



INTRO TO JUHSD SOLUTION MATRIX

Board of Trustees



Purpose of Today

**Share with you what we have
been working on.**

Gather questions and suggestions.

Input gathering timeline:

1. Educators and Staff Union
2. Student Trustees
3. Sites
4. Board of Trustees
5. Parents & Families

"Every system is
perfectly designed to get
the results it gets."

-w. Edwards Deming

TRADITIONAL MATRICES



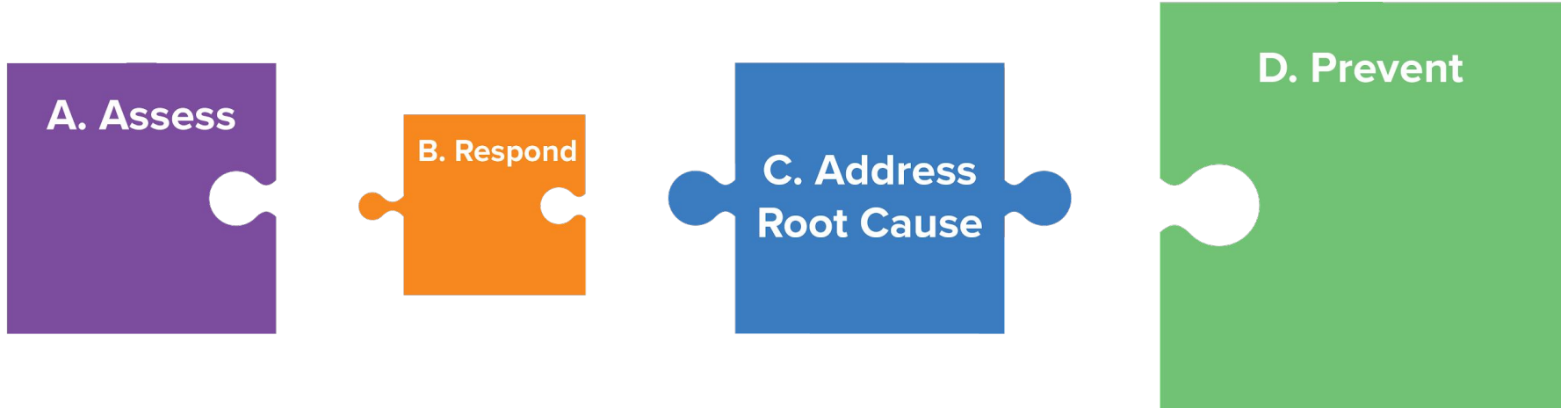
Either one or more of the following consequences may be imposed			
Alpha List of Offenses	First Offense	Second Offense	Third Offense
Academic Integrity (including cheating, plagiarism, technology misuse)	Classroom teacher to assign penalty (depending upon severity and classroom behavior plan)	Parent conference with 1-5 day suspension, possible schedule change	Parent Conference with 1-5 day suspension, possible expulsion recommendation
Alcohol Use or Possession, Under the Influence or Use of Drugs	Parent conference, counseling, 1-5 day suspension, detention, possible expulsion recommendation	Parents caution, 1-5 day suspension, police notification, counseling, possible expulsion recommendation	1-5 day suspension, police notification, counseling, possible expulsion recommendation
Arson	Counseling, 1-5 day suspension, parent notification, possible expulsion recommendation, police notification/arrest	Counseling, 1-5 day suspension, parent notification, possible expulsion recommendation, police notification/arrest	Counseling, 1-5 day suspension, parent notification, possible expulsion recommendation, police notification/arrest
Causing or Inciting a Disruption/Disturbance False Alarm	Warning, detention, Saturday School, possible 1-5 day suspension, parent conference, police notification	Detention, Saturday School, 1-5 day suspension, parent conference, police notification, possible expulsion recommendation	1-5 day suspension, parent conference, police notification, possible expulsion recommendation
Cutting/Tuancy	Make up time loss with detention or Saturday School, parent/guardian notification	Make up time loss with detention or Saturday School, parent/guardian notification, parent to attend class	Make up time loss with detention or Saturday School, referral to Child Welfare & Attendance office, 1 st truancy letter and parent/guardian notification
Dress Code Violation including Gang Related Emblems, Colors or Insignias	Parent/guardian notification and the clothing confiscated until parent picks it up.	Parent/guardian notification and the clothing confiscated until parent picks it up, detention	Parent/guardian notification and the clothing confiscated until parent picks it up, detention
Fighting and/ or Battery	Parent/guardian notification, police notification, 1-5 day suspension, referred for counseling or mediation, possible expulsion recommendation	Parent/guardian notification, police notification, 1-5 day suspension, referred for counseling or mediation, possible expulsion recommendation	Parent/guardian notification, police notification, 1-5 day suspension, referred for counseling or mediation, possible expulsion recommendation
Forged Notes/Documents	Detention, Saturday School, parent conference, 1-5 day suspension	1-5 day suspension, parent conference	1-5 day suspension, parent conference, mediation, possible expulsion recommendation



NEW **SOLUTION** MATRIX

- Restoration
 - Equity
- Prevention

SOLUTION FRAMEWORK





Disclaimers

1. There are still non-negotiables when it comes to discipline & ED Code
2. Suspension is still an option for response (but we want to think critically about the purpose/ impact of suspension)
3. This is for ADMIN use. This will not impact classrooms in many ways.
4. This is a DRAFT and will continue to be a living breathing document.
5. We want to be thoughtful about how we introduce this to each site
6. Yes, there are other districts working on creating a similar matrix

<http://bit.ly/juhsdmatrix>



Feedback We've Gathered

- We will need rapid **communication** systems
- We will need clear and common **tracking** practices
- A common understanding of the underlying **principles** will be imperative for success



Next Steps for Finalization

Continue
gathering
input

Incorporate
feedback and
continue
developing
alternative
response
resources

Development
of Roll Out &
Implementation
Plan

Roll out &
Implementation



Questions & Feedback