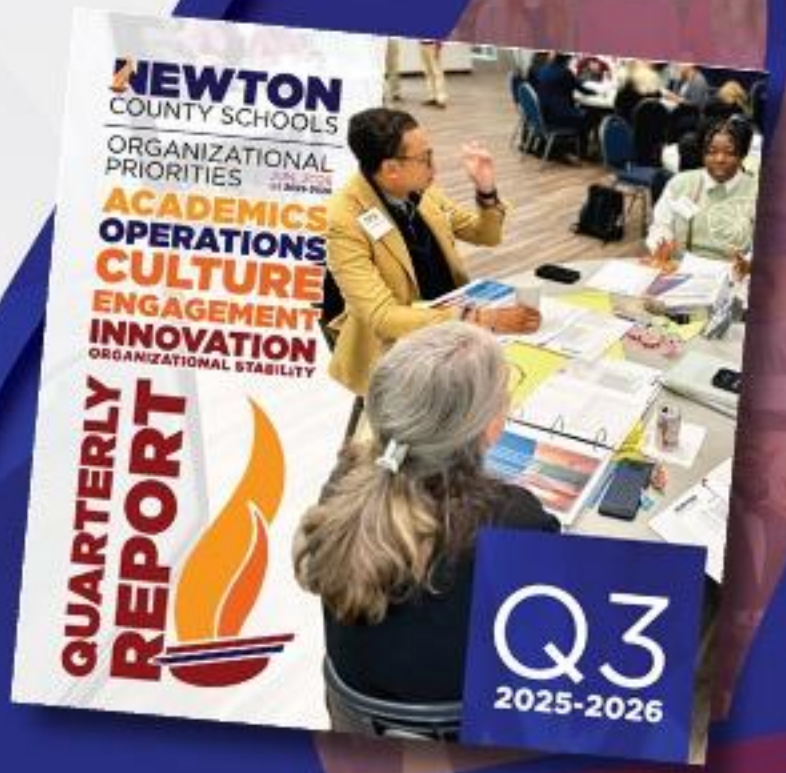
NEWTON COUNTY SCHOOLS

SPIRIT | PRIDE | EXCELLENCE

Achieves

Quarterly Report
Quarter 3 – 2025-2026



June 16, 2026

Benjamin Roundtree

Chief of Staff

SPIRIT | PRIDE | EXCELLENCE

NEWTON COUNTY SCHOOLS *Achieves*

ORGANIZATIONAL PRIORITIES

MAR. 2026
Q2 2025-2026

ACADEMICS
OPERATIONS
CULTURE
ENGAGEMENT
INNOVATION
ORGANIZATIONAL STABILITY

QUARTERLY REPORT





Q3
2025-2026

NEWTON COUNTY SCHOOLS | ORGANIZATIONAL PRIORITIES

QUARTERLY REPORT

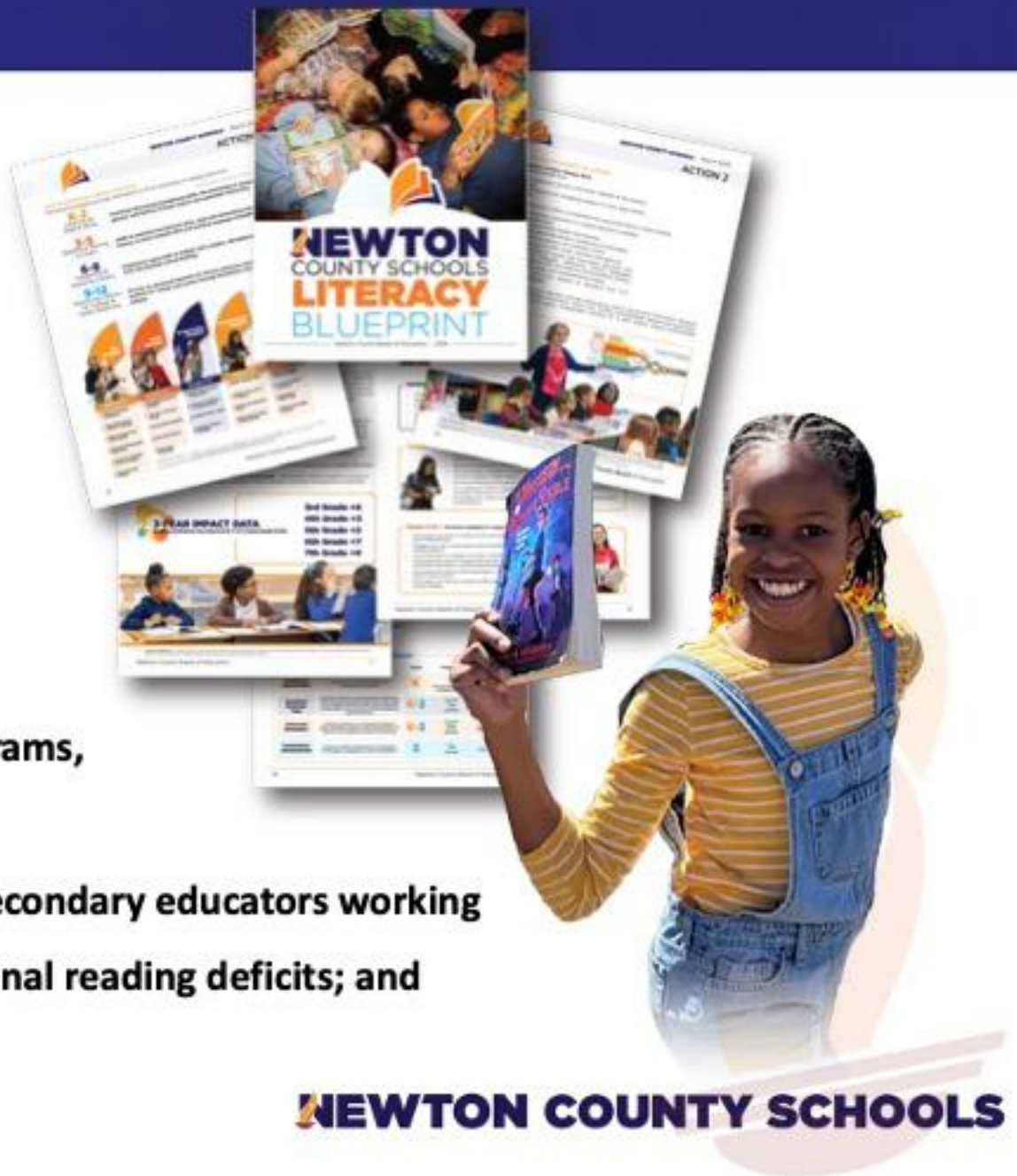




Advancing **ACADEMICS, SCHOOL IMPROVEMENT,** and **STUDENT SUPPORTS**

1. **Strengthening the Literacy Foundation**
2. **Strengthening the Instructional Core**

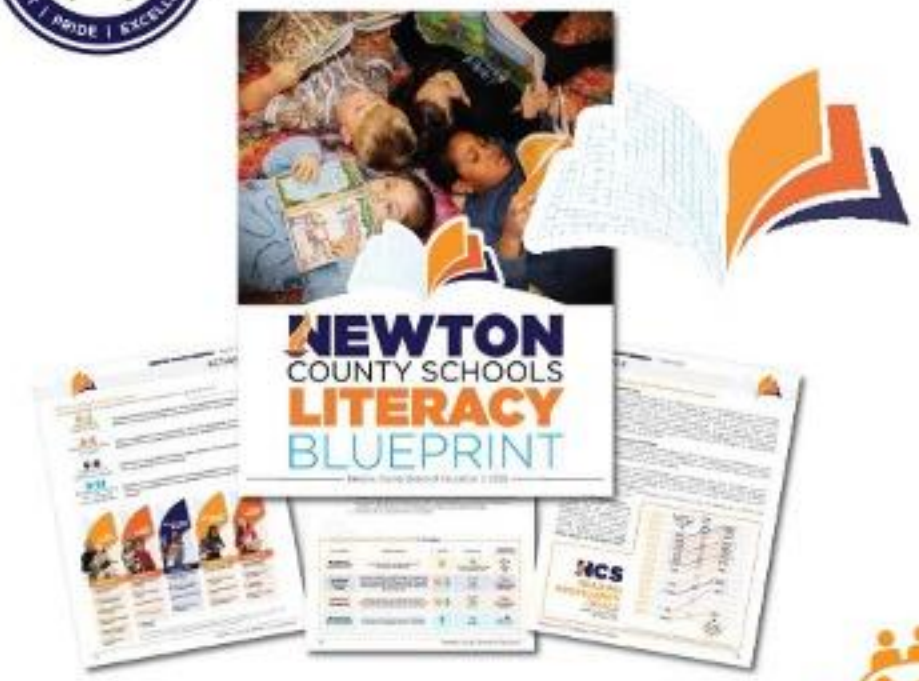
NEWTON COUNTY SCHOOLS LITERACY BLUEPRINT



Final Version:

- ☑ **The blueprint is concise;**
- ☑ **The blueprint incorporates high-quality infographics, diagrams, and visuals to enhance engagement and clarity;**
- ☑ **The blueprint provides additional detail on supports for secondary educators working with middle and high school students who have foundational reading deficits; and**
- ☑ **The blueprint includes a comprehensive glossary.**

STRENGTHENING **ACADEMIC INFRASTRUCTURE**





Literacy Leadership Committee Members

Literacy Leadership Committee

NCS District and School Leaders

- **Dr. Ashante Everett** - Assistant Superintendent Teaching & Learning
- **Dr. Hope Barr** - Director, Teaching & Learning
- **Kristen Bagwell** - Literacy Coordinator
- **Dr. Lisa Hockada** - Elementary ELA Instructional Specialist
- **Lori McGovern** - Instructional Technology Specialist
- **Tiffani Johnson** - MTSS Lead
- **Kayea Fray** - Director, Risk Management
- **Angela Brown** - Employment Coordinator
- **Dr. John Pritchett** - CTAE & Workforce Development Coordinator
- **Starr Smith** - Newton County Schools SRO
- **Karla Simpson** - Special Education Instructional Specialist
- **Angela Woods** - Virtual Instructional Program Coordinator
- **Keisla Tisdel** - Instructional Coach, Veterans Memorial Middle School
- **Camiyah Ray** - Instructional Coach, Veterans Memorial Middle School
- **Jasmine Howard** - Instructional Coach, Rocky Plains Elementary School
- **Dr. Vanshelle Turner** - Principal, Indian Creek Middle School
- **Linsey Shockley** - Assistant Principal, Newton College & Career Academy
- **Donald Helm** - Principal, STEAM Academy

These stakeholder groups were invited to review and provide feedback:

- Teachers and Staff
- School and District Leaders
- Georgia Piedmont Technical College
- Georgia State University

These community stakeholder groups were invited to review and provide feedback:

- Carl Vinson Institute of Government at the University of Georgia
- Georgia Piedmont Technical College
- Georgia State University
- Newton Chamber of Commerce
- Newton Community Partnerships
- Newton County Industrial Development Authority
- Newton Education Foundation
- Reading is Essential for All People (REAP)

NEWTON COUNTY SCHOOLS TEACHER ADVISORY

Jessica Baxter	Jasmine El-Jourbagy	Chelsey Lee	Sherise Rollins
Kimberly (Taylor) Moody Brown	LaShonda Glover	Brandi Martin	Katie Sauls
Kelly Byrd	Rob Gourlay	Quinita Morrow	Nikisha Shields
Tonya Cannon	Angela Hayes	AdrienneOsgood	Reshonica Williams
Serrita Carr	Olga Jennings	Gersinta Payne	Michelle Yarbrough
Taya Combs	Tonya Jones	Marcus Pollard	
Katlyn Doster	Isabelle Konicki	Sabrina Pruitt	
Andrea Dowdy	Miranda Lamb	Sandy Quinn	

NCS EXCELLENCE IN TEACHING

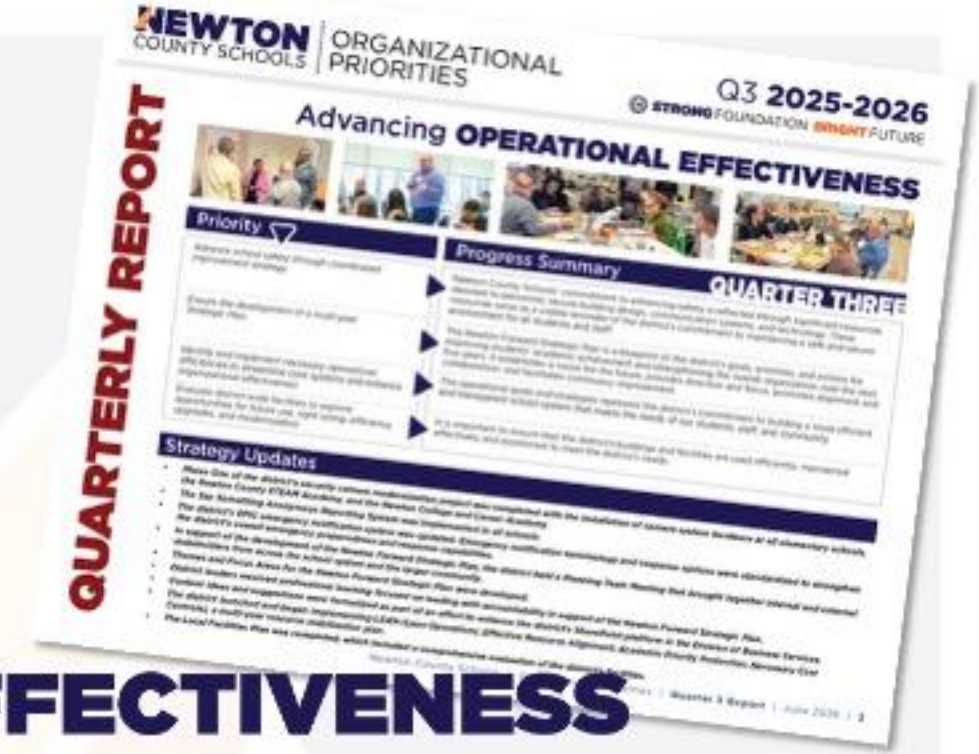
Connect
Explore
Apply
Reflect

NEWTON COUNTY SCHOOLS

NEWTON COUNTY SCHOOLS | ORGANIZATIONAL PRIORITIES

QUARTERLY REPORT





Advancing **OPERATIONAL EFFECTIVENESS**

1. School Safety Improvement Strategy
2. Strategic Plan Development
3. Streamline Operational Efficiencies
4. Evaluate District-wide Facilities

Safety





- Camera system hardware installed at all elementary schools, the Newton County STEAM Academy, and the Newton College and Career Academy
- Implementation of the Say Something Anonymous Reporting System
- Update to the EPIC emergency notification system



NEWTON FORWARD

NEWTON COUNTY SCHOOLS

STRATEGIC PLAN








NEWTON COUNTY SCHOOLS

LEAN is:

- A disciplined approach to stewardship
- A multi-year strategy for sustainability
- Focused on students and instruction
- Transparent, data-informed, and accountable
- Designed to strengthen the district

LEAN is *NOT*:

- Across-the-board, arbitrary cuts
- A short-term effort
- A retreat from academic priorities
- A collection of quick fixes
- Disconnected from teaching and learning

SharePoint



Advancing **OPERATIONAL EFFECTIVENESS**

1. **Payroll**
2. **Benefits**
3. **Worker's Compensation**

NEWTON COUNTY SCHOOLS

Local Facilities Plan Components

BUILDING OUR FUTURE

1. **Facility Inventory**
2. **Student FTE historical data**
3. **Student FTE projections for the next five years**
4. **Present and projected system organizational pattern**
5. **Minimum and maximum FTE limits for all schools**
6. Instructional service and support programs for each school
7. Facility needs and estimated costs for: Renovations, modifications, additions, and new schools
8. School facilities to be closed or phased out
9. A system-wide list of construction projects in priority order
10. Proposed financing for effectuating the plan (all sources)

Evaluate district-wide facilities to explore opportunities for future use, right-sizing, efficiency, upgrades, and modernization.



NEWTON COUNTY SCHOOLS | ORGANIZATIONAL PRIORITIES

QUARTERLY REPORT

Newton for Newton

- Civic Engagement
- Stakeholder Engagement
- Community Outreach



Advancing **CULTURE & ENGAGEMENT**

Deepen Community & Stakeholder Engagement

NEWTON COUNTY SCHOOLS | ORGANIZATIONAL PRIORITIES

QUARTERLY REPORT





Advancing **INNOVATION** and **ORGANIZATIONAL STABILITY**

1. **Pathways & Programs Supporting Workforce Development**
2. **Modernized Policies**
3. **Professional Growth Programs for Current and Aspiring Leaders**

Workforce Ready Designations







Level-Specific Criteria

- Culture of Workforce Readiness
- Business/Industry Partnerships
- Exposure, Exploration, & Planning
- Workforce Readiness Activities
- Staff Learning
- Sustainability Strategy

NEWTON COUNTY SCHOOLS

THRIVE Aspiring Leaders Program



We are on a relentless pursuit to become the

FASTEST IMPROVING

school district in the state of Georgia – organized and led by a

HIGHLY SKILLED TEACHER & LEADER WORKFORCE

working tirelessly

on behalf of children for the benefit of our community

and **PRODUCING BREAKTHROUGH RESULTS**

ORGANIZATIONAL PRIORITIES

NEWTON COUNTY SCHOOLS

SPIRIT | PRIDE | EXCELLENCE

NEWTON COUNTY SCHOOLS

Achieves

Our mission is to provide educational excellence for ALL students.