

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER CHAPTER #528 (“CSEA”)

**Learning Recovery Summer School and Extended School Year Compensation Rates
03/28/2022**

This Memorandum of Understanding shall be in effect upon ratification.

The parties have met, negotiated, and agreed to the following:

Folsom Cordova Unified School District and California Employees Association and its American River Chapter #528 enter this Memorandum of Understanding (“MOU”) regarding the issues related to the coronavirus COVID-19 and the summer school during the 2021-2022 school year. As of the date of this MOU, the Parties recognize that the COVID-19 pandemic necessitates significant modifications to the operation of schools. This agreement only applies to the temporary effects due to COVID-19 in 2021-2022 and shall not be precedent setting for future contract negotiations.

1. Employees who accept a Learning Recovery Program or an Extended School Year (ESY) position during the summer between the dates of June 3, 2022, through July 1, 2022, will be compensated according to the work and hours performed as outlined below:
 - a) Employees who accept a Learning Recovery Program or an Extended School Year (ESY) assignment in their current classification will be compensated at their current step and longevity. In addition, they will be paid an additional \$9.00 dollar per hour.
 - b) Employees who work in a Learning Recovery Program or an Extended School Year (ESY) assignment outside of their classification will be paid at Step A of the job they are doing not including longevity. In addition, they will be paid an additional \$9.00 dollar per hour.
 - c) Unit members will be given preference for Extended School Year (ESY) and Learning Recovery Program assignments. Unit members with longevity or who currently work the job assignment applied for will be given preference in the hiring of unit members for Extended School Year (ESY) and Learning Recovery Program assignment.
 - d) Unit members will be given preference for additional summer work hours. This preference will also be extended to unit members who accept an Extended School Year (ESY) or Learning Recovery Program assignment.
 - e) The following positions will be posted. Hours worked must not include regularly scheduled hours/days. If the District requires employing additional unit members in classifications not listed below to support Extended School Year (ESY) or Learning Recovery Programs, and these employees work outside their regularly scheduled hours/day, these employees will have their compensation rate determined under Sections 1(a) and 1(b) of this agreement.
 - f) Transportation will follow the negotiated process for bidding on routes for Learning Recovery Program or an Extended School Year (ESY) assignment. Bus Drivers and Bus Attendants may serve additional hours supervising students to guarantee a minimum of four hours of work during Extended School Year (ESY) or Learning Recovery Programs at the Bus Driver or Bus Attendant rate as defined in 1(a) above.


Food Service Summer Positions
Food Service Worker I
Food Service Worker II
Food Service Technician

Instructional Assistant Summer Positions
Behavior Support Assistant
Behavior Specialist
Bilingual Instructional Assistant
Mental Health Instructional Assistant
Paraeducator Mod/Sev
Special Education Instructional Assistant
Transition Assistant, Special Education

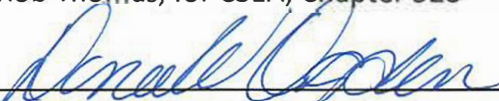
Preschool and Expanded Care Summer Positions
Preschool Instructional Assistant
Preschool Associate Teacher
Preschool Teacher
Expanded Learning Assistant
Expanded Learning Team Associate

Clerical, Supervision, and Transportation Summer Positions
Bus Attendant
Bus Driver
Campus Monitor
Clerk Typist III
School Clerk
Administrative Assistant

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this change.


 Rob Thomas, for CSEA, Chapter 528

3/28/22
 Date


 Donald Ogden, for Folsom Cordova Unified School District

3/28/22
 Date


 Dominic Gualco, CSEA Labor Representative

3/28/22
 Date

CSEA Board Ratified: _____

FCUSD Board Approved: _____