

Policy Code: 5015 School Volunteers

The Wake County Board of Education recognizes the valuable contributions that school volunteers make to the learning process and the educational goals of the school system. Instructional programs are enhanced through the contributions of students' parents, community members, and local business and industry. These volunteers contribute time, resources, and expertise that assist the school system to reach the goal of providing a sound basic education to all children.

The superintendent shall provide for parents to be notified of their right to take four hours of unpaid leave from their jobs every year in order to volunteer in their child's school as stated in [G.S. 95-28.3](#).

The board encourages school administrators to develop and implement plans and procedures for utilizing school volunteers, including those who wish to volunteer in a virtual capacity. The superintendent and designees are responsible for implementing and supervising school volunteer programs. All school volunteer programs, including school volunteer programs in virtual settings, must provide the following:

1. screening of volunteers, including a criminal history check and sexual offender registry check;
2. the requirement that volunteers comply with policy 5020, Visitors to the Schools;
3. reasonable supervision of volunteers based at least in part upon the amount and type of contact they will have with students;
4. training of volunteers, including familiarizing volunteers with applicable laws, board policies (including but not limited to policy 4040/7310 on Staff-Student Relations), administrative procedures, and school rules; and
5. appropriate recognition of volunteer services.

In addition, school volunteer programs in virtual settings must provide the following requirements:

1. school volunteers in a virtual setting sign a virtual setting school volunteer agreement form;
2. parent or guardian consent is obtained for participating students prior to working with school volunteers in a virtual setting; and
3. school volunteers in a virtual setting comply with all applicable laws and Board policies regarding technology use and interaction with students.

All school volunteers are expected to be professional and dependable in their volunteer activities.

Legal References: [G.S. 95-28.3](#), [115C-36](#), [-47](#), [-203 to -209.1](#)

Adopted: December 3, 2019

Revised:

Wake County Board of Education