

# Proposed 2022-2023 Early Release Days

Wake County Board of Education Work Session

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# Desired Outcomes

- 1 Review questions from April 19 Board work session
- 2 Discuss potential options
- 3 Review recommendation for 2022-2023 calendar adjustment

# Time



LETRS professional learning will be beneficial to teachers and staff but does require **TIME**.

Teachers involved in LETRS Professional Learning:

- 6-8 hours of virtual one-on-one learning
- Work with students (Bridge to Practice)
- Six hours of synchronous training/face to face training
- PLT work

Teachers not involved in LETRS Professional Learning:

- Opportunity to provide needed professional learning that has not been offered in the past two years.

# Feedback from Principals and Teachers

“Teachers must independently complete 2 units a semester- EACH unit takes 6-8 hours of time.

That is 24-32 hours required and 6 Early Release only covers 12 of those hours (if we get the full 2 hours after the buses finally come to Tier 3 schools... but maybe 12 hours)- so teachers will still have to do the work outside of those days, at the tune of another 12-18 hours, too!”

“I was able to survey my grade level and department chairs. 10 out of 10 of them agreed that having early release days in the 22-23 school benefit them in professional learning, PLT conversations and planning.”

“Team planning would be beneficial to our team to learn, fully engage in, support one another, address questions, discuss and incorporate the LETRS training. The training requires large chunks of time to focus and get through the material and this is not available to teachers in a normal school day.”

“We would love to have dedicated time for LETRS and we can use that time for PLT conversation and implementation implications.”

# What Teachers Will Do on Early Release Days



Teachers engaged in LETRS professional learning:

- Participate in the LETRS asynchronous portion of the professional learning
- Work in PLTs that will support the LETRS professional learning

Teachers who are not involved in LETRS::

- Would engage in professional learning related to curriculum and instructional resources, planning and PLTs.



# 2022-2023 Calendar Proposal - Part A

## **Part A Proposal:**

Incorporate 6 Early Release Days per employee into 2022-2023 instructional calendars.

## **Implications:**

- 6 Early Release Days
- 2-hour early dismissal
- Impact on banked time

# Proposed Early Release Dates

| YR                                     | TRAD                 | MOD                | KHS<br>NWCCA<br>VMCCA<br>WECHS<br>WECIBT | WLA                  | Wake STEM            |
|--|----------------------|--------------------|--|----------------------|----------------------|
| <b>*JUL 28 (H)</b><br>(Tracks 1, 2, 3) | <b>Out of school</b> | JUL 28             | <b>Out of school</b>                     | <b>Out of school</b> | <b>Out of school</b> |
| SEP 2 (F)<br>(Tracks 1, 3, 4)          | SEP 2                | SEP 2              | SEP 2                                    | SEP 2                | SEP 2                |
| <b>*NOV 10 (H)</b><br>(Tracks 1, 2, 4) | NOV 10               | NOV 10             | <b>TWD</b>                               | NOV 10               | NOV 10               |
| <b>*DEC 5 (M)</b><br>(Tracks 1, 3, 4)  | DEC 5                | DEC 5              | DEC 5                                    | DEC 5                | DEC 5                |
| <b>*DEC 21(W)</b><br>(Tracks 2, 3, 4)  | DEC 21               | <b>Tracked out</b> | DEC 21                                   | <b>TWD</b>           | <b>Out of school</b> |
| <b>*MAR 24(F)</b><br>(Tracks 2, 3,4)   | MAR 24               | <b>Tracked out</b> | MAR 24                                   | MAR 24               | MAR 24               |
| APR 6 (H)<br>(Tracks 1,2,3)            | <b>Spring Break</b>  | APR 6              | APR 6                                    | APR 6                | APR 6                |
| <b>*MAY 9 (T)</b><br>(1, 2,4)          | MAY 9                | MAY 9              | MAY 9                                    | MAY 9                | MAY 9                |

# 2022-2023 Calendar Proposal - Part B

## Part B Proposal:

April 24, 2023 would become a workday for:

- Track 1
- Track 2
- Track 3

## Implication:

- Tracks 1, 2, 3 would have one less instructional day than Track 4 and other calendars
- Impact on banked time



## Next Steps

Pending Board feedback/support today, staff will bring forward a formal 2022-2023 calendar revision proposal for Board approval at the May 17, 2022 Board meeting.

2022-2023 Calendar revision proposal:

- 6 Early Release Days (2-hour early dismissal)
- April 24, 2023 workday (Tracks 1, 2, 3)
- Impact on banked time



# Questions and Dialogue

WHAT     
STARTS  
 HERE  
CHANGES  
 EVERYTHING.