



**SANTA ROSA CITY SCHOOLS
SERVICE CONTRACT**

This CONTRACT is hereby entered into between the Governing Board of the Santa Rosa City Schools, hereinafter referred to as “DISTRICT”, OR “BOARD” and Sonoma State University, hereinafter referred to as “CONTRACTOR”.

SCHOOL SITE/DEPARTMENT USE ONLY

Check one of the following:

X Independent Contractor/Business/Organization* Professional Services** Partnership***

* Any person, business, or organization that will be providing non-professional services to the District

** Any person, business, or organization that will be providing professional services to the District (Usually as a result of an RFP, i.e., services that require extensive technical knowledge or training in their particular area of expertise.) Engineers, Financial Advisors, Architects, Auditors, Surveyors, Inspectors, etc.

*** Two or more persons, businesses, corporations, or organizations that will be partnering with the District to perform certain services with the District

SCHOOL SITE/DEPARTMENT USE ONLY

Funding Source:-----

Funding Category: Base Supplemental Concentration
 Restricted: _____ X Other: CTC Residency Grant

For Billing (if applicable): Bill to: _____ Billing frequency: _____

Contract is: X New Renewal Addendum Amendment

Number of Individuals Served: _____

Approved at Site by*: _____ Date: _____

* Signature - **FOR CONTRACTS ORIGINATED BY SCHOOL SITE**

Departmental Approval:** _____ Date: _____

** Signature - **DISTRICT OFFICE DEPT. SIGNATURE**

Contract Created by: Kelley Dillon, Educational Services **Phone #:** 707-890-3800 ext. 80304
Name of SRCS employee AND dept. or school site

Proposed Contract Start Date: July 1, 2022 **Proposed Contract End Date:** June 30, 2023

Requisition #: _____

BUSINESS SERVICES USE ONLY

Verified Receipt of: Insurance(s) W-9 Form HR Clearance, if applicable

Funding Source /Funding Category verified: YES NO **Board Approval Date:** _____

1. Services.

(a) DISTRICT's Responsibilities and Duties:

District will serve as Lead LEA for the North Bay STEM Teacher Residency Program funded by a CDE grant from 22-23 to 25-26 school year, including management and distribution of funds to sub-awardees.

District will collaborate with Sonoma State University and Petaluma City Schools faculty to further develop and implement a teacher residency program that prepares and retains highly qualified teachers in STEM.

District will help plan professional development and collaboration opportunities for residents and mentors.

District will participate in regularly scheduled planning meetings.

District will support the recruitment of mentors within SRCS to work with SSU teacher residents.

District will report data as required to the funder, California Commission on Teacher Credentialing

(b) CONTRACTOR's Responsibilities and Duties:

Sonoma State will collaborate with Santa Rosa City School and Petaluma City Schools faculty to further develop and implement a teacher residency program that prepares and retains highly qualified teachers in STEM.

Sonoma State will help plan and facilitate professional development and collaboration opportunities for residents and mentors such as the Summer Institute.

Sonoma State will participate in regularly scheduled planning meetings.

Sonoma State will support the recruitment of mentors within SRCS to work with SSU teacher residents.

Sonoma State will support the recruitment of teacher residents in the STEM field and help with matching them to a school site & mentor.

Sonoma State will provide required data to SRCS for reports to CTC.

2. Term. CONTRACTOR shall commence providing services under this CONTRACT on May 26, 2022, and will continue through June 30, 2023, subject to revision and renewal with BOARD approval in subsequent years. Pursuant to Education Code §17596, in no event shall this CONTRACT exceed a term of five (5) years.

3. Compensation. DISTRICT agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this CONTRACT a total fee not to exceed twenty-four thousand two hundred ninety dollars (\$24,290). DISTRICT shall pay CONTRACTOR according to the following terms and conditions:

Sonoma State will submit invoices to District not more often than quarterly. District will pay Sonoma State within 30 days upon receipt of invoice not to exceed the following amount in Year 1: \$24,290. Future years will be added via amendment for the following: Year 2 \$19,988, Year 3 \$20,422, Year 4 \$20,867, Total \$85,567. Match/cost share must also be recorded per the budget.

Budget - Exhibit A
 Teacher Residency Capacity Grant Agreement – Exhibit B

4. Expected Outcomes (Deliverables). DISTRICT expects the following outcomes from the services performed by CONTRACTOR pursuant to this CONTRACT (What was the positive impact on the students? How will/is it measured?):

1. The District, in collaboration with Sonoma State University and Petaluma City Schools will execute the planned capacity building activities as outlined in the Teacher Residency Capacity Grant, including the following:
 - a. Develop a 5 year evaluation plan to evaluate and assess the success of the Teacher Residency model
 - b. Plan and facilitate annual professional learning opportunities and meetings for residents and mentors
 - c. Revise current teacher residency requirements, procedures and documents
2. The District, in collaboration with Sonoma State University and Petaluma City Schools will prepare and submit the Teacher Residency Implementation Grant application anticipated in spring/summer of 2022.

5. Alignment with DISTRICT Strategic Plan. This CONTRACT supports the following Strategic Plan Goals (check all that apply):

	Board Strategic Priorities
	Priority 1- Life Ready Learners
	Priority 2- Whole Person Focus
X	Priority 3- High Quality Staff
X	Priority 4- Teaching and Learning Environment and Resources
	Priority 5- Equity and Excellence
X	Priority 6- Family Engagement and Community Partnerships
	Priority 7- Sustainable Funding

6. Expenses. Except as set forth herein, DISTRICT shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for DISTRICT.

7. Independent Contractor. CONTRACTOR, in the performance of this CONTRACT, shall be and act as an independent contractor. CONTRACTOR understands and agrees that he/she and all of his/her employees shall not be considered officers, employees or agents of the DISTRICT, and are not entitled to benefits of any kind or nature normally provided employees of the DISTRICT and/or to which DISTRICT'S employees are normally entitled, including, but not limited to, State Unemployment Compensation, Workers' Compensation, Health and Welfare Benefits, Paid Vacation, Retirement Program Participation, or any other employee benefits. CONTRACTOR assumes the full responsibility for the acts and/or omissions of his/her

employees or agents as they relate to the services to be provided under this CONTRACT. CONTRACTOR shall assume full responsibility for payment of all federal, state, and local taxes or contributions, including unemployment insurance, social security, and income taxes with respect to CONTRACTOR and CONTRACTOR'S employees.

8. Materials. CONTRACTOR shall furnish, at his/her own expense, all labor, materials, equipment, supplies and other items necessary to complete the services to be provided pursuant to this CONTRACT. CONTRACTOR'S services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of his/her profession.

9. Taxes. Federal Internal Revenue Service's regulations require that school districts report all payments to individuals for CONTRACTOR services. CONTRACTOR agrees to file federal and state tax returns and pay all applicable state and federal taxes on amounts paid pursuant to this CONTRACT. In the event DISTRICT is audited for compliance regarding any applicable taxes, CONTRACTOR agrees to furnish DISTRICT with proof of payment of taxes on these earnings.

10. Indemnification:

- (a) CONTRACTOR shall indemnify, and hold harmless to the full extent permitted by law, DISTRICT and its Board of Trustees, officers, agents, employees and volunteers from and against any and all liability, loss, damage, claims, expenses and costs (collectively, "Liability") of every nature arising out of or in connection with CONTRACTOR'S performance or failure to perform its obligations under this CONTRACT, except such Liability caused by the active negligence, sole negligence or willful misconduct of the DISTRICT. This indemnification obligation is not limited in any way by any limitation on the amount or type of damages or compensation payable to or for CONTRACTOR or its agents under workers' compensation acts, disability benefit acts, or other employee benefit acts.
- (b) CONTRACTOR shall be liable to DISTRICT for any loss or damage to DISTRICT property arising from or in connection with CONTRACTOR'S performance hereunder, if and to the extent caused by CONTRACTOR or any agent or representative of CONTRACTOR.

11. Insurance: With respect to the performance of work under this CONTRACT, CONTRACTOR shall maintain and shall require all of its subcontractors, if any, to maintain insurance as indicated below:

- (a) Worker's compensation insurance with statutory limits as required by the Labor Code or the State of California. The policy shall be endorsed with the following specific language: "This policy shall not be canceled or materially changed without first giving thirty (30) days prior written notice to the DISTRICT".

(b) Commercial or Comprehensive General Liability insurance covering bodily injury and property damage using an occurrence policy form, in an amount no less than \$1,000,000 per occurrence, \$2,000,000 aggregate. Such insurance shall include, but not be limited to premises and operations liability, independent CONTRACTOR's liability, and personal injury liability.

(c) Each such comprehensive or commercial general liability insurance policy shall be endorsed with the following specific language:

(1) DISTRICT, its officers and employees, is named as additional insured for all liability arising out of the operations by or on behalf of the named insured in the performance of this CONTRACT.

(2) The inclusion of more than one insured shall not operate to impair the rights of one insured against another insured, and the coverage afforded shall apply as though separate policies had been issued to each insured, but the inclusion of more than one insured shall not operate to increase the limits of the company's liability.

(3) The insurance provided herein is primary coverage to DISTRICT with respect to any insurance or self-insurance programs maintained by DISTRICT and no insurance held or owned by DISTRICT shall be called upon to contribute to a loss.

(4) This policy shall not be canceled or materially changed without first giving thirty (30) days prior written notice to DISTRICT.

(d) Sexual Abuse and Molestation coverage in an amount no less than \$1,000,000 per occurrence, with an annual aggregate of \$2,000,000, endorsed with the following specific language: "This policy shall not be canceled or materially changed without first giving thirty (30) days prior written notice to DISTRICT." **[Required if Contractor will be directly supervising children]**

(e) Professional Liability (Errors and Omissions) Insurance for all activities of the CONTRACTOR arising out of or in connection with this CONTRACT is an amount no less than \$1,000,000 combined single limit for each occurrence endorsed with the following specific language: "This policy shall not be canceled or materially changed without first giving thirty (30) days prior written notice to DISTRICT." **[Required if Professional Services is checked on first page]**

(f) Documentation: The following documentation shall be submitted to the DISTRICT:

(1) Properly executed certificates of insurance clearly evidencing all coverages, limits, and endorsements required above. The certificates shall be submitted prior to commencement of services under this CONTRACT.

(2) Signed copies of the specified endorsements for each policy. Said endorsement copies shall be submitted within thirty (30) days of execution of this CONTRACT.

(3) Upon DISTRICT'S written request, certified copies of insurance policies. Such policy copies shall be submitted within thirty (30) days of DISTRICT'S request.

(g) Policy Obligations: CONTRACTOR'S indemnity and other obligations shall not be limited by the foregoing insurance requirements.

(h) Material Breach: If CONTRACTOR, for any reason, fails to maintain insurance coverage, which is required pursuant to this CONTRACT; the same shall be deemed a material breach of contract. DISTRICT, at its sole option, may terminate this CONTRACT and obtain damages from the CONTRACTOR resulting from the breach. Alternatively, DISTRICT may purchase such required insurance coverage, and without further notice to CONTRACTOR, County may deduct from sums due to CONTRACTOR any premium costs advanced by DISTRICT for such insurance. These remedies shall be in addition to any other remedies available to DISTRICT.

12. Termination:

(a) DISTRICT may terminate this CONTRACT without cause by giving thirty (30) calendar days written notice to CONTRACTOR. In the event DISTRICT elects to terminate the CONTRACT without cause, it shall pay CONTRACTOR for services satisfactorily rendered to such date.

(b) If either party fails to perform any of its obligations hereunder, within the time and in the manner hereunder provided or otherwise violates any of the terms of the CONTRACT, either party may immediately terminate this CONTRACT by giving written notice of such termination, stating the reason for such termination. In such event, CONTRACTOR shall be entitled to receive payment for all services satisfactorily rendered, provided, however, that there shall be deducted from such amount the amount of liquidated damages, if any, sustained by DISTRICT by virtue of any breach of the CONTRACT by CONTRACTOR.

13. Confidentiality. CONTRACTOR acknowledges the protections afforded to student health and related information under regulations adopted pursuant to the Health Insurance Portability and Accountability Act of 1996 (HIPAA), student records under the Family Educational Rights and privacy Act (FERPA), and under provisions of state law and DISTRICT policy relating to privacy. CONTRACTOR shall ensure that all activities undertaken pursuant to this CONTRACT comply with these requirements. District understands that Contractor is a California State University and is therefore subject to the California Public Records Act by law.

14. Ownership of Work Product: DISTRICT shall be the owner of and shall be entitled to immediate possession of accurate reproducible copies of any work product gathered or computed by CONTRACTOR prior to termination of this CONTRACT by DISTRICT or upon completion of the work pursuant to this CONTRACT.

15. Assignment. The obligations of the CONTRACTOR pursuant to this CONTRACT shall be performed solely by CONTRACTOR and shall not be assigned or transferred by the CONTRACTOR to any third party or employee/agent of CONTRACTOR without the DISTRICT'S prior written consent.

16. Compliance with Applicable Laws. The services completed herein must meet the approval of the DISTRICT and shall be subject to the DISTRICT'S general right of inspection to secure the satisfactory completion thereof. CONTRACTOR agrees to comply with all federal, state, and local laws, rules, regulations, and ordinances that are now or may in the future become applicable to CONTRACTOR,

CONTRACTOR'S business, equipment, and personnel engaged in operations covered by this CONTRACT or accruing out of the performance of such operations.

17. Permits/Licenses. CONTRACTOR shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of services pursuant to this CONTRACT.

18. Entire CONTRACT/Amendment. This CONTRACT and any attachments constitute the entire CONTRACT among the parties to it and supersede any prior or contemporaneous understanding or CONTRACT with respect to the services contemplated, and may be amended only by a written amendment executed by both parties. Should the CONTRACT terms conflict with any amendments attached hereto, this CONTRACT shall govern.

19. Notice. All notices or demands to be given under this CONTRACT by either to the other shall be in writing and given either by (a) personal service or (b) by postage prepaid U.S. Mail, registered or certified, return receipt requested. Service of notice or demand shall be considered given when received if personally served or, if mailed, on the second day after deposited at any U.S. Post Office. The address to which either party may give notices or demands may be changed by written notice given in accordance with the notice provisions of this section. At the date of this CONTRACT, the addresses of the parties are as follows:

DISTRICT:

Santa Rosa City Schools
211 Ridgway Ave
Santa Rosa, CA 95401
707-890-3800

mmartin@srcs.k12.ca.us

CONTRACTOR:

Sonoma State University
1801 East Cotati Avenue
Rohnert Park, CA 94928
(707) 664-3972

orsp@sonoma.edu

20. Nondiscrimination. CONTRACTOR shall comply with all applicable federal, state, and local laws, rules and regulations in regard to nondiscrimination in employment because of race, color, ancestry, national origin, religion, sex, marital status, age, medical condition, handicap, or other prohibited basis. All nondiscrimination rules or regulations required by law to be included in this CONTRACT are incorporated by this reference.

21. Extra (Changed) Work. Only the Superintendent may authorize extra (and/or changed) work, which shall be in writing and thereafter ratified by the Board. The parties expressly recognize that DISTRICT and DISTRICT personnel are without authorization either to order extra (and/or changed) work or to waive contract requirements. Failure of the CONTRACTOR to secure proper authorization for extra work shall constitute a waiver of any and all right to adjustment in the contract price or contract time due to such unauthorized extra work and the CONTRACTOR thereafter shall be entitled to no compensation whatsoever for the performance of such work.

22. Conflict of Interest. CONTRACTOR represents that it presently has no interest, which would conflict in any manner or degree with the performance of services contemplated by this CONTRACT. CONTRACTOR further represents that in the performance of this CONTRACT, no person having such interest will be employed. If CONTRACTOR participates in the planning, development, or negotiation of a contract for

the District, CONTRACTOR may not subsequently acquire a financial interest in that contract in violation of Government Code section 1090.

23. Severability. If any term, condition, or provision of this CONTRACT is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.

24. Governing Law. The terms and conditions of this CONTRACT shall be governed by the laws of the State of California with venue in Sonoma County, California, and no other place.

THIS CONTRACT IS ENTERED INTO THIS _____ DAY OF _____, 202____.

DISTRICT

AUTHORIZED SIGNER *or* CONTRACTOR

Signature: _____

Signature: Trudee Herman

Rick Edson

Trudee Herman _____

Deputy Superintendent

Contracts Specialist _____

mmartin@srcs.k12.ca.us

trudee.herman@sonoma.edu _____

707-890-3800 x80201

(707) 664-3239 _____

EXHIBIT A

Sonoma State University		Click here for template info.				
Principal Investigator:		Rajeev Virmani				
Project Title:		North Bay STEM Teacher Residency Program (NBSTEM)				
Sponsor:		SRCS (California Commission on Teacher Credentialing)				
Year 1		Start Date:	7/1/2022	End Date:	6/30/2023	
Category	Description	Quantity or Base	Unit	Price or Rate	Total	
Personnel						
Faculty						
	Rhianna Casesa	Additional Days	12.00 days	576.35	6,916	
	Rajeev Virmani	Additional Days	12.00 days	530.89	6,371	0.07
	Ed Lyon	Additional Days	4.00 days	547.06	2,188	0.02
Staff						
Students						
	Graduate					
	Undergraduate					
	Bridge					
Total Personnel					\$	15,475
Fringe Benefits and Risk						
Faculty						
	Rhianna Casesa	Replacement/Release	1	6,916.24	4.25%	294
	Rajeev Virmani	Replacement/Release	1	6,370.73	4.25%	271
	Ed Lyon	Replacement/Release	1	2,188.24	4.25%	93
		Additional/Special Cons	2	-	4.25%	-
		Additional/Special Cons	2	-	4.25%	-
		Additional/Special Cons	2	-	4.25%	-
Staff						
		Salaried	100.00%	-	61.80%	-
		Salaried	100.00%	-	61.80%	-
		Salaried	100.00%	-	61.80%	-
		Salaried	100.00%	-	61.80%	-
Students						
		Salaried				
	Graduate	Student/Grad	100.00%	-	2.80%	-
	Undergraduate	Student/Grad	100.00%	-	2.80%	-
	Bridge	Bridge	200.00%	-	4.25%	-
Total Fringe					\$	658
Total SWFB					\$	16,133
Equipment						
	Computer Use					
	Equipment Rental					
	Equipment > \$5000					
	Non-Cap Equipment < \$5000					
Travel						
	Mileage					
	Reimbursable Travel					
	Training & Conference Reg					
	Travel In State					
	Travel Out of State					
Services and Incentives						
	Subawards					
	Contractual Services	Proposal Development	1.00	4,500.00		4,500
	Non-Contractual Services	Evaluator	1.00	2,500.00		2,500
	Participant Stipends					
	Professional Services					
	Tuition & Fees					
Materials and Supplies						
	Expenses Other					
	Supplies					
	Instructional Materials					
Other						
	Postage & Courier					
	Printing and Copying					
	Records Searches					
	Repairs and Maintenance					
	Subscriptions					
	Telephone Usage					
	Catering					
Total Direct Costs (that can be charged IDC)						23,133
Excluded Direct Costs						
Total Direct Costs					\$	23,133
Indirect Costs (IDC)	Other - % of TDC		\$23,133	5.00%	\$	1,157
TOTAL PROJECT COSTS					\$	24,290

Sonoma State University		Click here for template info.				
Principal Investigator:		Rajeev Virmani				
Project Title:		North Bay STEM Teacher Residency Program (NBSTEM)				
Sponsor:		SRCS (California Commission on Teacher Credentialing)				
Year 2		Start Date:		End Date:		
		7/1/2023		6/30/2024		
Category	Description	Quantity or Base	Unit	Price or Rate	Total	
Personnel						
Faculty						
	Rhianna Casesa	Additional Days	12.00 days	590.75	7,089	
	Rajeev Virmani	Additional Days	12.00 days	544.16	6,530	
	Ed Lyon	Additional Days	4.00 days	560.75	2,243	
					-	
					-	
Staff						
					-	
					-	
					-	
Students						
	Graduate				-	
	Undergraduate				-	
	Bridge				-	
Total Personnel					\$ 15,862	
Fringe Benefits and Risk						
Faculty						
	Rhianna Casesa	Replacement/Release	1	7,089.04	4.25%	301
		Replacement/Release	1	6,529.98	4.25%	278
		Replacement/Release	1	2,243.01	4.25%	95
		Replacement/Release	1	-	4.25%	-
		Replacement/Release	2	-	4.25%	-
		Replacement/Release	2	-	4.25%	-
Staff						
		Salaried	100.00%	-	61.80%	-
		Salaried	100.00%	-	61.80%	-
		Salaried	100.00%	-	61.80%	-
		Salaried	100.00%	-	61.80%	-
Students						
		Salaried				-
	Graduate	Student/Grad	100.00%	-	2.80%	-
	Undergraduate	Student/Grad	100.00%	-	2.80%	-
	Bridge	Bridge	200.00%	-	4.25%	-
Total Fringe					\$ 674	
Total SWFB					\$ 16,536	
Equipment						
	Computer Use				-	
	Equipment Rental				-	
	Equipment > \$5000				-	
	Non-Cap Equipment < \$5000				-	
Travel						
	Mileage				-	
	Reimbursable Travel				-	
	Training & Conference Reg				-	
	Travel In State				-	
	Travel Out of State				-	
Services and Incentives						
	Subawards				-	
	Contractual Services				-	
	Non-contractual Services	Evaluator	1.00	2,500.00	2,500	
	Participant Stipends				-	
	Professional Services				-	
	Tuition & Fees				-	
Materials and Supplies						
	Expenses Other				-	
	Supplies				-	
	Instructional Materials				-	
Other						
	Postage & Courier				-	
	Printing and Copying				-	
	Records Searches				-	
	Repairs and Maintenance				-	
	Subscriptions				-	
	Telephone Usage				-	
	Catering				-	
Total Direct Costs (that can be charged IDC)					19,036	
Excluded Direct Costs						
					-	
					-	
Total Direct Costs					\$ 19,036	
Indirect Costs (IDC)		Other - % of TDC	\$19,036	5.00%	\$ 952	
TOTAL PROJECT COSTS					\$ 19,988	

Sonoma State University		Click here for template info.				
Principal Investigator:		Rajeev Virmani				
Project Title:		North Bay STEM Teacher Residency Program (NBSTEM)				
Sponsor:		SRCS (California Commission on Teacher Credentialing)				
Year 3		Start Date:		End Date:		
		7/1/2024		6/30/2025		
Category	Description	Quantity or Base	Unit	Price or Rate	Total	
Personnel						
Faculty						
	Rhianna Casesa	Additional Days	12.00 days	605.51	7,266	
	Rajeev Virmani	Additional Days	12.00 days	557.79	6,693	
	Ed Lyon	Additional Days	4.00 days	574.80	2,299	
					-	
					-	
Staff						
					-	
					-	
					-	
Students						
	Graduate				-	
	Undergraduate				-	
	Bridge				-	
Total Personnel					\$ 16,259	
Fringe Benefits and Risk						
Faculty						
	Rhianna Casesa	Replacement/Release	1	7,266.07	4.25%	309
		Replacement/Release	1	6,693.46	4.25%	284
		Replacement/Release	1	2,299.20	4.25%	98
		Replacement/Release	1	-	4.25%	-
		Replacement/Release	2	-	4.25%	-
		Replacement/Release	2	-	4.25%	-
Staff						
		Salaried	100.00%	-	61.80%	-
		Salaried	100.00%	-	61.80%	-
		Salaried	100.00%	-	61.80%	-
		Salaried	100.00%	-	61.80%	-
Students						
		Salaried				-
	Graduate	Student/Grad	100.00%	-	2.80%	-
	Undergraduate	Student/Grad	100.00%	-	2.80%	-
	Bridge	Bridge	200.00%	-	4.25%	-
Total Fringe					\$ 691	
Total SWFB					\$ 16,950	
Equipment						
	Computer Use					-
	Equipment Rental					-
	Equipment > \$5000					-
	Non-Cap Equipment < \$5000					-
Travel						
	Mileage					-
	Reimbursable Travel					-
	Training & Conference Reg					-
	Travel In State					-
	Travel Out of State					-
Services and Incentives						
	Subawards					-
	Contractual Services					-
	Non-contractual Services	Evaluator	1.00	2,500.00		2,500
	Participant Stipends					-
	Professional Services					-
	Tuition & Fees					-
Materials and Supplies						
	Expenses Other					-
	Supplies					-
	Instructional Materials					-
Other						
	Postage & Courier					-
	Printing and Copying					-
	Records Searches					-
	Repairs and Maintenance					-
	Subscriptions					-
	Telephone Usage					-
	Catering					-
Total Direct Costs (that can be charged IDC)					\$ 19,450	
Excluded Direct Costs						
						-
						-
						-
Total Direct Costs					\$ 19,450	
Indirect Costs (IDC)		Other - % of TDC	\$19,450	5.00%	\$	972
TOTAL PROJECT COSTS					\$ 20,422	

Sonoma State University		Click here for template info.			
Principal Investigator:		Rajeev Virmani			
Project Title:		North Bay STEM Teacher Residency Program (NBSTEM)			
Sponsor:		SRCS (California Commission on Teacher Credentialing)			
Year 4		Start Date:		7/1/2025	
		End Date:		6/30/2026	
Category	Description	Quantity or Base	Unit	Price or Rate	Total
Personnel					
Faculty					
	Rhianna Casesa	Additional Days	12.00 days	620.61	7,447
	Rajeev Virmani	Additional Days	12.00 days	571.76	6,861
	Ed Lyon	Additional Days	4.00 days	589.20	2,357
					-
					-
Staff					
					-
					-
					-
Students					
	Graduate				-
	Undergraduate				-
	Bridge				-
Total Personnel				\$	16,665
Fringe Benefits and Risk					
Faculty					
	Rhianna Casesa	Replacement/Release	1	7,447.34	4.25%
		Replacement/Release	1	6,861.18	4.25%
		Replacement/Release	1	2,356.80	4.25%
		Replacement/Release	1	-	4.25%
		Replacement/Release	2	-	4.25%
		Replacement/Release	2	-	4.25%
Staff					
		Salaried	100.00%	-	61.80%
		Salaried	100.00%	-	61.80%
		Salaried	100.00%	-	61.80%
		Salaried	100.00%	-	61.80%
Students					
		Salaried			-
	Graduate	Student/Grad	100.00%	-	2.80%
	Undergraduate	Student/Grad	100.00%	-	2.80%
	Bridge	Bridge	200.00%	-	4.25%
Total Fringe				\$	708
Total SWFB				\$	17,374
Equipment					
	Computer Use				-
	Equipment Rental				-
	Equipment > \$5000				-
	Non-Cap Equipment < \$5000				-
Travel					
	Mileage				-
	Reimbursable Travel				-
	Training & Conference Reg				-
	Travel In State				-
	Travel Out of State				-
Services and Incentives					
	Subawards				-
	Contractual Services				-
	Non-contractual Services	Evaluator	1.00	2,500.00	2,500
	Participant Stipends				-
	Professional Services				-
	Tuition & Fees				-
Materials and Supplies					
	Expenses Other				-
	Supplies				-
	Instructional Materials				-
Other					
	Postage & Courier				-
	Printing and Copying				-
	Records Searches				-
	Repairs and Maintenance				-
	Subscriptions				-
	Telephone Usage				-
	Catering				-
Total Direct Costs (that can be charged IDC)				\$	19,874
Excluded Direct Costs					
					-
					-
Total Direct Costs				\$	19,874
Indirect Costs (IDC)		Other - % of TDC	\$19,874	5.00%	\$ 994
TOTAL PROJECT COSTS				\$	20,867

Sonoma State University

Principal Investigator: Rajeev Virmani

Project Title: North Bay STEM Teacher Residency Program (NBSTEM)

Sponsor: SRCS (California Commission on Teacher Credentialing)

Budget Summary

Category	Year 1	Year 2	Year 3	Year 4	Year 5	Cumulative
	Total Cost	Total Cost	Total Cost	Total Cost	Total Cost	Total Cost
Personnel						
Faculty						
Rhianna Casesa	6,916	7,089	7,266	7,447	-	28,719
Rajeev Virmani	6,371	6,530	6,693	6,861	-	26,455
Ed Lyon	2,188	2,243	2,299	2,357	-	9,087
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
Staff	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
Students	-	-	-	-	-	-
Graduate	-	-	-	-	-	-
Undergraduate	-	-	-	-	-	-
Bridge	-	-	-	-	-	-
Total Personnel	15,475	15,862	16,259	16,665	-	64,261
Fringe Benefits and Risk						
Faculty						
Rhianna Casesa	294	301	309	317	-	1,221
-	271	278	284	292	-	1,124
-	93	95	98	100	-	386
-	-	-	-	-	-	-
Staff	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
Students	-	-	-	-	-	-
Graduate	-	-	-	-	-	-
Undergraduate	-	-	-	-	-	-
Bridge	-	-	-	-	-	-
Total Fringe	658	674	691	708	-	2,731
Total SWFB	16,133	16,536	16,950	17,374	-	66,992
Equipment						
Computer Use	-	-	-	-	-	-
Equipment Rental	-	-	-	-	-	-
Equipment > \$5000	-	-	-	-	-	-
Non-Cap Equipment < \$5000	-	-	-	-	-	-
Travel						
Mileage	-	-	-	-	-	-
Reimbursable Travel	-	-	-	-	-	-
Training & Conference Reg	-	-	-	-	-	-
Travel In State	-	-	-	-	-	-
Travel Out of State	-	-	-	-	-	-
Services and Incentives						
Subawards	-	-	-	-	-	-
Contractual Services	4,500	-	-	-	-	4,500
Non-contractual Services	2,500	2,500	2,500	2,500	-	10,000
Participant Stipends	-	-	-	-	-	-
Professional Services	-	-	-	-	-	-
Tuition & Fees	-	-	-	-	-	-
Materials and Supplies						
Expenses Other	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Instructional Materials	-	-	-	-	-	-
Other						
Postage & Courier	-	-	-	-	-	-
Printing and Copying	-	-	-	-	-	-
Records Searches	-	-	-	-	-	-
Repairs and Maintenance	-	-	-	-	-	-
Subscriptions	-	-	-	-	-	-
Telephone Usage	-	-	-	-	-	-
Catering	-	-	-	-	-	-
Total Direct Costs (that can be charged IDC)	23,133	19,036	19,450	19,874	-	81,492
Total Excluded Direct Costs	-	-	-	-	-	-
Total Direct Costs	23,133	19,036	19,450	19,874	-	81,492
Total Indirect Costs	1,157	952	972	994	-	4,075
TOTAL PROJECT COSTS	24,290	19,988	20,422	20,867	-	85,567

Match / Cost Share

80% of Total Amount Requested:

Year	Description	Total
		68,453.62
	1 SSU Program Director-Rhianna Casesa (2 WTU Salary and Benefits)	10,569
	1 Rajeev Virmani time	4,295
	1 Ed Lyon time	3,983
	2 SSU Program Director-Rhianna Casesa (2 WTU Salary and Benefits)	10,833
	2 Rajeev Virmani	4,295
	2 Ed Lyon time	3,983
	3 SSU Program Director-Rhianna Casesa (2 WTU Salary and Benefits)	11,104
	3 Rajeev Virmani	4,295
	3 Ed Lyon time	3,983
	4 SSU Program Director-Rhianna Casesa (2 WTU Salary and Benefits)	11,381

Project Total Match:

68,721

EXHIBIT B

Grant Number: 2021TRC15

GRANT AGREEMENT COMMISSION ON TEACHER CREDENTIALING

GRANTEE LEA NAME & GRANT NUMBER	...Santa Rosa Ci!) Schools 2021TRC15
PROJECT TITLE	Teacher Residency..g. P.<1.C:: Grant
PERFORMANCE PERIOD	March 1st, 2022 i through ... i June 30\ 2026

Under the terms and conditions of this Agreement, the Grantee agrees to complete the Project as described in the project description, and the State of California, through the Commission on Teacher Credentialing agrees to fund the Project up to the Grant Amount.

PROJECT DESCRIPTION

Santa Rosa City Schools is to support a collaborative partnership with one or more Commission-approved teacher preparation programs offered by a regionally accredited institution of higher education (IHE) to develop the partnership's capacity to design and implement a teacher residency program. Offering a teacher residency program requires careful collaborative planning and supportive infrastructure within and between the LEA and the IHE to assure that the LEA sites that will host teacher residents are fully ready to implement this type of teacher preparation approach, that the LEA administration and staff are prepared and ready to work collaboratively with and mentor teacher residents, and that the THE is prepared to facilitate the professional preparation of residents within a cohort model in the local LEA or consortium.

Project is to be carried out in conformance with the Task List and Timeline attached as Exhibit A and the Budget attached as Exhibit B, (hereinafter both exhibits will be referred to as the "Work Plan") and all Agreement provisions as stated herein.

TOTAL GRANT AMOUNT NOT TO EXCEED \$247,605.00

The General and Special Provisions attached are made a part of and incorporated into the Agreement.

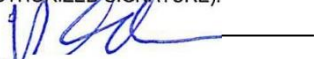
Santa Rosa City Schools **Commission on Teacher Credentialing**

211 Ridgway Avenue
Santa Rosa, CA 95401

1900 Capitol Ave,
Sacramento, CA 95811

BY (AUTHORIZED SIGNATURE):

BY (AUTHORIZED SIGNATURE):



PRINTED NAME AND TITLE OF PROJECT REPRESENTATIVE:
Rick Edson, Deputy Superintendent

PRINTED NAME AND TITLE OF PERSON SIGNING:
Cara Mendoza, Ed.D., Administrator

DATE SIGNED: /

DATE SIGNED:

142

CERTIFICATION OF FUNDING (FOR STATE USE ONLY)

GRANT NUMBER	FUND- 000			
2021TRC15	General Fund - Proposition 98			
	ENY -2020			
TOTAL GRANT AMOUNT	ITEM	CHAPTER	STATUTE	FISCAL
\$247,605.00	6360-603-0001	44/21	2021	YEAR
				21-22

I hereby certify upon my personal knowledge that budgeted funds are available for this encumbrance

SIGNATURE OF ACCOUNTING OFFICER

DATE

**GRANT AGREEMENT
COMMISSION ON TEACHER CREDENTIALING**

TERMS AND CONDITIONS OF GRANT

The Grantee shall be responsible for the performance of the work as set forth herein below and for the preparation of reports as specified in this Agreement. The Grantee's Project Representative shall promptly notify the State of events or proposed changes that could affect the Work Plan under this Agreement.

General Provisions

A. Definitions

1. The term "Agreement" as used herein means a grant agreement between the State and Grantee specifying the payment of Grant Amount by the State for the performance of Work Plan within the Project Performance Period by the Grantee.
2. The term "Encumbrance" as used herein means a planned expenditure of grant funds.
3. The term "Grant Amount" as used herein means funds allocated to the Grantee in accordance with [Education Code 44415.5](#).
4. The term "Grantee" as used herein means the party described as the Grantee on page one (1) of this Agreement.
5. The term "Institutions of higher education" means the California State University, the University of California, and private regionally accredited institutions of higher education institutions that offer a commission-approved teacher preparation program
6. The term "Program" means the California Teacher Residency Capacity Grant Program.
7. The term "Project" as used herein means the project described on page one (1) of this Agreement.
8. The term "Project Performance Period" as used herein means the period of time that the Grant Amount is available, and the time in which the Project must be complete, billed and paid as described on page one (1) of this Agreement.
9. The term "Project Representative" as used herein means the person authorized by the Grantee to be responsible for the Project and can make daily management decisions.
10. The term "State" as used herein means the Commission on Teacher Credentialing.
11. The term "Teacher Residency Capacity Grant Program" is a state grant program authorized under the provisions of EC [§44415](#) and [§44415.5](#) that provides funding for the development of teacher residency programs.
12. The term "Work Plan" means the residency pathway planning activities described in the LEA's application and budget herein attached as exhibits A and B, and as approved

by the State.

B. Project Execution

1. Grantee agrees to complete the Project in accordance with the time of Project Performance Period, and under the terms and conditions of this Agreement. Extensions may be requested at least 90 days in advance of the date of termination and will be considered in the event of circumstances beyond the control of the Grantee, but in no event subsequent to the end of the Project Performance Period as identified in the Work Plan as the Project's date of completion.
2. Grantee agrees to submit in writing any deviation from the approved grant application to the State for approval, prior to implementation of changes.
3. Grantees will be expected to make appropriate progress in implementing the program planning process according to the operational plan provided in the funded application. Additionally, grantees will be expected to provide data and expenditure reports when annual reports are requested by the Commission. Failure to comply with funding terms or reporting requirements could put future funding opportunities at risk.
4. Grant funding may be subject to change when any unspent funds are reported in any annual reports.
5. The Teacher Residency Capacity grants are intended to prepare the LEA applicant and their IHE partner to apply for the full residency grant program. The Teacher Residency Capacity grant funding period, and the approved grant activities, may extend through June 30, 2026. Grantees who also apply for other Teacher Residency grant funding may continue to operate their Teacher Residency Capacity Grant and spend funds from both grants concurrently until the June 30, 2026, cutoff date to complete the planned activities described in the response to the selection criteria.

C. Project Costs

Subject to the availability of Grant Amount in the Act, the State hereby grants to the Grantee a sum of money (Grant Amount) not to exceed the amount stated on page one (1) of this Agreement in consideration of and on condition that the sum be expended in carrying out the purpose as set forth in the Work Plan and under the terms and conditions set forth in this Agreement. Grantee agrees to assume any obligation to furnish any additional funds that may be necessary to complete the Project. All costs accrued for services or supplies prior to the execution of Agreement are not eligible for reimbursement.

The Grant Amount to be provided to the Grantee, under this Agreement, may be disbursed as follows:

1. Upon approval of the application, the first payment will be 90 percent (90%) of the total budget amount.
2. The second payment will be 10 percent (10%) of the total budget amount. The second payment will be provided to grantees after the program has completed its activities.

D. Allowable Activities and Use of Funds

1. The 2021-22 Budget Act legislation authorizes the Commission to allocate up to \$25 million for capacity grants that shall not exceed \$250,000 per grant recipient. Per statute, the grant funds must be matched by the grantee LEA or consortium on an eighty cents (\$.80) to one dollar (\$1) basis. Matching funds may be actual dollars or in-kind services. Funding is available through June 30, 2026.
2. Sample activities that can be funded through the Teacher Residency Capacity Grants include but are not limited to: (a) planning and development of a new, collaborative LEA-IHE teacher residency program; (b) planning to expand an existing LEA-IHE collaborative teacher residency; (c) developing the LEA's/consortium's and IHE's capacity to effectively offer a teacher residency program within its local school(s); (d) developing the IHE's capacity to support a cohort model for residents in the program; and (e) developing the collaborative LEA-IHE partnership's capacity to apply for future grant funding to operate the intended teacher residency program.
3. The Grantee warrants by execution of this Agreement, that no person or selling agency has been employed or retained to solicit or secure this Agreement upon agreement or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Grantee for the purpose of securing business. For breach or violation of the warranty, the state shall, in addition to other remedies provided by law, have the right to annul this Agreement without liability, paying only for the value of the work performed, or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee.

E. Payment Documentation

1. Payment shall be made for the total grant amount, less 10% withholding to be released upon satisfactory completion of all required deliverables.
2. Grantee shall submit all documentation for Project completion and final reimbursement within 90 days of Project completion, but no later than the end of the Project Performance Period as shown on page one (1).
3. Any overpayment of Grant Amount in excess of final project costs shall be returned to the State within 60 days of completion of the Project or the end of the Project Performance Period as shown on page one (1), whichever is earlier.

F. Project Administration

1. Grantee agrees to provide all technical and administrative services as needed for Agreement completion. Grantee agrees to monitor and review all work performed; and coordinate budgeting and scheduling to assure that the Agreement is completed within budget, on schedule, and in accordance with approved procedures, applicable laws, and regulations.
2. Grantee ensures that the Agreement requirements are met through completion of annual reports, submitted to the State in accordance with the Work Plan and through regular communication with the State.
3. Grantee agrees to promptly submit reports as the State has requested in this Agreement or may request during the life of this Agreement.

4. The Grantee shall comply with the Drug-Free Workplace Act of 1990 (Government Code section 8350 et seq.), Government Code sections 12990(a-f) and CCR, Title 2, Section 8103 (nondiscrimination for non-public entities, and Public Contract Code section 10295.3 (domestic partners).

G. Project Termination

1. Failure by the Grantee to comply with the terms of this Agreement or any other Agreement under the Act may be cause for suspension of all obligations of the State hereunder.
2. Failure of the Grantee to comply with the terms of this Agreement shall not be cause for the suspension of all obligations of the State hereunder if in the judgment of the State such failure was due to no fault of the Grantee.
3. In such case, any amount required to settle at minimum cost any irrevocable obligations properly incurred shall be eligible for reimbursement under this Agreement.
4. Should the Grantee choose to terminate its participation in the program, a thirty (30)-day written notice is required. Final program and expenditure reports are due thirty (30) days after the program cessation. The Grantee agrees to return all unexpended funds within sixty (60) days of project cessation.
5. It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Agreement does not appropriate sufficient funds for the program, this Agreement shall be of no further force and effect. In this event, the state shall have no liability to any funds to the Grantee, furnish any other consideration under this agreement, and the grantee shall not be obligated to perform any provisions of this Agreement.
6. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, the State shall have the option to either cancel this Agreement with no liability occurring to the State or offer an agreement amendment to the Grantee to reflect the changes.

H. Financial Records

1. Expenditures shall comply with all applicable provisions of federal, state, and local rules, regulations and policies related to the administration, use, and accounting for public school funds, including but not limited to, the Education Code of the State of California.
2. Grantee agrees to maintain satisfactory financial accounts, documents, and records for the Project and to make them available to the State for auditing at reasonable times. Grantee also agrees to retain such financial accounts, documents and records for three years following Project termination or completion.
3. Grantee agrees to use a generally accepted accounting system.

I. Audit

1. Projects are subject to audit by the State for three years following the final payment of Grant Amount. The purpose of this audit is to verify that project expenditures were properly documented. Grantees will be contacted at least 30 days in advance of an audit.
2. Audit will include all books, papers, accounts, documents, or other records of the Grantee, as they relate to the Project for which the State authorized Grant Amount. The Grantee shall have the Project records, including the sources documents and cancelled warrants, readily available to the State.
3. The Grantee must also provide an employee having knowledge of the Project and the accounting procedure or system to assist the State's auditor. The Grantee shall provide a copy of any document, paper, record, or the like requested by the State.
4. All Project records must be retained for at least one year following an audit or final disputed audit findings.

2021-22 Budget Act Legislation

Section 45:

Section 44415.5 is added to the Education Code, to read:

44415.5.

(a) For purposes of this section, the following definitions apply for the Teacher Residency Grant Program:

- (1) "Experienced mentor teacher" means an educator who meets all the following requirements:
 - (A) Has at least three years of teaching experience and holds a clear credential in the subject in which the mentor teacher will be mentoring.
 - (B) Has a record of successful teaching as demonstrated, at a minimum, by satisfactory annual performance evaluations for the preceding three years.
 - (C) Receives specific training for the mentor teacher role and engages in ongoing professional learning and networking with other mentors.
 - (D) Receives compensation, appropriate release time, or both, to serve as a mentor in the initial preparation or beginning teacher induction component of the teacher residency program.
- (2) "Teacher residency program" is a grant applicant-based program that partners with one or more commission-approved teacher preparation programs offered by a regionally accredited institution of higher education in which a prospective teacher teaches at least one-half time alongside a teacher of record, who is designated as the experienced mentor teacher, for at least one full school year while engaging in initial preparation coursework.

(b) For the 2021–22 fiscal year, the sum of three hundred fifty million dollars (\$350,000,000) is hereby appropriated from the General Fund to the commission for the Teacher Residency Grant Program to support teacher residency programs that recruit and support the preparation of teachers pursuant to this section. This funding shall be available for encumbrance until June 30, 2026.

(c) (1) The commission shall make one-time grants to grant applicants to establish new teacher residency programs, or expand, strengthen, or improve access to existing teacher residency programs that support

either of the following:

(A) Designated shortage fields, including special education, bilingual education, science, computer science, technology, engineering, mathematics, transitional kindergarten, or kindergarten, and any other fields identified by the commission based on an annual analysis of hiring and vacancy data.

(B) Local efforts to recruit, develop support systems for, provide outreach and communication strategies to, and retain a diverse teacher workforce that reflects a local educational agency community's diversity.

(2) Grant recipients shall work with one or more commission-accredited teacher preparation programs and may work with other community partners or nonprofit organizations to develop and implement programs of preparation and mentoring for resident teachers who will be supported through program funds and subsequently employed by the sponsoring grant recipient.

(3) A grant applicant may consist of one or more, or any combination, of the following:

(A) A school district.

(B) A county office of education.

(C) A charter school.

(D) A regional occupational center or program operated by a joint powers authority or a county office of education.

(d) Grants allocated pursuant to subdivision (c) shall be up to twenty-five thousand dollars (\$25,000) per teacher candidate in the residency program of the jurisdiction of the grant recipient, matched by that grant recipient at a rate of 80 percent of the grant amount received per participant, as described in subdivision (f). Residents are also eligible for other forms of federal, state, and local educational agency financial assistance to support the cost of their preparation. Grant program funding shall be used for, but is not limited to, any of the following:

(1) Teacher preparation costs.

(2) Stipends for mentor teachers, including, but not limited to, housing stipends.

(3) Residency program staff costs.

(4) Mentoring and beginning teacher induction costs following initial preparation.

(e) A grant recipient shall not use more than 5 percent of a grant award for program administration costs.

(f) A grant recipient shall provide a match of grant funding in the form of one or both of the following:

(1) Eighty cents (\$0.80) for every one dollar (\$1) of grant funding received per participant, to be used in a manner consistent with allowable grant activities pursuant to subdivision (d).

(2) An in-kind match of program director personnel costs, mentor teacher personnel costs, or other personnel costs related to the Teacher Residency Grant Program, provided by the grant recipient.

(g) Grant recipients shall do all of the following:

(1) Ensure that candidates are prepared to earn a preliminary teaching credential that will authorize the candidate to teach either in a designated shortage field or in furtherance of subparagraph (B) of paragraph (1) of subdivision (c) upon completion of the program.

(2) Ensure that candidates are provided instruction in all of the following:

(A) Teaching the content area or areas in which the teacher will become certified to teach.

(B) Planning, curriculum development, and assessment.

(C) Learning and child development.

(D) Management of the classroom environment.

(E) Use of culturally responsive practices, supports for language development, and supports for serving pupils with disabilities.

(F) Professional responsibilities, including interaction with families and colleagues.

(3) Provide each candidate mentoring and beginning teacher induction support following the completion of the initial credential program necessary to obtain a clear credential and ongoing professional development and networking opportunities during the candidate's first years of teaching at no cost to the candidate.

(4) Prepare candidates to teach in a school within the jurisdiction of the grant recipient in which they will work and learn the instructional initiatives and curriculum of the grant recipient.

(5) Group teacher candidates in cohorts to facilitate professional collaboration among residents, and ensure candidates are enrolled in a teaching school or professional development program that is organized to support a high-quality teacher learning experience in a supportive work environment.

(h) To receive a grant, an applicant shall submit an application to the commission at a time, in a manner, and containing information prescribed by the commission.

(i) When selecting grant recipients, the commission shall do both of the following:

(1) Require applicants to demonstrate a need for teachers in one or more designated shortage fields or for the purposes described in subparagraph (B) of paragraph (1) of subdivision (c), and to propose to establish a new, or expand, strengthen, or improve access to an existing, teacher residency program that recruits, prepares, and supports teachers to teach in either one or more such fields or in furtherance of subparagraph (B) of paragraph (1) of subdivision (c) in a school within the jurisdiction of the sponsoring grant applicant.

(2) Give priority consideration to grant applicants who demonstrate a commitment to increasing diversity in the teaching workforce, have a higher percentage than other applicants of unduplicated pupils, as defined in Section 42238.02, and have one or more schools that exhibit one or both of the following characteristics:

(A) A school where 50 percent or more of the enrolled pupils are eligible for free or reduced-price meals.

(B) A school that is located in either a rural location or a densely populated region.

(j) A candidate in a teacher residency program sponsored by a grant provided pursuant to subdivision (c) shall agree in writing to serve in a school within the jurisdiction of the grant recipient that sponsored the candidate for a period of at least four school years beginning with the school year that begins after the candidate successfully completes the initial year of preparation and obtains a preliminary teaching credential. A candidate who fails to earn a preliminary credential or complete the period of the placement shall reimburse the sponsoring grant recipient the amount of grant funding invested in the candidate's residency training. The amount to be reimbursed shall be adjusted proportionately to reflect the service provided if the candidate taught at least one year, but less than four years, at a school within the jurisdiction of the sponsoring grant recipient. A candidate shall have five school years to complete the four-school-year teaching commitment.

(k) If a candidate is unable to complete a school year of teaching, that school year may still be counted toward the required four complete school years if any of the following occur:

(1) The candidate has completed at least one-half of the school year.

(2) The employer deems the candidate to have fulfilled their contractual requirements for the school year for the purposes of salary increases, probationary or permanent status, and retirement.

(3) The candidate was not able to teach due to the financial circumstances of the sponsoring grant recipient, including a decision to not reelect the employee for the succeeding school year.

(4) The candidate has a condition covered under the federal Family and Medical Leave Act of 1993 (29 U.S.C. Sec. 2061 et seq.) or similar state law.

(5) The candidate was called or ordered to active duty status for more than 30 days as a member of a reserve component of the Armed Forces of the United States.

(l) For purposes of administering the grant program pursuant to subdivision (c), the commission shall do all of the following:

- (1) Determine the number of grants to be awarded and the total amount awarded to each grant applicant.
- (2) Require grant recipients to submit program and expenditure reports, as specified by the commission, as a condition of receiving grant funds.
- (3) Annually review each grant recipient's program and expenditure reports to determine if any candidate has failed to meet their commitment pursuant to subdivision (j).

(m) If the commission determines or is informed that a sponsored candidate failed to earn a preliminary credential or meet their commitment to teach pursuant to subdivision (j), the commission shall confirm with the grant recipient the applicable grant amount to be recovered from the candidate and the grant recipient. The amount to be recovered shall be adjusted proportionately to reflect the service provided if the candidate taught at least one year, but less than four years, at the sponsoring grant recipient.

(n) Upon confirming the amount to be recovered from the grant recipient pursuant to subdivision (m), the commission shall notify the grant recipient of the amount to be repaid within 60 days. The grant recipient shall have 60 days from the date of the notification to make the required repayment to the commission. If the grant recipient fails to make the required payment within 60 days, the commission shall notify the Controller and the grant recipient of the failure to repay the amount owed. The Controller shall deduct an amount equal to the amount owed to the commission from the grant recipient's next principal apportionment or apportionments of state funds, other than basic aid apportionments required by Section 6 of Article IX of the California Constitution. If the grant recipient is a regional occupational center or program operated by a joint powers authority that does not receive a principal apportionment or apportionments of state funds, or a consortia of local educational agencies, the commission shall notify the Controller of the local educational agency where the candidate taught and the Controller shall deduct the amount owed from the applicable local educational agency's next principal apportionment or apportionments of state funds, other than basic aid apportionments required by Section 6 of Article IX of the California Constitution.

(o) An amount recovered by the commission or deducted by the Controller pursuant to subdivision (n) shall be deposited into the Proposition 98 Reversion Account.

(p) Grant recipients may recover from a sponsored candidate who fails to earn a preliminary credential or complete the period of placement the amount of grant funding invested in the candidate's residency training. The amount to be recovered shall be adjusted proportionately to reflect the service provided if the candidate taught at least one year, but less than four years, at a school within the jurisdiction of the sponsoring grant recipient.

(q) Grant recipients shall not charge a teacher resident a fee to participate in the Teacher Residency Grant Program.

(r) (1) Notwithstanding subdivision (c), the commission may allocate up to twenty-five million dollars (\$25,000,000) of the amount appropriated pursuant to subdivision (b) to capacity grants that shall be awarded on a competitive basis to local educational agencies or consortia, as designated pursuant to this section, partnering with regionally accredited institutions of higher education to expand, strengthen, improve access to, or create teacher residency programs that lead to more credentialed teachers to teach either in shortage fields or in furtherance of subparagraph (B) of paragraph (1) of subdivision (c).

(2) (A) The commission shall determine the number of capacity grants to be awarded and the amount of the applicable grants.

(B) Individual capacity grants shall not exceed two hundred fifty thousand dollars

(\$250,000) per grant recipient.

(s) For purposes of making the computations required by Section 8 of Article XVI of the California Constitution, the appropriation made by subdivision (b) shall be deemed to be “General Fund revenues appropriated for school districts,” as defined in subdivision (c) of Section 41202, for the 2020–21 fiscal year, and included within the “total allocations to school districts and community college districts from General Fund proceeds of taxes appropriated pursuant to Article XIII B,” as defined in subdivision (e) of Section 41202, for the 2020–21 fiscal year.

SEC. 46.

Section 44417.5 is added to the Education Code, to read:

44417.5.

The commission shall conduct an evaluation of the Teacher Residency Grant Program described in Section 44415.5 to determine the effectiveness of this program in recruiting, developing support systems for, and retaining teachers prepared to teach either in commission-designated shortage areas or in furtherance of subparagraph (B) of paragraph (1) of subdivision (c) of Section 44415.5, and provide a report to the Department of Finance and the appropriate fiscal and policy committees of the Legislature on or before December 1, 2027.

Exhibit A

Task List and Timeline

(Supplied by Grantee, Question 5 of RFA Response)

5. Timelines and Assurances

SRCS assures that, if funded, we will respond to the Commission's requirements to collect and submit data as required. Data requests will include but are not limited to credential areas explored, successes, challenges, lessons learned, and potential to apply for residency grants.

5A. Completion of the planning and capacity building process: NBSTEM will begin the planning and capacity building process May 1, 2022 and complete it June 30, 2026.

5B. Readiness to apply for the Teacher Residency Grant: NBSTEM is ready to apply for the TR grant in the next competition. SSU and LEA leadership is ready to begin planning and the partnering consultant has already been procured, is under contract, and ready to begin work.

5C. Recruitment of initial cohort of residents: We will develop our recruitment plan in May- June 2022 and implement recruiting activities November-April each year, beginning in November 2022. In addition to recruiting from the pool of credential applicants at SSU, events will be conducted to recruit potential residency candidates from each LEA's pool of classified and substitute employees. We will also recruit career change candidates from the community.

5D. Enrollment of the initial cohort of residents: 2023-24

5E. The starting school year for the first cohort of residents: 2023-24

Exhibit B

Budget

(Supplied by Grantee, Appendix G)

Program Component	Grant Funds Amount	Actual Matching Funds Amount	In-Kind Matching Funds Amount
LEA Personnel (Salaries)			\$135,408 (SRCS+PCS)
LEA Personnel (Stipends)	\$54,400 (SRCS+PCS)		
LEA Personnel (Release time)			
IHE Personnel (Salaries)	\$37,053		\$24,834
IHE Personnel (Stipends)			
IHE Personnel (Release time)		\$43,887	
Mentor Teacher Professional Development/Training			
Mentor Teacher Stipends			
Mentor Teacher Release Time			
Travel for LEA Personnel			
Travel for IHE Personnel			
Consultants/Technical Support Provider	\$24,500		
Program Administration			
Other (describe below)			
SRCS (LEA) Program Administration	\$60,394		
SSU (IHE) Program Administration	\$34,014		
PCS (LEA) Program Administration	\$37,244		
GRAND TOTAL	\$247,605	\$43,887	\$160,242