

Marchetta Kimmons

Director of Equitable Services

Hiring Manager

DeKalb County School District

Office of Accountability & Research

Monday, 24 December 2025

Greetings,

I am writing to express my interest in the Director of Equitable Services positions with the DeKalb County School District. Having dedicated more than two decades of my career to federal programs, leadership, grants management, school improvement, and instructional support through curriculum and instruction, I am inspired by the opportunity to bring my experience and commitment to equity to a role so aligned with my professional values and areas of expertise.

Throughout my career, I have been privileged to support students, educators, and school communities across local and state education agencies. From managing and monitoring complex federal funding sources--such as Title I, II, IV, SIG, and RTT--to developing and evaluating program plans that drive measurable student growth, I have developed a deep understanding of the systems and relations necessary to ensure compliance and meaningful outcomes. These experiences have strengthened not only my technical knowledge but also my belief that equitable access to high-quality educational opportunities is foundational to student success.

In my current role as an Academic Coach Senior Coordinator for DeKalb County School District, I work closely with school and district leaders to align instructional practices, guide federal program implementation, support middle school academic coaches, and use data to enhance outcomes for students. I take pride in building collaborative relationships that support shared goals and foster trust. My approach is grounded in strong communication, responsiveness, and genuine desire to help educators feel supported as they carry out the important work of serving students.

The Director of Equitable Services role resonates with me because it requires a leader who can balance technical accuracy with compassionate service--someone who can maintain rigorous compliance while also offering thoughtful support to private school partners, federal program directors, and internal teams. I am confident that my background in developing program budgets, conducting audits, managing reporting systems, and leading cross-functional collaboration positions me well to serve in this capacity. More importantly, I bring a sincere commitment to ensuring that every student--regardless of school setting--has access to the resources and opportunities they deserve.

I would welcome the opportunity to bring my experience, leadership, and passion for equitable federal programming to this role. Thank you for considering my application. I would be grateful for the opportunity to speak with you further about how I can support the district's ongoing efforts toward continuous improvement and accountability.

Warmest regards,

Marchetta Kimmons

Marchetta Kimmons



MARCHETTA KIMMONS

Director of Equitable
Services

CONTACT



PROFESSIONAL SUMMARY

Experienced Federal Programs & Grants Leader with 20+ years of expertise managing federal funding sources, driving school improvement, ensuring compliance, and supporting instructional excellence across multiple districts. Deep background in Title I-IV programs, SIG, RTTT, I3 grants, private school equitable services, and federal audits. Skilled in program design, budgeting, reporting, staff supervision, and cross-departmental collaboration.

CORE COMPETENCIES

- Federal Compliance & Monitoring
- Title I-IV Program Management
- Grant Writing & Oversight Budget Development & Fiscal Accountability Program Evaluation Instructional Coaching Leadership
- State & Federal Reporting Private/Charter School Support
- Cross-Functional Collaboration

Education

Education Specialist

Union University

2007

Master of Arts in Teaching

Christian Brothers University

2003

Bachelor of Business Administration (BBA)

Jackson State University

1991

Experience

Academic Coach Senior Coordinator- Curriculum & Instructions

DeKalb County School District, Stone Mountain, GA

2017-Present

- Support instructional leadership through data-driven coaching and monitoring of middle school continuous improvement plans.
- Lead academic coaches in implementing DCSD coaching frameworks to strengthen instructional practice.
- Collaborate with content coordinators to support instructional alignment across middle schools.
- Oversee Title I-funded instructional initiatives, monitoring budgets and effectiveness of federally funded tutorials.
- Conduct classroom observations, facilitate PLCs, and provide feedback to enhance instructional quality.
- Coordinate supplemental services providers and ensure compliance with district and state requirements.

Title I Coordinator - Federal Programs

DeKalb County School District, Stone Mountain, GA

2014 - 2017

- Developed and monitored federal budgets, ensuring alignment with federal regulations and district priorities.
- Reviewed reimbursements, supervised federal program personnel, and managed school-level Title I compliance.
- Prepared state and federal reports, supported audits, and facilitated training for Title I schools.
- Led parental engagement initiatives and revised district Title I parent involvement policies.

Federal Grants Specialist

Atlanta Public Schools, Atlanta, GA

2013 - 2014

- Managed federal funding reimbursements and compliance documentation for district Title programs.
- Supported schools in implementing federally funded instructional programs.

Public Grants Manager

Tennessee Department of Education - ASD, Nashville, TN

2012 - 2013

- Managed SIG, RTTT, I3, and Title grants for high-priority and charter schools.
- Served as liaison to TDOE regarding accountability and school improvement processes.
- Supported schools in program implementation, evaluation, and compliance.



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Experience cont.

Federal Programs Supervisor

Shelby County Schools, Memphis, TN

2009 - 2012

- Monitored Title I, II, and III-funded programs across district schools.
- Reviewed budgets, supported school program proposals, and evaluated instructional interventions.

Federal Title I Instructional Facilitator

Shelby County Schools, Memphis, TN

2005 - 2009

- Provided instructional coaching aligned to federal requirements and school improvement goals.
- Led PLCs, reviewed student performance data, and recommended evidence-based strategies.

Elementary Educator

Memphis City Schools, Memphis, TN

1999 - 2005

- Delivered standards-based instruction
- Supported student learning through differentiated strategies

Professional Affiliations

National Education Association

1999 - Present

Shelby County Education Association

2009 - 2013

Phi Delta Kappa

2009 - 2013

Association for Supervision and Curriculum Development (ASCD)

2009 - 2013

Professional Presentations

National ESEA Conference

2024

Learning Forward

2024

Model Schools Conference

2023

Innovative Schools Conference

2021

References

Available upon request