NEWTON COUNTY SCHOOLS
SPIRIT | PRIDE | EXCELLENCE
Achieves

Strategic Plan Update

June 16, 2026

Duke Bradley, III

Superintendent



NEWTON FORWARD
NEWTON COUNTY SCHOOLS
STRATEGIC PLAN

The Next Phase

- **Strengthened Core Systems**
- **Trained & Developed Staff**
- **Modernized Operational Structures**
- **Improved Internal Alignment & Expectations**
- **Prepared for Increased Accountability & Performance**







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STRATEGIC PLAN

Why We Are Here

- Commitment by the Board of Education
- Stakeholder Engagement & Input
- Staff Dedication and Professional Insight



Informed by

INSIGHTS

PERSPECTIVES

EXPERIENCES

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Organizational Readiness



- **Strengthened Core Systems**
- **Trained & Developed Staff**
- **Modernized Operational Structures**
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Transparency & Reporting



- **Clearly Defined Priorities & Transparency**
- **Quarterly Reports**
- **Structured Updates**
- **Communicated Goals, Performance, and Work with Our Community**
- **Strengthened Trust & Accountablility**

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Results of Prior Work

- Met or Exceeded All Organizational Goals
- We are Stronger
- We are More Focused
- We are More Capable
- We are More Prepared



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What is NewtonForward?

THEMES → **FOCUS AREAS**

NewtonForward is the Framework for

- **Improving Student Achievement**
- **Strengthening Operational Systems**
- **Developing a High-quality Workforce**
- **Building a Culture of Excellence**

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Strategic Themes

THEME 1 **- Student Achievement, Support, and Readiness**

THEME 2 **- Organizational & Operational Efficiency**

THEME 3 **- Culture, Engagement, & Communication**

THEME 4 **- High-quality Workforce**

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Stakeholder Voice

THEME 1 - Student Achievement, Support, and Readiness

Continuous Improvement | Proficiency Across Subjects | Proficiency Across Groups

THEME 2 - Organizational & Operational Efficiency

Modernized Systems | Improved Effectiveness | Improved Financial Stewardship | Improved Performance

THEME 3 - Culture, Engagement, & Communication

Welcoming Environments | Responsive Environments

THEME 4 - High-quality Workforce

Intentional Recruiting | Improved Support | Increased Staff Development | Retention of High-performing Staff

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Shared Ownership



THIS IS OUR PLAN

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Execution Framework

THEMES	FOCUS AREAS
THEME ONE: Student Achievement, Support and Readiness	1.1 Continuously improve all systems to ensure growth towards proficiency or above, in all content areas and across all student groups 1.2 Design and implement systems to deeply engage students in standards-based learning that are innovative and effective 1.3 Design and implement opportunities for more students to access and succeed in accelerated and advanced coursework 1.4 Refine and expand opportunities for students to obtain the skills necessary to be successful in career and college
THEME TWO: Organizational and Operational Efficiency	2.1 Maintain, refine and enhance systems for fiscal responsibility and accountability that improve efficiency and effectiveness 2.2 Design, modernize and implement operational systems that improve efficiency and effectiveness 2.3 Redesign and implement a system to reinforce a culture of safety across the district
THEME THREE: Culture, Engagement and Communication	3.1 Establish conditions and environments for learning that are welcoming and supportive for students, families and staff 3.2 Design and implement family engagement opportunities that support student learning and a strong community 3.3 Enhance and expand community and business partnerships that are mutually beneficial 3.4 Refine, enhance and implement new systems for stronger internal and external communications
THEME FOUR: High Quality Workforce	4.1 Establish an approach to teacher and staff recruitment that attracts high quality candidates for all positions 4.2 Design and refine professional development for all job families in the organization to support sustainable growth and performance 4.3 Establish intentional systems designed to retain our high performing staff in all job families

NewtonForward is the Framework for

- **Alignment Across Departments, Schools, & Divisions**
- **Informing Budget Priorities & Investments**
- **Informing Staffing Decisions & Organizartional Expectations**
- **Delivering on Our Responsibilities**

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Accountability System



KPIs – Key Performance Indicators

- **Hold Us Accountable**
- **Are Developed for Each Strategic Area**
- **Measure Progress**

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Adaptability



NewtonForward is Adaptable & Responsive

- **Focus Can Be Refined and Adjusted as Needs Dictate**
- **Being Responsive to Evolving Requirements Ensures Sustainability**

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Vision of Success

We envision schools where *student growth accelerates* consistently, where systems *operate with greater precision*, where employees feel supported and valued, where families experience stronger partnerships with schools, and where the entire organization operates with clarity and purpose.

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Implementation Timeline

Short-term Action Calendar Implementation | KPI Development - Systems Alignment - Preparation

2026-2027 Fall Semester

PROJECTED LAUNCH

JANUARY 2027

2026-2027 Spring Semester

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NEWTON COUNTY BOARD OF EDUCATION

Thank you for your leadership!



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We are on a relentless pursuit to become the

FASTEST IMPROVING

school district in the state of Georgia - organized and led by a

HIGHLY SKILLED TEACHER & LEADER WORKFORCE

working tirelessly

on behalf of children for the benefit of our community

and **PRODUCING BREAKTHROUGH RESULTS**