



Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Board of Public Education for Bibb County (“Board”)
From: Dr. LaToya Smith, Assistant Superintendent of Human Resources
Subject: Elevate K-12

Summary

The Human Resources Department is seeking approval to enter into an agreement with Elevate K-12 to support the District in addressing current teacher vacancies.

Elevate K-12 is a trusted partner that has served more than 600 districts nationwide. Through this partnership, certified teachers will deliver live Tier I instruction using the District’s curriculum to ensure students receive high-quality, standards-aligned instruction. All teachers provided by Elevate K-12 will be certified in the assigned content areas.

Background

The District’s priority is to ensure that all instructional positions are filled with certified, in-person teachers. However, when qualified candidates are not available, the District must look to virtual providers to fill some of the gaps. During the 2024 – 2025 school year, Human Resources partnered with Elevate K-12 to provide high-quality instruction in classrooms where qualified candidates could not be secured. Elevate K-12 has a curriculum that is specific to their entity only and has been approved to be a Sole Source Vendor, based on their unique virtual educational criteria.

Recommendation

It is recommended that the Bibb County Board of Education authorizes the Superintendent to enter into a renewal contract with Elevate K-12 to provide live virtual teachers to the District at an amount not to exceed \$300,000, which will come from General Funds.

Superintendent’s Comments and Approval

Superintendent’s Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved