



Public Schools of North Carolina

Annual Report on the State of the Teaching Profession

Thomas Tomberlin

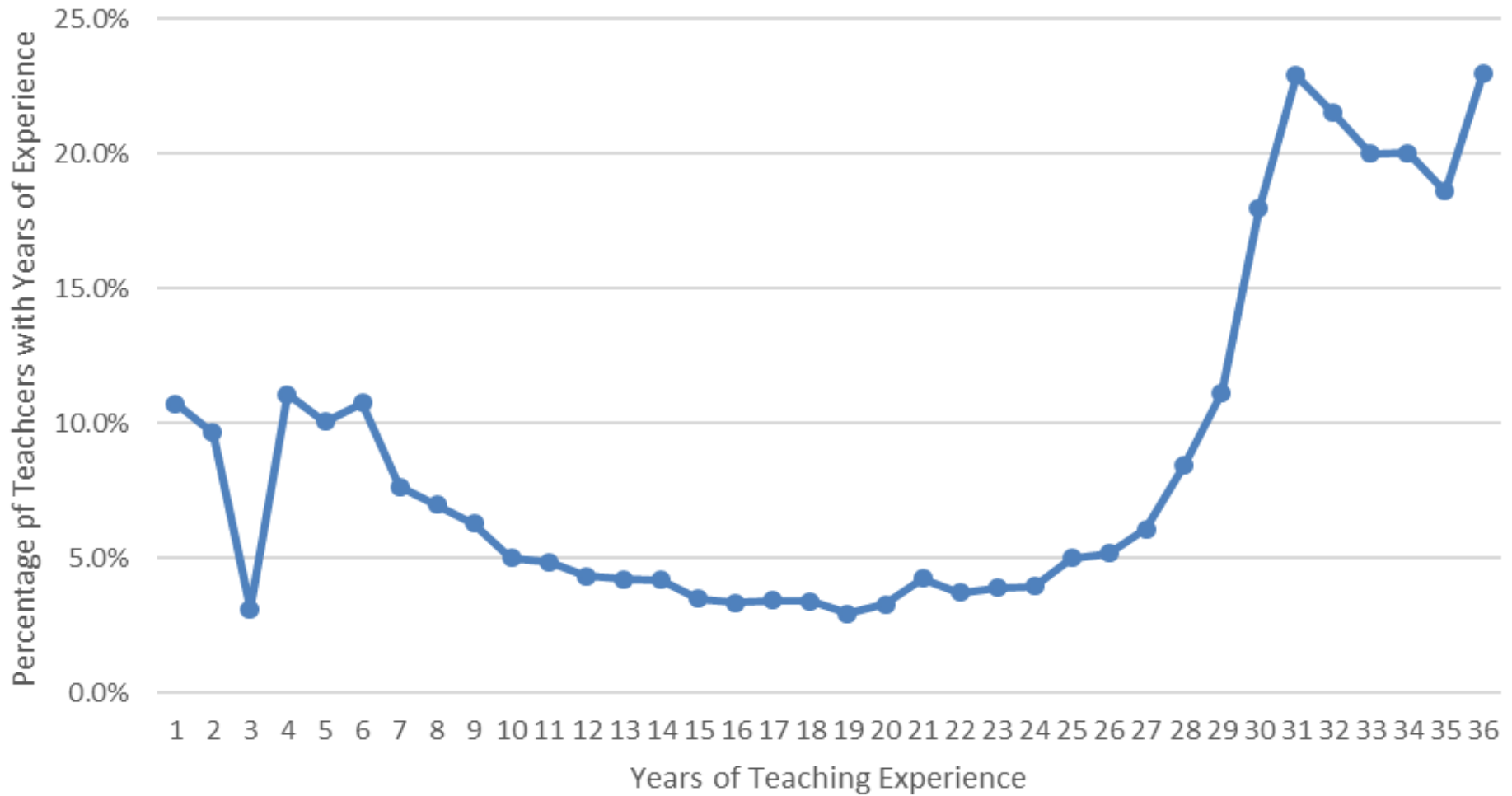
Director, Educator Recruitment and Support

Employment, Attrition, and Mobility

Reporting Year	Total Employees	Attrition		Mobility	
		N	%	N	%
2017-18	94,909	7,674	8.1	4,145	4.4
2018-19	94,672	7,115	7.5	4,290	4.5
2019-20	94,410	7,111	7.5	4,662	4.9



Percentage of Teachers by Years of Experience No Longer Employed in NC Public Schools (March 2019 - March 2020, n =7,050)



Attrition by Teacher Category

CATEGORY OF TEACHERS		Total Number of Teachers in Category 2019-2020	Number of Teachers Leaving Employment in NC public schools	% Attrition in Category 2018-2019
Experienced, Licensed Teachers		79,006	5,305	6.7%
Beginning Teachers		15,404	1,806	11.7%
Teach for America Teachers	All	447	128	28.6%
	Before Contract Term	426	107	25.1%
VIF Teachers	All	1,596	224	14.0%
	Before Contract Term	1,462	90	6.2%
Lateral Entry Teachers		5,541	751	13.6%



Teacher Attrition by Reason Code

Reporting Year	Total Attrition	Personal Reasons		Initiated by LEA		Beyond Control of LEA		Other Reasons	
		N	%	N	%	N	%	N	%
2017-18	7,674	4,139	53.9	809	10.5	2,030	26.5	1,218	15.9
2018-19	7,115	4,315	60.7	567	8.0	1,689	23.7	544	7.6
2019-20	7,111	4,194	59.0	537	7.6	1,836	25.8	544	7.6



Teacher Attrition by Region

Region Name	Total Number of Teachers	Number of Teachers Leaving Employment in NC Public Schools	Attrition Rate by Region
North Central	23,152	1,766	7.6%
Northeast	4,904	428	8.7%
Northwest	5,529	327	5.9%
Piedmont Triad	15,776	1,133	7.2%
Sandhills	8,979	786	8.8%
Southeast	9,005	749	8.3%
Southwest	21,333	1,538	7.2%
Western	5,732	384	6.7%
State Totals	94,410	7,111	7.5%



Vacancy Rates for NC Schools

- LEAs have until November 30th to report vacancy rates for this year's report.
- This slide and the following slide will be updated for SBE presentation.



Vacancies by Subject Area



Due Date Extension Request

- Based on G.S. 115C-299.5, the due date for this annual report is December 15.
- Due to the availability of data, it is requested to **extend the due date to April 15 every year.**
- Beginning in April 2022 for 2020-2021 report



Questions



Public Schools of North Carolina
State Board of Education
Department of Public Instruction

Report to the North Carolina General Assembly

2019-2020 State of the Teaching Profession in
North Carolina

General Statute § 115C-12(22)

Date Due: February 15, 2021
DPI Chronological Schedule, 2020-2021tab

