

# Tama R. Bouncer

616 King Richard Road, Raleigh, North Carolina 27610

(Cell) 919-539-7748

[tmrb049@gmail.com](mailto:tmr049@gmail.com)

## Experience

2012-2014

### Teacher, Hunter GT/AIG Magnet Elementary School

- Taught general music classes and music electives
- Assisted second grade students with reading
- Taught the music to the performers in the spring musical
- Taught in CONCERT, the afterschool program

2010-2012

### Wake NCAE President

- Conducted meetings with the Association Representatives eight times a year
- Planned and led meetings of the Wake NCAE Executive Committee
- Attended the WCPSS School Board meetings and spoke during Public Comment
- Met with Superintendents Donna Hargens and Tony Tata to discuss concerns voiced by Wake NCAE members
- Attended City Council and County Commissioner meetings

2007-2010

### Wake NCAE Vice President

- Visited schools and shared information during staff meetings
- Served on the calendar committee
- Responsibilities focused on building membership

1987-2007

### Swift Creek Elementary School

- Taught general music classes
- Prepared students to perform during PTA meetings and fifth grade graduation
- Served on the School Improvement Committee
- Served as the Wake NCAE Representative

1979-1986

### Wicomico Junior High School, Salisbury, Maryland

- Taught general music and eighth grade chorus
- Planned and organized choral programs

1974-1977

### Griffin Junior High School, High Point, NC

- Taught general music and chorus
- Planned and organized choral programs

## Education

1979

Master of Music Education Degree, University of Oregon, Eugene, Oregon

1977-1978

English Music Center (U of Oregon) housed at Bulmershe College, Reading, England

1974

Bachelor of Music Degree, UNC-Greensboro, Greensboro, NC

1970

Graduate of Wicomico High School, Salisbury, Maryland

**Community Volunteer:** Appointed and elected to various positions in church and organizations

2020 to present	Rush Metropolitan AME Zion Church Director of Christian Education
2016-2018	Wake Retired School Personnel Vice President
2018 to present	Wake Retired School Personnel President
2017 to present	NC Retired School Personnel Community Service Chair
2016	FBI Citizens Academy Graduate
2016 to present	Raleigh-Apex NAACP Branch 5436 Secretary
2011-2019	Rush Metropolitan AME Zion Church Trustee

**Professional Organizations**

Rotary Club of All Nations District 7710  
NEA-Retired  
NC Retired School Personnel  
Wake Retired School Personnel  
Raleigh-Apex NAACP Branch 5436  
Raleigh Regional Association of Realtors  
NC Association of Realtors

Tama R. Bouncer  
616 King Richard Road  
Raleigh, NC 27610

C/O DISTRICT 4  
BOARD OF EDUCATION VACANCY  
Wake County Board of Education  
Crossroads I, 5625 Dillard Drive  
Cary, NC 27518

Dear Members of the Wake County Board of Education,

My name is Tama R. Bouncer and I am submitting an application for the District 4 Board seat vacancy.

My interest in this position is due to the need for increased interaction with the families and schools in District 4. Visiting the schools, having opportunities to talk with and listen to staff members, scheduling regular meetings in which District 4 issues and concerns may be discussed and recognizing the accomplishments of the schools are important when determining the needs and providing resources for the students.

I have lived in District 4 since December 1995 and taught my last two years, prior to retiring, at Hunter GT/AIG Magnet Elementary School which is located in District 4. Working in the public school system provides a first-hand look at how the school administration, staff and students are impacted by the decisions made on their behalf by the Board of Education. In order for concerns to be addressed, opportunities must be provided in which clarity may be given regarding those decisions, when needed.

During the years that I was vice-president and then president of Wake NCAE, visits were scheduled to staff meetings throughout the county. It was an opportunity to listen to the concerns of some of the staff members and, at times with the permission of the area superintendent, act as a mediator for a concern or issue between the school's administration and staff, depending on the situation. Visits to schools with Dr. Donna Hargens, when her schedule permitted, also allowed a close look into classrooms in several elementary schools. Whether listening to concerns or visiting a classroom, it was necessary to be objective so that a fair assessment, if requested, could be given.

As a member of the school board, I believe that listening without having pre-conceived ideas may produce better results. The best example for me to use to support this is when I served on the calendar committee. As we prepared to work on the calendar regarding work days and especially make-up days, we found that there were some restrictions in place that required some of the committee members to rethink their suggestions. To me, a number of situations are like the calendar committee when the ideas that one has may have to be adjusted because of what is already in place or new information has to be considered.

Working in the school system provided me with valuable experiences and insights that have been beneficial when interacting with adults and students. As a music specialist, all the students, on the traditional calendar, came to my room once a week which meant that adjusting to the various personalities and levels of understanding were a regular part of my day. The same skills needed to work with students (listening, planning, evaluating and being respectful) must also be used when working with adults so that the ultimate goal of making decisions that are in the best interest of our children and public education is achieved.

Having reviewed the Board's Strategic Plan, the three initiatives that I would list are:

- 1) Expand the pre-K program: This initiative would prepare more children for kindergarten and introduce them to the classroom environment. Children who enter kindergarten without knowing the alphabet, their numbers and sight words have greater challenges with reading and math. Children who are not reading at grade level may or may not catch up but it is much better when the child has a more equal beginning in kindergarten.
- 2) Implement a Teacher Cadet Program: The Teacher Cadet program began in 1997 and has been successful in increasing student interest in the teaching profession. The program is currently administered through the North Carolina Foundation for Public School Children. This would possibly be an effective method to have students develop an interest in the field of education and address the teacher shortage.
- 3) Continue to lobby for certified staff and educational support personnel pay increases and/or supplement pay: A teacher's day begins before the students arrive, continues after the school day ends and work may need to be completed over the weekend. When a new initiative is introduced, additional time is needed for training and may add to but not decrease the existing work obligations. It has not been possible to compensate educators for all that they do and there are some who have the opportunity to earn extra pay but educators should receive some type of increase each year.

I am a retired music educator and believe this quote by Horace Mann that "public education is the cornerstone of our community and our democracy."

Thank you for taking the time to review my application and for the work that you do for the children in the Wake County Public School System.

Respectfully,

*Tama R. Bouncer*

Tama R. Bouncer

**Linda Gunter  
308 Arvada Drive  
Cary, North Carolina 27519**

Wake County Board of Education  
Crossroads 1, 5625 Dillard Drive  
Cary, North Carolina 27518

Re: District 4 Vacancy

Members of the Wake County Board of Education:

As retired 30-year educator in the Wake County Public School System and as an advocate for public school students, staff, and retirees, I have worked closely with Tama Bouncer for over 10 years through our work with Wake NCAE and now NC Retired School Personnel (NCRSP).

When Tama Bouncer was Wake NCAE President, I was working at NCAE and assigned to lead a team to help Wake County with their membership. Tama was on the team, but she did not need my direction like the others because she knew what to do. As local president Tama had visited all the schools and knew the local leaders. There is nothing better than an individualized touch when dealing with people. During this time, she attended all the Wake County School Board meetings and often spoke during the "public speaks out portion" of the meeting. No doubt Tama was not flashy, but calmly spoke to Board members and got the job done in a professional manner.

A few years later, in 2016, I was serving as the President of Wake Retired School Personnel and needed a capable vice president to help me. Tama seemed to be the perfect person to work beside me, so I asked her to run. Tama accepted giving me the partner I needed for the next two years. Tama oversaw programs but helped with whatever we had to get done for our monthly meetings. I never had to check behind her. She managed her responsibilities and was always happy to take on other projects when needed. Tama has this calm way of focusing on the tasks at hand and getting more things done than anyone I know. If anyone had a promising idea she welcomed it and added: "That will work!"

In 2018 we both moved into new positions: I became the Vice President of NCRSP and Tama became the President of Wake Retired School Personnel. We continued to work together on community service activities, fundraising for our Foundation for Public School Children, lobbying and other activities. I was always there for Tama, and she was there for me as we shared ideas weekly. Recently we needed our first NCRSP convention chair and I suggested Tama Bouncer who was elected the next day. She moved into the chair position with a committee of fourteen experienced leaders and took over like she had planned the meeting all day. The committee members were in awe of her skill in leading the meeting and realized they were witnessing an incredibly special leader in action. Always calm and collected Tama knows how to make people feel included and to get the group to make decisions. Everyone comes away from the meeting feeling good about the work we accomplished and thanks Tama for her leadership. If someone has an innovative idea she often says, "That will work!"

Tama is uniquely qualified to serve on the board because of her experience as an educator in our Wake County Public Schools and her leadership in the community which she would represent. Moreover, Tama genuinely cares about our students, educators, school support staff, and has spent her professional career and retirement years showing her passion. Her exceptional leadership skills and consensus building abilities will be an asset. Tama will listen to others and build support for ideas that will benefit our school system.

I am pleased to recommend Tama Bouncer for your appointment to the District 4 vacancy.

Sincerely yours,

*Linda Gunter*

NCRSP Vice President  
NCRSP President-Elect

**REVEREND DR. PORTIA ROCHELLE**  
**2605 ADCOX PLACE**  
**RALEIGH, NC 27610**

Telephone: 919-480-3143

Email: portiarochelle@yahoo.com

February 25, 2022

To: Wake County School Board

It is with great pleasure to write in support of the application of Ms. Tama Bouncer who is seeking the opportunity to serve on the Wake County School Board. I have known her for over 12 years. I have interacted with her in a variety of capacities and can confidently speak to her competence, character, and commitment to serve with diligence and consistency. Ms. Bouncer is meticulous in her work; any tasks assigned to her are completed timely and with excellence. She is wise and thinks things through before making a statement or a decision.

Ms. Bouncer has given her time and energy to serve students of Wake County. She worked professionally with students for a number of years and still has that same compassion to make sure students and parents understand steps to take to have a successful school year. I have consulted with her as to how to advise parents on how to read and understand school policies so that they can make informed decisions. Ms. Bouncer's passion for helping and supporting others manifests itself in her service to the community. She believes that a quality education is possible, powerful, and that no child should be left behind.

It is my honor and pleasure to write in support of the application of Ms. Bouncer to serve Wake County School Board. She has my highest endorsement.

Sincerely,

*Dr. Rochelle*

Dr. Portia W. Rochelle, Immediate Past

President of the Raleigh-Apex NAACP

FROM THE DESK OF

**MAURICE ALEXANDER HARDEN, MDIV, DMIN**

February 22, 2022

To Wake County Board of Education:

It gives me great pleasure to provide this recommendation on behalf of Ms. Tama Bouncer. Over the last six years, I have served as Ms. Bouncer's Pastor. During that time I have had the opportunity to work with her. I have found her to be one of my strongest members. Her focus is always on doing what is best for others.

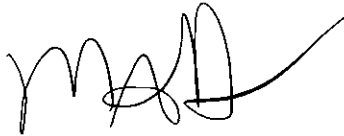
As a member of Rush, she has served in several capacities. Some of those positions include Trustee Board member, Class Leader, Sunday School Teacher, Bible Study Teacher, and Christian Education Director.

These positions have provided opportunities for Ms. Bouncer to build relationships with our members. She is engaged with our members concerns and needs. She is always finding a way to address those needs and concerns as well. Therefore, it should come as no surprise that I have found Ms. Bouncer to be a hard worker.

She is indeed no stranger to work. She is willing to roll up her sleeves and get the job done. That's the type of leadership we need on the Board of Education. Ms. Bouncer will represent the people of District 4 well. Her leadership will ensure that Wake County will have a healthy and productive educational system.

I am confident that Ms. Bouncer is the right person for this seat. My prayers are with her. I thank you for this opportunity to provide this recommendation of support.

In His Service,

A handwritten signature in black ink, appearing to read 'MAH', with a long, sweeping flourish extending to the right.

Maurice A. Harden, Pastor/Presiding Elder



000010128042-13

# WAKE COUNTY VOTER CARD



Wake County Board of Elections  
1200 N. New Hope Road  
PO Box 695  
Raleigh, NC 27602-0695

(Fold Here)

GEN	PARTY	REGISTRATION DATE
F	DEM	01/01/1990
VOTER REG.ID	NCID	DATE ISSUED
000010128042	EH163887	07/20/2020
TAMA ROSE BOUNCER 616 KING RICHARD RD RALEIGH, NC 27610		
SIGNATURE OF VOTER		

VOTING PLACE
WORTHDALE COMMUNITY CENTER 1001 COOPER RD RALEIGH, NC 27610
PRECINCT - ELECTION DISTRICTS
CONGRESSIONAL DISTRICT 02 NC SUPERIOR COURT DISTRICT 10B NC JUDICIAL DISTRICT 10E NC SENATE DISTRICT 14 NC HOUSE DISTRICT 038 COUNTY COMMISSIONER DISTRICT 5 BOARD OF EDUCATION DISTRICT 4 MUNICIPALITY RALEIGH MUNICIPAL DISTRICT R-C PRECINCT 01-40



duke-energy.com  
800.452.2777

# Your Energy Bill

**Service address**  
TAMA ROSE BOUNCER  
616 KING RICHARD RD  
RALEIGH NC 27610

**Bill date** Feb 3, 2022  
**For service** Jan 5 - Feb 1  
28 days

**Account number** 9100 4236 5160

## Billing summary

Previous Amount Due	\$156.00
Payment Received Jan 28	-156.00
Current Budget Billing Plan Charges	156.00
<b>Total Amount Due Feb 28</b>	<b>\$156.00</b>

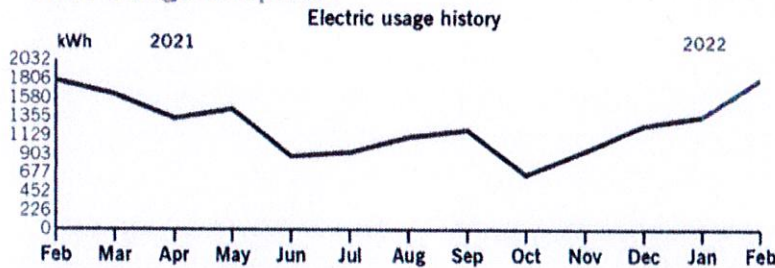


Thank you for your payment.

**Do you or someone you know need help with energy bills or other essentials as a result of the pandemic?** Help is available through new and existing assistance programs for those who qualify. To get started, visit [NC211.org](http://NC211.org), dial 211 or text your zip code to 898211.

Winter's cold weather can bring higher energy bills. Get lots of ideas and resources to help control your energy use and save at [duke-energy.com/BetterWinterBills](http://duke-energy.com/BetterWinterBills).

## Your usage snapshot



### Average temperature in degrees

42° 54° 61° 67° 75° 79° 79° 72° 65° 49° 51° 39° 38°

	Current Month	Feb 2021	12-Month Usage	Avg Monthly Usage
Electric (kWh)	1,806	1,785	14,541	1,212
12-month usage based on most recent history				

### Your Quarterly Budget Billing Plan

	Previous 2 months Nov 21-Dec	Current quarter -Feb
Monthly charge	\$155.62	\$156.00
Quarterly Plan charges	\$311.24	\$156.00
Actual costs	\$274.93	\$225.24



Your Quarterly Budget Billing plan keeps your monthly charge steady throughout the quarter, even as your usage goes up or down. At each quarterly review, we may adjust the amount of your monthly charge based on your usage over the previous 12 months. So far this year, you have a difference of \$-112.27 between plan charges and actual usage costs.

**Mail your payment at least 7 days before the due date or pay instantly at [duke-energy.com/billing](http://duke-energy.com/billing).**

Please return this portion with your payment. Thank you for your business.



Duke Energy Return Mail  
PO Box 1090  
Charlotte, NC 28201-1090

**Account number**  
9100 4236 5160

### Amount due

**\$156.00**  
by Feb 28

After Feb 28, the amount due will increase to \$156.00.

\$ \_\_\_\_\_ \$ \_\_\_\_\_  
Add here, to help others with a contribution to Share the Light **Amount enclosed**

**TAMA ROSE BOUNCER**  
616 KING RICHARD RD  
RALEIGH NC 27610-3747

Duke Energy Payment Processing  
PO Box 1094  
Charlotte, NC 28201-1094

889100423651600005500000000000000001560000000156006