



Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Board of Public Education for Bibb County ("District")
Dr. Dan A. Sims, Superintendent

From: Jamie Cassady, Assistant Superintendent of Student Affairs
Dr. Tilnisha Rosser, Executive Director of Program for Exceptional Children

Subject: Registered Behavior Technicians' Contracts

Summary

The Program for Exceptional Children (PEC) currently utilizes contracted service providers to deliver Registered Behavior Therapist (RBT) services. This approach has successfully established a strong support system for students with significant behavioral challenges. These students require a level of intervention that exceeds the support available from Behavior Specialists in both co-taught and self-contained behavior classrooms, yet they do not meet the criteria for the more intensive services provided through Elam. During the current academic year, there has been a noticeable increase in demand for these RBT services.

Background

The District is observing an ongoing rise in significant behavioral concerns among students with disabilities who exhibit cognitive deficits. The PEC Department remains committed to offering behavioral support to these classrooms; however, the complexity of the needs presented by these students necessitates more comprehensive training and coaching for classroom staff. Collaboration with contracted firms that employ Registered Behavior Technicians has proven beneficial in providing the essential support required in these situations.

PEC aims to expand the availability of Registered Behavior Therapists to a wider segment of the PEC population and staff. This initiative is designed to offer students targeted behavioral support while simultaneously equipping staff with immediate, relevant professional development opportunities. The overarching objective is to mitigate the severity of student behaviors while enhancing the behavioral competencies of classroom staff.



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Recommendation

The Program for Exceptional Children (PEC) is proposing to enhance the utilization of contracted Registered Behavior Specialists to better meet the increasing needs of students. It is recommended that the Bibb County Board of Education authorizes the Superintendent to approve the current service providers of The Stepping Stones Group and Sunbelt Staffing. The proposed expansion of these existing contracts will be funded through Federal Funds and is not expected to exceed a total cost of \$325,000.

Superintendent's Comments and Approval

Superintendent's Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved