

STATE OF NORTH CAROLINA

WAKE COUNTY

**SUPERINTENDENT CONTRACT REVISION:  
SECOND AMENDMENT TO EMPLOYMENT CONTRACT**

The Wake County Board of Education (“Board”) and Cathy Quiroz Moore (“Superintendent”) agree to the following amendment to the Employment Contract for Superintendent made and entered into between the parties on the 23<sup>rd</sup> day of May 2018 and amended on September 20, 2019 (the “Contract”):

1. Revision to Section 14. The parties agree to revise Section 14 of the initial Contract as follows:

The Board may, at its option, unilaterally terminate this contract. In the event of such termination the Board shall pay to the Superintendent, as severance pay, the annual aggregate salary she would have earned pursuant to Section 3A of this Agreement for the upcoming twenty-four (24) months of the contract or the remaining time of the contract, whichever is less. In the event that the Board offers to terminate the contract by paying the amount specified herein, the right to a hearing before the Board, as specified in Section 13 of this Agreement, and the right to appeal the Board’s actions shall be considered waived by the Superintendent.

2. Contract Otherwise Unchanged. The parties agree that in all other respects, except as specifically amended by fully-executed written addendum to the Contract, the Contract remains unchanged and all of its terms remain in full force and effect and as a binding agreement between the parties

IN WITNESS WHEREOF, the Board and Superintendent have approved this Second Amendment upon the conditions stated above this \_\_\_ day of October 2020.

WAKE COUNTY BOARD OF EDUCATION

\_\_\_\_\_(SEAL)  
Chairperson

ATTEST:

\_\_\_\_\_(SEAL)  
Vice Chairperson

SUPERINTENDENT

\_\_\_\_\_  
Cathy Quiroz Moore (SEAL)

Pursuant to N.C. Gen. Stat. §115C-441(a), this instrument has been preaudited in the manner required by the School Budget and Fiscal Control Act.

\_\_\_\_\_  
Finance Officer

\_\_\_\_\_  
Date