

## Report of the Superintendent to the School Board

### ACTION ITEM

#### Subject: 2022-2027 Joplin Schools Strategic Plan

A. **Pertinent Facts:**

Every five years the district approves a new or revised "Strategic Plan" that also serves as the district's *comprehensive school improvement plan* (CSIP). This plan serves as the district's foundation for allocating resources, developing policies and procedures, and selecting and implementing instructional programs designed to improve student achievement.

The current 2022-2027 Joplin School District Strategic Plan was developed during the 2021-2022 school year through the combined efforts of Board members, staff, administrators, students, parents/guardians and community members. Goals, outcomes or objectives are provided to direct the improvement efforts of the district for at least a five-year period. The Strategic Plan is evaluated, annually, and updated as necessary. As a result of reviewing the strategic plan after the first year of implementation, the strategic plan is being recommended for revision in Focus Area #2 - Instructional Support.

B. **Alignment:**

*Missouri School Improvement Plan (MSIP 6)*

*Policy AD: School District Mission*

*Current Joplin Schools Strategic Plan (2022-27 to present)*

*Focus Area #1 – Academic Achievement*

*Focus Area #2 – Instructional Support*

*Focus Area #3 – Community Engagement*

C. **Data:**

Focus Area #1 – Academic Achievement and Focus Area #3 – Community Engagement have both served the district well for year one of the new 2022-2027 Strategic Plan. And overall Focus Area #2 – Instructional Support guided in the areas of finance, human resources, operations, and curriculum processes.

However, after reviewing the current Strategic Focus 2.1 and Strategic Focus 2.3 it was determined that consolidation of both areas was appropriate because of their overlap, and some redundancy.

Finally, there was some concern that the current statements do not provide a clear direction and purpose. Therefore, the proposed statements will enumerate that Joplin Schools will use fiscal responsibility to be "Effective and Efficient" in all the processes included in the rest of Focus Area 2 (HR support, training support, resources/facilities support, and mental health support).

D. **Stakeholder Voice:**

Board of Education, District Administration, Building Administrators, Teachers, Staff, Students, Parents and Community Members participating in the Superintendent's Focus Group.

E. **Fiscal Note:**

There is little or no cost for the changes to the strategic plan. Only the reproduction cost of a small number of materials for distribution will be assumed (i.e. paper posters, updated brochures, website, etc.)

F. **Recommendation:**

The Administration requests the Board of Education approve the revisions in Focus Area #2 for Instructional Support for the 2022-2027 Joplin School Schools Strategic Plan.

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<b>Reviewed by:</b>	Dr. Sarah Mwangi, Assistant Superintendent for Learning Services
<b>Reviewed by:</b>	Matt Harding, Assistant Superintendent for Operations
<b>Reviewed by:</b>	Dr. Jordan Dickey, Executive Director of Student Services
<b>Reviewed by:</b>	Justin Crawford, Director of Educational Support and Human Resources
<b>Reviewed by:</b>	Sarah Coyne, Director of Communications
<b>Reviewed by:</b>	Shelly Toft, Chief Financial Officer
<b>Meeting Date:</b>	July 11, 2023

# 2022-27 Strategic Plan Focus Area 2 Updates

Strategic Focus 2.1 currently states:

**2.1 - Establish and Maintain Effective Instructional Time: Joplin Schools will exhibit fiscal responsibility in order to establish and maintain an effective use of instructional time.**

2.1.1 - The District and community will support an environment that encourages and supports teachers and building principals to ensure quality learning is taking place in every classroom.

2.1.2 - The District will ensure consistent feedback is provided to employees to help positively impact students and schools.

*While the above sentiments are true, these statements do not provide clear direction and purpose. We would like to convey the fact that Joplin Schools will use fiscal responsibility to be Effective and Efficient in all of the processes included in the rest of Focus Area 2 (HR support, training support, resources/facilities support, mental health support).*

Our proposed changes: (created with parent/staff/leadership input)

**New Focus Area 2 statement:**

Joplin Schools will use effective, efficient, and fiscally responsible processes to support district staff and operations.

**2.1 - Joplin Schools will use fiscal responsibility to be effective and efficient in processes that support high-performing classrooms in measurable ways.**

2.1.1 - The district will provide a safe, healthy learning environment and adequate facilities for students and staff.

2.1.2 - The district will provide resources that are essential in supporting instructional goals, including technology, textbooks, supplies and instructional materials.

2.1.3 - The district budget will reflect a priority of hiring and retaining quality staff, and supporting instructional needs to ensure high-performing classrooms.

**2.2 -**

2.2.3 - The District will ensure consistent feedback is provided to employees to help positively impact students and schools.

*These changes incorporate and clarify the purpose of Strategic Focus 2.4, which can now be deleted.*