BIBB COUNTY SCHOOL DISTRICT

Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Board of Public Education for Bibb County ("Board")
Dr. Dan A. Sims, Superintendent

From: Dr. LaToya Smith, Assistant Superintendent of Human Resources
Dr. Elaine M. Wilson, Executive Director of Procurement

Subject: Kelly Services – Contract Extension

Summary

The Human Resources Department is recommending that the Bibb County Board of Education approves the extension of the contract with Kelly Education Services for the 2026-2027 school year. This will extend the initial contract by one year.

Background

The contract with Kelly Services has been in effect with the Bibb County School District since 2021, established under an exemption for NIGP Code 96130. This exemption qualifies the services provided under this contract to be excluded from policy DJED.

In May 2021, an addendum was added to the original agreement to address evolving needs within the District. This amendment expanded the scope of the contract to include paraprofessionals and maintenance staff in addition to substitute staffing services.

The District intends to continue utilizing this contract to support substitute management services across various positions, including paraprofessionals and custodians. Based on expenditures from the previous fiscal year, we anticipate spending approximately $4,500,000 to adequately meet the staffing needs of our schools and programs. This will include our Maintenance Department, due to the need for custodial employees for this upcoming fiscal year.

Recommendation

The Human Resources Department is recommending that the Bibb County Board of Education approves the renewal of the contract with Kelly Education Services for the 2026-2027 school year at a cost not to exceed $4,500,000. Funding will come from a combination of FY27 General and Federal funds.

Superintendent's Comments and Approval

Superintendent's Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved