



CHATHAM

COUNTY SCHOOLS

EXCELLENCE AND OPPORTUNITY

BOARD OF EDUCATION UPDATE

APRIL 12, 2022





The mission of the Chatham County Schools' Academic Services & Instructional Support Division is to lead and serve the district by helping teachers teach and students learn.

Equity is Love

“Love transforms schools.”
- Dr. Luvelle Brown





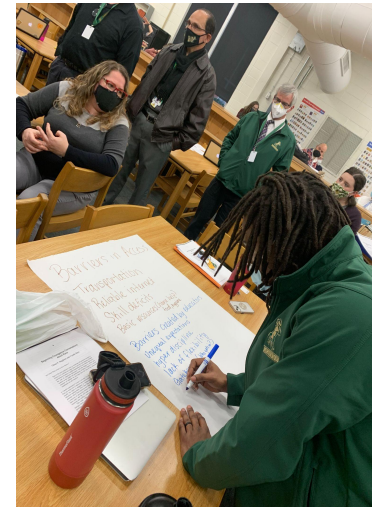
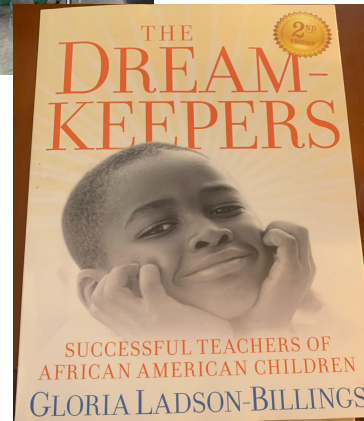
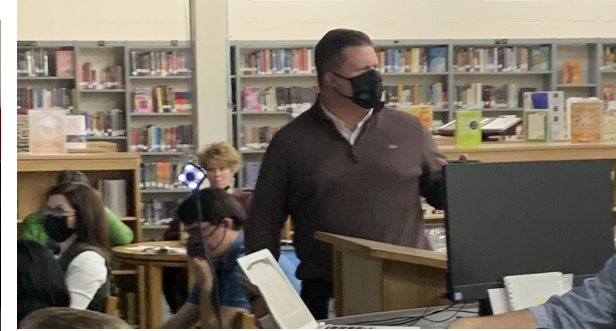
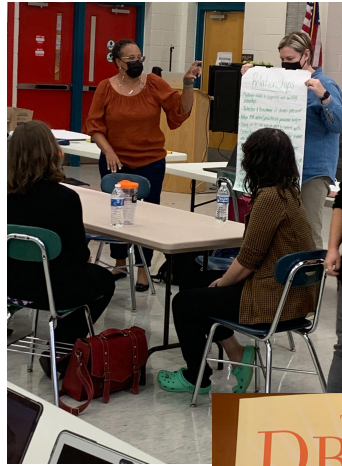
EQUITY & **E**XCELLENCE for **E**VERYONE

The mission of the Chatham County Schools' E³ Team is to support students in reaching their potential by advocating for social justice, eliminating barriers for diverse populations, and utilizing culturally relevant resources while ensuring equity is embedded in all areas of our district's culture.



EXCELLENCE & OPPORTUNITY

- Professional Development for CCS Staff Members
 - Equity 101 at all schools
 - Culturally Responsive Teaching Practices
- Monthly Principal Equity Roundtable Meetings
 - Dr. Luvelle Brown - Culture of Love (SL Retreat)
 - Culturally Responsive Teaching Practices
 - Culturally Responsive Walkthrough Tool
 - Coaching Equity with the Equity Collaborative
- Monthly Equity Team Meetings
 - District Book Studies - (4 total this year)
 - Focus Groups/Affinity Groups
 - School Equity Teams (required for 2022-2023)
 - School Improvement Team Equity Goals
 - Supporting School/Teachers Professional Development Goals



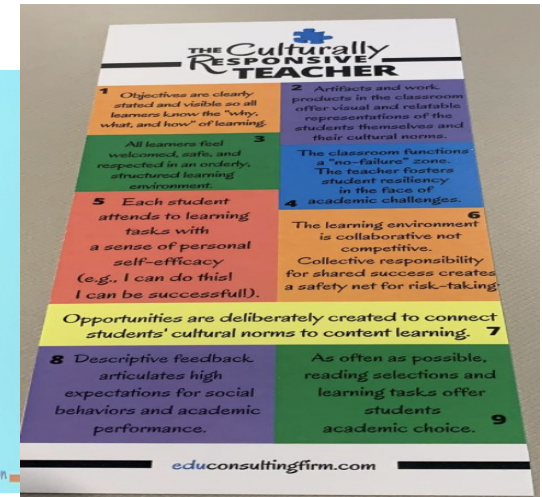
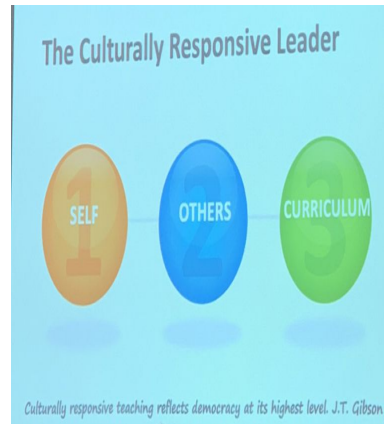
EXCELLENCE & OPPORTUNITY

- Equity Community Ambassadors
 - Community Stakeholders to support the district's mission
 - Met on November 23 and January 25
 - Next meeting April 28th
 - Joint Meeting with CCS E3
- Equity Champions Named
 - Ms. Deanna Fox, VCE
 - Ms. Lindsay Phillips, Seaforth
 - Ms. Cheryl Whitehead, CCI
- Equity Grants Awarded this month
 - Around 17 Educators applied for Equity Grants
 - Chatham County Schools will award over \$14,000 to support principals and teachers in promoting excellence and opportunities for our students



CURRENT EQUITY COMMITMENTS

- District Leaders, School Leaders, and several district staff members participated in the we are virtual conference
- Continued Equity Professional Development with Ed Consulting Firm (Dutchess Maye)
 - February and March Professional Development for E3 Team on Culturally Responsive Teaching Practices
 - March and April Professional Development for Principals on Culturally Responsive Leadership
- Additional Guidance shared with all stakeholders regarding Bullying and Harassment
- CCS Staff Focus Groups to Gather Feedback related to Equity
 - April 6th at Chatham Grove
 - April 7th at Northwood
 - April 12 at Chatham Central
 - April 25th at Virginia Cross
- Focus Groups with students in specific schools where Racial incidents occurred



NEXT STEPS IN OUR EQUITY COMMITMENT

- Develop a process to revise the Student Code of Conduct for simplicity and clarity
- Request for Proposal (RFP) for the 2022-2023 school year for district professional development including district leadership, administrators & school staff. Everyone will receive specific training related to equity.
- CCS needs to better identify which community partners are the right fit for the various needs we have through community engagement efforts.
- Continue to document our work on the E³ Team website to showcase the work that has been done and is currently taking place.
- Addition of a Community Engagement Coordinator & Excellence & Opportunity Instructional Coordinator position.
- Create a video that provides an overview to the Excellence & Opportunity work to showcase with the community.
- Develop a Back to School message to share with our community stakeholders and students outlining our district's equity commitment as well as share policies and resources to support.





