Board Policy GAN: Employee Tobacco Use

Status: ADOPTED

Original Adopted Date: 12/04/2014 | Last Revised Date: 06/17/2021 | Last Reviewed Date: 06/17/2021

In accordance with the "Georgia Smoke Free Air Act of 2005," smoking is prohibited at any time in any school building or property owned or leased by the Bibb County School District ("District"), or at any time in any District-owned vehicle, including any school buses, and at all off campus school sponsored activities~~, 24 hours a day~~.

For the purpose of this policy, the term "tobacco products" is defined as cigarettes, cigars, cigarillos, pipes, dip, snuff, all forms of smokeless tobacco, clove cigarettes, and any other smoking devices that simulate the use of tobacco such as electronic cigarettes (e-cig or e-cigarette), personal vaporizer (PV) or electronic nicotine delivery system (ENDS) or any battery powered vaporizer which is used to simulate tobacco smoking.

The use of tobacco products by a District employee will be prohibited at all times on District owned or leased property and when the employee is on duty for the District. This includes when an employee is~~,~~ directly instructing or supervising students. Direct supervision includes coaching, band directing, acting as a sponsor or advisor of a club or similar school organization and other instructional roles. Employees ~~will~~ may not store or possess tobacco or tobacco-related products or devices on their person or in their belongings in such a manner that such products or devices are visible or accessible to students.

The same tobacco prohibition will apply to volunteers and visitors on all District-owned or leased property.