

**MEMORANDUM OF UNDERSTANDING BETWEEN
SANTA ROSA CITY SCHOOLS
AND
THE SANTA ROSA TEACHERS ASSOCIATION**

CESAR CHAVEZ LANGUAGE ACADEMY INSTRUCTIONAL MINUTES (BELL SCHEDULE)

This Agreement was made and entered into this day **May 23, 2022**, by and between Santa Rosa City Schools (“District”) and Santa Rosa Teachers Association (“Association”).

The Santa Rosa Teachers Association (hereinafter referred to as Association) and the Santa Rosa City School Districts (hereinafter referred to as District) have met and negotiated and agree to the following changes for **CESAR CHAVEZ LANGUAGE ACADEMY**, effective with the **2022-2023** school year.

1. For unit members who teach or provide services to grades TK-6, Article 6.1 will be partially waived (15 minutes before school will be waived), to allow for an early student release and common planning time of 60 minutes each Wednesday.
2. For unit members who teach or provide services to grades TK-6, any required duties before school must be paid at the extended day rate.
3. For unit members who teach or provide services to grades 7-8, the instructional master schedule will consist of a seven-period day, following the attached bell schedule. Classroom teachers will be assigned either: two 45 minute preps and one 30 minute preparation periods, four 30 minute preps or two 60 minutes preps.
4. For unit members who teach or provide services to grades 7-8, unit members shall be assigned preparation periods so that every classroom teacher will receive one (1) prep period each school day.
5. Article 6 of the Bargaining Unit Contract, except where specifically changed by this MOU, will remain in effect for all unit members at Cesar Chavez Language Academy.
6. Common planning time will be utilized by unit members for completing their educational activities. During (CPT), teachers are expected to collaborate with other teachers/staff and/or work individually to meet student outcomes as determined by district MVP, LCAP, and SPSA, and WASC goals. This may include, but is not limited to, grade level or small group meetings for common planning, individual teacher curriculum planning, and other professional tasks. Educators will be required to remain on campus for the full 60 minutes. Administrators cannot hold required meetings during common planning time.
7. This agreement must conform to the State Department of Education requirement of 54,000 annual instructional minutes as required by Senate Bill 813. If the schedule is found to be out of compliance with Senate Bill 813, the proposed schedule will have to be modified to meet instructional minute requirements.
8. This Memorandum of Understanding will expire on **June 30, 2023**. It may be renewed for a period of one year, and must be renewed by March 31st each renewal year thereafter by a 66% vote of all SRTA members at Cesar Chavez Language Academy.

[Link to CCLA Bell Schedule](#)

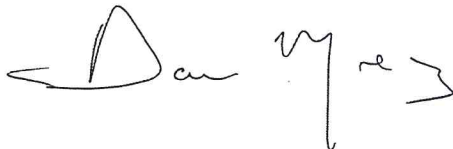
The Association and the District agree that this Memorandum of Understanding shall not constitute a precedent in any grievance proceeding, claim, or litigation raising the same or similar issues.

Dated: May 23, 2022

Dated: May 24, 2022

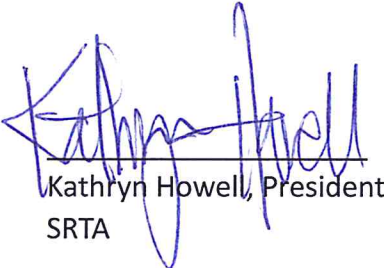
For the Association:

For the District:

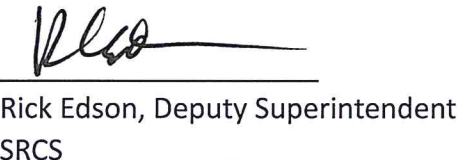


Ian Myers, Chief Negotiator
Superintendent
SRTA

Michael C. Shepherd, Assistant
Human Resources, SRCS



Kathryn Howell, President
SRTA



Rick Edson, Deputy Superintendent
SRCS



Anna Trunnell, Superintendent
SRCS

		Beginning	Ending	Instructional Minutes	Recess		Recess Minutes	Lunch		Lunch Minutes
Mon / Tue Thu / Fri	TK / K	8:00 AM	1:15 PM	297	9:25 AM	9:43 AM	18	11:15 AM	11:55 AM	40
	1-3	8:00 AM	2:20 PM	362	9:45 AM	10:03 AM	18	11:50 AM	12:30 PM	40
	4-6	8:00 AM	2:20 PM	362	10:05 AM	10:23 AM	18	11:50 AM	12:30 PM	40
Wed	TK / K	8:00 AM	1:15 PM	297	9:25 AM	9:43 AM	18	11:15 AM	11:55 AM	40
	1-3	8:00 AM	1:15 PM	297	9:45 AM	10:03 AM	18	11:50 AM	12:30 PM	40
	4-6	8:00 AM	1:15 PM	297	10:05 AM	10:23 AM	18	11:50 AM	12:30 PM	40
Modified Day	TK / K	8:00 AM	11:45 AM	205	9:20 AM	9:40 AM	20			
	1-3	8:00 AM	11:45 AM	205	9:45 AM	10:05 AM	20			
	4-6	8:00 AM	11:45 AM	205	10:10 AM	10:30 AM	20			