BIBB COUNTY SCHOOL DISTRICT

Dr. Dan A. Sims, Superintendent

INFORMATION MEMORANDUM

To: Board of Public Education for Bibb County ("Board")
Dr. Dan A. Sims, Superintendent

From: Dr. LaToya Smith, Assistant Superintendent of Human Resources
Sherry H. Culves, Parker Poe Adams & Bernstein LLP

Subject: Policy GCRA(1): Drug Screening of Bus Drivers **(First Reading)**

Summary

The District is presenting Policy GCRA(1): Drug Screening of Bus Drivers for First Reading.

Background

Policy GCRA(1)

The proposed revisions to Policy GCRA(1) update the language to define employees engaged in safety-sensitive functions as set out in State Board of Education Rule 160-5-3-.15," and to include the prohibition against alcohol and controlled substance abuse. Additional non-substantive revisions improve clarity.

Regulation GCRA(1)-R(1)

Proposed revisions to GCRA(1)-R(1) were made to:

a. Detail the consequence of a positive controlled substance test and ranges of blood alcohol levels pursuant to 49 CFR Part 40; and
b. Provide clarity or define terms.

Next Steps

Policy: The District will post Policy GCRA(1): Drug Screening of Bus Drivers for First Reading on Simbli to receive input from Board members and stakeholders for 30 days. The policy will be brought to the next board meeting for second reading and final Board adoption and approval.

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Regulation: The Board is requested to provide District administration with feedback regarding revisions to Regulation GCRA(1)-R(1). The administration will then make any additional changes based on feedback from the Board. The regulation will be adopted by the administration and posted on Simbli.

Superintendent's Comments and Approval

Superintendent's Signature	Approved / Not Approved
Dr. Dan A. Sims	Approved