

Santa Rosa City Schools
 DRAFT REVISIONS CSEA 75 Salary Schedule 2020-2021

| Classified 12-Month pay rate based on 261 days | | | | | | | District Service Recognition* (Article 14.2) | | | | | | | | |
|--|-----------|----------|----------|----------|----------|----------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| RANGE | TIME BASE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | 10th YEAR | 15th YEAR | 20th YEAR | 23rd YEAR | 26th YEAR | 28th YEAR | 31st YEAR | 33rd YEAR |
| 11 | Monthly | 2,425.63 | 2,546.89 | 2,674.18 | 2,807.35 | 2,948.35 | 3,095.76 | 3,250.55 | 3,413.08 | 3,583.73 | 3,762.92 | 3,951.06 | 4,148.61 | 4,356.05 | 4,573.85 |
| | Hourly | 14.00 | 14.70 | 15.43 | 16.19 | 17.01 | 17.86 | 18.75 | 19.69 | 20.68 | 21.71 | 22.79 | 23.93 | 25.13 | 26.39 |
| 12 | Monthly | 2,486.21 | 2,610.59 | 2,741.11 | 2,878.19 | 3,022.05 | 3,173.12 | 3,331.78 | 3,498.36 | 3,673.28 | 3,856.95 | 4,049.79 | 4,252.28 | 4,464.90 | 4,688.14 |
| | Hourly | 14.34 | 15.06 | 15.82 | 16.60 | 17.43 | 18.30 | 19.22 | 20.18 | 21.18 | 22.24 | 23.36 | 24.52 | 25.75 | 27.04 |
| 13 | Monthly | 2,548.40 | 2,675.80 | 2,809.65 | 2,950.07 | 3,097.59 | 3,252.43 | 3,415.05 | 3,585.80 | 3,765.09 | 3,953.35 | 4,151.02 | 4,358.57 | 4,576.50 | 4,805.32 |
| | Hourly | 14.70 | 15.44 | 16.20 | 17.02 | 17.87 | 18.77 | 19.71 | 20.69 | 21.73 | 22.82 | 23.96 | 25.15 | 26.41 | 27.73 |
| 14 | Monthly | 2,612.10 | 2,742.72 | 2,879.81 | 3,023.88 | 3,175.06 | 3,333.77 | 3,500.46 | 3,675.48 | 3,859.26 | 4,052.22 | 4,254.83 | 4,467.57 | 4,690.95 | 4,925.50 |
| | Hourly | 15.07 | 15.83 | 16.61 | 17.44 | 18.31 | 19.24 | 20.20 | 21.21 | 22.27 | 23.39 | 24.56 | 25.78 | 27.07 | 28.43 |
| 15 | Monthly | 2,677.41 | 2,811.27 | 2,951.90 | 3,099.42 | 3,254.36 | 3,417.16 | 3,588.02 | 3,767.42 | 3,955.79 | 4,153.58 | 4,361.26 | 4,579.32 | 4,808.29 | 5,048.70 |
| | Hourly | 15.45 | 16.22 | 17.03 | 17.88 | 18.78 | 19.71 | 20.70 | 21.73 | 22.82 | 23.96 | 25.16 | 26.41 | 27.73 | 29.12 |
| 16 | Monthly | 2,744.34 | 2,881.53 | 3,025.60 | 3,176.89 | 3,335.82 | 3,502.60 | 3,677.73 | 3,861.62 | 4,054.70 | 4,257.43 | 4,470.30 | 4,693.82 | 4,928.51 | 5,174.94 |
| | Hourly | 15.83 | 16.62 | 17.45 | 18.32 | 19.25 | 20.21 | 21.22 | 22.28 | 23.40 | 24.57 | 25.79 | 27.08 | 28.44 | 29.86 |
| 17 | Monthly | 2,812.99 | 2,953.62 | 3,101.25 | 3,256.30 | 3,419.21 | 3,590.07 | 3,769.57 | 3,958.05 | 4,155.95 | 4,363.75 | 4,581.94 | 4,811.04 | 5,051.59 | 5,304.17 |
| | Hourly | 16.23 | 17.04 | 17.89 | 18.79 | 19.72 | 20.71 | 21.75 | 22.83 | 23.97 | 25.17 | 26.43 | 27.75 | 29.14 | 30.60 |
| 18 | Monthly | 2,883.25 | 3,027.43 | 3,178.83 | 3,337.75 | 3,504.64 | 3,679.92 | 3,863.92 | 4,057.11 | 4,259.97 | 4,472.97 | 4,696.61 | 4,931.44 | 5,178.02 | 5,436.92 |
| | Hourly | 16.63 | 17.46 | 18.34 | 19.26 | 20.22 | 21.23 | 22.29 | 23.41 | 24.58 | 25.81 | 27.10 | 28.45 | 29.87 | 31.37 |
| 19 | Monthly | 2,955.34 | 3,103.18 | 3,258.24 | 3,421.25 | 3,592.23 | 3,771.92 | 3,960.52 | 4,158.54 | 4,366.47 | 4,584.79 | 4,814.03 | 5,054.73 | 5,307.47 | 5,572.84 |
| | Hourly | 17.05 | 17.90 | 18.80 | 19.73 | 20.72 | 21.76 | 22.85 | 23.99 | 25.19 | 26.45 | 27.77 | 29.16 | 30.62 | 32.15 |
| 20 | Monthly | 3,029.26 | 3,180.66 | 3,339.80 | 3,506.68 | 3,682.07 | 3,866.18 | 4,059.49 | 4,262.46 | 4,475.59 | 4,699.37 | 4,934.33 | 5,181.05 | 5,440.10 | 5,712.11 |
| | Hourly | 17.47 | 18.35 | 19.27 | 20.23 | 21.24 | 22.31 | 23.43 | 24.60 | 25.83 | 27.12 | 28.47 | 29.90 | 31.39 | 32.96 |
| 21 | Monthly | 3,105.01 | 3,260.28 | 3,423.19 | 3,594.38 | 3,774.07 | 3,962.80 | 4,160.94 | 4,368.99 | 4,587.44 | 4,816.81 | 5,057.65 | 5,310.53 | 5,576.06 | 5,854.86 |
| | Hourly | 17.92 | 18.81 | 19.74 | 20.73 | 21.78 | 22.87 | 24.01 | 25.21 | 26.47 | 27.80 | 29.19 | 30.65 | 32.18 | 33.79 |
| 22 | Monthly | 3,182.59 | 3,341.73 | 3,508.84 | 3,684.22 | 3,868.44 | 4,061.90 | 4,265.00 | 4,478.24 | 4,702.16 | 4,937.26 | 5,184.13 | 5,443.33 | 5,715.50 | 6,001.28 |
| | Hourly | 18.36 | 19.28 | 20.24 | 21.25 | 22.32 | 23.44 | 24.61 | 25.84 | 27.13 | 28.49 | 29.92 | 31.41 | 32.98 | 34.63 |
| 23 | Monthly | 3,262.22 | 3,425.23 | 3,596.53 | 3,776.33 | 3,965.17 | 4,163.47 | 4,371.64 | 4,590.23 | 4,819.74 | 5,060.72 | 5,313.76 | 5,579.45 | 5,858.42 | 6,151.34 |
| | Hourly | 18.82 | 19.77 | 20.75 | 21.79 | 22.88 | 24.02 | 25.22 | 26.48 | 27.81 | 29.20 | 30.66 | 32.19 | 33.80 | 35.49 |
| 24 | Monthly | 3,343.67 | 3,510.88 | 3,686.48 | 3,870.80 | 4,064.27 | 4,267.52 | 4,480.90 | 4,704.94 | 4,940.19 | 5,187.20 | 5,446.56 | 5,718.88 | 6,004.83 | 6,305.77 |
| | Hourly | 19.29 | 20.25 | 21.27 | 22.33 | 23.45 | 24.62 | 25.85 | 27.14 | 28.50 | 29.93 | 31.42 | 32.99 | 34.64 | 36.37 |
| 25 | Monthly | 3,427.28 | 3,598.68 | 3,778.59 | 3,967.53 | 4,165.95 | 4,374.26 | 4,592.97 | 4,822.62 | 5,063.75 | 5,316.94 | 5,582.79 | 5,861.93 | 6,155.02 | 6,462.77 |
| | Hourly | 19.78 | 20.77 | 21.80 | 22.89 | 24.04 | 25.23 | 26.49 | 27.82 | 29.21 | 30.67 | 32.20 | 33.81 | 35.50 | 37.28 |
| 26 | Monthly | 3,513.03 | 3,688.64 | 3,873.06 | 4,066.74 | 4,270.11 | 4,483.58 | 4,707.76 | 4,943.15 | 5,190.30 | 5,449.82 | 5,722.31 | 6,008.43 | 6,308.85 | 6,624.29 |
| | Hourly | 20.27 | 21.28 | 22.35 | 23.47 | 24.64 | 25.87 | 27.16 | 28.52 | 29.95 | 31.45 | 33.02 | 34.67 | 36.40 | 38.22 |
| 27 | Monthly | 3,600.83 | 3,780.85 | 3,969.90 | 4,168.42 | 4,376.85 | 4,595.70 | 4,825.49 | 5,066.76 | 5,320.10 | 5,586.10 | 5,865.41 | 6,158.68 | 6,466.61 | 6,789.94 |
| | Hourly | 20.78 | 21.81 | 22.91 | 24.05 | 25.25 | 26.51 | 27.84 | 29.23 | 30.69 | 32.22 | 33.83 | 35.53 | 37.30 | 39.17 |
| 28 | Monthly | 3,690.90 | 3,875.43 | 4,069.11 | 4,272.58 | 4,486.27 | 4,710.51 | 4,946.04 | 5,193.34 | 5,453.00 | 5,725.65 | 6,011.94 | 6,312.53 | 6,628.16 | 6,959.57 |
| | Hourly | 21.29 | 22.36 | 23.48 | 24.65 | 25.88 | 27.18 | 28.54 | 29.97 | 31.46 | 33.04 | 34.69 | 36.42 | 38.24 | 40.16 |
| 29 | Monthly | 3,783.11 | 3,972.27 | 4,170.90 | 4,379.43 | 4,598.39 | 4,828.33 | 5,069.75 | 5,323.23 | 5,589.40 | 5,868.87 | 6,162.31 | 6,470.42 | 6,793.95 | 7,133.64 |
| | Hourly | 21.82 | 22.92 | 24.06 | 25.26 | 26.53 | 27.86 | 29.25 | 30.72 | 32.25 | 33.86 | 35.56 | 37.34 | 39.20 | 41.16 |
| 30 | Monthly | 3,877.69 | 4,071.58 | 4,275.16 | 4,488.96 | 4,713.31 | 4,949.06 | 5,196.51 | 5,456.34 | 5,729.16 | 6,015.61 | 6,316.39 | 6,632.21 | 6,963.82 | 7,312.02 |
| | Hourly | 22.37 | 23.49 | 24.66 | 25.90 | 27.19 | 28.56 | 29.99 | 31.49 | 33.06 | 34.71 | 36.45 | 38.27 | 40.19 | 42.20 |
| 31 | Monthly | 3,974.64 | 4,173.37 | 4,382.01 | 4,601.08 | 4,831.24 | 5,072.80 | 5,326.44 | 5,592.76 | 5,872.40 | 6,166.02 | 6,474.32 | 6,798.04 | 7,137.94 | 7,494.84 |
| | Hourly | 22.93 | 24.08 | 25.29 | 26.54 | 27.87 | 29.27 | 30.73 | 32.27 | 33.88 | 35.58 | 37.36 | 39.22 | 41.19 | 43.25 |
| 32 | Monthly | 4,073.95 | 4,277.05 | 4,491.55 | 4,716.22 | 4,951.97 | 5,199.55 | 5,459.53 | 5,732.50 | 6,019.13 | 6,320.09 | 6,636.09 | 6,967.89 | 7,316.29 | 7,682.10 |
| | Hourly | 23.50 | 24.68 | 25.91 | 27.21 | 28.57 | 30.00 | 31.50 | 33.08 | 34.73 | 36.47 | 38.29 | 40.20 | 42.21 | 44.32 |
| 33 | Monthly | 4,175.85 | 4,384.59 | 4,603.88 | 4,834.04 | 5,075.81 | 5,329.54 | 5,596.02 | 5,875.82 | 6,169.61 | 6,478.09 | 6,801.99 | 7,142.09 | 7,499.20 | 7,874.16 |
| | Hourly | 24.09 | 25.30 | 26.57 | 27.89 | 29.29 | 30.75 | 32.29 | 33.90 | 35.60 | 37.38 | 39.25 | 41.21 | 43.27 | 45.43 |
| 34 | Monthly | 4,280.22 | 4,494.24 | 4,719.01 | 4,954.87 | 5,202.68 | 5,462.74 | 5,735.88 | 6,022.67 | 6,323.80 | 6,639.99 | 6,971.99 | 7,320.59 | 7,686.62 | 8,070.95 |
| | Hourly | 24.69 | 25.93 | 27.22 | 28.59 | 30.02 | 31.52 | 33.10 | 34.75 | 36.49 | 38.31 | 40.23 | 42.24 | 44.35 | 46.57 |
| 35 | Monthly | 4,387.28 | 4,606.57 | 4,836.94 | 5,078.83 | 5,332.76 | 5,599.40 | 5,879.37 | 6,173.34 | 6,482.01 | 6,806.11 | 7,146.41 | 7,503.73 | 7,878.92 | 8,272.86 |
| | Hourly | 25.31 | 26.58 | 27.90 | 29.30 | 30.76 | 32.30 | 33.92 | 35.61 | 37.39 | 39.26 | 41.22 | 43.29 | 45.45 | 47.72 |
| 36 | Monthly | 4,496.93 | 4,721.81 | 4,957.89 | 5,205.80 | 5,466.08 | 5,739.38 | 6,026.35 | 6,327.67 | 6,644.05 | 6,976.25 | 7,325.06 | 7,691.32 | 8,075.88 | 8,479.68 |
| | Hourly | 25.94 | 27.24 | 28.60 | 30.03 | 31.54 | 33.11 | 34.77 | 36.50 | 38.33 | 40.25 | 42.26 | 44.37 | 46.59 | 48.92 |
| 37 | Monthly | 4,609.37 | 4,839.85 | 5,081.84 | 5,335.88 | 5,602.73 | 5,882.81 | 6,176.95 | 6,485.80 | 6,810.09 | 7,150.59 | 7,508.12 | 7,883.53 | 8,277.70 | 8,691.59 |
| | Hourly | 26.59 | 27.92 | 29.32 | 30.78 | 32.32 | 33.94 | 35.64 | 37.42 | 39.29 | 41.25 | 43.32 | 45.48 | 47.76 | 50.14 |
| 38 | Monthly | 4,724.61 | 4,960.79 | 5,208.81 | 5,469.31 | 5,742.72 | 6,029.90 | 6,331.40 | 6,647.96 | 6,980.36 | 7,329.38 | 7,695.85 | 8,080.64 | 8,484.67 | 8,908.91 |
| | Hourly | 27.26 | 28.62 | 30.05 | 31.56 | 33.13 | 34.79 | 36.53 | 38.36 | 40.27 | 42.29 | 44.40 | 46.62 | 48.95 | 51.40 |
| 39 | Monthly | 4,842.75 | 5,084.85 | 5,339.11 | 5,606.07 | 5,886.37 | 6,180.65 | 6,489.68 | 6,814.17 | 7,154.87 | 7,512.62 | 7,888.25 | 8,282.66 | 8,696.80 | 9,131.63 |
| | Hourly | 27.94 | 29.33 | 30.81 | 32.34 | 33.96 | 35.66 | 37.44 | 39.32 | 41.28 | 43.34 | 45.51 | 47.79 | 50.18 | 52.69 |
| 40 | Monthly | 4,963.80 | 5,211.93 | 5,472.54 | 5,746.16 | 6,033.45 | 6,335.17 | 6,651.93 | 6,984.52 | 7,333.75 | 7,700.44 | 8,085.46 | 8,489.73 | 8,914.22 | 9,359.93 |
| | Hourly | 28.64 | 30.07 | 31.57 | 33.15 | 34.81 | 36.55 | 38.38 | 40.30 | 42.34 | 44.43 | 46.65 | 48.98 | 51.43 | 54.00 |
| 41 | Monthly | 5,087.87 | 5,342.23 | 5,609.40 | 5,889.81 | 6,184.31 | 6,493.55 | 6,818.23 | 7,159.14 | 7,517.10 | 7,892.95 | 8,287.60 | 8,701.98 | 9,137.08 | 9,593.93 |
| | Hourly | | | | | | | | | | | | | | |

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|----|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 61 | Monthly | 2,794.59 | 2,934.36 | 3,081.02 | 3,235.10 | 3,396.82 | 3,566.72 | 3,745.06 | 3,932.31 | 4,128.92 | 4,335.37 | 4,552.14 | 4,779.75 | 5,018.73 | 5,269.67 |
| | Hourly | 16.12 | 16.93 | 17.78 | 18.67 | 19.59 | 20.57 | 21.60 | 22.68 | 23.81 | 25.00 | 26.25 | 27.57 | 28.94 | 30.39 |
| 62 | Monthly | 2,864.42 | 3,007.64 | 3,158.06 | 3,316.02 | 3,481.72 | 3,655.82 | 3,838.61 | 4,030.54 | 4,232.07 | 4,443.67 | 4,665.86 | 4,899.15 | 5,144.11 | 5,401.31 |
| | Hourly | 16.53 | 17.36 | 18.22 | 19.13 | 20.09 | 21.09 | 22.14 | 23.25 | 24.41 | 25.64 | 26.92 | 28.26 | 29.68 | 31.16 |
| 63 | Monthly | 2,936.08 | 3,082.85 | 3,237.04 | 3,398.87 | 3,568.77 | 3,747.28 | 3,934.64 | 4,131.38 | 4,337.95 | 4,554.84 | 4,782.58 | 5,021.71 | 5,272.80 | 5,536.44 |
| | Hourly | 16.94 | 17.79 | 18.68 | 19.60 | 20.59 | 21.62 | 22.70 | 23.84 | 25.03 | 26.28 | 27.59 | 28.97 | 30.42 | 31.94 |
| 64 | Monthly | 3,009.46 | 3,160.00 | 3,317.95 | 3,483.87 | 3,658.08 | 3,840.89 | 4,032.93 | 4,234.58 | 4,446.31 | 4,668.63 | 4,902.06 | 5,147.16 | 5,404.52 | 5,674.74 |
| | Hourly | 17.37 | 18.23 | 19.14 | 20.10 | 21.10 | 22.15 | 23.26 | 24.42 | 25.64 | 26.92 | 28.27 | 29.68 | 31.17 | 32.73 |
| 65 | Monthly | 3,084.68 | 3,238.98 | 3,400.91 | 3,570.92 | 3,749.43 | 3,936.98 | 4,133.83 | 4,340.52 | 4,557.55 | 4,785.42 | 5,024.69 | 5,275.93 | 5,539.73 | 5,816.71 |
| | Hourly | 17.80 | 18.69 | 19.63 | 20.61 | 21.63 | 22.71 | 23.85 | 25.04 | 26.29 | 27.60 | 28.98 | 30.43 | 31.96 | 33.55 |
| 66 | Monthly | 3,161.83 | 3,319.89 | 3,485.92 | 3,660.23 | 3,843.26 | 4,035.32 | 4,237.09 | 4,448.94 | 4,671.39 | 4,904.96 | 5,150.20 | 5,407.71 | 5,678.10 | 5,962.01 |
| | Hourly | 18.24 | 19.15 | 20.11 | 21.12 | 22.18 | 23.28 | 24.44 | 25.67 | 26.95 | 28.30 | 29.71 | 31.20 | 32.76 | 34.40 |
| 67 | Monthly | 3,240.91 | 3,402.96 | 3,573.07 | 3,751.69 | 3,939.34 | 4,136.25 | 4,343.06 | 4,560.22 | 4,788.23 | 5,027.64 | 5,279.02 | 5,542.97 | 5,820.12 | 6,111.13 |
| | Hourly | 18.70 | 19.64 | 20.62 | 21.65 | 22.73 | 23.87 | 25.06 | 26.32 | 27.63 | 29.01 | 30.46 | 31.99 | 33.59 | 35.27 |
| 68 | Monthly | 3,321.93 | 3,487.96 | 3,662.38 | 3,845.52 | 4,037.80 | 4,239.66 | 4,451.64 | 4,674.23 | 4,907.94 | 5,153.33 | 5,411.00 | 5,681.55 | 5,965.63 | 6,263.91 |
| | Hourly | 19.16 | 20.12 | 21.13 | 22.19 | 23.30 | 24.46 | 25.68 | 26.97 | 28.32 | 29.73 | 31.22 | 32.78 | 34.42 | 36.14 |
| 69 | Monthly | 3,404.89 | 3,575.23 | 3,753.95 | 3,941.60 | 4,138.73 | 4,345.64 | 4,562.92 | 4,791.07 | 5,030.62 | 5,282.15 | 5,546.26 | 5,823.57 | 6,114.75 | 6,420.49 |
| | Hourly | 19.65 | 20.63 | 21.66 | 22.74 | 23.88 | 25.07 | 26.32 | 27.64 | 29.02 | 30.47 | 32.00 | 33.60 | 35.28 | 37.04 |
| 70 | Monthly | 3,490.11 | 3,664.53 | 3,847.78 | 4,040.16 | 4,242.24 | 4,454.32 | 4,677.04 | 4,910.89 | 5,156.43 | 5,414.25 | 5,684.97 | 5,969.21 | 6,267.68 | 6,581.06 |
| | Hourly | 20.13 | 21.14 | 22.20 | 23.31 | 24.48 | 25.69 | 26.97 | 28.32 | 29.74 | 31.23 | 32.79 | 34.43 | 36.15 | 37.96 |
| 71 | Monthly | 3,577.27 | 3,756.21 | 3,943.97 | 4,141.20 | 4,348.22 | 4,565.68 | 4,793.96 | 5,033.66 | 5,285.35 | 5,549.61 | 5,827.09 | 6,118.45 | 6,424.37 | 6,745.59 |
| | Hourly | 20.64 | 21.67 | 22.76 | 23.89 | 25.08 | 26.34 | 27.66 | 29.04 | 30.49 | 32.02 | 33.62 | 35.30 | 37.06 | 38.92 |
| 72 | Monthly | 3,666.79 | 3,850.04 | 4,042.64 | 4,244.71 | 4,456.90 | 4,679.85 | 4,913.84 | 5,159.53 | 5,417.51 | 5,688.39 | 5,972.81 | 6,271.45 | 6,585.02 | 6,914.27 |
| | Hourly | 21.15 | 22.21 | 23.33 | 24.49 | 25.72 | 27.00 | 28.35 | 29.77 | 31.26 | 32.82 | 34.46 | 36.18 | 37.99 | 39.89 |
| 73 | Monthly | 3,758.47 | 3,946.34 | 4,143.68 | 4,350.83 | 4,568.37 | 4,796.81 | 5,036.65 | 5,288.48 | 5,552.91 | 5,830.55 | 6,122.08 | 6,428.18 | 6,749.59 | 7,087.07 |
| | Hourly | 21.68 | 22.77 | 23.91 | 25.10 | 26.35 | 27.67 | 29.05 | 30.51 | 32.03 | 33.63 | 35.31 | 37.08 | 38.93 | 40.88 |
| 74 | Monthly | 3,852.40 | 4,045.01 | 4,247.29 | 4,459.59 | 4,682.54 | 4,916.67 | 5,162.50 | 5,420.63 | 5,691.66 | 5,976.24 | 6,275.06 | 6,588.81 | 6,918.25 | 7,264.16 |
| | Hourly | 22.23 | 23.34 | 24.50 | 25.73 | 27.02 | 28.36 | 29.78 | 31.27 | 32.83 | 34.47 | 36.20 | 38.01 | 39.91 | 41.90 |
| 75 | Monthly | 3,948.70 | 4,146.15 | 4,353.39 | 4,571.06 | 4,799.61 | 5,039.66 | 5,291.64 | 5,556.23 | 5,834.04 | 6,125.74 | 6,432.03 | 6,753.63 | 7,091.31 | 7,445.87 |
| | Hourly | 22.78 | 23.92 | 25.11 | 26.37 | 27.69 | 29.07 | 30.52 | 32.05 | 33.65 | 35.33 | 37.10 | 38.96 | 40.90 | 42.95 |
| 76 | Monthly | 4,047.37 | 4,249.77 | 4,462.28 | 4,685.33 | 4,919.69 | 5,165.66 | 5,423.94 | 5,695.14 | 5,979.90 | 6,278.89 | 6,592.84 | 6,922.48 | 7,268.60 | 7,632.03 |
| | Hourly | 23.35 | 24.52 | 25.75 | 27.03 | 28.38 | 29.81 | 31.30 | 32.87 | 34.51 | 36.23 | 38.05 | 39.95 | 41.95 | 44.04 |
| 77 | Monthly | 4,148.63 | 4,355.97 | 4,573.86 | 4,802.51 | 5,042.67 | 5,294.78 | 5,559.52 | 5,837.49 | 6,129.37 | 6,435.84 | 6,757.63 | 7,095.51 | 7,450.29 | 7,822.80 |
| | Hourly | 23.93 | 25.14 | 26.38 | 27.71 | 29.10 | 30.55 | 32.08 | 33.68 | 35.37 | 37.13 | 38.99 | 40.94 | 42.99 | 45.14 |
| 78 | Monthly | 4,252.35 | 4,464.86 | 4,688.13 | 4,922.59 | 5,168.67 | 5,427.13 | 5,698.49 | 5,983.41 | 6,282.58 | 6,596.71 | 6,926.55 | 7,272.87 | 7,636.52 | 8,018.34 |
| | Hourly | 24.53 | 25.76 | 27.05 | 28.40 | 29.82 | 31.31 | 32.88 | 34.52 | 36.25 | 38.06 | 39.96 | 41.96 | 44.06 | 46.26 |
| 79 | Monthly | 4,358.66 | 4,576.55 | 4,805.42 | 5,045.58 | 5,297.90 | 5,562.81 | 5,840.95 | 6,133.00 | 6,439.65 | 6,761.63 | 7,099.71 | 7,454.70 | 7,827.43 | 8,218.80 |
| | Hourly | 25.15 | 26.41 | 27.73 | 29.11 | 30.57 | 32.10 | 33.71 | 35.39 | 37.16 | 39.02 | 40.97 | 43.02 | 45.17 | 47.43 |
| 80 | Monthly | 4,467.55 | 4,690.93 | 4,925.50 | 5,171.79 | 5,430.36 | 5,701.83 | 5,986.92 | 6,286.27 | 6,600.58 | 6,930.61 | 7,277.14 | 7,641.00 | 8,023.05 | 8,424.20 |
| | Hourly | 25.77 | 27.06 | 28.42 | 29.84 | 31.33 | 32.89 | 34.53 | 36.26 | 38.07 | 39.98 | 41.98 | 44.08 | 46.28 | 48.59 |

Add for Masters: \$1200 annual stipend (computed on the basis of average work month of 173.33 hours)

*EXCEPTION: If promoted to Steps 1-6 with greater than 9 years of service, Article 14.2 applies

Note: Monthly salary for employees working less than 8 hours per day is computed by multiplying the above 8-hour rates by:

| | | |
|-----------------------------------|-----------------------------------|-------------------------------------|
| .8750 if you work 7 hours per day | .6250 if you work 5 hours per day | .4375 if you work 3.5 hours per day |
| .7500 if you work 6 hours per day | .5000 if you work 4 hours per day | .3750 if you work 3 hours per day |

Revisions Board Approved:

Board Approved: May 22, 2019

7.5% Effective date: JULY 1, 2020, Includes 7.6% increase

CSEA 75 - SCHEMATIC LIST OF CLASSIFICATIONS

| CLERICAL, SECRETARIAL & RELATED CLASSES | | RANGE |
|--|--|--------------|
| Administrative Secretaries C&I K-6 & 7-12 | | 31 |
| School Secretary III | | 27 |
| Administrative Asst. - Middle/Cont. School | | 26 |
| Administrative and Technical Assistant | | 25 |
| Senior Secretary | | 25 |
| High School Counseling Secretary/Registrar | | 25 |
| Middle School Counseling Secretary/Registrar | | 24 |
| Elementary School Office Manager | | 23 |
| Senior High School Technician III | | 23 |
| CWA Secretary-Bilingual | | 22 |
| Elementary School Technician II | | 20 |
| Middle School Technician | | 20 |
| Senior High School Technician II | | 20 |
| Secretary | | 20 |
| Typist Clerk IV | | 20 |
| Duplicating Services Technician | | 19 |
| Senior High School Technician I | | 18 |
| Typist Clerk III | | 18 |
| Typist Clerk II | | 17 |
| Typist Clerk I | | 11 |

| HUMAN RESOURCES | |
|---------------------------------------|----|
| Lead Human Resources Technician | 30 |
| Human Resources Technician III | 30 |
| Human Resources Recruiting Technician | 29 |
| Human Resources Substitute Technician | 29 |

| TECHNOLOGY SUPPORT & DATA PROCESSING PROGRAMMING SERVICES | |
|--|----|
| Programmer/Analyst | 48 |
| Student Information System Coordinator | 43 |
| District Assessment Data Specialist | 34 |
| Operations Coordinator | 31 |
| District Testing Coordinator | 31 |
| System Support Specialist | 28 |
| Computer Operator | 27 |
| Technology Assistant | 26 |
| District Testing Specialist | 21 |
| Data Processing Control Clerk II | 21 |
| Data Processing Control Clerk I | 18 |

| FISCAL, ATTENDANCE & RELATED CLASSES | |
|---|----|
| Budget Technician | 31 |
| Payroll Technician III | 30 |
| Purchasing Assistant | 27 |
| Accounting Technician II | 26 |
| Program Account Technician II | 26 |
| District Attendance Specialist | 25 |
| Accounting Technician | 24 |
| Program Account Technician I | 24 |
| Account Clerk III | 23 |
| Child Welfare and Attendance Worker | 22 |
| Account Clerk II | 19 |
| Purchasing Clerk | 19 |
| School Account Technician I | 15 |
| Data Entry Clerk | 15 |
| Account Clerk I | 14 |

| INSTRUCTIONAL MATERIALS & RELATED CLASSES | |
|--|----|
| Instructional Materials Technician-Elem | 18 |
| Library Technician II | 20 |
| Library Technician | 17 |

| DAY CARE & RELATED CLASSES | | RANGE |
|---------------------------------------|--|--------------|
| Program Account Technician | | 24 |
| Child Care Lead Person II | | 20 |
| Child Care Lead Person | | 18 |
| Child Care Assistant-Site-level II | | 13 |
| Child Care Assistant-District-wide | | 11 |
| Child Care Assistant-Site-level | | 11 |
| Infant Toddler Care Worker | | 11 |

| INSTRUCTIONAL ASSISTANTS & RELATED CLASSES | |
|---|----|
| Licensed Vocational Nurse-Instructional Assistant | 30 |
| Restorative Response Specialist | 26 |
| Special Education Assistant II, DHH | 22 |
| Behavior Assistant | 20 |
| Student Engagement Activity Worker | 20 |
| Family Engagement Facilitator | 20 |
| Career Center Specialist | 20 |
| Student Advisor | 19 |
| Family Mentor | 18 |
| Resource Assistant (Bilingual Ed Program) | 18 |
| Resource Assistant | 18 |
| Special Ed Assistant, Severely Handicapped | 18 |
| Community Worker | 17 |
| District Testing Technician | 17 |
| Special Education Assistant, DHH | 17 |
| Enhanced Special Education Assistant | 16 |
| Career Education Worker | 15 |
| Special Education Assistant | 15 |
| Campus Supervisor | 14 |
| Instructional Assistant II | 14 |
| Instructional Assistant, Bilingual | 14 |
| Instructional Assistant, Vocational | 14 |
| Instructional Assistant I | 14 |
| Lead Noon/Yard Duty Aides | 13 |
| Noon/Yard Duty Aides | 11 |

| FOOD SERVICE CLASSES | |
|--|----|
| Assistant Food Service Transport Manager | 21 |
| Culinary Coordinator | 22 |
| Lead Food Service Worker | 18 |
| Baker II | 15 |
| Cook/Baker | 15 |
| Food Service Delivery Worker | 15 |
| Food Service Dock Worker I | 15 |
| Food Service Worker III | 15 |
| Baker I | 13 |
| Food Service Worker II | 13 |

| MAINTENANCE, WAREHOUSE & RELATED CLASSES | |
|---|----|
| Custodian II-Day Shift | 66 |
| Custodian II-District Wide | 67 |
| Custodian II-Night Shift | 67 |
| Warehouse Keeper/Driver | 67 |
| Grounds Worker | 69 |
| Grounds Worker-Specialist | 70 |
| Locksmith | 76 |
| Mechanic | 76 |
| Maintenance Technician | 76 |
| Lead Grounds Worker | 77 |
| Lead Maintenance Technician | 80 |

No changes to the Schematic List of Classifications for 2020-2021

Board Approved: May 22, 2019

Effective: July 1, 2019