

# BENTON PUBLIC SCHOOLS

*Dr. Larry E. Smith, Assistant Superintendent  
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MEMO: To Benton Board of Education Members

From: Dr. Larry Smith, Assistant Superintendent for Human Resources and  
Administrative Services

Concerning: Proposed Update to Board Policy 3.79

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Policy 3.79 Attendance Compensation for Licensed Personnel- Increases the incentive amounts and changes the eligibility criteria for receiving this incentive. Administration would recommend that the Board vote to accept this change as a proposal and refer it to the Certified Personnel Policy Committee for their review. We will bring this proposed change back next month for a final vote. The policy is attached for your review.

**3.79—ATTENDANCE COMPENSATION FOR LICENSED PERSONNEL**

Qualifying licensed personnel must not have used any sick or personal leave per explanation below. Approved school business absences will be excluded and will not prevent a licensed employee from qualifying.

For purposes of this policy, licensed personnel are defined as licensed staff who work directly with students. For example, classroom teachers, counselors, librarians, etc.

	<u>1<sup>st</sup> Quarter</u>	<u>2<sup>nd</sup> Quarter</u>	<u>3<sup>rd</sup> Quarter</u>	<u>4<sup>th</sup> Quarter</u>
<u>Perfect Attendance</u>	<u>\$250.00</u>	<u>\$250.00</u>	<u>\$250.00</u>	<u>\$250.00</u>
<u>½ Day or One Day</u>	<u>\$125.00</u>	<u>\$125.00</u>	<u>\$125.00</u>	<u>\$125.00</u>

The change to Policy 3.79 will begin with the 3<sup>rd</sup> Quarter of the 2024-2025 school year.

Date Adopted: 06/14/04

Last Revised: ~~04/22/21~~ ??/??/??