

School Year:

2021-22

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Abraham Lincoln Elementary School	49709126052153		

Contact Person: Jeanine Wilson

Position: Principal

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Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Abraham Lincoln Elementary School's plan effectively meets the ESSA requirements by taking into consideration local and state data, as well as stakeholder input when developing site goals and actions to reach the stated goals. After careful review of data and input received, the school plan then allocates resources to support achievement of school goals. School goals are in alignment with the Santa Rosa City Schools' District LCAP and are focused on academics and social emotional supports and preparing students to be

ready for college, career and life. The actions under our goals are focused towards supporting struggling students, ELs, Socio-economically disadvantaged students and foster youth.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Lincoln administration meets monthly with the various stakeholders such as the School Site Council, English Learner Advisory Committee and staff for the evaluation of effectiveness. Throughout the year, multiple discussions are held regarding what areas of strength and growth are needed for the school and how we as a school can support our students and families. Staff input is discussed and gathered at staff meetings. The principal provides the school plan and budget for the various stakeholders to review and discuss together. The voices of parents and staff are shared and implemented into the school plan and budget. Once the school plan and budget are developed through all the various stakeholders, the school plan and budget are voted on and passed.

Parent Square is a new communication platform that immediately translates into the recipient's preferred language. Communication through this platform has increased so as a school we have received a lot more feedback/communication from parents on what is and is not working, in order to adjust our SPSA accordingly.

SSC: met and approved the current SPSA on 5/13/2021. We met on 1/28/2021 to evaluate our Title 1 activities for inclusion into the 2021-2022 SPSA. We meet monthly to review and update as need be.

ELAC: met and gave input on the SPSA on 4/29/2021. We will continue to meet monthly.

Staff meetings: meet monthly and provided feedback on the SPSA on 4/28/2021.

School and Student Performance Data

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	17-18	18-19	19-20	17-18	18-19	19-20
American Indian	0.64%	0.69%	0%	2	2	0
African American	1.59%	1.38%	1.37%	5	4	4
Asian	0.64%	0.69%	0.68%	2	2	2
Filipino	0.64%	0.69%	1.02%	2	2	3
Hispanic/Latino	91.72%	90.31%	92.49%	288	261	271
Pacific Islander	%	%	0.34%			1
White	4.14%	4.5%	3.07%	13	13	9
Multiple/No Response	%	%	1.02%			0
	Total Enrollment			314	289	293

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	17-18	18-19	19-20
Kindergarten	63	54	44
Grade 1	39	45	45
Grade 2	42	39	44
Grade3	46	39	39
Grade 4	39	39	40
Grade 5	31	43	36
Grade 6	54	30	45
Total Enrollment	314	289	293

School and Student Performance Data

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	17-18	18-19	19-20	17-18	18-19	19-20
English Learners	211	198	162	67.2%	68.5%	55.3%
Fluent English Proficient (FEP)	52	42	89	16.6%	14.5%	30.4%
Reclassified Fluent English Proficient (RFEP)	37	29	59	15.3%	13.7%	29.8%

Data Distribution Portal

Performance 3-Band Report for DORA K-12

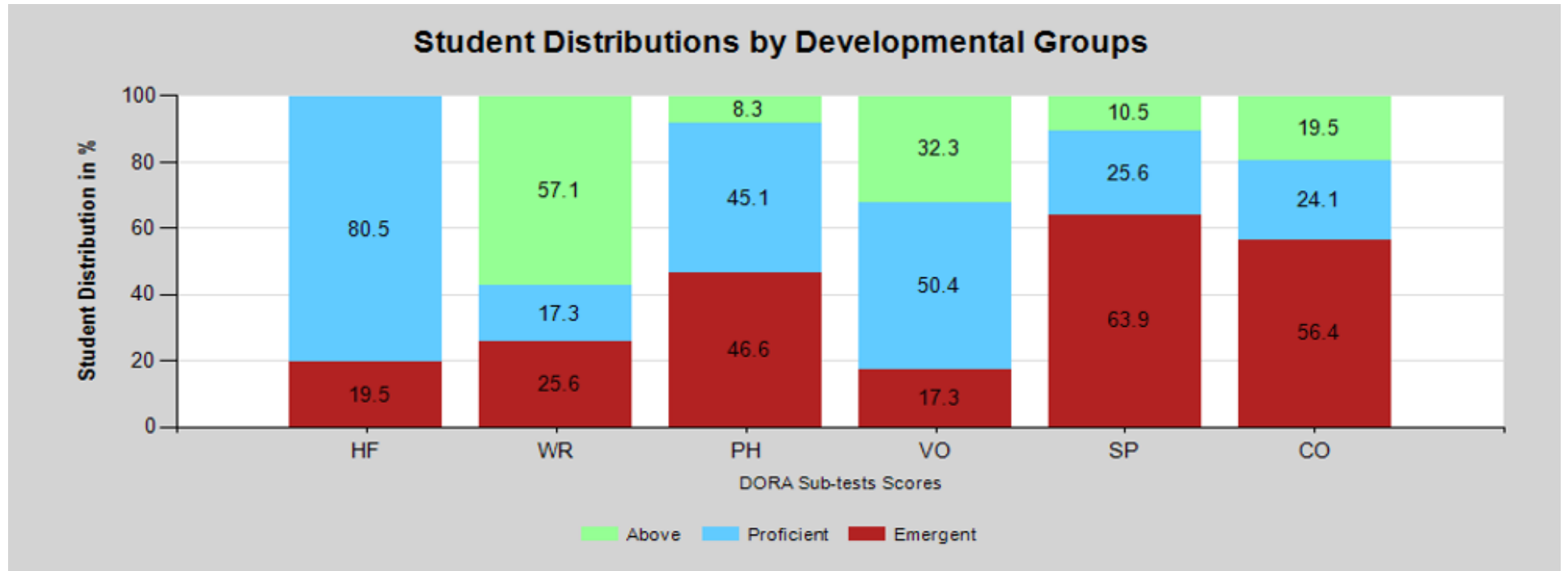
P1) Pre-Test: 1/1/2021 to 2/28/2021

P1 Count: 133

Grade Range: 3 to 6.99

Mode: A

Sites: Abraham Lincoln Elementary School

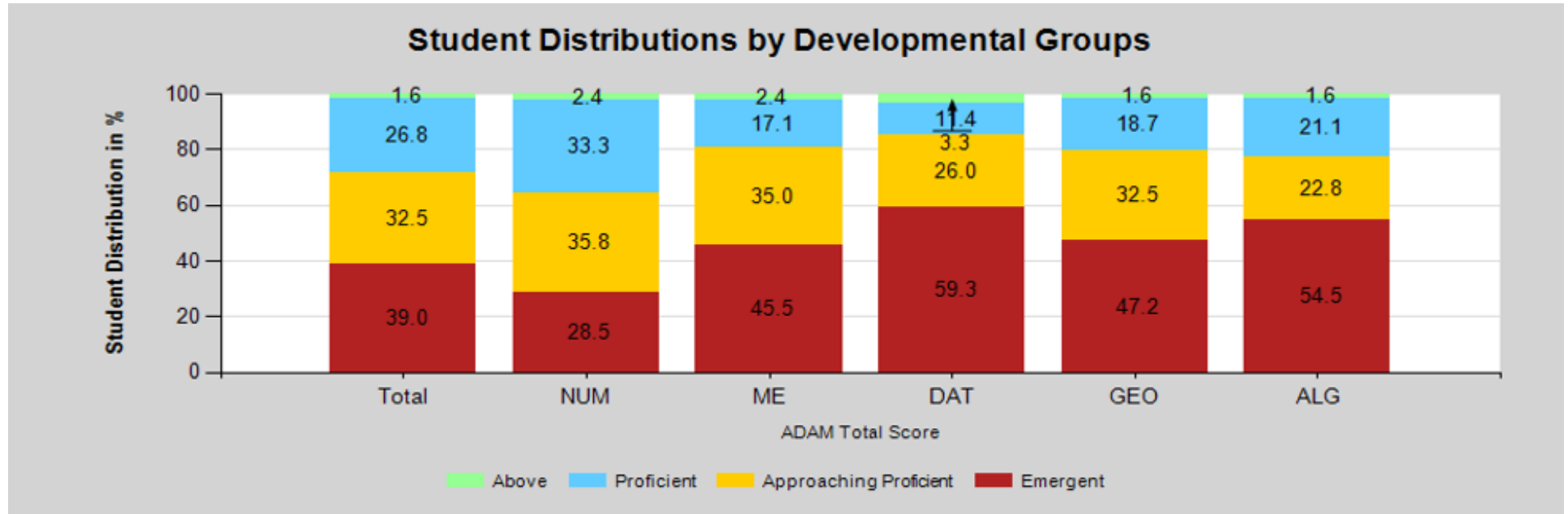


Status	High-Freq. Words	Word Rec.	Phonics	Spelling	Vocabulary	Comprehension
Above	0.0%	57.1%	8.3%	10.5%	32.3%	19.5%
Proficient	80.5%	17.3%	45.1%	25.6%	50.4%	24.1%
Emergent	19.5%	25.6%	45.6%	63.9%	17.3%	56.4%

Performance 4-Band Report - ADAM

Mode: A

Sites: Abraham Lincoln Elementary School



Status	Total Score	Num & Op.	Measurement	Data/Prob.	Geometry	Algebra
Above	1.6%	2.4%	2.4%	3.3%	1.6%	1.6%
Proficient	26.8%	33.3%	17.1%	11.4%	18.7%	21.1%
Approaching Proficient	32.5%	35.8%	35.0%	26.0%	32.5%	22.8%
Emergent	39.0%	28.5%	45.5%	59.3%	47.2%	54.5%

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS educators will provide student-centered teaching and learning opportunities that lead to equitable outcomes for students' personal and academic success by:

- increasing programs and services that maximize student learning and agency
- fostering literacy, inquiry, investigation, collaboration, creativity, communication, problem-solving, critical thinking, empathy, civic participation, and cultural consciousness
- supporting Multilingual Learners and Differently Abled Learners
- providing resources and educational opportunities to families equitably

Goal 1

Increase student's academic proficiency in English Language Arts, Writing, and Mathematics.

Identified Need

Increase academic levels to meet grade level benchmarks in reading, writing and mathematics.

Annual Measurable Outcomes

Metric/Indicator

Data from Let's Go Learn - Adam and Dora Reports

Baseline/Actual Outcome

Beginning of the year assessments and previous ELPAC scores.

Expected Outcome

Increase academic assessment in the ADAM and DORA end-of-year assessments by 5% and see students go up a level in their summative ELPAC scores.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Personnel: Intervention support team (.6 FTE TOSA), Instructional assistants (Ms. Farfan and Ms. Lopez) support to pull out/push-in to classrooms to support student needs for struggling students and to aide in academic proficiency.

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: The use of Let's Go Learn (BOY, MOY and EOY) assessments, as well as Intervention assesments approximately every 6 weeks and/or Lexia/LGL data

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

	1000-1999: Certificated Personnel Salaries TOSA/Intervention Teacher 1 @ 1.0FTE (district funded-Shelly Hurst- Mueller)
63,000.00	0500 - Supplemental 1000-1999: Certificated Personnel Salaries TOSA/Intervention Teacher @ 0.6 FTE (Vacant)
37,544.47	3010 - Title I 2111 - Instructional Assistant IA – 6 hours (Literacy and Math support) 1@ .75 FTE (#2944 Maria Farfan Galvan)
37,544.47	3010 - Title I 2111 - Instructional Assistant IA – 6 hours (Literacy and Math support) 1@ .75 FTE (#2943 Bonnie Alvarez Lopez)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Teacher Extended Day to attend IEPs/SSTs/ 504s after contract hours to support student needs

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: Attendance and scheduling of IEPs/SSTs/504s.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

400.00

0500 - Supplemental
1112 - Teacher Extended Day
Teacher Extended Day IEP/SST/504

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Provide current technology and equipment to support learning (software, hardware and equipment)

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: data analysis of use of software, student achievement growth in Math/ELA for both state and local assessments, as well as teacher attendance and engagement through virtual meetings/professional development

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
6,000.00	0500 - Supplemental 4412 - Hardware (under \$5,000) Purchase Technology Hardware/Equipment: computers / iPads / Smart Boards and peripherals to support instruction (projectors, projector light bulbs, ELMOs, storage units, cords, microphones, etc.)
6,000.00	0500 - Supplemental 4312 - Software Purchase software for computers/devices to support instruction. Purchase software programs/on-line licenses to support differentiated student instruction (i.e.,Freckle, eSparks)

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Instructional Materials (Books and supplies/Non-consumable) - increase literacy, math and writing for students, as well as support teachers' strategies and techniques.

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: student achievement analysis for math, ELA and writing.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
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20,442.48

0500 - Supplemental
4300 – Materials/Supplies (Consumables, snacks for parent meetings)
Materials for the classroom/office

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Books – Other than textbooks to support students in their personally reading, as well as research resources.

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: data analysis of books checked out by students, reading scores of students and student achievement and resources used for projects.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

1,000.00

0500 - Supplemental
4200 - Books - Other than Textbooks
Purchase books to support: curriculum, school library, DRA leveled texts teaching resources, etc. Supplementary Books

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students, Title 1

Strategy/Activity

Purchase equipment / furniture / materials to support Lincoln staff in servicing the Lincoln students and families.

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: in the students' engagement, teacher instructional techniques, as well as work production.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

500.00

0500 - Supplemental
4400 - Equipment (under \$5,000)
Purchases to support students/staff with materials/equipment/furniture for engagement and instruction.

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students, Title 1

Strategy/Activity

Extended Learning Beyond the Classroom including enrichment opportunities such as field trips.

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: enriching students' personal experience and growth in topics supporting the field trips, such as through their writing development about the field trip or content matter as it pertains to subjects such as science/social studies.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

4,200.00

0500 - Supplemental

5832 - Field Trip Transportation
Field trips and special events to reinforce / support curricular objectives (\$300 per teacher X 14 teachers)

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Library Database/Follette- to collectively have a data base for all instructional materials.

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: run reports and analysis needs of the library.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

1,000.00

0500 - Supplemental
5815 - Media / Library Services
Library data services such as Follette

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

The Title I Activity Evaluation of Programs document was used to ensure that the strategies/activities were effectively being implemented. This was completed during SSC meeting on January 28, 2021.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The main differences were found in budget expenditures due to being socially distanced the majority of the year. As such, a few of our in-person supports (i.e., TOSA and supplies) were either eliminated or reduced. SSC met and approved all movement of funds.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The metric for this goal will now be Let's Go Learn and ELPAC assessments which can be found on our Goal 1 Annual Measurable Outcomes page.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS commits to developing culturally relevant, humanizing programs and relationships that help ensure each person is safe, engaged, supported, and challenged by:

- engaging our students' families and our larger community
- developing lasting partnerships with our community (Attach Parent Engagement dollars here)
- embracing cultural, linguistic and familial wealth
- attending to health and well-being through trauma informed care
- fostering positive, inclusive school cultures
- promoting engagement and inclusion

Goal 2

Increase the culture and relationships of students, staff and families, as well as decrease chronic absenteeism/tardiness to achieve an attendance percentage of 95%.

Identified Need

Based on Youth Truth Data, ALES has identified room for growth in the areas of school culture and relationships amongst students, teachers, staff, and families.

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Culture using YT DATA
Relationships using YT DATA

Based on YT survey results, families ranked 3.64 on a scale of 1 to 5 that they strongly agree that "Discipline in this school is fair." This is below the district average.

Meet or exceed the district average in both categories on Spring 2022 Youth Truth Survey.

Based on YT survey results, families ranked 3.95 on a scale of 1 to 5 that they strongly agree that "Teachers and students care about each other." This is below the district average.

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school’s strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

School Counselor/Restorative Justice/ Student Engagement/ Positive Behavior Intervention and Support

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: increase social emotional education, increased coping skills and increased engagement/attendance in school, increased student and staff engagement/attendance at Lincoln, as well as surveys for students, staff and families.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

3,000.00

0500 - Supplemental
4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings
PBIS/BEST Plus strategies, attendance, behavior reports, Restorative Practices/Classroom Circles to increase and improve student/family connections to school. Support PBIS, BEST Plus, behavior data, safety, and student engagement to improve behavior/incentives and school climate. Materials & Supplies to support enrichment for students
Incentives / rewards / supplies.College & Career Education &

Activities

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students, Title 1

Strategy/Activity

Cleanliness and safety of campus- creating a campus that is safe and inviting for students, families and staff of Lincoln.

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: feedback and surveys of students, staff and Lincoln families, as well as level of participation of families.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

5,000.00

0500 - Supplemental
5800 – Other Services (Consultants; Field Trip Admissions, etc)
Create a more inviting and open campus (i.e school murals, gardens)

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Parent/ Family Engagement/Involvement and Education

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: increased parent participation and communication.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1,774.72	3010 - Title I 4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings Parent meetings (ELAC, SSC, PFO, 2nd Cup of Coffee), Back to School Night, Open House, K Orientation, Literacy Night, Math Night, Latino Literacy Family Nights, Trainings, classes, Parent Teacher Conferences, Communication regarding student progress and strategies to promote learning & Social Events, etc. (materials, supplies, refreshments & incentives)
750.00	0500 - Supplemental 2913 – Classified Extra Duty (Childcare-parent engagement)

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

School Assemblies and guest speakers

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: student engagement activities and Youth Truth data survey from students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

1,500.00

0500 - Supplemental
5800 – Other Services (Consultants; Field Trip Admissions, etc)
Schedule guest speakers and assemblies to engage the students, increase student culture, safety, student character and support curriculum.

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

School Safety-providing supplies for the Lincoln staff and campus to create a safe environment for all.

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: analysis of student accidents, emergency drills and communication, as well as Youth Truth data from surveys.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

1,000.00

0500 - Supplemental
4300 – Materials/Supplies (Consumables, snacks for parent meetings)

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Playground equipment for student engagement

Monitoring Effectiveness

How will this activity be monitored during the year?

Increased participation in school activities and engagement, as well as student behavior. Youth Truth data from surveys.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

1,000.00

0500 - Supplemental
4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings
Student equipment for playground and engaging activities

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Postage for communication to families

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: ADA, Chronic Absenteeism, and development, as well as parent engagement and communication.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

100.00

0500 - Supplemental
5901 - Postage
Postage

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

The Title I Activity Evaluation of Programs document was used to ensure that the strategies/activities were effectively being implemented. This was completed during SSC meeting on January 28, 2021. Youth Truth survey data from 2020 and 2021 will also be used to evaluate the effectiveness of the strategies/activities within this goal. Chronic Absenteeism data was reviewed throughout the 2020-21 school year to monitor effectiveness.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The main differences were found in budget expenditures due to being socially distanced the majority of the year. As such, a few of our in-person supports (i.e., TOSA and supplies) were either eliminated or reduced. SSC met and approved all movement of funds.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The metric for this goal will now be the Youth Truth survey data and Chronic Absenteeism rates/data which can be found on our Goal 2 Annual Measurable Outcomes page. One change from this goal to the current goal is that we will focus on student/parent engagement and attendance and move teacher professional development to a new third goal. This change can be found under the description for Goal 2 and Goal 3.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

LEA/LCAP Goal

SRCS values and supports growth-minded professionals and positive learning environments by:

- providing educators with current tools and training to support pedagogical leadership and innovation
- providing safe and clean schools
- providing flexible learning environments conducive to teaching and learning

Goal 3

Teachers will participate in professional growth opportunities offered by SRCS and our partners.

Identified Need

Increase professional development to support growth-minded professionals and positive learning environments.

Annual Measurable Outcomes

Metric/Indicator

Youth Truth

Baseline/Actual Outcome

Youth Truth survey data from staff specifically:

Based on YT survey results, staff ranked 3.27 on a scale of 1 to 5 that they strongly agree that My professional development over the last year has provided me with content support.

Based on YT survey results, staff ranked 3.63 on a scale of 1 to 5 that they strongly agree that The feedback I receive from my colleagues helps me improve my work.

Expected Outcome

Meet or exceed the district average in both categories on Spring 2022 Youth Truth Survey.

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school’s strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Teacher Release Time to collaborate and plan to enhance Lincoln's students learning with the highest level of achievement, training to support teachers to continue to be high quality educators and create engaging instrutional strategies, tools and differentiated instruction.

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: attendance data anaylsis sessions, collaboration, teacher observations, and student achievement growth.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

3,000.00

3010 - Title I
1122 - Teacher Release Time
Teacher Release Time
Collaborate, observe, plan and prepare instruction related to Mathematics, DOK, Close Reading, & Evidence Based Writing utilizing Best practices to implement strategies to teach the CCSS etc. Data Analysis and Multi-Tier Support Systems for

	targeted instruction. Identify and group students by academic need/level using ADAM, DORA/DRA, DIBELS/Staff Input data. Each grade level will participate in release days throughout the school year /substitutes: Planning and DRA/DIBELS Testing days
3000.00	0500 - Supplemental 1122 - Teacher Release Time Teacher Release Time Collaborate, observe, plan and prepare instruction related to Mathematics, DOK, Close Reading, & Evidence Based Writing utilizing Best practices to implement strategies to teach the CCSS etc. Data Analysis and Multi-Tier Support Systems for targeted instruction. Identify and group students by academic need/level using ADAM, DORA/DRA, DIBELS/Staff Input data. Each grade level will participate in release days throughout the school year /substitutes: Planning and DRA/DIBELS Testing days

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Cleanliness and safety of campus- creating a campus that is safe and inviting for students, families and staff of Lincoln.

Strategy/Activity

School cleanliness and Safety-providing supplies for the Lincoln staff and campus to create a clean and safe environment for all.

Monitoring Effectiveness

How will this activity be monitored during the year?

The following data will be used to monitor this activity: analysis of student accidents, emergency drills, communication and Youth Truth survey data.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

1,000.00

0500 - Supplemental
4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings
Supplies needed to keep the campus clean and safe.

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Professional development trainings for staff.

Monitoring Effectiveness

How will this activity be monitored during the year?

Attendance at professional development opportunities, as well as Youth Truth data regarding "professional development and support."

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

7,000.00

3010 - Title I
5800 – Other Services (Consultants; Field Trip Admissions, etc)
Professional development/trainings.

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Goal 3 is in the first year of implementation for the 2021-22 school year. Therefore, an analysis will be implemented for the 2022-23 SPSA.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

N/A

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

N/A

Staffing

Subject: Staffing

Description of Specific Actions (strategies) to Improve Student Achievement	Position	Funding Source	Estimated Cost (Salary and benefits)	Alignment to SPSA Goal and monitoring
Teacher on Special Assignment (TOSA) 0.6 FTE	TOSA	0500 - Supplemental	63,000.00	Goal 1, Activity 1; momitoring effectivemenss through DORA and ADAM assessments, as well as intervention data.
Instructional Assistants to increase support for students performing below benchmark	Instructional Assistant (X2) each .75 FTE	3010 - Title I	75,088.94	Goal 1, Activity 1; momitoring effectivemenss through DORA and ADAM assessments, as well as intervention data.

Description of Specific Actions (strategies) to Improve Student Achievement	Position	Funding Source	Estimated Cost (Salary and benefits)	Alignment to SPSA Goal and monitoring

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$86,863.66
Total Federal Funds Provided to the School from the LEA for CSI	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$205,756.14

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
3010 - Title I	\$86,863.66

Subtotal of additional federal funds included for this school: \$86,863.66

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
0500 - Supplemental	\$118,892.48

Subtotal of state or local funds included for this school: \$118,892.48

Total of federal, state, and/or local funds for this school: \$205,756.14

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
0500 - Supplemental	118,892.48	0.00
3010 - Title I	86,863.66	0.00

Expenditures by Funding Source

Funding Source	Amount
0500 - Supplemental	118,892.48
3010 - Title I	86,863.66

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	63,000.00
1112 - Teacher Extended Day	400.00
1122 - Teacher Release Time	6,000.00
2111 - Instructional Assistant	75,088.94
2913 – Classified Extra Duty (Childcare-parent engagement)	750.00
4200 - Books - Other than Textbooks	1,000.00
4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings	6,774.72

4300 – Materials/Supplies (Consumables, snacks for parent meetings)	21,442.48
4312 - Software	6,000.00
4400 - Equipment (under \$5,000)	500.00
4412 - Hardware (under \$5,000)	6,000.00
5800 – Other Services (Consultants; Field Trip Admissions, etc)	13,500.00
5815 - Media / Library Services	1,000.00
5832 - Field Trip Transportation	4,200.00
5901 - Postage	100.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	0500 - Supplemental	63,000.00
1112 - Teacher Extended Day	0500 - Supplemental	400.00
1122 - Teacher Release Time	0500 - Supplemental	3,000.00
2913 – Classified Extra Duty (Childcare-parent engagement)	0500 - Supplemental	750.00
4200 - Books - Other than Textbooks	0500 - Supplemental	1,000.00
4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings	0500 - Supplemental	5,000.00
4300 – Materials/Supplies (Consumables, snacks for parent meetings)	0500 - Supplemental	21,442.48
4312 - Software	0500 - Supplemental	6,000.00
4400 - Equipment (under \$5,000)	0500 - Supplemental	500.00
4412 - Hardware (under \$5,000)	0500 - Supplemental	6,000.00

5800 – Other Services (Consultants; Field Trip Admissions, etc)	0500 - Supplemental	6,500.00
5815 - Media / Library Services	0500 - Supplemental	1,000.00
5832 - Field Trip Transportation	0500 - Supplemental	4,200.00
5901 - Postage	0500 - Supplemental	100.00
1122 - Teacher Release Time	3010 - Title I	3,000.00
2111 - Instructional Assistant	3010 - Title I	75,088.94
4300 - Materials / Supplies / Light Refreshments for Parent Mtgs / Trainings	3010 - Title I	1,774.72
5800 – Other Services (Consultants; Field Trip Admissions, etc)	3010 - Title I	7,000.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	177,631.42
Goal 2	14,124.72
Goal 3	14,000.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members	Role
Jeanine Wilson	Principal
Patty Cruz	Other School Staff
J'aime Cerino	Classroom Teacher
Alma Conde	Classroom Teacher
Shelly Mueller	Classroom Teacher
Paola Lopez	Parent or Community Member
Mirella Rodriguez	Parent or Community Member
Gabriela Zamora	Parent or Community Member
Maria Uc	Parent or Community Member
Maribel Lopez	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name



English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on .

Attested:



Principal, Jeanine Wilson on 5/13/2021

SSC Chairperson, Gabriela Zamora on 5/13/2021

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

[Stakeholder Involvement](#)

[Goals, Strategies, & Proposed Expenditures](#)

[Planned Strategies/Activities](#)

[Annual Review and Update](#)

[Budget Summary](#)

[Appendix A: Plan Requirements for Title I Schoolwide Programs](#)

[Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements](#)

[Appendix C: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA-and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- **Total Funds Provided to the School Through the Consolidated Application:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- **Total Federal Funds Provided to the School from the LEA for CSI:** This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

II. The SPSA shall include the following:

- A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.

- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.
- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/policy/elsec/leg/essa/guidanceusesinvestment.pdf>);
3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and

2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education’s “Using Evidence to Strengthen Education Investments” <https://www2.ed.gov/policy/elsec/leg/essa/guidanceusesinvestment.pdf>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <https://www.cde.ca.gov/fg/aa/co/>

ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>

Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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