current policy framework sets out policy and rule making process in three different documents (Policy BD, BD-R(1), and Policy BDF- Administrative Regulations), some of which are redundant or overlapping, and some of which are conflicting. It is recommended to have one Policy (BD) that addresses the Board's Policy-Level statement about how Policies and Administrative Regulations are adopted and one Regulation (BD-R(1)) that addresses the administrative-level regulations and procedures. We are proposing to eliminate Policy BDF -- which is the current "Policy" on how to adopt "Administrative Regulations."

Highlights of the proposed revisions to Policy BD and Regulation BD-R(1) include:

- Regulations - Elimination of discrepancies and clarification that regulations may be developed by the Administration; they may be shared at a Board meeting with the Board before being implemented and posted; the Board does not vote to "approve" regulations, instead it asks questions and provides feedback; the Board retains veto power over regulations in the event the Board determines they conflict with the Board's Policy statement on the matter;
- Conforming Changes - Conforming changes may be made to both policies and regulations without going before the Board at a Board meeting (unless the changes are the result of a cyclical review). The Administration will make conforming changes and the Superintendent will notify the Board, then they will be uploaded into Simbli and implemented.

- Expedited Approval - Language was added to reflect that the Board has the ability to expedite the policy approval process in the event of a law change or another exigent circumstance.
- Definitions - Definitions were added to explain the difference between a Policy, an Administrative Regulation, and an exhibit.
- Responsibilities/Roles - The responsibility and roles that the Superintendent, Deputy, Assistant Superintendent and legal counsel have in the development and revision of policies/regulations have been delineated.
- Repeal - Any new/revised policy officially repeals anything that is inconsistent in previous documents.
- Cyclical Review Process - Information was added about the "cyclical review process" of policies.

Next Step

Policy: The District will post Policy BD – Policy Development for First Reading on Simbli to receive input from the Board members and stakeholders for 30 days. The policy will be brought to the next board meeting for second reading and final Board adoption and approval.

Regulation: The Board is requested to provide District administration with feedback regarding revisions to Regulation BD-R(1). The administration will then make any additional changes based on feedback from the Board. The regulation will be adopted by the administration and posted on Simbli.

Superintendent's Comments and Approval:

Superintendent's Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved