NWEA Professional Learning Proposal

and coaching, NWEA will provide professional learning grounded in teacher agency, collaboration, and teacher success.

NWEA Professional Learning Pedagogy

Professional learning at NWEA is designed to make meaningful, measurable instructional changes. We reference professional standards such as Learning Forward Standards, InTASC Model Core Teaching Standards, and ESSA definitions of professional development. Our approach is centered on evidence-based assessment and learning solutions that respond to the needs of all learners. We work shoulder to shoulder with educators across school systems and states to foster student growth. By integrating real-time data with best practices, NWEA Professional Learning helps educators tailor instruction to meet the diverse needs of their students, ultimately improving student outcomes across all grade levels.

NWEA Professional Learning Benefits

- **Customized Learning Paths**: Our professional learning programs are tailored to meet the specific needs of your school or district, ensuring that every session is relevant and impactful.
- **Research-Backed Content**: We reference professional standards such as Learning Forward Standards, InTASC Model Core Teaching Standards, and ESSA definitions of professional development.
- **Ongoing Support**: Beyond the workshops, NWEA offers coaching services to help educators apply what they've learned in their classrooms, ensuring sustained instructional change.
- **Comprehensive Coverage**: NWEA Professional Learning addresses all key areas of instruction, from literacy and math to responsive teaching, making it a one-stop solution for professional development needs.
- **Commitment to Assessment Literacy**: NWEA Professional Learning is dedicated to developing educators' assessment literacy to transform learning outcomes and personalize learning, ensuring that each student receives the targeted instruction they need.

Supporting Literacy Across the District

****CELL COLORS represent change in content. HIGHLIGHTING refers to Reading Coaches VS Horizon Schools****

Professional Learning	Audience	Setting		Timeline	Total Days	Number of Sessions	Pricing
Supporting Diverse Learners Keynote Style • How can I identify and support students who are at-risk for dyslexia? • How can I identify and support students who are at-risk for dysgraphia and DLD? • How can I support multilingual learners in instruction?	Two sessions: 1. District and Area Leaders 2. Support Services	Onsite	3 hours each session	July/ August (prior to start of year)	1	2	$7,150
Supporting Diverse Learners Keynote Style	Two sessions: 1. School Leaders (Principal + 2) 2. Reading Coaches (90)	Onsite	3 hours each session	July/ August (prior to start of year)	1	2	$7,150
Supporting Diverse Learners Keynote Style	Two sessions: Special Education Teachers split between two sessions	Onsite	3 hours each session	July/ August (prior to start of year)	1	2	$7,150
Supporting Diverse Learners	17 Horizon Schools: Teachers and Support Personnel	Onsite per school	3 hours each school, can accommodate 2 schools per day	August/ Pre-Service Professional Learning Day ** District to discuss internally and F/U**	9	18	$37,800

Totals:

nwea Professional Learning

Sample Implementation Plan/Timeline for DeKalb School District

Support for New Leaders The goal of these sessions is to support your new leadership who do not have experience with MAP Growth prior to our district learning days.							
Support for Leadership The goal of these sessions is to build upon current understanding of MAP Growth and focus on making instructional changes.							
Support for Schools The goal of these sessions is to build upon current understanding of MAP Growth and focus on making instructional changes. Due to shorter time durations, we will configure a deck which includes the most important learning to share at the building level.							
Professional Learning	**Audience**	**Setting**		**Timeline**	**Total Days**	**Number of Sessions**	**Pricing**
Starting Strong with MAP Growth Data • Understand what makes MAP Growth unique and meaningful and the key features that will support your work • Learn how to access your data now using filters • Gain a beginning understanding of key reports • 30 participants/session SF MG: Basics for Leader 3 hr onsite	New Administrators who do not have experience leading MAP Growth test administration or have not previous experience with MAP Growth	On-Site	3-hr am and pm sessions	Before Testing	1	2	$4,200
MAP Growth Reports for Leaders: • Learn how to navigate key reports in MAP Growth • Explore student-centered decisions that are informed by MAP Growth data • Interpret and apply MAP Growth achievement data • 30 participants/session	New Administrators who do not have experience leading MAP Growth test administration or have not previous experience with MAP Growth	Virtual	2 hours	After BOY Testing and before Principal +2	NA	1	$1,260

SF: MG: Reports Leaders: Analyze Start Year Data	New Support Services New Academic Services						
Empowering MTSS with MAP Data for Leaders • Explain MTSS as a flexible, responsive system of supports that strengthens Tier 1 instruction. • Analyze MAP data to evaluate Tier 1 impact and guide tiered decision-making. • Examine Pyramid and Diamond models to determine leadership implications for implementation. • Establish guardrails that promote consistent and equitable data use across classrooms or schools. • Develop a sustainable action plan to strengthen MTSS implementation using MAP insights 60 participants/session SF: MAP: MTSS w/ MAP Data for Leaders	School Leaders- Principal +2 Area 1 and 2 Elementary	On-Site	3-hr am and pm sessions	September 2026	1	4	$8,400

Empowering MTSS with MAP Data for Leaders	School Leaders- Principal +2 Area 3 Elementary and Area Middle	On-Site	3-hr am and pm sessions	September 2026	1	4	$8,400
Empowering MTSS with MAP Data for Leaders	School Leaders- Principal +2 Area High and Area Horizon	On-Site	3-hr am and pm sessions	September 2026	1	4	$8,400
Empowering MTSS with MAP Data for Leaders	School Leaders- Principal +2 and District session Specialty and District Session	On-Site	3-hr am and pm sessions	September 2026	1	4	$8,400
Empowering MTSS with MAP Data for Leaders	District Leadership Quad Team Support Services Academic Services	On-Site	3-hr am and pm sessions	September 2026	1	4	$8,400
	School PLC support PL Leads						
Empowering MTSS with MAP Data for Teachers	Teachers, Instructional Coaches, and Administrators	On-Site	During PLCs	September 2026	69	138	$289,800

Content will be configured with DeKalb team due to shorter time frame. SF: MAP: Analyze Reports for Teachers							
Connecting Assessment to Instructional Planning What the connections are between assessment and rigorous instruction. • Define rigor and connect to Webb's Depth of Knowledge (DOK). • Evaluate assessments and standards to determine the DOK at each level. • Align assessments and assignments to achievement levels. How assessments support and enhance student learning. • Connect the purpose of assessment to standards, cognitive complexity, instruction, and student performance. • Analyze assessment in terms of thinking process (i.e., Bloom's Taxonomy) and level of understanding (i.e., Webb's DOK) 60 participants/session MAP: Connecting Assessment to Instructional Planning	School Leaders-Principal +2 Area 1 and 2 Elementary	On-Site	3-hr am and pm sessions	December 2026	1	4	$8,400

Connecting Assessment to Instructional Planning	School Leaders- Principal +2 Area 3 Elementary and Area Middle	On-Site	3-hr am and pm sessions	December 2026	1	4	$8,400
Connecting Assessment to Instructional Planning	School Leaders- Principal +2 Area High and Area Horizon	On-Site	3-hr am and pm sessions	December 2026	1	4	$8,400
Connecting Assessment to Instructional Planning	School Leaders- Principal +2 and District session Specialty and District Session	On-Site	3-hr am and pm sessions	December 2026	1	4	$8,400
Connecting Assessment to Instructional Planning	District Leadership Quad Team Support Services Academic Services School PLC support PL Leads	On-Site	3-hr am and pm sessions	December 2026	1	4	$8,400
Understanding RIT as a Measure of Academic Rigor and Applying to the Learning Continuum • Understanding that the RIT is a measure of academic rigor • Connecting the RIT to the Learning Continuum and formative assessment to	Teachers, Instructional Coaches, and Administrators	On-Site	During PLCs	December 2026	69	138	$289,800

identify student readiness for standards SF: MG: Analyzing Reports for Teachers Growth							
Using Growth Data to Finish Strong and Elevate Student Achievement • Use MAP Growth data and other assessment results to identify students, grades, classrooms at-risk of need meeting expectations on the GA Milestones • Focus on high impact students for accreditation indicators • Apply achievement and growth data to plans and goals 60 participants/session SF: MG: Focus on Growth	School Leaders-Principal +2 Area 1 and 2 Elementary	On-Site	3-hr am and pm sessions	April 2027	1	4	$8,400
Using Growth Data to Finish Strong and Elevate Student Achievement	School Leaders-Principal +2 Area 3 Elementary and Area Middle	On-Site	3-hr am and pm sessions	April 2027	1	4	$8,400
Using Growth Data to Finish Strong and Elevate Student Achievement	School Leaders-Principal +2 Area High and Area Horizon	On-Site	3-hr am and pm sessions	April 2027	1	4	$8,400

Using Growth Data to Finish Strong and Elevate Student Achievement	School Leaders- Principal +2 and District session Specialty and District Session	On-Site	3-hr am and pm sessions	April 2027	1	4	$8,400
Using Growth Data to Finish Strong and Elevate Student Achievement	District Leadership Quad Team Support Services Academic Services School PLC support PL Leads	On-Site	3-hr am and pm sessions	TBD	1	4	$8,400
Using Growth Data to Finish Strong and Elevate Student Achievement • Due to shorter time durations, we will configure a deck which includes the most important learning to share at the building level. • 30 participants/session SF- Growth reports for teachers	Teachers, Instructional Coaches, and Administrators	On-Site	During PLCs	April 2027	69	138	$289,800
Professional Learning Project Manager					4 (months)	NA	$14,608