BIBB COUNTY SCHOOL DISTRICT

Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Board of Public Education for Bibb County ("Board")
Dr. Dan A. Sims, Superintendent

From: Dr. LaToya Smith, Assistant Superintendent for Human Resources
Sherry H. Culves, Parker Poe Adams & Bernstein LLP

Subject: Policy GAE - Complaints and Grievances **(Second Reading)**

Summary

The District is presenting Policy GAE - Complaints and Grievances, for Second Reading.

Background

In consultation with the Human Resources Department, Policy GAE was revised to incorporate technical and clarifying updates, including updating the Board's name for consistency, revising pronoun usage throughout to ensure gender-neutral language, and making minor wording adjustments to improve clarity and alignment with O.C.G.A. § 20-2-989.5. The revisions did not materially change the scope of the policy, which continues to define the types of complaints covered, outline specific exclusions, and emphasize resolution at the lowest organizational level possible.

Recommendation

It is recommended that the Bibb County Board of Education approves revisions to Policy GAE – Complaints and Grievances.

Superintendent's Comments and Approval

Superintendent's Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved