

**SANTA ROSA CITY SCHOOLS**  
**DRAFT REVISIONS SUPERVISORY and UNREPRESENTED EMPLOYEE SALARY SCHEDULE - 2020-21**

		Classified 12-Month pay rate based on 261 days						District Service Recognition								
POSITION	RANGE	TIME BASE	1	2	3	4	5	6	after 9 yrs	after 14 yrs	after 19 yrs	after 22 yrs	after 25 yrs	after 27 yrs	after 30 yrs	after 32 yrs
Occupational Therapist	142	Monthly Hourly	9,984 57.60	10,483 60.48	11,008 63.51	11,559 66.69	12,136 70.02	12,743 73.52	13,381 77.20	14,049 81.06	14,751 85.11	15,489 89.36	16,264 93.83	17,077 98.52	17,931 103.45	18,827 108.63
Mental Health Clinical Supervisor	138	Monthly Hourly	6,754 38.56	7,094 40.93	7,448 42.97	7,819 45.11	8,212 47.38	8,624 49.75	9,054 52.24	9,507 54.85	9,982 57.59	10,481 60.47	11,005 63.49	11,555 66.67	12,134 70.00	12,740 73.50
Information Systems Supervisor	136	Monthly Hourly	6,434 37.12	6,755 38.97	7,095 40.93	7,450 42.98	7,821 45.12	8,214 47.39	8,625 49.76	9,056 52.25	9,509 54.86	9,984 57.60	10,483 60.48	11,007 63.51	11,558 66.68	12,136 70.02
Database Administrator	135	Monthly Hourly	6,278 36.22	6,590 38.02	6,921 39.93	7,268 41.93	7,629 44.02	8,014 46.24	8,416 48.55	8,836 50.98	9,278 53.53	9,742 56.20	10,229 59.02	10,740 61.96	11,278 65.07	11,841 68.32
School Based Therapist/ Social Worker	134	Monthly Hourly	6,131 35.37	6,434 37.12	6,755 38.97	7,095 40.93	7,450 42.98	7,821 45.12	8,212 47.38	8,623 49.75	9,053 52.23	9,507 54.85	9,982 57.59	10,481 60.47	11,004 63.49	11,555 66.67
	133	Monthly Hourly	5,978 34.49	6,278 36.22	6,590 38.02	6,921 39.93	7,268 41.93	7,629 44.02	8,010 46.21	8,412 48.53	8,832 50.95	9,274 53.50	9,736 56.17	10,223 58.98	10,735 61.93	11,272 65.03
	132	Monthly Hourly	5,836 33.67	6,131 35.37	6,434 37.12	6,755 38.97	7,095 40.93	7,450 42.98	7,822 45.13	8,213 47.38	8,624 49.75	9,054 52.24	9,508 54.85	9,983 57.60	10,482 60.48	11,005 63.49
Network and Communications System Administrator	131	Monthly Hourly	5,696 32.86	5,978 34.49	6,278 36.22	6,590 38.02	6,921 39.93	7,268 41.93	7,630 44.02	8,012 46.22	8,413 48.53	8,833 50.96	9,275 53.51	9,739 56.19	10,225 58.99	10,737 61.95
Server Administrator	130	Monthly Hourly	5,558 32.06	5,836 33.67	6,131 35.37	6,434 37.12	6,755 38.97	7,095 40.93	7,450 42.98	7,822 45.13	8,213 47.38	8,624 49.75	9,054 52.24	9,508 54.85	9,983 57.60	10,482 60.48
District Library Supervisor	130	Monthly Hourly	5,558 32.06	5,836 33.67	6,131 35.37	6,434 37.12	6,755 38.97	7,095 40.93	7,450 42.98	7,822 45.13	8,213 47.38	8,624 49.75	9,054 52.24	9,508 54.85	9,983 57.60	10,482 60.48
Report Writer	129	Monthly Hourly	5,425 31.30	5,696 32.86	5,978 34.49	6,278 36.22	6,590 38.02	6,921 39.93	7,268 41.93	7,630 44.02	8,012 46.22	8,413 48.53	8,833 50.96	9,275 53.51	9,739 56.19	10,225 58.99
	128	Monthly Hourly	5,289 30.52	5,558 32.06	5,836 33.67	6,131 35.37	6,434 37.12	6,755 38.97	7,093 40.92	7,447 42.97	7,820 45.11	8,211 47.37	8,622 49.74	9,052 52.23	9,505 54.84	9,980 57.58
	127	Monthly Hourly	5,164 29.79	5,425 31.30	5,696 32.86	5,978 34.49	6,278 36.22	6,590 38.02	6,919 39.92	7,265 41.92	7,628 44.01	8,010 46.21	8,410 48.52	8,832 50.95	9,273 53.50	9,736 56.17
	126	Monthly Hourly	5,048 29.12	5,289 30.52	5,558 32.06	5,836 33.67	6,131 35.37	6,434 37.12	6,757 38.98	7,094 40.93	7,448 42.97	7,822 45.13	8,213 47.38	8,623 49.75	9,054 52.24	9,507 54.85
School Based Therapist/ Social Worker	125	Monthly Hourly	4,924 28.41	5,164 29.79	5,425 31.30	5,696 32.86	5,978 34.49	6,278 36.22	6,593 38.03	6,922 39.94	7,268 41.93	7,632 44.03	8,013 46.23	8,414 48.54	8,834 50.96	9,276 53.52
	124	Monthly Hourly	4,805 27.72	5,048 29.12	5,289 30.52	5,558 32.06	5,836 33.67	6,131 35.37	6,437 37.13	6,759 38.99	7,097 40.94	7,452 42.99	7,824 45.14	8,215 47.39	8,626 49.76	9,057 52.26
Network Systems Supervisor	123	Monthly Hourly	4,687 27.04	4,924 28.41	5,164 29.79	5,425 31.30	5,696 32.86	5,978 34.49	6,277 36.22	6,592 38.03	6,921 39.93	7,266 41.92	7,630 44.02	8,011 46.22	8,413 48.53	8,833 50.96
Technology/Network Support Supv.	123	Monthly Hourly	4,687 27.04	4,924 28.41	5,164 29.79	5,425 31.30	5,696 32.86	5,978 34.49	6,277 36.22	6,592 38.03	6,921 39.93	7,266 41.92	7,630 44.02	8,011 46.22	8,413 48.53	8,833 50.96
District Translation Supervisor	122	Monthly Hourly	4,572 26.38	4,805 27.72	5,048 29.12	5,289 30.52	5,558 32.06	5,836 33.67	6,129 35.36	6,436 37.13	6,757 38.98	7,095 40.93	7,450 42.98	7,822 45.13	8,213 47.38	8,624 49.75
District Child Care Supervisor	121	Monthly Hourly	4,466 25.76	4,687 27.04	4,924 28.41	5,164 29.79	5,425 31.30	5,696 32.86	5,980 34.50	6,280 36.23	6,594 38.04	6,923 39.94	7,270 41.94	7,633 44.03	8,014 46.24	8,415 48.55
Food Service/Field Oper. Supervisor	120	Monthly Hourly	4,351 25.10	4,572 26.38	4,805 27.72	5,048 29.12	5,289 30.52	5,558 32.06	5,835 33.67	6,127 35.35	6,433 37.12	6,755 38.97	7,093 40.92	7,447 42.97	7,820 45.11	8,211 47.37
Food Service/Production Oper. Supv. Site Operations Supervisor Supervisor/Building Maintenance	120	Monthly Hourly	4,351 25.10	4,572 26.38	4,805 27.72	5,048 29.12	5,289 30.52	5,558 32.06	5,835 33.67	6,127 35.35	6,433 37.12	6,755 38.97	7,093 40.92	7,447 42.97	7,820 45.11	8,211 47.37
	119	Monthly Hourly	4,253 24.53	4,466 25.76	4,687 27.04	4,924 28.41	5,164 29.79	5,425 31.30	5,696 32.86	5,981 34.51	6,280 36.23	6,594 38.04	6,923 39.94	7,270 41.94	7,633 44.03	8,014 46.24
	118	Monthly Hourly	4,146 23.92	4,351 25.10	4,572 26.38	4,805 27.72	5,048 29.12	5,289 30.52	5,554 32.04	5,831 33.64	6,124 35.33	6,429 37.09	6,751 38.95	7,089 40.90	7,443 42.94	7,816 45.09
District Testing Supervisor	117	Monthly Hourly	4,052 23.38	4,253 24.53	4,466 25.76	4,687 27.04	4,924 28.41	5,164 29.79	5,422 31.28	5,692 32.84	5,977 34.48	6,276 36.21	6,589 38.02	6,919 39.92	7,265 41.92	7,628 44.01
Certificated Athletic Trainer	116	Monthly Hourly	3,954 22.81	4,146 23.92	4,351 25.10	4,572 26.38	4,805 27.72	5,048 29.12	5,301 30.58	5,566 32.11	5,845 33.72	6,137 35.41	6,444 37.18	6,765 39.03	7,104 42.94	7,459 43.03
	115	Monthly Hourly	3,854 22.24	4,052 23.38	4,253 24.53	4,466 25.76	4,687 27.04	4,924 28.41	5,171 29.83	5,429 31.32	5,700 32.89	5,985 34.53	6,285 36.26	6,599 38.07	6,928 39.97	7,276 41.98
	114	Monthly Hourly	3,764 21.71	3,954 22.81	4,146 23.92	4,351 25.10	4,572 26.38	4,805 27.72	5,045 29.11	5,297 30.56	5,562 32.09	5,840 33.69	6,132 35.38	6,439 37.15	6,760 39.00	7,098 40.95
Compliance Coordinator & Trainer	113	Monthly Hourly	3,669 21.17	3,854 22.24	4,052 23.38	4,253 24.53	4,466 25.76	4,687 27.04	4,922 28.40	5,168 29.81	5,427 31.31	5,698 32.87	5,983 34.52	6,282 36.24	6,596 38.05	6,925 39.95
	112	Monthly Hourly	3,589 20.71	3,764 21.71	3,954 22.81	4,146 23.92	4,351 25.10	4,572 26.38	4,801 27.70	5,041 29.08	5,293 30.53	5,557 32.06	5,835 33.67	6,127 35.35	6,433 37.12	6,755 38.97
Warehouse Manager School Based Therapist/Social Worker Trainee	111	Monthly Hourly	3,500 20.19	3,669 21.17	3,854 22.24	4,052 23.38	4,253 24.53	4,466 25.76	4,689 27.05	4,923 28.40	5,170 29.83	5,428 31.31	5,699 32.88	5,984 34.52	6,284 36.25	6,598 38.06
District Child Care Assistant Supervisor	110	Monthly Hourly	3,418 19.72	3,589 20.71	3,764 21.71	3,954 22.81	4,146 23.92	4,351 25.10	4,569 26.36	4,798 27.68	5,037 29.06	5,289 30.52	5,554 32.04	5,831 33.64	6,122 35.32	6,428 37.09
Custodian V	109	Monthly Hourly	3,326 19.19	3,500 20.19	3,669 21.17	3,854 22.24	4,052 23.38	4,253 24.53	4,466 25.76	4,688 27.05	4,923 28.40	5,169 29.82	5,428 31.31	5,699 32.88	5,984 34.52	6,283 36.25
	108	Monthly Hourly	3,258 18.80	3,418 19.72	3,589 20.71	3,764 21.71	3,954 22.81	4,146 23.92	4,353 25.12	4,572 26.38	4,801 27.70	5,040 29.08	5,293 30.53	5,557 32.06	5,834 33.66	6,127 35.35
	107	Monthly Hourly	3,170 18.29	3,326 19.19	3,500 20.19	3,669 21.17	3,854 22.24	4,052 23.38	4,255 24.55	4,468 25.78	4,691 27.07	4,925 28.42	5,172 29.84	5,431 31.33	5,702 32.90	5,987 34.54
Custodian IV	106	Monthly Hourly	3,096 17.86	3,258 18.80	3,418 19.72	3,589 20.71	3,764 21.71	3,954 22.81	4,152 23.95	4,359 25.15	4,577 26.41	4,806 27.73	5,046 29.11	5,299 30.57	5,563 32.09	5,842 33.70
	105	Monthly Hourly	3,022 17.44	3,170 18.29	3,326 19.19	3,500 20.19	3,669 21.17	3,854 22.24	4,047 23.35	4,249 24.52	4,462 25.74	4,685 27.03	4,919 28.38	5,165 29.80	5,424 31.29	5,694 32.85
	104	Monthly Hourly	2,954 17.04	3,096 17.86	3,258 18.80	3,418 19.72	3,589 20.71	3,764 21.71	3,952 22.80	4,150 23.94	4,358 25.14	4,575 26.39	4,804 27.71	5,044 29.10	5,297 30.56	5,562 32.09
	103	Monthly Hourly	2,878 16.60	3,022 17.44	3,170 18.29	3,326 19.19	3,500 20.19	3,669 21.17	3,852 22.22	4,045 23.33	4,247 24.50	4,460 25.73	4,682 27.01	4,917 28.37	5,163 29.78	5,420 31.27
	102	Monthly Hourly	2,812 16.22	2,954 17.04	3,096 17.86	3,258 18.80	3,418 19.72	3,589 20.71	3,768 21.74	3,956 22.82	4,154 23.96	4,362 25.16	4,580 26.42	4,809 27.74	5,049 30.59	5,302 32.10
	101	Monthly Hourly	2,739 15.80	2,878 16.60	3,022 17.44	3,170 18.29	3,326 19.19	3,500 20.19	3,674 21.20	3,858 22.26	4,051 23.37	4,254 24.54	4,467 25.77	4,689 27.05	4,924 28.41	5,171 29.83
	100	Monthly Hourly	2,666 15.38	2,812 16.22	2,954 17.04	3,096 17.86	3,258 18.80	3,418 19.72	3,589 20.71	3,769 21.74	3,957 22.83	4,155 23.97	4,			