Board Policy GCRA(1): Drug Screening of Bus Drivers

Status: ADOPTED

Original Adopted Date: 12/04/2014 | Last Revised Date: 06/17/2021 | Last Reviewed Date: 06/17/2021

The Board of Public Education for Bibb County ("Board") will not tolerate unauthorized use, abuse, possession, or sale of controlled substances illegal drugs, or alcohol as defined in Policy GAMA, by its employees ~~when operating~~ engaged in safety sensitive positions or operating school buses or commercial vehicles~~buses and vehicles~~ owned, leased, or used by the Bibb County School District ("District"). Employees engaged in safety-sensitive functions include, but are not limited to employees who hold a Commercial Driver's License (CDL) and who also operate or have reason to move a school bus or other commercial vehicle, including but not limited to mechanics, school bus drivers, substitute school bus drivers, maintenance workers, coaches, teachers, and administrators. The District shall require testing for alcohol and controlled substances by employees engaged in safety sensitive functions in accordance with federal and state law. The District will provide training, education, and other assistance to employees to help ~~them~~ employees understand their responsibilities in achieving an alcohol and controlled substance-free environment.

The Superintendent or designee is authorized to prepare a regulation regarding this policy. Non-compliance with this policy or a violation of the regulation may result in severe disciplinary action, up to and including suspension or termination of employment.