

SANTA ROSA CITY SCHOOL DISTRICTS
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
DRAFT REVISIONS 2018-2019

POSITION	Range	Classified 12-Month pay rate based on 261 days						10th	15th	20th	23rd	26th	28th	31st	33rd	
		Time Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Year	Year	Year	Year	Year	Year	Year	
	21	Monthly	4,268	4,456	4,652	4,845	5,057	5,273	5,536.65	5,813.48	6,104.16	6,409.36	6,729.83	7,066.33	7,419.64	7,790.62
		Hourly	24.62	25.71	26.84	27.95	29.18	30.42	31.94	33.54	35.21	36.98	38.82	40.77	42.80	44.94
	20	Monthly	4,184	4,368	4,545	4,745	4,947	5,161	5,419.05	5,690.00	5,974.50	6,273.23	6,586.89	6,916.24	7,262.04	7,625.15
		Hourly	24.14	25.20	26.22	27.38	28.54	29.78	31.27	32.83	34.47	36.20	38.01	39.91	41.90	44.00
Compensation/Staffing Support Tech	19	Monthly	4,092	4,268	4,456	4,652	4,845	5,057	5,309.85	5,575.34	5,854.11	6,146.81	6,454.16	6,776.87	7,115.70	7,471.49
		Hourly	23.61	24.62	25.71	26.84	27.95	29.18	30.64	32.17	33.78	35.47	37.24	39.10	41.06	43.11
	18	Monthly	4,018	4,184	4,368	4,545	4,745	4,947	5,194.35	5,454.07	5,726.77	6,013.11	6,313.77	6,629.45	6,960.92	7,308.97
		Hourly	23.18	24.14	25.20	26.22	27.38	28.54	29.97	31.47	33.04	34.69	36.43	38.25	40.16	42.17
	17	Monthly	3,938	4,092	4,268	4,456	4,652	4,845	5,087.25	5,341.61	5,608.69	5,889.13	6,183.59	6,492.77	6,817.40	7,158.27
		Hourly	22.72	23.61	24.62	25.71	26.84	27.95	29.35	30.81	32.36	33.97	35.67	37.46	39.33	41.29
Administrative Assistant Business Services	16	Monthly	3,859	4,018	4,184	4,368	4,545	4,745	4,982.25	5,231.36	5,492.93	5,767.58	6,055.96	6,358.76	6,676.69	7,010.52
Administrative Assistant Human Resources		Hourly	22.26	23.18	24.14	25.20	26.22	27.38	28.75	30.19	31.70	33.28	34.94	36.69	38.53	40.45
	15	Monthly	3,779	3,938	4,092	4,268	4,456	4,652	4,884.60	5,128.83	5,385.27	5,654.53	5,937.26	6,234.13	6,545.83	6,873.12
		Hourly	21.80	22.72	23.61	24.62	25.71	26.84	28.18	29.59	31.07	32.62	34.26	35.97	37.77	39.65
	14	Monthly	3,705	3,859	4,018	4,184	4,368	4,545	4,772.25	5,010.86	5,261.41	5,524.47	5,800.70	6,090.74	6,395.27	6,715.03
		Hourly	21.38	22.26	23.18	24.14	25.20	26.22	27.53	28.91	30.35	31.87	33.46	35.14	36.89	38.74
	13	Monthly	3,632	3,779	3,938	4,092	4,268	4,456	4,678.80	4,912.74	5,158.38	5,416.29	5,687.11	5,971.47	6,270.04	6,583.54
		Hourly	20.95	21.80	22.72	23.61	24.62	25.71	27.00	28.35	29.76	31.25	32.81	34.45	36.18	37.99
	12	Monthly	3,557	3,705	3,859	4,018	4,184	4,368	4,586.40	4,815.72	5,056.51	5,309.33	5,574.80	5,853.54	6,146.21	6,453.52
		Hourly	20.52	21.38	22.26	23.18	24.14	25.20	26.46	27.78	29.17	30.63	32.16	33.77	35.46	37.23
	11	Monthly	3,495	3,632	3,779	3,938	4,092	4,268	4,481.40	4,705.47	4,940.74	5,187.78	5,447.17	5,719.53	6,005.50	6,305.78
		Hourly	20.16	20.95	21.80	22.72	23.61	24.62	25.85	27.14	28.50	29.93	31.42	32.99	34.64	36.37
	10	Monthly	3,420	3,557	3,705	3,859	4,018	4,184	4,393.20	4,612.86	4,843.50	5,085.68	5,339.96	5,606.96	5,887.31	6,181.67
		Hourly	19.73	20.52	21.38	22.26	23.18	24.14	25.35	26.61	27.95	29.34	30.81	32.35	33.97	35.67
	9	Monthly	3,358	3,495	3,632	3,779	3,938	4,092	4,296.60	4,511.43	4,737.00	4,973.85	5,222.55	5,483.67	5,757.85	6,045.75
		Hourly	19.37	20.16	20.95	21.80	22.72	23.61	24.79	26.03	27.33	28.70	30.13	31.64	33.22	34.88
	8	Monthly	3,290	3,420	3,557	3,705	3,859	4,018	4,218.90	4,429.85	4,651.34	4,883.90	5,128.10	5,384.51	5,653.73	5,936.41
		Hourly	18.98	19.73	20.52	21.38	22.26	23.18	24.34	25.56	26.83	28.18	29.58	31.06	32.62	34.25
	7	Monthly	3,227	3,358	3,495	3,632	3,779	3,938	4,134.90	4,341.65	4,558.73	4,786.66	5,026.00	5,277.30	5,541.16	5,818.22
		Hourly	18.62	19.37	20.16	20.95	21.80	22.72	23.86	25.05	26.30	27.62	29.00	30.45	31.97	33.57
	6	Monthly	3,165	3,290	3,420	3,557	3,705	3,859	4,051.95	4,254.55	4,467.27	4,690.64	4,925.17	5,171.43	5,430.00	5,701.50
		Hourly	18.26	18.98	19.73	20.52	21.38	22.26	23.37	24.54	25.77	27.06	28.41	29.83	31.32	32.89
	5	Monthly	3,105	3,227	3,358	3,495	3,632	3,779	3,967.95	4,166.35	4,374.66	4,593.40	4,823.07	5,064.22	5,317.43	5,583.30
		Hourly	17.91	18.62	19.37	20.16	20.95	21.80	22.89	24.03	25.24	26.50	27.82	29.21	30.67	32.21
	4	Monthly	3,043	3,165	3,290	3,420	3,557	3,705	3,890.25	4,084.76	4,289.00	4,503.45	4,728.62	4,965.06	5,213.31	5,473.97
		Hourly	17.56	18.26	18.98	19.73	20.52	21.38	22.45	23.57	24.75	25.99	27.29	28.65	30.08	31.59
	3	Monthly	2,989	3,105	3,227	3,358	3,495	3,632	3,813.60	4,004.28	4,204.49	4,414.72	4,635.46	4,867.23	5,110.59	5,366.12
		Hourly	17.24	17.91	18.62	19.37	20.16	20.95	22.00	23.10	24.25	25.46	26.74	28.08	29.48	30.95
	2	Monthly	2,928	3,043	3,165	3,290	3,420	3,557	3,734.85	3,921.59	4,117.67	4,323.55	4,539.74	4,766.72	5,005.05	5,255.31
		Hourly	16.89	17.56	18.26	18.98	19.73	20.52	21.55	22.62	23.75	24.94	26.19	27.50	28.87	30.32
	1	Monthly	2,877	2,989	3,105	3,227	3,358	3,495	3,669.75	3,853.24	4,045.90	4,248.19	4,460.61	4,683.64	4,917.81	5,163.71
		Hourly	16.60	17.24	17.91	18.62	19.37	20.16	21.17	22.23	23.34	24.50	25.73	27.02	28.37	29.79

AFTER COMPLETION OF 10, 15, 20, 23, 26, 28, 31, AND 33 YEARS OF SERVICE, LONGEVITY IS AWARDED BY A 5% INCREASE.

Add for Masters: \$1200 annual stipend

Revisions Board Approved:
Board Approved: May 9, 2018
1.5% increase Effective Date: January 1, 2019