

SANTA ROSA CITY SCHOOL DISTRICTS
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE 2020-2021
DRAFT REVISIONS 2020-2021

POSITION	Range	Time Base	Classified 12-Month pay rate based on 261 days						10th	15th	20th	23rd	26th	28th	31st	33rd
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Year	Year	Year	Year	Year	Year	Year	
	21	Monthly	4,778	4,989	5,208	5,424	5,661	5,902	6,198	6,507	6,833	7,175	7,534	7,910	8,305	8,720
		Hourly	27.57	28.78	30.05	31.29	32.66	34.05	35.76	37.54	39.42	41.40	43.47	45.64	47.91	50.31
	20	Monthly	4,684	4,889	5,088	5,311	5,537	5,777	6,066	6,370	6,688	7,022	7,373	7,743	8,130	8,535
		Hourly	27.02	28.21	29.35	30.64	31.94	33.33	35.00	36.75	38.59	40.51	42.54	44.67	46.90	49.24
Compensation/Staffing Support Tech	19	Monthly	4,581	4,778	4,989	5,208	5,424	5,661	5,944	6,241	6,553	6,881	7,225	7,586	7,965	8,364
		Hourly	26.43	27.57	28.78	30.05	31.29	32.66	34.29	36.01	37.81	39.70	41.68	43.77	45.95	48.25
Confidential Administrative Assistant Business Services Confidential Administrative Assistant Human Resources	18	Monthly	4,498	4,684	4,889	5,088	5,311	5,537	5,815	6,106	6,411	6,732	7,068	7,420	7,793	8,182
		Hourly	25.95	27.02	28.21	29.35	30.64	31.94	33.55	35.23	36.99	38.84	40.78	42.81	44.96	47.20
	17	Monthly	4,409	4,581	4,778	4,989	5,208	5,424	5,695	5,980	6,278	6,593	6,922	7,269	7,632	8,013
		Hourly	25.44	26.43	27.57	28.78	30.05	31.29	32.86	34.50	36.22	38.04	39.94	41.94	44.03	46.23
	16	Monthly	4,320	4,498	4,684	4,889	5,088	5,311	5,578	5,855	6,150	6,456	6,780	7,119	7,473	7,848
		Hourly	24.92	25.95	27.02	28.21	29.35	30.64	32.18	33.78	35.48	37.25	39.12	41.07	43.11	45.28
	15	Monthly	4,230	4,409	4,581	4,778	4,989	5,208	5,467	5,742	6,029	6,329	6,646	6,978	7,327	7,694
		Hourly	24.40	25.44	26.43	27.57	28.78	30.05	31.54	33.13	34.78	36.51	38.34	40.26	42.27	44.39
	14	Monthly	4,148	4,320	4,498	4,684	4,889	5,088	5,341	5,609	5,890	6,184	6,494	6,817	7,158	7,516
		Hourly	23.93	24.92	25.95	27.02	28.21	29.35	30.81	32.36	33.98	35.68	37.47	39.33	41.30	43.36
	13	Monthly	4,065	4,230	4,409	4,581	4,778	4,989	5,237	5,500	5,774	6,063	6,367	6,685	7,019	7,369
		Hourly	23.45	24.40	25.44	26.43	27.57	28.78	30.21	31.73	33.31	34.98	36.73	38.57	40.50	42.51
	12	Monthly	3,982	4,148	4,320	4,498	4,684	4,889	5,134	5,390	5,660	5,944	6,240	6,552	6,881	7,224
		Hourly	22.97	23.93	24.92	25.95	27.02	28.21	29.62	31.10	32.65	34.29	36.00	37.80	39.70	41.68
	11	Monthly	3,912	4,065	4,230	4,409	4,581	4,778	5,017	5,268	5,531	5,806	6,098	6,402	6,723	7,058
		Hourly	22.57	23.45	24.40	25.44	26.43	27.57	28.94	30.39	31.91	33.50	35.18	36.94	38.79	40.72
	10	Monthly	3,829	3,982	4,148	4,320	4,498	4,684	4,918	5,164	5,423	5,693	5,978	6,276	6,590	6,920
		Hourly	22.09	22.97	23.93	24.92	25.95	27.02	28.37	29.79	31.29	32.84	34.49	36.21	38.02	39.92
	9	Monthly	3,760	3,912	4,065	4,230	4,409	4,581	4,809	5,050	5,303	5,568	5,846	6,138	6,446	6,767
		Hourly	21.69	22.57	23.45	24.40	25.44	26.43	27.74	29.14	30.59	32.12	33.73	35.41	37.19	39.04
	8	Monthly	3,684	3,829	3,982	4,148	4,320	4,498	4,723	4,959	5,207	5,466	5,741	6,028	6,328	6,646
		Hourly	21.25	22.09	22.97	23.93	24.92	25.95	27.25	28.61	30.04	31.54	33.12	34.78	36.51	38.34
	7	Monthly	3,613	3,760	3,912	4,065	4,230	4,409	4,629	4,860	5,102	5,358	5,626	5,908	6,203	6,514
		Hourly	20.84	21.69	22.57	23.45	24.40	25.44	26.71	28.04	29.44	30.91	32.46	34.09	35.79	37.58
	6	Monthly	3,543	3,684	3,829	3,982	4,148	4,320	4,536	4,762	5,000	5,250	5,513	5,790	6,079	6,382
		Hourly	20.44	21.25	22.09	22.97	23.93	24.92	26.17	27.47	28.85	30.29	31.81	33.40	35.07	36.82
	5	Monthly	3,476	3,613	3,760	3,912	4,065	4,230	4,442	4,663	4,897	5,142	5,400	5,669	5,952	6,250
		Hourly	20.05	20.84	21.69	22.57	23.45	24.40	25.63	26.90	28.25	29.67	31.15	32.71	34.34	36.06
	4	Monthly	3,406	3,543	3,684	3,829	3,982	4,148	4,354	4,572	4,802	5,042	5,293	5,558	5,836	6,128
		Hourly	19.65	20.44	21.25	22.09	22.97	23.93	25.12	26.38	27.70	29.09	30.54	32.07	33.67	35.35
	3	Monthly	3,347	3,476	3,613	3,760	3,912	4,065	4,269	4,482	4,707	4,942	5,190	5,449	5,721	6,007
		Hourly	19.31	20.05	20.84	21.69	22.57	23.45	24.63	25.86	27.16	28.51	29.94	31.44	33.01	34.66
	2	Monthly	3,278	3,406	3,543	3,684	3,829	3,982	4,181	4,390	4,609	4,839	5,081	5,336	5,602	5,883
		Hourly	18.91	19.65	20.44	21.25	22.09	22.97	24.12	25.33	26.59	27.92	29.31	30.79	32.32	33.94
	1	Monthly	3,220	3,347	3,476	3,613	3,760	3,912	4,108	4,314	4,529	4,756	4,993	5,243	5,505	5,780
		Hourly	18.58	19.31	20.05	20.84	21.69	22.57	23.70	24.89	26.13	27.44	28.81	30.25	31.76	33.35

AFTER COMPLETION OF 10, 15, 20, 23, 26, 28, 31, AND 33 YEARS OF SERVICE, LONGEVITY IS AWARDED BY A 5% INCREASE.

Add for Masters: \$1200 annual stipend

Revisions Board Approved:
Board Approved: April 24, 2019
4% Effective July 1, 2020