



PUBLIC SCHOOLS OF NORTH CAROLINA

State Board of Education | Department of Public Instruction

2021-22 Budget

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Chief Financial Officer

Department of Public Instruction

Teacher & Instructional Support - Salary

Item	Description	Notes
Teacher and most instructional Support increase	Step + 1.3% increase to the A schedule Range of increase including step (*not including new supplements) \$650 to \$3,270 1.3% to 5.4%	Pay adjustments for July 1 to Dec 31 shall be paid in January
Psychologists, SLPs, audiologists	*receive \$350 per month State supplement	SLRY-000 Dec 21
Counselors	*receive \$100 per month State supplement	
Personal Leave deduction	Teachers shall not have a \$50 deduction if they provide a reason for the leave request. If no reason is provided the full amount of the substitute shall be deducted. If no substitute is employed the deduction shall be refunded.	SLRY-000 BENF-001 No funding provided

Teacher Supplement Allotments

Item	Description	Notes
Teacher Supplement Allotment \$100m	New allotment for LEAs weighted to low wealth counties	A LOT-003 New PRC pending
Small & Low Wealth Signing Bonus \$4.3m	Signing bonus for teachers/IS in Small Counties and/or Low Wealth Counties Requires a local match of 1:1 up to \$1,000 State funds	A LOT-003 New PRC pending Federal funds may not be used for match
HQ Teacher Supplement	Continues and codifies the program for new graduates	

Teachers & Instructional Support - Bonuses

Bonus Minimum \$1,300 Maximum \$6,300 Most teachers will be eligible for \$2,800

Amount	Eligibility	Source of Funds
\$300	All State funded, employed Jan 1, 2022 No performance bonuses for grades 3-8 math or reading	State
\$1,000	All employed Jan 1, 2022 who completed COVID training	ESSER III
\$1,000/\$1,500	All public school employees receive \$1,000 and additional \$500 to those with salaries less than \$75,000	State Fiscal Recovery Funds
Up to \$3,500	Performance bonuses for AP, IB, AICE up to \$3,500 Performance bonuses for industry credential up to \$3,500	State

Full eligibility guidance requirements are in development

School Based Administrators - Salary

Item	Description	Notes
Assistant Principals	Flow through from teacher schedule. Remains at A schedule + 19%	SLRY-000 Dec 21
Principals	Salary schedules increased by 2.5% No change in years used for growth Salary updated for 2021-22 ADM	

School Based Administrators - Supplement and Bonuses

Amount	Eligibility	Funding Source
\$1,800	Bonus for all State funded principals employed Jan 1, 2022 No performance bonus	State
\$1,000/\$1,500	All public school employees receive \$1,000 and additional \$500 to those with salaries less than \$75,000	State Fiscal Recovery Funds
\$30,000	Principal Recruitment Supplement for low performing schools continues	State

Full eligibility guidance requirements are in development

Other Employees - Salary

Item	Description	Notes
Non Certified	<p>Higher of 2.5% min \$13 per hour (\$15 per hour in 2022-23) Including substitutes All school employees are required to be paid minimum of \$13 per hour, funds provided for State funded personnel</p>	SLRY-000 Dec 21
Central Office	2.5% increase	

All Others - Bonuses

Amount	Eligibility	Source of Funds
\$1,000/\$1,500	All public school employees receive \$1,000 and additional \$500 to those with salaries less than \$75,000	State Fiscal Recovery Funds

Full eligibility guidance requirements are in development

Benefits

Item	Rate 2021-22	Notes
Retirement Rate	22.89%	Increase from 21.68% 5.6% increase (24.19% for 2023)
Health Rate	\$7,019	Increase from \$6,326 11% increase (\$7,397 for 2023)

Timing of Payments

July 1 to December 31 salary increases are to be paid as a one time payment in January 2022. Must be employed on December 31st

All bonuses are paid after January 1, 2022

All benefit adjustments are made after January 1, 2022

Exceptional Children

Item	Description	Notes
Exceptional Children \$13.1m	\$4,600 per headcount (\$50 increase) Increase the cap from 12.75% to 13.00%	ALOT-003 modification PRC032 Dec 21
EC Reserve \$25m	\$40m Reserve for allocations to PSUs which enroll EC students during the first two months of the school than initially funded based on the April headcount.	
EC Transportation Reserve Fund	May use Special State reserve for extraordinary transportation costs for EC students.	ALOT-003 modification PRC063 Dec 21
Funding study \$27.5K	Contract to recommend funding allocation methods and categories of funding	Report due March 15, 2022

Other Allotment Categories

Item	Description	Notes
School Psychologist	Transfers \$31m budget from instructional Support allotment and provides addl. \$9.8m. No transfers for other purpose except for contracts. LEAs required to employ 1FTE by 2022-23	ALOT-003 New PRC recommended Dec21
Military Counselors	3 additional military counselors. Total allocation provides: 2 FTE to Cumberland and Onslow 1 FTE for Wayne and Craven 1 FTE for DPI	ALOT-003 modification PRC007
Small County \$110K	Combines 2 smallest tiers. Impacts Hyde Co. only	ALOT-003 modification to PRC019

State Grant Programs

Item	Description	Notes
Cooperative Innovative HS \$1.88m	Funds 8 CIHS previously approved by SBE	No policy change
Advanced Teaching Roles \$2.04m	Allows grants to be up to two 3-year terms. Additional funding for a total appropriation of \$3.5m	ALOT-003 modification to PRC022
School Safety Grants \$9.595m(NR)	Grants for Students in Crisis School Safety Training Grant School Safety Equipment Grant	ALOT-003 modification to PRC037
Fem. Hygiene Grant \$250K	New grant for up to \$5,000 to provide products to students.	ALOT-003 New PRC

State Grant Programs

Item	Description	Notes
Transportation reserve for Homeless & Foster children \$3m	Recommended policy in development to include LEAs and charters	ALOT-003 New PRC
Charter School Transportation \$2.4	Grant program to reimburse for charter school transportation, for those charters that serve 50% of FRL. 65% of expenditures may be reimbursed.	ALOT-003 modification to PRC036
Smart School Bus Safety Pilot \$18.148m(NR)	Pilot program for 24 named PSUs. (Mt. Airy participated In 2020-21 funded through CRF funds)	ALOT-003 New PRC Funding from State Fiscal Recovery Funds

Technology

Item	Description	Notes
Connectivity (PSUs) \$4.6m	Expansion budget for PSU connectivity between district schools and classroom Wi-Fi infrastructure.	
School Technology (PSUs) \$18m	Allocated to PSUs. Brings the allocation to pre 2021 level – (funds were used for SBSM in 2020-21)	
Cybersecurity \$7m	To implement Statewide cybersecurity protection for the K-12 schools	\$7m (NR) each year of the biennium
CIPA Compliance Contract	Required to contract to establish a statewide program for all PSUs to ensure compliance with the Children’s Internet Protection Act (CIPA).	Funded from the Digital Learning Plan funds \$450,000

System Modernization

Allotment	Description	Notes
System Modernization	\$48,748,552 – Funds PSU ERPs and DPI internal system modernization	ALOT-003 modification to PRC153
	Requires all systems to be housed off PSU site – DPI shall establish a grant program to fund	

Other

Item	Description	Notes
TeachNC recruitment	Recruitment initiative as a comprehensive web platform for future teachers to find information and connect with resources on the teaching profession in NC including licensure and opportunities.	1 FTE included
Charter School Management System \$250K	Data system for Office of Charter Schools to monitor schools	



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DPI

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Item		Notes
Computer Science \$2.5m (R) + \$750K (NR)	Funding for the Computer Science Initiative	5 FTE
Career & College Ready Graduate Program \$547K	To support the Career and College Ready Graduate Program	1 FTE
Excellent Public Schools Act \$6.5m (NR)	DPI funds to carry out SL2021-8 Read to Achieve	\$5.5m (NR) in 2023

DPI

Item		Notes
Financial & Business Services & NCASBO \$2.2m + 3 FTE	Funds for DPI to contract with NCASBO for ongoing technical and strategic assistance with regard to public school resources.	3 FTE
Internal Audit		2 FTE

Other

Item	Description
School Safety Training Facility \$1.7m (R) + \$300K (NR)	For the Center of Safer Schools to create and operate a new training facility for school safety, in conjunction with Dept. of Public Safety
NCCAT \$1.4m (NR)	Appropriation of \$5.5m in 2022 and \$4.1m in 2023
Gizella Abramson Holocaust Education Act \$350K (NR)	SBE to review middle and high school standard course of studies and integrate appropriate education on the Holocaust and genocide (effective 2023-24). Develop and implement PD. \$400K (NR) in 2023

Capital – Lottery Funds

Item	Description
Needs Based Public School Capital Fund	Additional \$70m (total of \$145m). <ul style="list-style-type: none">• Adjusts the parameters to include almost all counties• prioritizes to Tier 1• no award to a county with a tax base greater than \$40 billion• sliding scale of match based on adjusted market value of taxable property sets maximum award amounts
Public School Building R&R Fund	New allocation to counties for repairs and renovations at \$300K each county in 2022 and \$500K each in 2023.

Other

Item	Description
Student FTE	Requires the SBE to establish a formula for determining full time equivalency of a student in PSU for purposes of providing State funds on a per pupil basis. Formula shall include the amount of instructional time required for the school day for a full time student.
EC Formula	Recommendations on how to categorize funding for students with disabilities and how to set allocations.
Dual Enrollment/ Opportunity study \$100K	SBE to contract to conduct a study examining the factors impacting all students' ability to complete high school courses leading to college credit, an associate degree or a career-ready credential. Also an examination on all dual enrollment courses.



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ESSER III

Implementation of ESSER III

- 13 new PRCs for grants and allocations to PSUs
 - Recommended SBE policy with distribution are in development
 - All funds require approved applications/budget from each PSU prior to distribution
- 12 contracts
- 2 transfers out to other State agencies with MOUs
- 26 positions
- 4 reports

Largest Items of the total \$320m

- \$100m \$1,000 teacher bonus
- \$ 72m programs to address learning loss and provide enrichment programs
- \$ 37.5m Science of Reading
- \$ 18m Principal leadership and 20 DPI FTE for DST
- \$ 16m Mitigate cyberbullying
- \$ 13.5m NC Ed Corps

Information on the Web

- Budget Summary
- Comparison of Money Report and ESSER III
- 2021-22 Salary Schedules
- Guidance Documents

<https://www.dpi.nc.gov/districts-schools/district-operations/financial-and-business-services>