

**New Hanover County Schools
Draft Local Salary Schedules
FY 2021-22**

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**New Hanover County Schools
Non-Certified Salary Schedule by Grade
2021-22**

Step	Grade 55				Grade 57			
	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual
0	\$2,425	\$14.00	\$24,250	\$29,100	\$2,425	\$14.00	\$24,250	\$29,100
1	\$2,425	\$14.00	\$24,250	\$29,100	\$2,425	\$14.00	\$24,250	\$29,100
2	\$2,425	\$14.00	\$24,250	\$29,100	\$2,425	\$14.00	\$24,250	\$29,100
3	\$2,425	\$14.00	\$24,250	\$29,100	\$2,449	\$14.13	\$24,490	\$29,388
4	\$2,425	\$14.00	\$24,250	\$29,100	\$2,473	\$14.27	\$24,730	\$29,676
5	\$2,449	\$14.13	\$24,490	\$29,388	\$2,498	\$14.42	\$24,980	\$29,976
6	\$2,473	\$14.27	\$24,730	\$29,676	\$2,523	\$14.56	\$25,230	\$30,276
7	\$2,498	\$14.42	\$24,980	\$29,976	\$2,548	\$14.70	\$25,480	\$30,576
8	\$2,523	\$14.56	\$25,230	\$30,276	\$2,573	\$14.85	\$25,730	\$30,876
9	\$2,548	\$14.70	\$25,480	\$30,576	\$2,599	\$15.00	\$25,990	\$31,188
10	\$2,573	\$14.85	\$25,730	\$30,876	\$2,625	\$15.15	\$26,250	\$31,500
11	\$2,599	\$15.00	\$25,990	\$31,188	\$2,651	\$15.30	\$26,510	\$31,812
12	\$2,625	\$15.15	\$26,250	\$31,500	\$2,678	\$15.45	\$26,780	\$32,136
13	\$2,651	\$15.30	\$26,510	\$31,812	\$2,705	\$15.61	\$27,050	\$32,460
14	\$2,678	\$15.45	\$26,780	\$32,136	\$2,732	\$15.77	\$27,320	\$32,784
15	\$2,705	\$15.61	\$27,050	\$32,460	\$2,759	\$15.92	\$27,590	\$33,108
16	\$2,732	\$15.77	\$27,320	\$32,784	\$2,787	\$16.08	\$27,870	\$33,444
17	\$2,759	\$15.92	\$27,590	\$33,108	\$2,815	\$16.25	\$28,150	\$33,780
18	\$2,787	\$16.08	\$27,870	\$33,444	\$2,843	\$16.41	\$28,430	\$34,116
19	\$2,815	\$16.25	\$28,150	\$33,780	\$2,871	\$16.57	\$28,710	\$34,452
20	\$2,843	\$16.41	\$28,430	\$34,116	\$2,900	\$16.74	\$29,000	\$34,800
21	\$2,871	\$16.57	\$28,710	\$34,452	\$2,929	\$16.90	\$29,290	\$35,148
22	\$2,900	\$16.74	\$29,000	\$34,800	\$2,958	\$17.07	\$29,580	\$35,496
23	\$2,929	\$16.90	\$29,290	\$35,148	\$2,988	\$17.24	\$29,880	\$35,856
24	\$2,958	\$17.07	\$29,580	\$35,496	\$3,018	\$17.42	\$30,180	\$36,216
25	\$2,988	\$17.24	\$29,880	\$35,856	\$3,048	\$17.59	\$30,480	\$36,576
26	\$3,018	\$17.42	\$30,180	\$36,216	\$3,078	\$17.76	\$30,780	\$36,936
27	\$3,048	\$17.59	\$30,480	\$36,576	\$3,109	\$17.94	\$31,090	\$37,308
28	\$3,078	\$17.76	\$30,780	\$36,936	\$3,140	\$18.12	\$31,400	\$37,680
29	\$3,109	\$17.94	\$31,090	\$37,308	\$3,171	\$18.30	\$31,710	\$38,052
30	\$3,140	\$18.12	\$31,400	\$37,680	\$3,203	\$18.48	\$32,030	\$38,436

**New Hanover County Schools
Non-Certified Salary Schedule by Grade
2021-22**

Step	Grade 59				Grade 61			
	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual
0	\$2,508	\$14.47	\$25,078	\$30,093	\$2,670	\$15.41	\$26,705	\$32,046
1	\$2,533	\$14.62	\$25,330	\$30,396	\$2,697	\$15.56	\$26,970	\$32,364
2	\$2,558	\$14.76	\$25,580	\$30,696	\$2,724	\$15.72	\$27,240	\$32,688
3	\$2,584	\$14.91	\$25,840	\$31,008	\$2,751	\$15.88	\$27,510	\$33,012
4	\$2,610	\$15.06	\$26,100	\$31,320	\$2,779	\$16.04	\$27,790	\$33,348
5	\$2,636	\$15.21	\$26,360	\$31,632	\$2,807	\$16.20	\$28,070	\$33,684
6	\$2,662	\$15.36	\$26,620	\$31,944	\$2,835	\$16.36	\$28,350	\$34,020
7	\$2,689	\$15.52	\$26,890	\$32,268	\$2,863	\$16.52	\$28,630	\$34,356
8	\$2,716	\$15.67	\$27,160	\$32,592	\$2,892	\$16.69	\$28,920	\$34,704
9	\$2,743	\$15.83	\$27,430	\$32,916	\$2,921	\$16.86	\$29,210	\$35,052
10	\$2,770	\$15.99	\$27,700	\$33,240	\$2,950	\$17.02	\$29,500	\$35,400
11	\$2,798	\$16.15	\$27,980	\$33,576	\$2,980	\$17.20	\$29,800	\$35,760
12	\$2,826	\$16.31	\$28,260	\$33,912	\$3,010	\$17.37	\$30,100	\$36,120
13	\$2,854	\$16.47	\$28,540	\$34,248	\$3,040	\$17.54	\$30,400	\$36,480
14	\$2,883	\$16.64	\$28,830	\$34,596	\$3,070	\$17.72	\$30,700	\$36,840
15	\$2,912	\$16.80	\$29,120	\$34,944	\$3,101	\$17.90	\$31,010	\$37,212
16	\$2,941	\$16.97	\$29,410	\$35,292	\$3,132	\$18.07	\$31,320	\$37,584
17	\$2,970	\$17.14	\$29,700	\$35,640	\$3,163	\$18.25	\$31,630	\$37,956
18	\$3,000	\$17.31	\$30,000	\$36,000	\$3,195	\$18.44	\$31,950	\$38,340
19	\$3,030	\$17.49	\$30,300	\$36,360	\$3,227	\$18.62	\$32,270	\$38,724
20	\$3,060	\$17.66	\$30,600	\$36,720	\$3,259	\$18.81	\$32,590	\$39,108
21	\$3,091	\$17.84	\$30,910	\$37,092	\$3,292	\$19.00	\$32,920	\$39,504
22	\$3,122	\$18.02	\$31,220	\$37,464	\$3,325	\$19.19	\$33,250	\$39,900
23	\$3,153	\$18.20	\$31,530	\$37,836	\$3,358	\$19.38	\$33,580	\$40,296
24	\$3,185	\$18.38	\$31,850	\$38,220	\$3,392	\$19.57	\$33,920	\$40,704
25	\$3,217	\$18.56	\$32,170	\$38,604	\$3,426	\$19.77	\$34,260	\$41,112
26	\$3,249	\$18.75	\$32,490	\$38,988	\$3,460	\$19.97	\$34,600	\$41,520
27	\$3,281	\$18.93	\$32,810	\$39,372	\$3,495	\$20.17	\$34,950	\$41,940
28	\$3,314	\$19.12	\$33,140	\$39,768	\$3,530	\$20.37	\$35,300	\$42,360
29	\$3,347	\$19.31	\$33,470	\$40,164	\$3,565	\$20.57	\$35,650	\$42,780
30	\$3,380	\$19.50	\$33,800	\$40,560	\$3,601	\$20.78	\$36,010	\$43,212

**New Hanover County Schools
Non-Certified Salary Schedule by Grade
2021-22**

Step	Grade 62				Grade 63			
	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual
0	\$2,761	\$15.93	\$27,606	\$33,127	\$2,853	\$16.47	\$28,534	\$34,241
1	\$2,788	\$16.09	\$27,880	\$33,456	\$2,882	\$16.63	\$28,820	\$34,584
2	\$2,816	\$16.25	\$28,160	\$33,792	\$2,911	\$16.80	\$29,110	\$34,932
3	\$2,844	\$16.41	\$28,440	\$34,128	\$2,940	\$16.97	\$29,400	\$35,280
4	\$2,872	\$16.57	\$28,720	\$34,464	\$2,969	\$17.13	\$29,690	\$35,628
5	\$2,901	\$16.74	\$29,010	\$34,812	\$2,999	\$17.31	\$29,990	\$35,988
6	\$2,930	\$16.91	\$29,300	\$35,160	\$3,029	\$17.48	\$30,290	\$36,348
7	\$2,959	\$17.08	\$29,590	\$35,508	\$3,059	\$17.65	\$30,590	\$36,708
8	\$2,989	\$17.25	\$29,890	\$35,868	\$3,090	\$17.83	\$30,900	\$37,080
9	\$3,019	\$17.42	\$30,190	\$36,228	\$3,121	\$18.01	\$31,210	\$37,452
10	\$3,049	\$17.60	\$30,490	\$36,588	\$3,152	\$18.19	\$31,520	\$37,824
11	\$3,079	\$17.77	\$30,790	\$36,948	\$3,184	\$18.37	\$31,840	\$38,208
12	\$3,110	\$17.95	\$31,100	\$37,320	\$3,216	\$18.56	\$32,160	\$38,592
13	\$3,141	\$18.13	\$31,410	\$37,692	\$3,248	\$18.74	\$32,480	\$38,976
14	\$3,172	\$18.30	\$31,720	\$38,064	\$3,280	\$18.93	\$32,800	\$39,360
15	\$3,204	\$18.49	\$32,040	\$38,448	\$3,313	\$19.12	\$33,130	\$39,756
16	\$3,236	\$18.67	\$32,360	\$38,832	\$3,346	\$19.31	\$33,460	\$40,152
17	\$3,268	\$18.86	\$32,680	\$39,216	\$3,379	\$19.50	\$33,790	\$40,548
18	\$3,301	\$19.05	\$33,010	\$39,612	\$3,413	\$19.70	\$34,130	\$40,956
19	\$3,334	\$19.24	\$33,340	\$40,008	\$3,447	\$19.89	\$34,470	\$41,364
20	\$3,367	\$19.43	\$33,670	\$40,404	\$3,481	\$20.09	\$34,810	\$41,772
21	\$3,401	\$19.63	\$34,010	\$40,812	\$3,516	\$20.29	\$35,160	\$42,192
22	\$3,435	\$19.82	\$34,350	\$41,220	\$3,551	\$20.49	\$35,510	\$42,612
23	\$3,469	\$20.02	\$34,690	\$41,628	\$3,587	\$20.70	\$35,870	\$43,044
24	\$3,504	\$20.22	\$35,040	\$42,048	\$3,623	\$20.91	\$36,230	\$43,476
25	\$3,539	\$20.42	\$35,390	\$42,468	\$3,659	\$21.11	\$36,590	\$43,908
26	\$3,574	\$20.62	\$35,740	\$42,888	\$3,696	\$21.33	\$36,960	\$44,352
27	\$3,610	\$20.83	\$36,100	\$43,320	\$3,733	\$21.54	\$37,330	\$44,796
28	\$3,646	\$21.04	\$36,460	\$43,752	\$3,770	\$21.75	\$37,700	\$45,240
29	\$3,682	\$21.25	\$36,820	\$44,184	\$3,808	\$21.97	\$38,080	\$45,696
30	\$3,719	\$21.46	\$37,190	\$44,628	\$3,846	\$22.19	\$38,460	\$46,152

**New Hanover County Schools
Non-Certified Salary Schedule by Grade
2021-22**

Step	Grade 64				Grade 65			
	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual
0	\$2,949	\$17.02	\$29,490	\$35,388	\$3,067	\$17.70	\$30,670	\$36,804
1	\$2,978	\$17.19	\$29,780	\$35,736	\$3,098	\$17.88	\$30,980	\$37,176
2	\$3,008	\$17.36	\$30,080	\$36,096	\$3,129	\$18.06	\$31,290	\$37,548
3	\$3,038	\$17.53	\$30,380	\$36,456	\$3,160	\$18.24	\$31,600	\$37,920
4	\$3,068	\$17.70	\$30,680	\$36,816	\$3,192	\$18.42	\$31,920	\$38,304
5	\$3,099	\$17.88	\$30,990	\$37,188	\$3,224	\$18.60	\$32,240	\$38,688
6	\$3,130	\$18.06	\$31,300	\$37,560	\$3,256	\$18.79	\$32,560	\$39,072
7	\$3,161	\$18.24	\$31,610	\$37,932	\$3,289	\$18.98	\$32,890	\$39,468
8	\$3,193	\$18.43	\$31,930	\$38,316	\$3,322	\$19.17	\$33,220	\$39,864
9	\$3,225	\$18.61	\$32,250	\$38,700	\$3,355	\$19.36	\$33,550	\$40,260
10	\$3,257	\$18.80	\$32,570	\$39,084	\$3,389	\$19.56	\$33,890	\$40,668
11	\$3,290	\$18.99	\$32,900	\$39,480	\$3,423	\$19.75	\$34,230	\$41,076
12	\$3,323	\$19.18	\$33,230	\$39,876	\$3,457	\$19.95	\$34,570	\$41,484
13	\$3,356	\$19.37	\$33,560	\$40,272	\$3,492	\$20.15	\$34,920	\$41,904
14	\$3,390	\$19.56	\$33,900	\$40,680	\$3,527	\$20.35	\$35,270	\$42,324
15	\$3,424	\$19.76	\$34,240	\$41,088	\$3,562	\$20.55	\$35,620	\$42,744
16	\$3,458	\$19.95	\$34,580	\$41,496	\$3,598	\$20.76	\$35,980	\$43,176
17	\$3,493	\$20.16	\$34,930	\$41,916	\$3,634	\$20.97	\$36,340	\$43,608
18	\$3,528	\$20.36	\$35,280	\$42,336	\$3,670	\$21.18	\$36,700	\$44,040
19	\$3,563	\$20.56	\$35,630	\$42,756	\$3,707	\$21.39	\$37,070	\$44,484
20	\$3,599	\$20.77	\$35,990	\$43,188	\$3,744	\$21.60	\$37,440	\$44,928
21	\$3,635	\$20.98	\$36,350	\$43,620	\$3,781	\$21.82	\$37,810	\$45,372
22	\$3,671	\$21.18	\$36,710	\$44,052	\$3,819	\$22.04	\$38,190	\$45,828
23	\$3,708	\$21.40	\$37,080	\$44,496	\$3,857	\$22.26	\$38,570	\$46,284
24	\$3,745	\$21.61	\$37,450	\$44,940	\$3,896	\$22.48	\$38,960	\$46,752
25	\$3,782	\$21.82	\$37,820	\$45,384	\$3,935	\$22.71	\$39,350	\$47,220
26	\$3,820	\$22.04	\$38,200	\$45,840	\$3,974	\$22.93	\$39,740	\$47,688
27	\$3,858	\$22.26	\$38,580	\$46,296	\$4,014	\$23.16	\$40,140	\$48,168
28	\$3,897	\$22.49	\$38,970	\$46,764	\$4,054	\$23.39	\$40,540	\$48,648
29	\$3,936	\$22.71	\$39,360	\$47,232	\$4,095	\$23.63	\$40,950	\$49,140
30	\$3,975	\$22.94	\$39,750	\$47,700	\$4,137	\$23.87	\$41,370	\$49,644

**New Hanover County Schools
Non-Certified Salary Schedule by Grade
2021-22**

Step	Grade 67				Grade 68			
	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual
0	\$3,317	\$19.14	\$33,172	\$39,807	\$3,450	\$19.91	\$34,499	\$41,399
1	\$3,350	\$19.33	\$33,500	\$40,200	\$3,484	\$20.10	\$34,840	\$41,808
2	\$3,384	\$19.53	\$33,840	\$40,608	\$3,519	\$20.31	\$35,190	\$42,228
3	\$3,418	\$19.72	\$34,180	\$41,016	\$3,554	\$20.51	\$35,540	\$42,648
4	\$3,452	\$19.92	\$34,520	\$41,424	\$3,590	\$20.72	\$35,900	\$43,080
5	\$3,487	\$20.12	\$34,870	\$41,844	\$3,626	\$20.92	\$36,260	\$43,512
6	\$3,522	\$20.32	\$35,220	\$42,264	\$3,662	\$21.13	\$36,620	\$43,944
7	\$3,557	\$20.53	\$35,570	\$42,684	\$3,699	\$21.35	\$36,990	\$44,388
8	\$3,593	\$20.73	\$35,930	\$43,116	\$3,736	\$21.56	\$37,360	\$44,832
9	\$3,629	\$20.94	\$36,290	\$43,548	\$3,773	\$21.77	\$37,730	\$45,276
10	\$3,665	\$21.15	\$36,650	\$43,980	\$3,811	\$21.99	\$38,110	\$45,732
11	\$3,702	\$21.36	\$37,020	\$44,424	\$3,849	\$22.21	\$38,490	\$46,188
12	\$3,739	\$21.58	\$37,390	\$44,868	\$3,887	\$22.43	\$38,870	\$46,644
13	\$3,776	\$21.79	\$37,760	\$45,312	\$3,926	\$22.65	\$39,260	\$47,112
14	\$3,814	\$22.01	\$38,140	\$45,768	\$3,965	\$22.88	\$39,650	\$47,580
15	\$3,852	\$22.23	\$38,520	\$46,224	\$4,005	\$23.11	\$40,050	\$48,060
16	\$3,891	\$22.45	\$38,910	\$46,692	\$4,045	\$23.34	\$40,450	\$48,540
17	\$3,930	\$22.68	\$39,300	\$47,160	\$4,085	\$23.57	\$40,850	\$49,020
18	\$3,969	\$22.90	\$39,690	\$47,628	\$4,126	\$23.81	\$41,260	\$49,512
19	\$4,009	\$23.13	\$40,090	\$48,108	\$4,167	\$24.05	\$41,670	\$50,004
20	\$4,049	\$23.36	\$40,490	\$48,588	\$4,209	\$24.29	\$42,090	\$50,508
21	\$4,089	\$23.60	\$40,890	\$49,068	\$4,251	\$24.53	\$42,510	\$51,012
22	\$4,130	\$23.83	\$41,300	\$49,560	\$4,294	\$24.78	\$42,940	\$51,528
23	\$4,171	\$24.07	\$41,710	\$50,052	\$4,337	\$25.03	\$43,370	\$52,044
24	\$4,213	\$24.31	\$42,130	\$50,556	\$4,380	\$25.27	\$43,800	\$52,560
25	\$4,255	\$24.55	\$42,550	\$51,060	\$4,424	\$25.53	\$44,240	\$53,088
26	\$4,298	\$24.80	\$42,980	\$51,576	\$4,468	\$25.78	\$44,680	\$53,616
27	\$4,341	\$25.05	\$43,410	\$52,092	\$4,513	\$26.04	\$45,130	\$54,156
28	\$4,384	\$25.30	\$43,840	\$52,608	\$4,558	\$26.30	\$45,580	\$54,696
29	\$4,428	\$25.55	\$44,280	\$53,136	\$4,604	\$26.57	\$46,040	\$55,248
30	\$4,472	\$25.80	\$44,720	\$53,664	\$4,650	\$26.83	\$46,500	\$55,800

**New Hanover County Schools
Non-Certified Salary Schedule by Grade
2021-22**

Step	Grade 69				Grade 70			
	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual
0	\$3,588	\$20.70	\$35,879	\$43,055	\$3,731	\$21.53	\$37,314	\$44,777
1	\$3,624	\$20.91	\$36,240	\$43,488	\$3,769	\$21.75	\$37,690	\$45,228
2	\$3,660	\$21.12	\$36,600	\$43,920	\$3,807	\$21.97	\$38,070	\$45,684
3	\$3,697	\$21.33	\$36,970	\$44,364	\$3,845	\$22.19	\$38,450	\$46,140
4	\$3,734	\$21.55	\$37,340	\$44,808	\$3,883	\$22.41	\$38,830	\$46,596
5	\$3,771	\$21.76	\$37,710	\$45,252	\$3,922	\$22.63	\$39,220	\$47,064
6	\$3,809	\$21.98	\$38,090	\$45,708	\$3,961	\$22.86	\$39,610	\$47,532
7	\$3,847	\$22.20	\$38,470	\$46,164	\$4,001	\$23.09	\$40,010	\$48,012
8	\$3,885	\$22.42	\$38,850	\$46,620	\$4,041	\$23.32	\$40,410	\$48,492
9	\$3,924	\$22.64	\$39,240	\$47,088	\$4,081	\$23.55	\$40,810	\$48,972
10	\$3,963	\$22.87	\$39,630	\$47,556	\$4,122	\$23.79	\$41,220	\$49,464
11	\$4,003	\$23.10	\$40,030	\$48,036	\$4,163	\$24.02	\$41,630	\$49,956
12	\$4,043	\$23.33	\$40,430	\$48,516	\$4,205	\$24.26	\$42,050	\$50,460
13	\$4,083	\$23.56	\$40,830	\$48,996	\$4,247	\$24.51	\$42,470	\$50,964
14	\$4,124	\$23.80	\$41,240	\$49,488	\$4,289	\$24.75	\$42,890	\$51,468
15	\$4,165	\$24.03	\$41,650	\$49,980	\$4,332	\$25.00	\$43,320	\$51,984
16	\$4,207	\$24.28	\$42,070	\$50,484	\$4,375	\$25.25	\$43,750	\$52,500
17	\$4,249	\$24.52	\$42,490	\$50,988	\$4,419	\$25.50	\$44,190	\$53,028
18	\$4,291	\$24.76	\$42,910	\$51,492	\$4,463	\$25.75	\$44,630	\$53,556
19	\$4,334	\$25.01	\$43,340	\$52,008	\$4,508	\$26.01	\$45,080	\$54,096
20	\$4,377	\$25.26	\$43,770	\$52,524	\$4,553	\$26.27	\$45,530	\$54,636
21	\$4,421	\$25.51	\$44,210	\$53,052	\$4,599	\$26.54	\$45,990	\$55,188
22	\$4,465	\$25.76	\$44,650	\$53,580	\$4,645	\$26.80	\$46,450	\$55,740
23	\$4,510	\$26.02	\$45,100	\$54,120	\$4,691	\$27.07	\$46,910	\$56,292
24	\$4,555	\$26.28	\$45,550	\$54,660	\$4,738	\$27.34	\$47,380	\$56,856
25	\$4,601	\$26.55	\$46,010	\$55,212	\$4,785	\$27.61	\$47,850	\$57,420
26	\$4,647	\$26.81	\$46,470	\$55,764	\$4,833	\$27.89	\$48,330	\$57,996
27	\$4,693	\$27.08	\$46,930	\$56,316	\$4,881	\$28.16	\$48,810	\$58,572
28	\$4,740	\$27.35	\$47,400	\$56,880	\$4,930	\$28.45	\$49,300	\$59,160
29	\$4,787	\$27.62	\$47,870	\$57,444	\$4,979	\$28.73	\$49,790	\$59,748
30	\$4,835	\$27.90	\$48,350	\$58,020	\$5,029	\$29.02	\$50,290	\$60,348

**New Hanover County Schools
Non-Certified Salary Schedule by Grade
2021-22**

Step	Grade 71				Grade 72			
	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual
0	\$3,881	\$22.39	\$38,807	\$46,568	\$4,036	\$23.29	\$40,359	\$48,431
1	\$3,919	\$22.61	\$39,190	\$47,028	\$4,076	\$23.52	\$40,760	\$48,912
2	\$3,958	\$22.84	\$39,580	\$47,496	\$4,117	\$23.76	\$41,170	\$49,404
3	\$3,998	\$23.07	\$39,980	\$47,976	\$4,158	\$23.99	\$41,580	\$49,896
4	\$4,038	\$23.30	\$40,380	\$48,456	\$4,200	\$24.24	\$42,000	\$50,400
5	\$4,078	\$23.53	\$40,780	\$48,936	\$4,242	\$24.48	\$42,420	\$50,904
6	\$4,119	\$23.77	\$41,190	\$49,428	\$4,284	\$24.72	\$42,840	\$51,408
7	\$4,160	\$24.00	\$41,600	\$49,920	\$4,327	\$24.97	\$43,270	\$51,924
8	\$4,202	\$24.25	\$42,020	\$50,424	\$4,370	\$25.22	\$43,700	\$52,440
9	\$4,244	\$24.49	\$42,440	\$50,928	\$4,414	\$25.47	\$44,140	\$52,968
10	\$4,286	\$24.73	\$42,860	\$51,432	\$4,458	\$25.72	\$44,580	\$53,496
11	\$4,329	\$24.98	\$43,290	\$51,948	\$4,503	\$25.98	\$45,030	\$54,036
12	\$4,372	\$25.23	\$43,720	\$52,464	\$4,548	\$26.24	\$45,480	\$54,576
13	\$4,416	\$25.48	\$44,160	\$52,992	\$4,593	\$26.50	\$45,930	\$55,116
14	\$4,460	\$25.74	\$44,600	\$53,520	\$4,639	\$26.77	\$46,390	\$55,668
15	\$4,505	\$26.00	\$45,050	\$54,060	\$4,685	\$27.03	\$46,850	\$56,220
16	\$4,550	\$26.25	\$45,500	\$54,600	\$4,732	\$27.30	\$47,320	\$56,784
17	\$4,596	\$26.52	\$45,960	\$55,152	\$4,779	\$27.58	\$47,790	\$57,348
18	\$4,642	\$26.79	\$46,420	\$55,704	\$4,827	\$27.85	\$48,270	\$57,924
19	\$4,688	\$27.05	\$46,880	\$56,256	\$4,875	\$28.13	\$48,750	\$58,500
20	\$4,735	\$27.32	\$47,350	\$56,820	\$4,924	\$28.41	\$49,240	\$59,088
21	\$4,782	\$27.59	\$47,820	\$57,384	\$4,973	\$28.70	\$49,730	\$59,676
22	\$4,830	\$27.87	\$48,300	\$57,960	\$5,023	\$28.98	\$50,230	\$60,276
23	\$4,878	\$28.15	\$48,780	\$58,536	\$5,073	\$29.27	\$50,730	\$60,876
24	\$4,927	\$28.43	\$49,270	\$59,124	\$5,124	\$29.57	\$51,240	\$61,488
25	\$4,976	\$28.71	\$49,760	\$59,712	\$5,175	\$29.86	\$51,750	\$62,100
26	\$5,026	\$29.00	\$50,260	\$60,312	\$5,227	\$30.16	\$52,270	\$62,724
27	\$5,076	\$29.29	\$50,760	\$60,912	\$5,279	\$30.46	\$52,790	\$63,348
28	\$5,127	\$29.58	\$51,270	\$61,524	\$5,332	\$30.77	\$53,320	\$63,984
29	\$5,178	\$29.88	\$51,780	\$62,136	\$5,385	\$31.07	\$53,850	\$64,620
30	\$5,230	\$30.18	\$52,300	\$62,760	\$5,439	\$31.38	\$54,390	\$65,268

**New Hanover County Schools
Non-Certified Salary Schedule by Grade
2021-22**

Step	Grade 73				Grade 74			
	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual
0	\$4,197	\$24.22	\$41,974	\$50,368	\$4,365	\$25.19	\$43,652	\$52,383
1	\$4,239	\$24.46	\$42,390	\$50,868	\$4,409	\$25.44	\$44,090	\$52,908
2	\$4,281	\$24.70	\$42,810	\$51,372	\$4,453	\$25.70	\$44,530	\$53,436
3	\$4,324	\$24.95	\$43,240	\$51,888	\$4,498	\$25.95	\$44,980	\$53,976
4	\$4,367	\$25.20	\$43,670	\$52,404	\$4,543	\$26.21	\$45,430	\$54,516
5	\$4,411	\$25.45	\$44,110	\$52,932	\$4,588	\$26.47	\$45,880	\$55,056
6	\$4,455	\$25.71	\$44,550	\$53,460	\$4,634	\$26.74	\$46,340	\$55,608
7	\$4,500	\$25.97	\$45,000	\$54,000	\$4,680	\$27.00	\$46,800	\$56,160
8	\$4,545	\$26.23	\$45,450	\$54,540	\$4,727	\$27.28	\$47,270	\$56,724
9	\$4,590	\$26.49	\$45,900	\$55,080	\$4,774	\$27.55	\$47,740	\$57,288
10	\$4,636	\$26.75	\$46,360	\$55,632	\$4,822	\$27.82	\$48,220	\$57,864
11	\$4,682	\$27.02	\$46,820	\$56,184	\$4,870	\$28.10	\$48,700	\$58,440
12	\$4,729	\$27.29	\$47,290	\$56,748	\$4,919	\$28.38	\$49,190	\$59,028
13	\$4,776	\$27.56	\$47,760	\$57,312	\$4,968	\$28.67	\$49,680	\$59,616
14	\$4,824	\$27.84	\$48,240	\$57,888	\$5,018	\$28.95	\$50,180	\$60,216
15	\$4,872	\$28.11	\$48,720	\$58,464	\$5,068	\$29.24	\$50,680	\$60,816
16	\$4,921	\$28.40	\$49,210	\$59,052	\$5,119	\$29.54	\$51,190	\$61,428
17	\$4,970	\$28.68	\$49,700	\$59,640	\$5,170	\$29.83	\$51,700	\$62,040
18	\$5,020	\$28.97	\$50,200	\$60,240	\$5,222	\$30.13	\$52,220	\$62,664
19	\$5,070	\$29.25	\$50,700	\$60,840	\$5,274	\$30.43	\$52,740	\$63,288
20	\$5,121	\$29.55	\$51,210	\$61,452	\$5,327	\$30.74	\$53,270	\$63,924
21	\$5,172	\$29.84	\$51,720	\$62,064	\$5,380	\$31.04	\$53,800	\$64,560
22	\$5,224	\$30.14	\$52,240	\$62,688	\$5,434	\$31.35	\$54,340	\$65,208
23	\$5,276	\$30.44	\$52,760	\$63,312	\$5,488	\$31.67	\$54,880	\$65,856
24	\$5,329	\$30.75	\$53,290	\$63,948	\$5,543	\$31.98	\$55,430	\$66,516
25	\$5,382	\$31.05	\$53,820	\$64,584	\$5,598	\$32.30	\$55,980	\$67,176
26	\$5,436	\$31.37	\$54,360	\$65,232	\$5,654	\$32.62	\$56,540	\$67,848
27	\$5,490	\$31.68	\$54,900	\$65,880	\$5,711	\$32.95	\$57,110	\$68,532
28	\$5,545	\$32.00	\$55,450	\$66,540	\$5,768	\$33.28	\$57,680	\$69,216
29	\$5,600	\$32.31	\$56,000	\$67,200	\$5,826	\$33.62	\$58,260	\$69,912
30	\$5,656	\$32.64	\$56,560	\$67,872	\$5,884	\$33.95	\$58,840	\$70,608

**New Hanover County Schools
Non-Certified Salary Schedule by Grade
2021-22**

Step	Grade 75				Grade 77			
	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual
0	\$4,540	\$26.20	\$45,399	\$54,478	\$4,910	\$28.33	\$49,103	\$58,924
1	\$4,585	\$26.46	\$45,850	\$55,020	\$4,959	\$28.61	\$49,590	\$59,508
2	\$4,631	\$26.72	\$46,310	\$55,572	\$5,009	\$28.90	\$50,090	\$60,108
3	\$4,677	\$26.99	\$46,770	\$56,124	\$5,059	\$29.19	\$50,590	\$60,708
4	\$4,724	\$27.26	\$47,240	\$56,688	\$5,110	\$29.49	\$51,100	\$61,320
5	\$4,771	\$27.53	\$47,710	\$57,252	\$5,161	\$29.78	\$51,610	\$61,932
6	\$4,819	\$27.81	\$48,190	\$57,828	\$5,213	\$30.08	\$52,130	\$62,556
7	\$4,867	\$28.08	\$48,670	\$58,404	\$5,265	\$30.38	\$52,650	\$63,180
8	\$4,916	\$28.37	\$49,160	\$58,992	\$5,318	\$30.69	\$53,180	\$63,816
9	\$4,965	\$28.65	\$49,650	\$59,580	\$5,371	\$30.99	\$53,710	\$64,452
10	\$5,015	\$28.94	\$50,150	\$60,180	\$5,425	\$31.30	\$54,250	\$65,100
11	\$5,065	\$29.23	\$50,650	\$60,780	\$5,479	\$31.61	\$54,790	\$65,748
12	\$5,116	\$29.52	\$51,160	\$61,392	\$5,534	\$31.93	\$55,340	\$66,408
13	\$5,167	\$29.81	\$51,670	\$62,004	\$5,589	\$32.25	\$55,890	\$67,068
14	\$5,219	\$30.11	\$52,190	\$62,628	\$5,645	\$32.57	\$56,450	\$67,740
15	\$5,271	\$30.41	\$52,710	\$63,252	\$5,701	\$32.90	\$57,010	\$68,412
16	\$5,324	\$30.72	\$53,240	\$63,888	\$5,758	\$33.22	\$57,580	\$69,096
17	\$5,377	\$31.03	\$53,770	\$64,524	\$5,816	\$33.56	\$58,160	\$69,792
18	\$5,431	\$31.34	\$54,310	\$65,172	\$5,874	\$33.89	\$58,740	\$70,488
19	\$5,485	\$31.65	\$54,850	\$65,820	\$5,933	\$34.23	\$59,330	\$71,196
20	\$5,540	\$31.97	\$55,400	\$66,480	\$5,992	\$34.57	\$59,920	\$71,904
21	\$5,595	\$32.28	\$55,950	\$67,140	\$6,052	\$34.92	\$60,520	\$72,624
22	\$5,651	\$32.61	\$56,510	\$67,812	\$6,113	\$35.27	\$61,130	\$73,356
23	\$5,708	\$32.94	\$57,080	\$68,496	\$6,174	\$35.62	\$61,740	\$74,088
24	\$5,765	\$33.26	\$57,650	\$69,180	\$6,236	\$35.98	\$62,360	\$74,832
25	\$5,823	\$33.60	\$58,230	\$69,876	\$6,298	\$36.34	\$62,980	\$75,576
26	\$5,881	\$33.93	\$58,810	\$70,572	\$6,361	\$36.70	\$63,610	\$76,332
27	\$5,940	\$34.27	\$59,400	\$71,280	\$6,425	\$37.07	\$64,250	\$77,100
28	\$5,999	\$34.61	\$59,990	\$71,988	\$6,489	\$37.44	\$64,890	\$77,868
29	\$6,059	\$34.96	\$60,590	\$72,708	\$6,554	\$37.82	\$65,540	\$78,648
30	\$6,120	\$35.31	\$61,200	\$73,440	\$6,620	\$38.20	\$66,200	\$79,440

**New Hanover County Schools
Non-Certified Salary Schedule by Grade
2021-22**

Grade 78				
Step	Monthly Salary	Hourly Pay Rate	10 Month Annual	12 Month Annual
0	\$5,107	\$29.47	\$51,067	\$61,281
1	\$5,158	\$29.76	\$51,580	\$61,896
2	\$5,210	\$30.06	\$52,100	\$62,520
3	\$5,262	\$30.36	\$52,620	\$63,144
4	\$5,315	\$30.67	\$53,150	\$63,780
5	\$5,368	\$30.97	\$53,680	\$64,416
6	\$5,422	\$31.29	\$54,220	\$65,064
7	\$5,476	\$31.60	\$54,760	\$65,712
8	\$5,531	\$31.91	\$55,310	\$66,372
9	\$5,586	\$32.23	\$55,860	\$67,032
10	\$5,642	\$32.55	\$56,420	\$67,704
11	\$5,698	\$32.88	\$56,980	\$68,376
12	\$5,755	\$33.21	\$57,550	\$69,060
13	\$5,813	\$33.54	\$58,130	\$69,756
14	\$5,871	\$33.88	\$58,710	\$70,452
15	\$5,930	\$34.22	\$59,300	\$71,160
16	\$5,989	\$34.56	\$59,890	\$71,868
17	\$6,049	\$34.90	\$60,490	\$72,588
18	\$6,109	\$35.25	\$61,090	\$73,308
19	\$6,170	\$35.60	\$61,700	\$74,040
20	\$6,232	\$35.96	\$62,320	\$74,784
21	\$6,294	\$36.32	\$62,940	\$75,528
22	\$6,357	\$36.68	\$63,570	\$76,284
23	\$6,421	\$37.05	\$64,210	\$77,052
24	\$6,485	\$37.42	\$64,850	\$77,820
25	\$6,550	\$37.79	\$65,500	\$78,600
26	\$6,616	\$38.17	\$66,160	\$79,392
27	\$6,682	\$38.55	\$66,820	\$80,184
28	\$6,749	\$38.94	\$67,490	\$80,988
29	\$6,816	\$39.33	\$68,160	\$81,792
30	\$6,884	\$39.72	\$68,840	\$82,608

**New Hanover County Schools
Central Office Monthly Salary Schedule
2021-22**

Grade:	SA1	SA2	SA3	SA4	SA5	SA6	SA7
Classification:	Supervisor/ Program Admin I	Supervisor/ Program Admin II	Assistant Director	Tech Specialist	Pre-K Director	Director	Executive Director and above
Step	Monthly						
0	4,904	5,198	5,508	5,722	5,952	6,304	7,088
1	4,954	5,250	5,564	5,780	6,012	6,368	7,160
2	5,004	5,303	5,620	5,838	6,073	6,432	7,232
3	5,055	5,357	5,677	5,897	6,134	6,497	7,305
4	5,106	5,411	5,734	5,957	6,196	6,563	7,379
5	5,158	5,466	5,792	6,017	6,259	6,629	7,454
6	5,210	5,521	5,850	6,078	6,322	6,696	7,529
7	5,263	5,577	5,909	6,139	6,386	6,764	7,605
8	5,316	5,633	5,969	6,201	6,450	6,832	7,682
9	5,370	5,690	6,029	6,264	6,515	6,901	7,760
10	5,424	5,747	6,090	6,327	6,581	6,971	7,838
11	5,479	5,805	6,152	6,391	6,647	7,041	7,917
12	5,534	5,864	6,214	6,456	6,714	7,112	7,997
13	5,590	5,923	6,277	6,521	6,782	7,184	8,078
14	5,646	5,983	6,340	6,587	6,850	7,257	8,160
15	5,703	6,043	6,404	6,654	6,919	7,330	8,242
16	5,761	6,104	6,469	6,721	6,989	7,404	8,325
17	5,819	6,166	6,534	6,789	7,060	7,479	8,409
18	5,878	6,228	6,600	6,858	7,131	7,555	8,494
19	5,937	6,291	6,667	6,927	7,203	7,631	8,580
20	5,997	6,355	6,734	6,997	7,276	7,708	8,667
21	6,058	6,419	6,802	7,068	7,349	7,786	8,755
22	6,119	6,484	6,871	7,139	7,423	7,865	8,843
23	6,181	6,549	6,940	7,211	7,498	7,944	8,932
24	6,243	6,615	7,010	7,284	7,574	8,024	9,022
25	6,306	6,682	7,081	7,358	7,651	8,105	9,113
26	6,370	6,749	7,153	7,432	7,728	8,187	9,205
27	6,434	6,817	7,225	7,507	7,806	8,270	9,298
28	6,499	6,886	7,298	7,583	7,885	8,354	9,392
29	6,565	6,956	7,372	7,660	7,965	8,438	9,487
30	6,631	7,026	7,446	7,737	8,045	8,523	9,583

**New Hanover County Schools
Central Office Annual Salary Schedule
2021-22**

Grade:	SA1	SA2	SA3	SA4	SA5	SA6	SA7
Classification:	Supervisor/ Program Admin I	Supervisor/ Program Admin II	Assistant Director	Tech Specialist	Pre-K Director	Director	Executive Director and above
Step	Annual						
0	58,848	62,376	66,096	68,664	71,424	75,648	85,068
1	59,448	63,000	66,768	69,360	72,144	76,416	85,932
2	60,048	63,636	67,440	70,056	72,876	77,184	86,796
3	60,660	64,284	68,124	70,764	73,608	77,964	87,672
4	61,272	64,932	68,808	71,484	74,352	78,756	88,560
5	61,896	65,592	69,504	72,204	75,108	79,548	89,460
6	62,520	66,252	70,200	72,936	75,864	80,352	90,360
7	63,156	66,924	70,908	73,668	76,632	81,168	91,272
8	63,792	67,596	71,628	74,412	77,400	81,984	92,196
9	64,440	68,280	72,348	75,168	78,180	82,812	93,132
10	65,088	68,964	73,080	75,924	78,972	83,652	94,068
11	65,748	69,660	73,824	76,692	79,764	84,492	95,016
12	66,408	70,368	74,568	77,472	80,568	85,344	95,976
13	67,080	71,076	75,324	78,252	81,384	86,208	96,948
14	67,752	71,796	76,080	79,044	82,200	87,084	97,932
15	68,436	72,516	76,848	79,848	83,028	87,960	98,916
16	69,132	73,248	77,628	80,652	83,868	88,848	99,912
17	69,828	73,992	78,408	81,468	84,720	89,748	100,920
18	70,536	74,736	79,200	82,296	85,572	90,660	101,940
19	71,244	75,492	80,004	83,124	86,436	91,572	102,972
20	71,964	76,260	80,808	83,964	87,312	92,496	104,016
21	72,696	77,028	81,624	84,816	88,188	93,432	105,072
22	73,428	77,808	82,452	85,668	89,076	94,380	106,128
23	74,172	78,588	83,280	86,532	89,976	95,328	107,196
24	74,916	79,380	84,120	87,408	90,888	96,288	108,276
25	75,672	80,184	84,972	88,296	91,812	97,260	109,368
26	76,440	80,988	85,836	89,184	92,736	98,244	110,472
27	77,208	81,804	86,700	90,084	93,672	99,240	111,588
28	77,988	82,632	87,576	90,996	94,620	100,248	112,716
29	78,780	83,472	88,464	91,920	95,580	101,256	113,856
30	79,572	84,312	89,352	92,844	96,540	102,276	115,000

**New Hanover County Schools
 Bus Driver Hourly Pay Schedule
 2021-22**

Table: BUS

Grades:	BD2	BA2
Step	Bus Driver	Bus Aide
0	\$15.00	\$14.00
1	\$15.15	\$14.14
2	\$15.30	\$14.28
3	\$15.45	\$14.42
4	\$15.60	\$14.56
5	\$15.76	\$14.71
6	\$15.92	\$14.86
7	\$16.08	\$15.01
8	\$16.24	\$15.16
9	\$16.40	\$15.31
10	\$16.56	\$15.46
11	\$16.73	\$15.61
12	\$16.90	\$15.77
13	\$17.07	\$15.93
14	\$17.24	\$16.09
15+	\$17.89	\$16.25

**New Hanover County Schools
Child Nutrition Helper Hourly Pay Schedule
2021-22**

Table: FOODA

Grade:	CNH
Step	CN Helper
0	\$13.00
1	\$13.00
2	\$13.00
3	\$13.00
4	\$13.00
5	\$13.26
6	\$13.26
7	\$13.26
8	\$13.26
9	\$13.26
10	\$13.53
11	\$13.53
12	\$13.53
13	\$13.53
14	\$13.53
15	\$13.80
16	\$13.80

New Hanover County Schools
Hourly and Daily Pay Rates (Substitutes and Tutors)
2021-22

Type	Daily (7.5 hours)	Hourly
<i>Instructional Substitutes</i>		
NC Licensed Sub for Teacher	\$135.00	
Out of State License or Expired License Sub for Teacher	\$111.00	
Unlicensed Sub for Teacher	\$100.00	
Sub for Teacher Assistant	\$100.00	
Long Term Licensed Subs*	\$161.07	
TA's as Sub for Teacher*	\$164.91	
Full-Time with NC License		\$18.00
Full-Time with expired NC or Out of State Licence		\$16.00
Full-Time Unlicensed Sub		\$14.00
<i>Tutors</i>		
Non-Certified Tutor		\$14.00
Certified Tutor		\$22.00
<i>Non-Instructional Substitutes</i>		
Bus Driver Sub		\$13.50
Bus Aide Sub		\$13.00
Child Nutrition Sub		\$13.00
Custodial Subs		\$13.00

* Tied to State Certified Pay Rate