

SANTA ROSA CITY SCHOOL DISTRICTS
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
DRAFT REVISIONS 2019-2020

POSITION	Range	Classified 12-Month pay rate based on 261 days							10th	15th	20th	23rd	26th	28th	31st	33rd
		Time Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Year	Year	Year	Year	Year	Year	Year	Year
	21	Monthly	4,594	4,797	5,008	5,215	5,443	5,675	5,960	6,257	6,570	6,899	7,244	7,606	7,986	8,385
		Hourly	26.50	27.68	28.89	30.09	31.40	32.74	34.39	36.10	37.90	39.80	41.79	43.88	46.07	48.38
	20	Monthly	4,504	4,701	4,892	5,107	5,324	5,555	5,833	6,125	6,431	6,752	7,089	7,445	7,817	8,207
		Hourly	25.99	27.12	28.22	29.46	30.72	32.05	33.65	35.34	37.10	38.95	40.90	42.95	45.10	47.35
Compensation/Staffing Support Tech	19	Monthly	4,405	4,594	4,797	5,008	5,215	5,443	5,715	6,001	6,301	6,616	6,947	7,294	7,659	8,042
		Hourly	25.41	26.50	27.68	28.89	30.09	31.40	32.97	34.62	36.35	38.17	40.08	42.08	44.19	46.40
Confidential Administrative Assistant Business Services	18	Monthly	4,325	4,504	4,701	4,892	5,107	5,324	5,591	5,871	6,164	6,473	6,796	7,135	7,493	7,867
		Hourly	24.95	25.99	27.12	28.22	29.46	30.72	32.26	33.87	35.56	37.34	39.21	41.16	43.23	45.39
Confidential Administrative Assistant Human Resources	17	Monthly	4,239	4,405	4,594	4,797	5,008	5,215	5,476	5,750	6,037	6,339	6,656	6,989	7,338	7,705
		Hourly	24.46	25.41	26.50	27.68	28.89	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34	44.45
	16	Monthly	4,154	4,325	4,504	4,701	4,892	5,107	5,363	5,630	5,913	6,208	6,519	6,845	7,186	7,546
		Hourly	23.97	24.95	25.99	27.12	28.22	29.46	30.94	32.48	34.11	35.82	37.61	39.49	41.46	43.54
	15	Monthly	4,067	4,239	4,405	4,594	4,797	5,008	5,257	5,521	5,797	6,086	6,390	6,710	7,045	7,398
		Hourly	23.46	24.46	25.41	26.50	27.68	28.89	30.33	31.85	33.44	35.11	36.87	38.71	40.65	42.68
	14	Monthly	3,988	4,154	4,325	4,504	4,701	4,892	5,136	5,393	5,663	5,946	6,244	6,555	6,883	7,227
		Hourly	23.01	23.97	24.95	25.99	27.12	28.22	29.63	31.11	32.67	34.30	36.02	37.82	39.71	41.70
	13	Monthly	3,909	4,067	4,239	4,405	4,594	4,797	5,036	5,288	5,552	5,830	6,122	6,428	6,749	7,086
		Hourly	22.55	23.46	24.46	25.41	26.50	27.68	29.05	30.51	32.03	33.64	35.32	37.09	38.94	40.88
	12	Monthly	3,829	3,988	4,154	4,325	4,504	4,701	4,937	5,183	5,442	5,715	6,000	6,300	6,616	6,946
		Hourly	22.09	23.01	23.97	24.95	25.99	27.12	28.48	29.90	31.40	32.97	34.62	36.35	38.17	40.07
	11	Monthly	3,762	3,909	4,067	4,239	4,405	4,594	4,824	5,065	5,318	5,583	5,863	6,156	6,464	6,787
		Hourly	21.70	22.55	23.46	24.46	25.41	26.50	27.83	29.22	30.68	32.21	33.83	35.52	37.29	39.16
	10	Monthly	3,682	3,829	3,988	4,154	4,325	4,504	4,729	4,965	5,214	5,474	5,748	6,035	6,337	6,654
		Hourly	21.24	22.09	23.01	23.97	24.95	25.99	27.28	28.64	30.08	31.58	33.16	34.82	36.56	38.39
	9	Monthly	3,615	3,762	3,909	4,067	4,239	4,405	4,624	4,856	5,099	5,354	5,621	5,902	6,198	6,507
		Hourly	20.86	21.70	22.55	23.46	24.46	25.41	26.68	28.02	29.42	30.89	32.43	34.05	35.76	37.54
	8	Monthly	3,542	3,682	3,829	3,988	4,154	4,325	4,541	4,768	5,007	5,256	5,520	5,796	6,085	6,390
		Hourly	20.44	21.24	22.09	23.01	23.97	24.95	26.20	27.51	28.89	30.32	31.85	33.44	35.11	36.87
	7	Monthly	3,474	3,615	3,762	3,909	4,067	4,239	4,451	4,673	4,906	5,152	5,410	5,681	5,964	6,263
		Hourly	20.04	20.86	21.70	22.55	23.46	24.46	25.68	26.96	28.30	29.72	31.21	32.78	34.41	36.13
	6	Monthly	3,407	3,542	3,682	3,829	3,988	4,154	4,362	4,579	4,808	5,048	5,301	5,567	5,845	6,137
		Hourly	19.66	20.44	21.24	22.09	23.01	23.97	25.17	26.42	27.74	29.12	30.58	32.12	33.72	35.41
	5	Monthly	3,342	3,474	3,615	3,762	3,909	4,067	4,271	4,484	4,709	4,944	5,192	5,451	5,723	6,010
		Hourly	19.28	20.04	20.86	21.70	22.55	23.46	24.64	25.87	27.17	28.52	29.95	31.45	33.02	34.67
	4	Monthly	3,275	3,407	3,542	3,682	3,829	3,988	4,187	4,396	4,617	4,848	5,089	5,344	5,612	5,892
		Hourly	18.89	19.66	20.44	21.24	22.09	23.01	24.16	25.36	26.64	27.97	29.36	30.83	32.38	33.99
	3	Monthly	3,218	3,342	3,474	3,615	3,762	3,909	4,105	4,310	4,526	4,752	4,990	5,239	5,501	5,776
		Hourly	18.57	19.28	20.04	20.86	21.70	22.55	23.68	24.87	26.11	27.42	28.79	30.23	31.74	33.32
	2	Monthly	3,152	3,275	3,407	3,542	3,682	3,829	4,020	4,221	4,432	4,653	4,886	5,131	5,387	5,657
		Hourly	18.18	18.89	19.66	20.44	21.24	22.09	23.19	24.35	25.57	26.84	28.19	29.60	31.08	32.64
	1	Monthly	3,096	3,218	3,342	3,474	3,615	3,762	3,950	4,148	4,355	4,573	4,801	5,041	5,293	5,558
		Hourly	17.86	18.57	19.28	20.04	20.86	21.70	22.79	23.93	25.13	26.38	27.70	29.08	30.54	32.07

AFTER COMPLETION OF 10, 15, 20, 23, 26, 28, 31, AND 33 YEARS OF SERVICE, LONGEVITY IS AWARDED BY A 5% INCREASE.

Add for Masters: \$1200 annual stipend

Revisions Board Approved:
Board Approved: July 24, 2019
4.5% Effective July 1, 2019