



WCPSS Office of Security Overview

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Russ Smith, Senior Director, WCPSS Office of Security

Kendrick Scott, Senior Administrator, WCPSS Office of Security



Desired Outcomes

To receive an overview of the:

- Structure of the WCPSS Office of Security
- WCPSS Emergency Response Plans
- WCPSS District-wide Security Assessment



WCPSS Office Of Security

- The Office of Security is physically in the Crossroads I building but provides support to all school and administrative facilities.
- The WCPSS Security team is comprised of 12 employees that provide security support to the district.
- Included among the 12 team members are 7 Security Administrators that are assigned 25 - 30 schools per team member to provide immediate security support to their assigned schools.



WCPSS Office Of Security

Responsibilities of the Office of Security include, but are not limited to:

- Supporting schools with safety measures, protocols, and resources;
- Assisting school administrators with incidents as they occur;
- Conducting annual security reviews;
- Assisting with the coordination of emergency drills;
- Working in collaboration with local first responders.



WCPSS Office Of Security

The Office of Security manages a private security contract to provide additional layers of support to all schools and administrative buildings.

Support from the contracted vendor includes:

- Bicycle patrol officers
- Night Patrol officers
- Security officers
- Alarm Monitoring Center



WCPSS Office Of Security

All WCPSS facilities have comprehensive access control systems. Access controls include but are not limited to:

- Employee ID Badge System
- Visitor Management protocols
- Ai-phone System



WCPSS Office Of Security

The WCPSS Office of Security coordinates the School Resource Officer (SRO) program for the district.

- Eleven (11) agencies provide SROs for WCPSS campuses
- There are a total of 76 SROs in the program
- All middle and high schools have an assigned SRO
- Elementary schools in Apex and Holly Springs have SROs assigned



WCPSS Office Of Security

As part of our SRO Memorandum of Understanding, SROs receive specialized professional development. Examples of the training include:

- Crisis Intervention Training (CIT)
- NC Basic SRO certification
- Two WCPSS sponsored trainings annually



Emergency Plans

Pursuant to Board Policy 2312, all schools prepare to respond to emergency incidents.

- The district as well as every school campus has an emergency plan that helps guide administration on how to prepare, react and recover in the event of an emergency.
- The emergency plan is an “multi-situational” approach to Emergency Management within the District.
- A required emergency plan refresher training course is provided annually for school-based staff.



Emergency Plans

In support of the emergency plan each school has:

- Classroom Emergency Red Bag Kits
- Critical Incident Response Kits
- Emergency Weather Radios



Emergency Plans

In support of the emergency plan each school annually conducts:

- A minimum of two emergency drills for students and staff (one lockdown drill and one inclement weather drill)
- One table-top exercise for a simulated incident



Emergency Plans

WCPSS has a lockdown procedure for schools and/or administrative sites to implement when responding to a reported incident either on the school/administrative campus OR within the surrounding community.

Lockdown procedures are implemented in conjunction with law enforcement agencies and emergency personnel, WCPSS Office of Security, and school staff.



Emergency Plans

Code Yellow

A protective action when there is a threat in the community but is not directed at the school; however, it may also be in close proximity to the school.

- Example: Law enforcement in pursuit of a suspect in close proximity to a school.
- This type of lockdown is an exterior lockdown of the campus.



Emergency Plans

Code Red

Code Red Lockdown is a protective action used when there is a direct threat to a school campus.

- Example: Law enforcement in pursuit of a suspect moving in the direction of a school and runs onto the school property or into the building.
- This type of lockdown is a complete lockdown of the campus.



Emergency Plans

Code Green

Code Green is an action used to return the campus to normal operations.

- Example: The incident in either example has ended and the school and surrounding area is now safe.
- Law Enforcement advises when schools can return to normal operations.



District-Wide Security Assessments

In July 2019 the WCPSS Board of Education authorized contracting with the School Safety Advocacy Council to complete a comprehensive security assessment of all WCPSS facilities.

The assessment, its findings, and recommendations support our work in continuously improving the safety and security measures for all WCPSS school campuses and administrative facilities.



District-Wide Security Assessments

WCPSS Action Steps:

- Work has started addressing 7 key areas as identified collaboratively by the assessor and the Office of Security
- Each recommendation will be examined in terms of its potential implementation and to determine the areas of priority to adopt for action, as appropriate
- Resources necessary to address the prioritized areas will be identified
- A path with next steps will be charted for work to be done on the recommendations

Dialogue and Questions

WHAT   
STARTS
 HERE
CHANGES
 EVERYTHING.