

# Promising Practices *Administrative Leadership*

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*Dr. Robert Taylor, Deputy Superintendent of District and School Support Services*

*Dr. Andrew Smith, Assistant Superintendent of Innovation*

*Dr. Michael Maher, Deputy Superintendent of Standards, Accountability, and Research*



# Promising Practices Strands

## Overview and value of the focus on Administrative Leadership:

- **Principal Preparation for Excellence and Equity in Rural Schools (PPEERS)**
- **Superintendency**
- **Principalship**



LEARNING RECOVERY



DIST & SCHL TRANS



LITERACY



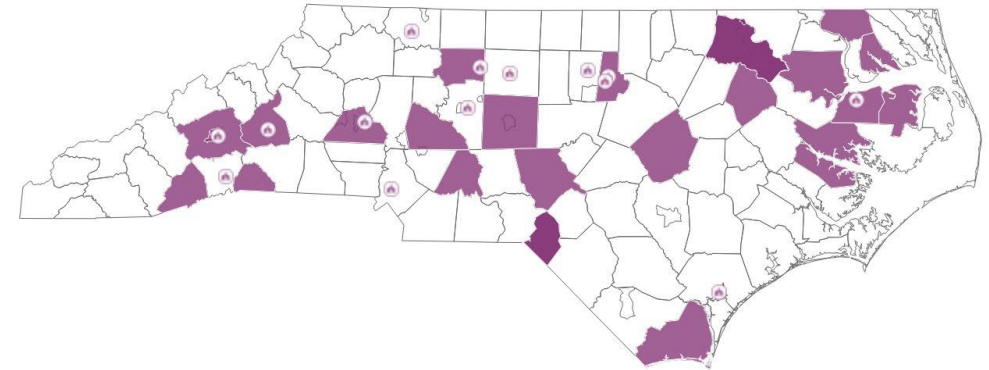
STUDENT SUPPORT



HUMAN CAPITAL

Discover promising practices across NC

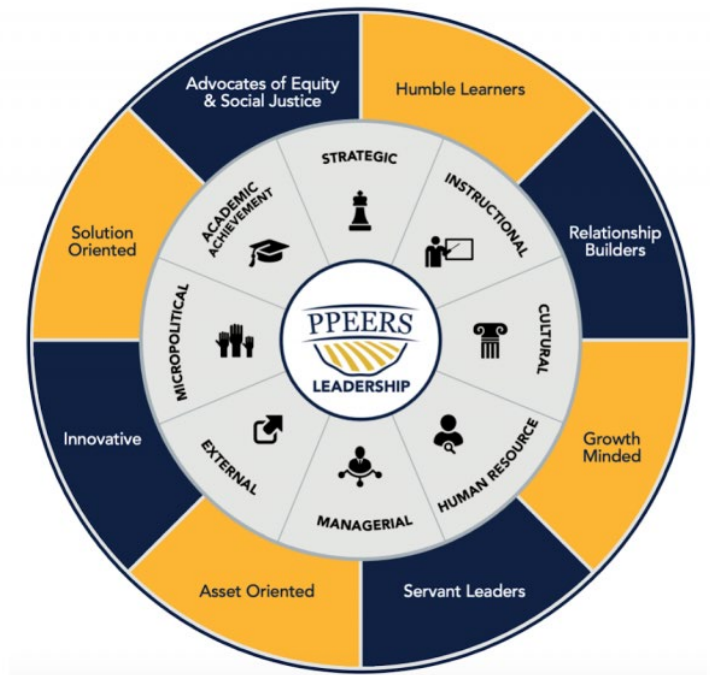
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# Principal Preparation - PPEERS

Principal preparation program at the University of North Carolina at Greensboro that partners with twelve districts to provide an intensive academic and internship experience opportunity that results in well-prepared school leaders.

- Students earn both a NC Level I Principal License and MSA degree.
- **Program key components: cohort-based** program, full-time (11-months) **administrative internship experience**, **salary replacement** to allow full-time study (Year 2), and **strong relationship between districts and UNCG**
- *“The strength of the program is the residency...that time when they get to be partnered with a principal and get true hands-on experience. This experience truly sets administrative applicants apart from those who did not have this type of experience.”--  
DeAnne Danley, Assistant Superintendent, Surry County*



Chatham County Schools  
Davidson County Schools  
Davie County Schools  
Lee County Schools  
Lexington City Schools  
Lincoln County Schools  
Montgomery County Schools  
Person County Schools  
Randolph County Schools  
Rockingham County Schools  
Stanly County Schools  
Surry County Schools

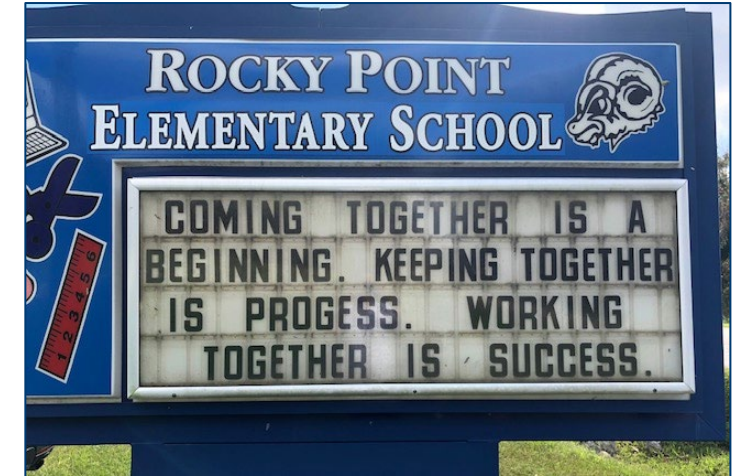
# Principal Leaders - April Perkins



**April Perkins**  
**Principal**  
**Rocky Point Elementary School**  
**Pender County Schools**

# Principal Leaders - April Perkins

- Importance of Servant Leadership
- Visible Leadership
- Embracing the Community You Serve
- Owning School Data to Drive Instructional Practices
- Strategic Hiring & Active Monitoring of Instruction
- Inspect what you Expect



# Principal Leaders - James Frye



**James Frye**  
**Principal**  
**Claremont Elementary School**  
**Catawba County Schools**

# Principal Leaders - James Frye

- Valuing Mental Health and Work Life Balance
- “Ensuring Equity and Excellence for All”
- Vision, Mission, and Purpose
- Collective Efficacy
- Personalized Learning



# **A Superintendent's Story - Dr. Matthew Cheeseman**

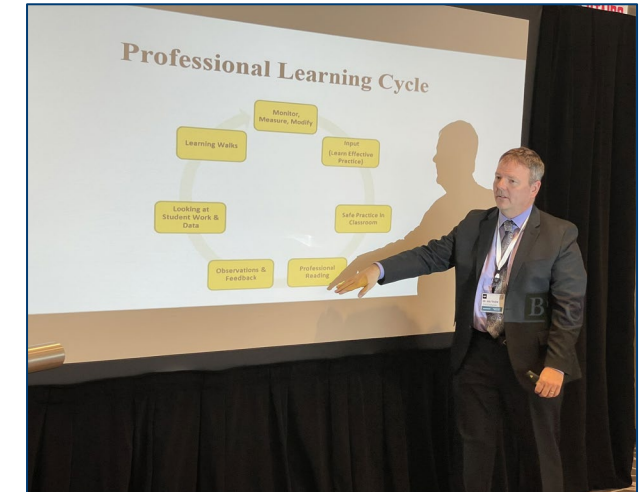
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**Dr. Matthew Cheeseman  
Superintendent  
Beaufort County Schools**

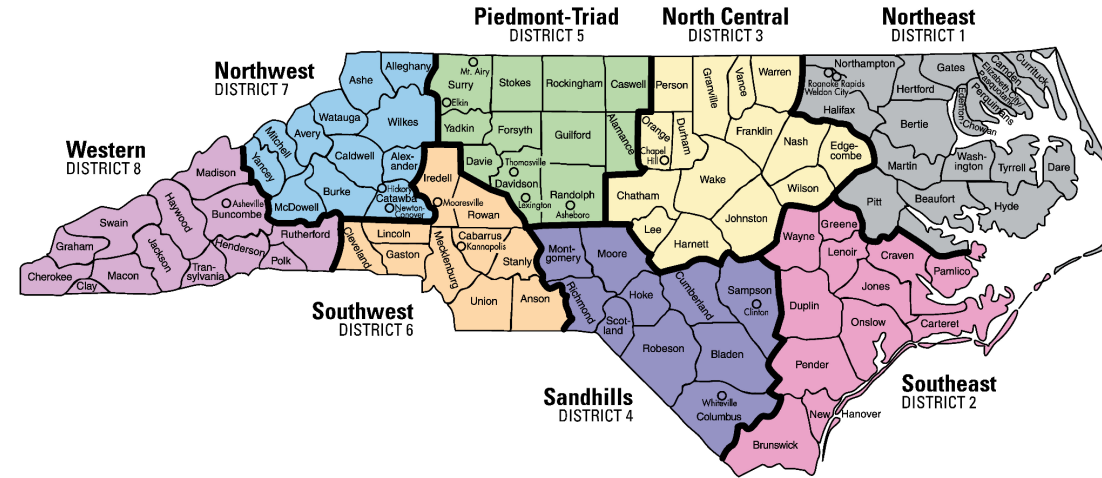
# Dr. Matthew Cheeseman

- Superintendent of Beaufort County Schools, Washington, NC
- Continuous Improvement: *Growth Mindset*
- Building A Leadership Pipeline
- Maintaining A Strong Culture: *Core Beliefs and Values*
- Telling Your Story: *District Communication*
- Sustaining Balance: *Work to Live*



# Key Takeaways

- Building strong leadership development programs
- Building strong district and school cultures
- Upholding work-life balance
- Connecting to the NCDPI Regional Directors (RDs)



**NCDPI Regional Director Team**  
*District 1, Dr. Catherine Stickney*  
*District 2, Dr. Beth Metcalf*  
*District 3, Melany Paden*  
*District 4, Dr. Kendra King*  
*District 5, Dr. Fran Harris-Burke*  
*District 6, Dr. Heather Mullins*  
*District 7, Dr. Stephanie Dischiavi*  
*District 8, Dr. Jeremy Gibbs*

# Questions/Comments?

