



## **ACTION MEMORANDUM**

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**TO:** Board of Public Education for Bibb County ("Board")  
Dr. Dan A. Sims, Superintendent

**FROM:** Jamie Cassady, Assistant Superintendent of Student Affairs  
Dr. Tilnisha Rosser, Executive Director of PEC

**SUBJECT:** Contract Supports for PEC Speech Services

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### **Summary**

To meet the needs of the special education student population, as outlined in Individualized Education Programs (IEPs), the Program for Exceptional Children (PEC) will utilize contracted service providers. Multiple companies may be engaged to deliver these supports for Students with Disabilities (SWDs) in Bibb County during the 2026–2027 school year.

### **Background**

The Bibb County School District released RFP Bid 24-037 for contracted Speech Pathology services. Despite continued recruitment efforts throughout the year, the District has been unable to fill all vacant staff positions. The use of contract service providers expands the pool of qualified professionals and helps ensure the delivery of required services. The following companies have met the criteria outlined in RFP Bid 24-037 and may be utilized to provide Speech Pathology services in accordance with Individualized Education Programs (IEPs) for Students with Disabilities (SWDs).

- The Stepping Stones Group
  - \$82/hour
- Comprehensive Therapy Consultants
  - \$70/hour
  - Teletherapy: \$75/hour (no para support included)
- Soliant Health
  - \$88/hour
  - Teletherapy: \$135/hour (includes para facilitator)
- PrimeCare Therapy
  - \$65/hour
- SLP – Virginia Bragg
  - \$70/hour



## BIBB COUNTY SCHOOL DISTRICT

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The estimated total cost for FY 2027 is \$1,053,990, which will be funded through the General Fund. These contracts will be supported using funds already allocated for special education staffing for the upcoming school year. No additional funding or budget allocations are required.

#### **Recommendation**

It is recommended that the Bibb County Board of Education authorizes the Program for Exceptional Children (PEC) to enter into service contracts as needed to support the delivery of services for students with disabilities. The total budget impact is not to exceed \$1,053,990 and will be funded through the General Fund.

#### **Superintendent's Approval**

| Superintendent's Signature | Approved /<br>Not Approved |
|----------------------------|----------------------------|
| Dr. Dan A. Sims            | Approved                   |